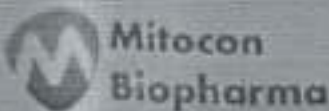


5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2023	B.VINAY	B.PHARMACY	2023	Mitocon Biopharma	2,16,000
2023	M.MOHITH RAGHAVENDRA	B.PHARMACY	2023	Square Business Services Private Limited	1,92,000
2023	P.M. THEJASWINI	B.Pharmacy	2023	Optum Global Solutions India Pvt. Ltd., Chennai	3,02,748
2023	POTHURI GIREESHMA	B.Pharmacy	2023	Healius Pathology India Pvt.Ltd, Banglore	3,02,748
2023	S.ANANDHARAJ	B.Pharmacy	2023	Apex laboratories Pvt. Ltd.,	3,00,000
2023	M.SUDESHNA	B.Pharmacy	2023	Healius Pathology India Pvt.Ltd, Banglore	3,02,748
2023	K.KEERTHI	B.PHARMACY	2023	Optum Global Solutions India Pvt. Ltd., Chennai	3,02,748
2023	D.SAILASREE	M.PHARMACY	2023	Sri Padmavathi school of Pharmacy	2,40,000
2023	C.MAHALYA	M.PHARMACY	2023	OMEGA Healthcare	2,80,000
2023	G.DHEKSHITHA	M.PHARMACY	2023	OMEGA Healthcare	2,80,000
2023	M.YENOSMITHA	M.PHARMACY	2023	OMEGA Healthcare	2,80,000
2023	A TEJESWAR REDDY	M.PHARMACY	2023	MSN Laboratories Pvt.Ltd., Hyderabad	3,02,748
2023	DAGGUPATI VENKATA NAVYA	M.PHARMACY	2023	SHAKYA HR SOLUTIONS Pvt Ltd.,	2,06,356
2023	GANJIKUNTA BHAVYA SREE	M.PHARMACY	2023	AGS health care	2,40,000
2023	K PAVAN KUMAR	M.PHARMACY	2023	Cognizant Technology Solutions India Private Limited	2,49,996
2023	KALAVAKUNTA YASASREE	M.PHARMACY	2023	Stelis Biopharma	411269
2023	MANNETI SRINIVASULU BHASKAR	M.PHARMACY	2023	AGS health care	2,40,000
2023	B.MOHAN RAJA	M.PHARMACY	2023	Zuventus Health care	2,70,000
2023	M. DINESH KUMAR	M.PHARMACY	2023	Reliance retail	2,60,000
2023	K.HARIPRIYA	B.Pharmacy	2023	Optum Global Solutions India Pvt. Ltd., Chennai	3,20,000
2023	K.JESWANTH	B.Pharmacy	2023	SHILPA MEDICARE LIMITED	2,80,000
2023	S VASUPRADHA	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	D Kishore kumar	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	Bandepalli Indira Sesha Sailaja	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	M Dolleeh	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	K Jayasurya	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	P Anusha	Pharm.D	2023	ConcertAI, Bangalore	4,00,000
2023	V Athifa Salma	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	SIVADANAM SIVAKUMAR	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	MS Anjum	Pharm.D (P.B)	2023	KTPC, Tirupati	3,00,000
2023	R.TAMILARASAN	M.PHARMACY	2023	Reliance retail	2,76,885
2023	M Vamsi Naik	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	M SOWMYA SREE	Pharm.D	2023	APOLLO HOSPITALS	3,60,000

2023	A P DAMARATHAN	Pharm.D	2023	V CARE HOSPITALS	3,60,001
2023	B SNEHA	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	T.KOWSHIK	B.Pharmacy	2023	Optum Global Solutions India Pvt. Ltd., Chennai	2,80,000
2023	B SANDHYA	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	D S KAVI PRIYA	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	T SUDHAKAR	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	BANDI HIMABINDU	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	KUPPAIAH SIVAPRAKASH	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	N Nitish Kumar	Pharm.D (P.B)	2023	SLN Developers	3,20,000
2023	ANISH KUMAR G	M.PHARMACY	2023	Cognizant Technology Solutions India Private Limited	2,49,996
2023	M Vamsi Naik	Pharm.D	2023	IQVIA, Bangalore	2,80,000
2023	C.SANDHYA	B.PHARMACY	2023	Healius Pathology India Pvt.Ltd, Banglore	3,02,748
2023	G.NEERAJA	B.PHARMACY	2023	Optum Global Solutions India Pvt. Ltd., Chennai	3,02,748
Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to
2023	MUNDLAPATI JAHNAVI	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	NAVEEN NARA	B.Pharmacy	2023	ACHARYA & BM REDDY COLLEGE OF PHARMACY	M.PHARMACY
2023	P.V.KAVYA	B.Pharmacy	2023	ACHARYA & BM REDDY COLLEGE OF PHARMACY	M.PHARMACY
2023	P.PRIYANKA	B.Pharmacy	2023	ACHARYA & BM REDDY COLLEGE OF PHARMACY	M.PHARMACY
2023	S VISHNU VARDHAN	B.Pharmacy	2023	ACHARYA & BM REDDY COLLEGE OF PHARMACY	M.PHARMACY
2023	ORUPALLI KAVYA	B.Pharmacy	2023	SRI PADMAVATHI MAHILA VISVAVIDYALAYAM	M.PHARMACY
2023	B KEERTHANA	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	ENUGONDA YAMINI	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	G VIDYA	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	GILLA SHALINI	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	K MADHAVI	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	K N SATISH KUMAR	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	KAMSALI PUTTUR POOJITHA	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	M PHEBE	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	MARELLA SAINITHIN	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	SATHRAVADA HEMACHANDRA	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	TONDALADINNE AYESHA	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	CHITRALA VENKATARAMANA	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	FRANCIS HARSHINI	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	GOLLA VENKATA SAI	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	K A YAMUNA	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY

2023	K LAKSHMI SRIJA	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	KOKKARLA VYSHNAVI	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	A.SRAVYA	B.Pharmacy	2023	G.PULLAREDDY COLLEGE OF PHARMACY	M.PHARMACY
2023	PALLA LOKESWARI	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	POTLI. MAHESWAR REDDY	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	AREKALA SHAHANK	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	R P DEEPTHI	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	SHAIK FOUSIA	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	THOTI PRADEEPKUMAR	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	YADAVALI PADMAVJA	B.Pharmacy	2023	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY
2023	GUNA GOURU	PHARM.D	2023	BOUVE COLLEGE OF HEALTH SCIENCES, NORTH EASTER	M.S
2023	BACHU VARSHINI	B.Pharmacy	2023	INSTITUTE OF HEALTH MANAGEMENT RESEARCH	PHARMA.MBA
2023	BANDI HARIPRIYA	B.Pharmacy	2023	SRM INSTITUTE OF SCIENCE & TECHNOLOGY	M.PHARMACY
2023	MALA SIRISHA	B.Pharmacy	2023	JSS UNIVERSITY	M.PHARMACY
2023	T.M.SATHISH	B.Pharmacy	2023	S.V.UNIVERSITY	M.PHARMACY
2023	KEERTHI DESABOINA	M.PHARMACY	2023	OKHOLAMA STATE UNIVERSITY	M.PHARMACY
2023	SWETHA REDDY CHEKURTHI	B.Pharmacy	2023	SAINT LOUIS UNIVERSITY	M.S
2023	KOLATHUR PANDYAN VADAYAR	B.Pharmacy	2023	GITAM SCHOOL OF PHARMACY	M.PHARMACY
2023	KONDETI DEEPIKA	B.Pharmacy	2023	INSTITUTE OF HEALTH MANAGEMENT RESEARCH	PHARMA.MBA
2023	PALLAPU NITHYASREE	PHARM.D	2023	SHEFFIELD HALAM UNIVERSITY	M.S
2023	Mohammed Abdur Razaaq Shaik	PHARM.D	2023	THE UNIVERSITY OF SHEFFIELD	M.S



Mitocon Biopharma Pvt Ltd

First Floor, Vasant Towers,
Begumpet, Hyderabad 500016
Telangana, India
Contact : 040-48183655
Email : hr@mitoconbiopharma.com
Website : www.mitoconbiopharma.com

Letter type no.: MBPL/2023/0001
Date: 02 OCT 2023

OFFER LETTER

Dear Mr. Vinay Bojaraju,

With reference to your application, the management is pleased to offer you the Designation as Drug Safety Associate-I (Pharmacovigilance) in Cadre O-1, with MITOCON BIOPHARMA PVT LTD.

As discussed, your cost to the company will be as per the agreed terms and conditions i.e., INR 2,16,000/- (Two Lakh Sixteen Thousand Rupees Only) P.A. A formal "Appointment Letter" detailing the break-up of CTC will be issued on the Date of Joining.

You are requested to report at below mentioned corporate office on or before DOJ i.e., 02 OCT 2023.

Reporting Address:
H. No. 1-11-251/1B
First floor, Vasant Towers,
Begumpet,
Hyderabad-500016

We look forward to a mutually beneficial association with you.

Thanking you,

For Mitocon Biopharma Pvt. LTD.

Authorized Signatory

Name: VINAY BOJARAJU

Signature:



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANDOR
TIRUPATI (A.P.)



Square Business Services Pvt. Ltd.
8/10, 1st Floor, Tower Tech Park,
Maddur Gate, K. S. Nagarajwadi Industrial Area,
HSR Extension, Bengaluru, Karnataka - 560068, INDIA.
info@squarebservices.com, www.squarebservices.com

Letter of Intent

Ref No: HMBLR-SK290723-56

Date: 29-07-2023

Dear Mr Mohith Raghavendra,
3-556,
Bazar Street,
Srikalahasti, Chittoor,
AP - 517644

We are delighted to offer you employment, on a probation basis, with Square Business Services Private Limited ("Square" or "the Company") starting from 31-07-2023 as Trainee, in Bengaluru.

Your all-inclusive total compensation target (Total Cost to the Company) will be Rs. 1,92,000/- (One Lakh Ninety-Two Thousand Rupees only) per annum, which would comprise your salary, statutory benefits, and bonus (as applicable). The components of your salary are provided in Annexure-I and would be governed by Company policies as amended from time to time. Your compensation shall be paid monthly, arrears. The Company shall deduct tax at the source when making payment. In addition to the salary components indicated in Annexure, you shall also be entitled to the benefits as per applicable Company Policies & rules during your tenure with the Company.

Conditions of Employment:

The enclosed Statement of Terms and Conditions of Employment ("your Statement") sets out the particulars of your employment with the Company, which will apply to you upon joining. You will be expected to comply with the policies and procedures as outlined. Your continuing employment with Square is conditional upon the following:

- This position as a Trainee will begin on 31-07-2023, but if the process is dissolved /transferred for any reason, your association will be limited to that period. Post completion of your Trainee period, you will be eligible for statutory benefits.
- Satisfactory results of pre-and post-employment background checks, reference, criminal, credit, education checks and other necessary checks.
- You are not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake or perform your duties with the Company.
- In circumstances where your previous employer has an office in India, you are providing the Company with a relieving letter/resignation acceptance from your last employer within two weeks of the commencement of your employment.
- You agree that you will cooperate fully with the Company (and its respective counsel, if applicable) in connection with any client matter, inquiry, investigation, administrative proceeding, litigation, or dispute relating to any matter relating to the Company in which the Company believes you were involved or of which you have knowledge. These obligations survive the termination of your employment.
- Square reserves the right to terminate your employment without notice for breach of policy, misconduct or where your performance is unsatisfactory.
- You will not accept any presents, commission, or any sort of gratification in cash or kind from any person, party or Company or Company dealing with the Square. If you are offered any, you should immediately report the same to the Management.
- You will be responsible for the safekeeping and returning in good condition and order of all Company property, which may be in your use, custody, or charge.



Corp. Office:

Square Business Services Pvt. Ltd.
8/10, 1st Floor, Tower Tech Park,
Maddur Gate, K. S. Nagarajwadi Industrial Area,
HSR Extension, Bengaluru, Karnataka - 560068, INDIA.
info@squarebservices.com, www.squarebservices.com



Accepting this Offer

We hope that you will accept our offer, in which case, please do the following:

- Your Date of Joining with the Company is 31-07-2023. Kindly report at 09:30 AM at #45/4, 1st Floor, Novel Tech Park, Kudlu Gate, Garvebhallavipalya, Bangalore – 560068 Karnataka.
- Signify your acceptance of this offer by signing this letter, your Statement, and the enclosed Verification of Employee Details Authorization.
- The Company's background checks will include verification of the information given during your document collection phase, so the information must be complete and accurate. The provision of misleading, false, or inaccurate information or the omission of a material fact may be legitimate cause for the immediate withdrawal of this offer of employment or, once you have joined the Company, for disciplinary action up to and including dismissal. In signing this offer letter, you accept the statements and agree to the authorities given by you as set out in the Verification of Employee Details Authorization.
- This offer is valid until 01-08-2023, after which it is deemed null and void. We look forward to your joining the Company. If you have any questions about your offer, please get in touch with TA@Squarebserve.com

For Square Business Services Private Limited



A. Srikanth Chakravarthy
Head- Human Capital Management

Acceptance:

I have read and understood the contents of the Appointment letter and exhibits hereto (from now on, 'Letter') and accept all the terms and conditions of this letter in its totality. I confirm that there is no other oral/written agreement/understanding other than as detailed herein between me and Square Business Services Private Limited. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name: M Mohith Raghavendra

Signature: _____

Date: _____


PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



Corp. Office:

Square Business Services Pvt. Ltd.
#01: - 4th, 6th Floor, Block-3, Whitehouse, Begumpet,
Hyderabad-500016 T.S. INDIA. +91 91 2324 3506.
info@squarebserve.com, www.squarebserve.com



③
Optum



**Blood Group
B +ve**

**Padiri Munivardhan Thejaswini
ESPL17530**

CHENNAI



[Signature]

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



Optum (Episource) - On-Premise (Chennai) - Joining Confirmation - 04-September-2023

EPISOURCE

Fri, 25 Aug 2023 at 2:19 pm

India Hiring <indiahiring@episource.com>
To: THEJASWINI P M <thejaswinipadri@gmail.com>



JOINING

Dear Candidate,

Subsequent to our earlier updates, we are excited to inform you that Optum has taken over Episource.

We will officially be referred as **"Optum Health & Technology (India) Private Limited"**

The CTC offered & other points discussed during the HR Interview will remain the same.

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	04th September 2023 (Monday)
Reporting Time	09:00 AM
Venue	Episource > Optum Health & Technology (India) Private Limited Tidel Park, Conference Hall in 1st Floor, No-4, Rajiv Gandhi Salai, Taramani, Chennai, Tamil Nadu-600113
Point of Contact	Prakash Madhavan / Charles




PRINCIPAL

Sri Padmayathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

We care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions. Please report at least 15 minutes prior.

As part of joining formalities, we request you to complete the below mentioned Google Form latest by Today before 06:00 PM, Only those filling the link within the timeline will be able to take part in onboarding.

Joining Registration Link Click Here - Registration Form

You are also requested to carry the below documents as per the checklist furnished here :

S#	Documents Required	No. of Copies
1	Aadhar Card	1
2	PAN Card	1
3	Address Proof (Passport, Driving License, Family Card)	1
4	10 th & 12 th Mark sheet and Passing certificate	1
5	Original UG / PG all year Mark sheets and Provisional/Degree/Passing Certificates	1
6	Passport Size photograph	1
7	Personal Bank Account Passbook front page	1

We are looking forward to having you onboard and seeing you achieve great things!!! You can furnish this mail copy at the security gate to gain access inside the office building and reach our office on time for the onboarding.

Note:

- Do not share the mail or link to anyone as it is shared only with designated joiners for 04-SEPTEMBER-2023.
- Please fill the form only if there are no backlogs - all your exams completed including viva, record submission and internals etc.
- PAN card and Aadhar card is mandatory for onboarding, Minor pan card not eligible for onboarding.

We encourage you to stay safe. Please ensure you wear a face mask all the time in adherence to the COVID protocols mandated by the Government.

Thank you for your cooperation and support.

Best Regards,
Team HR



Disclaimer

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healius
pathology

4



Pothuri Greeshma

Emp ID: 21359

Blood Group : O +ve



Principal

Sri Ramavathi School of Pharmacy
Tiruchengode
TIRUPUR

Authorized Signatory

Date: August 28, 2023

Pothuri Gireeshma
H.No. 3-53,
K. Doddipalle,
Annamayya District,
Andhra Pradesh - 517236.

Subject: Appointment Letter

Dear Pothuri Gireeshma

It is with pleasure that we offer you a position at Healius Pathology India Private Limited. We are at a very exciting stage of growing this company in India and look forward to you joining our team.

Healius Pathology is one of Australia's largest pathology service providers with major laboratories around Australia, providing essential pathology services to over 30,000 people every day. Healius Pathology India Private Limited's vision is to provide the highest quality business service with unsurpassed speed and accuracy, and we want you to help us achieve this goal. I am pleased to present to you the following:

We believe that your background and qualifications will contribute significantly to our business.

On behalf of Healius India, we have set forth below the terms and conditions of your employment.

1. You are being employed to serve on a full-time basis as **Junior Process Associate**, reporting to Production Manager effective **August 28, 2023** and you will work out of our office.
2. Your **Gross Salary** shall be at **Rs. 157,260/-** per annum and a total Cost to Company (CTC) shall be **Rs. 302,748/-** per annum. A detailed CTC breakup is attached to this letter of appointment. Your increments in the grade are discretionary and will be subject to, and based on, effective performance and results during the period.
3. You will be on probation for a period of 3 months from the date of your appointment. If at the end of this period, you have achieved the minimum performance requirements for your grade and have complied with all necessary policies and procedures, your services will be confirmed. Minimum performance requirements for your grade will be confirmed in writing before the completion of training.

CIN: U72300KA2007FTC942522

Healius Pathology India Private Limited

(Formerly known as Specialist Diagnostic Services Pathology (I) Pvt. Ltd)

Suitcase, Plot No. 40/A, Gudderankund Industrial Area, Mahadevapur, Survey No. 27, 2nd Phase, K. R. Puram, Hobli, Bangalore - 560 045. Phone: +91-80-41103455
Hs. 1-4-335 In 203, 7th Floor, Centre Point, Sarfaraj Road, Begumpet, Hyderabad - 500 001. Phone: +91-40-27903438 / 42023458

e-Mail: hr.india@healius.com.au Website: healius.com.au



4. Since you will be providing business critical services to Healix Pathology in Australia, you may from time to time be required to work flexible hours in order to ensure that the pathology service is not compromised.
5. You will be entitled to participate in any incentive programs that the company establishes, subject to achieving the required standards of performance.
6. You will be entitled to Casual Leave, Sick Leave and Privilege Leave in accordance with the leave policies of the company.
7. You will be required to execute a Code of conduct and Confidentiality Agreement as a condition of employment.
8. You represent that you are not bound by any employment contracts, restrictive covenants or other restrictions preventing you from entering into this Agreement or carrying out your responsibilities for the Company, or which is in any way inconsistent with any of the terms of this Agreement.
9. Your position is a whole-time employment with the company, and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested or indirectly (except as shareholder or debenture holder) in any other trade or business during employment with the company.
10. You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.
11. Your reporting lines may change from time to time, in accordance with any changes to the organizational structure which the Company may make.
12. This letter is not to be construed as an agreement, either expressed or implied, to employ you for any stated term, and shall in no way alter the Company's policy of employment at will, allowing the Company to terminate the employment relationship for any reason at any time, with the required notice period.
13. This employment relationship is terminable by either party giving 15 days' notice during probationary period and 30 days' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, The Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensation for the unexpired period and is not bound to give any reason thereof.

PRINCIPAL

3rd Parlmavathi School of Pharmacy

TIRUCHANOOR
TIRUPATI (A.P.)

Cell: 9722086320/9722086322

Healix Pathology India Private Limited

(Formerly known as Specialized Diagnostic Services Pathology (S) Pvt. Ltd)

Belters, Plot No. 40/A, Doddanahundi Industrial Area, Mahadevapura, Survey No. 27, 2nd Phase, K. R. Puram, Hobli, Bengaluru - 560 046. Phone: +91-80-41163453
No. 1-6-359 to 363, 7th Floor, Centre Point, Sarder Patel Road, Begumpet, Secunderabad - 500 003. Phone: +91-40-27903458 / 42023458

e-Mail: hr.india@healix.com.au Website: healix.com.au

14. On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulac, books, documents, cost of data, market data, literature, drawing, effects and shall not make or retain any copy of these items.

15. This offer is subject to background and reference checks.

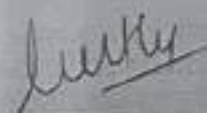
16. If any declarations given or furnished by you to the Company prove to be false, or if you are found to have willfully suppressed any material information, in such case you will be liable to be terminated from service without any notice

If this letter correctly sets forth the terms and conditions under which you will be initially employed by the company, would you please so indicate by signing the enclosed copy of this letter in the space provided below.

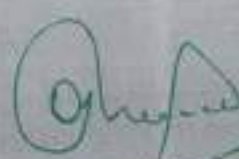
Pothuri Gireeshma, we are very pleased to extend this offer to you. We have a high degree of confidence that you will add significant value to our team. We are all eager to have you join us and will work diligently to ensure your success. If you have any questions or need additional information, please call me.

Kind Regards,

For Healius Pathology India Private Limited


U V Narasimha Murthy
COO - Director




PRINCIPAL
SH Padmayathi School of Pharmacy
TIRUCHANDUR
TIRUPATI (A.P.)

Agreed to: YLS

Signature: P. H. H. H.

Date: 28.08.2023...



5
apex



ANANDHARAJ.S

DOJ: 08- Sep 2023

Emp.Status: Trainee


All India Institute of Pharmacy
TIRUCHANUR
TIRUPATI



Issuing Authority

apex laboratories private limited
B-24, SIDCO Pharmaceutical
Complex Alathur - 603 110

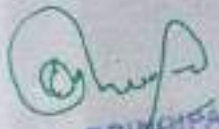
healius ⑥
pathology



M Sudeshna

Emp ID: 21367

Blood Group : AB +ve


PRINCIPAL
Sri Padmarathi School of Pharmacy
TIRUCHANDOR
TIRUPATI (A.P.)




Authorized Signatory

Date: August 29, 2023

M Sudeshna
H.No. 126-A,
Tank Street, Thiruchanur,
Chittoor District,
Andhra Pradesh - 517503

Subject: Appointment Letter

Dear M Sudeshna

It is with pleasure that we offer you a position at Healius Pathology India Private Limited. We are at a very exciting stage of growing this company in India and look forward to you joining our team.

Healius Pathology is one of Australia's largest pathology service providers with major laboratories around Australia, providing essential pathology services to over 30,000 people every day. Healius Pathology India Private Limited's vision is to provide the highest quality business service with unsurpassed speed and accuracy, and we want you to help us achieve this goal. I am pleased to present to you the following:

We believe that your background and qualifications will contribute significantly to our business.

On behalf of Healius India, we have set forth below the terms and conditions of your employment.

1. You are being employed to serve on a full-time basis as **Junior Process Associate**, reporting to Production Manager effective August 29, 2023 and you will work out of our office.
2. Your **Gross Salary** shall be at **Rs. 157,260/- per annum** and a total Cost to Company (CTC) shall be **Rs. 302,748/- per annum**. A detailed CTC breakup is attached to this letter of appointment. Your increments in the grade are discretionary and will be subject to, and based on, effective performance and results during the period.
3. You will be on probation for a period of 3 months from the date of your appointment. If at the end of this period, you have achieved the minimum performance requirements for your grade and have complied with all necessary policies and procedures, your services will be confirmed. Minimum performance requirements for your grade will be confirmed in writing before the completion of training.

CHE_U72206K_A2007FTC042522

Healius Pathology India Private Limited

(formerly known as Specialist Diagnostic Services Pathology (P) Pvt. Ltd)

Solitaire, Plot No. 40/A, Doddanur Industrial Area, Mahadevapuram, Survey No. 27, 2nd Phase, K. R. Puram, Hobli, Bengaluru - 560 048. Phone: +91-80-41153455
No. 1-B-359 to 363, 7th Floor, Centre Point, Sarthi Patel Road, Begumpet, Secunderabad - 500 003. Phone: +91-40-27903450 / 42023450
e-Mail: hr.india@healius.com.au Website: healius.com.au

7
Optum



**Blood Group
O+**

Kadiyala Keerthi
ESPL17005

[Signature]
Principal
Sri Padma Sri School of
TIRUCHANUR



CHENNAI

Lr. SPSP/Appointment/2023

Date: 08.12.2023

APPOINTMENT ORDER

To

Ms. D. SAILA SREE
D.No. 3-283, Brahmin Street
Greamspeta
Chittoor.
Mobile No. : 82474 29951

This has reference to your application and subsequent interview you have had with us. We are pleased to Offer you as **Asst. Professor in Department of Pharmaceutical Analysis** on 08.12.2023 in our Institution on the following terms and conditions. You will be paid as per UGC/PCI Pay Scale.

Terms:

1. The Management reserves its right to alter/modify the different components/allowances in the total emoluments package, at its discretion at any time during the course of your employment.
2. You will be on probation for a period of three months, after which you will be confirmed if your work is found satisfactory. The probation can be extended, if found necessary, at the discretion of the Management.
3. Your services are terminable by 30 days prior notice during probation period and by 90 days prior notice or confirmed employee, on either side after confirmation.
4. Your employment with us could also be terminated, if the information supplied by you at the time of interview or given in the application is found incorrect.
5. This appointment is subject to your being medically fit, for which you will submit to us a report of a registered Medical Practitioner at the time of your joining.
6. You will devote whole time and attention to your duties to promote the interest of the institution and you will undertake herewith not to divulge or utilize any information which may become known to you in the course of your duties concerning the institution affairs.
7. You will not without previous written permission of the institution carry on any business or engage yourself in the services or employment of any other institution/person.
8. You will keep institution informed of any change in your residential address.
9. You will be required to attend your work according to the exigencies and urgency of the various jobs, from time to time and you will adhere to the requirement of the college.
10. You will be governed by the service conditions applicable to the employees of the college and amended from time to time and you will abide by the same.
11. It is mandatory that your Qualified certificates has to be handover to the Principal.

You are requested to sign the duplicate copy of this letter as a token of acceptance of the above terms and conditions and return the same to us.

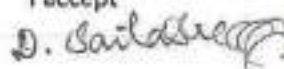
Yours truly,


PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P.)


PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P.)

I accept


D. Sailasree



**SRI PADMAVATHI
SCHOOL OF PHARMACY**

Recognised by Govt of A.P.G.O. Ms No. Edn 272 Dated 16-09-1997
Approved by AICTE/PCI, Affiliated to JNTU, Anantapur
Mohan Gardens, Velamnavi Nagar, Tiruchanour, Tirupati - 517 503.
E-mail: spspprinci@gmail.com | www.spsp.ac.in, Tel: (0)7661976616

9

Omega Healthcare

No 33, NAL Wind Tunnel Road, Murgeshpalya
Bengaluru - 560017. Tel: +91 80 41557333




PRINCIPAL
Jai Padmayathi School of Pharmacy
TIRUCHANGORE



Mahalya Chintaparthi

Emp. No : 1145470

10

Omega

Healthcare

No 33, NAL Wind Tunnel Road, Murgeshpalya
Bengaluru - 560017. Tel: +91 80 41557333



Principal
Jai Padmakathi School of Pharmacy



Gajula Dhekshitha

Emp. No : 1144537

Omega Healthcare

No 33, NAL Wind Tunnel Road, Murgeshpalya
Bengaluru - 560017, Tel: +91 80 41557333




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHI
TIRUPATI (A.P.)

M Yenosmitha

Emp. No : 1144592



MSN Laboratories Private Limited

MSN House, Plot No.: C-24,
Sanath Nagar Industrial Estate, Sanath Nagar,
Hyderabad, Telangana, Pincode: 500 018, India.

CIN: U24239TG2003PTC641583

Phone: +91-40-30438600 Fax: +91-40-30438798

September 14, 2022

Mr.A Tejeswar Reddy
S/o A Mallikarjuna Reddy
H No:-8/42
Jagavaripally Village
YSR Dist 516107
Mobile No. 7032027210

Dear Mr.A Tejeswar Reddy,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Junior Executive-Trainee", Grade "G01", in Production Department based at MSN Laboratories Private Limited - MSNF-II-Kothar-Oad Location.

2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs.230000/- is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Previous employment Service Certificate / Relieving Letter, if any
- Last Six Months Bank Statement
- Aadhaar Cards of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account
- Medical Certificate with Reports




PRINCIPAL

Sri Padmevathi School of Pharmacy
TIRUCHANODUR
TIRUPATI (A.C.)



Page 1 of 2

Name: A Tejeswar Reddy

4. Medical Fitness:

This Offer and Appointment is subject to your medical fitness, for which you need to undergo Medical Examination at Company's Designated Medical Center as per Annexure- III.

5. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure - II.
- b. As discussed, you need to join us on or before October 03, 2022, failing which this offer and Appointment Letter stands withdrawn.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance by signing on the Xerox copy of this letter, mentioning your Date of Joining.

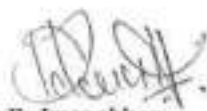
Please feel free to contact Mr. Arjun Potluru, Contact No. 040-30438701, Email ID: arjun.potluru@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,

For MSN Laboratories Private Limited



S Padmanabhan
Vice President - Group HR



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TAMIL NADU



September 24, 2022

Annexure-I

Mr. A Tejeswar Reddy
Designation: Junior Executive-Trainee
Grade : G01
Department: Production

TOTAL COST TO COMPANY

All figures in INR

Salary Components	Per Month	Per Annum	Payment frequency
A. Monthly Salary			
Basic Pay	11335	136020	Monthly
House Rent Allowance	4534	54408	Monthly
Education Allowance	0	0	Monthly
Minimum Guaranteed Bonus	0	0	Monthly
Statutory Bonus (Advance Payout)	700	8400	Monthly
A - Monthly Gross Total	16569	198828	
B. Statutory Benefits			
PF (Employer Contribution)	1360	16322	Monthly
ESI (Employer Contribution)	539	6462	Monthly
Bonus / Ex-gratia	700	8400	Annual
B - Statutory Benefits Total	2599	31184	
C. Fixed Total Cost to Company (A+B)	19168	230010	
D. Gratuity (As per the Gratuity Act, 1972)	545	6543	
Total Cost to Company (C+D)	19713	236553	

Apart from the above, you are also eligible for following Benefits as per the Company Policy.

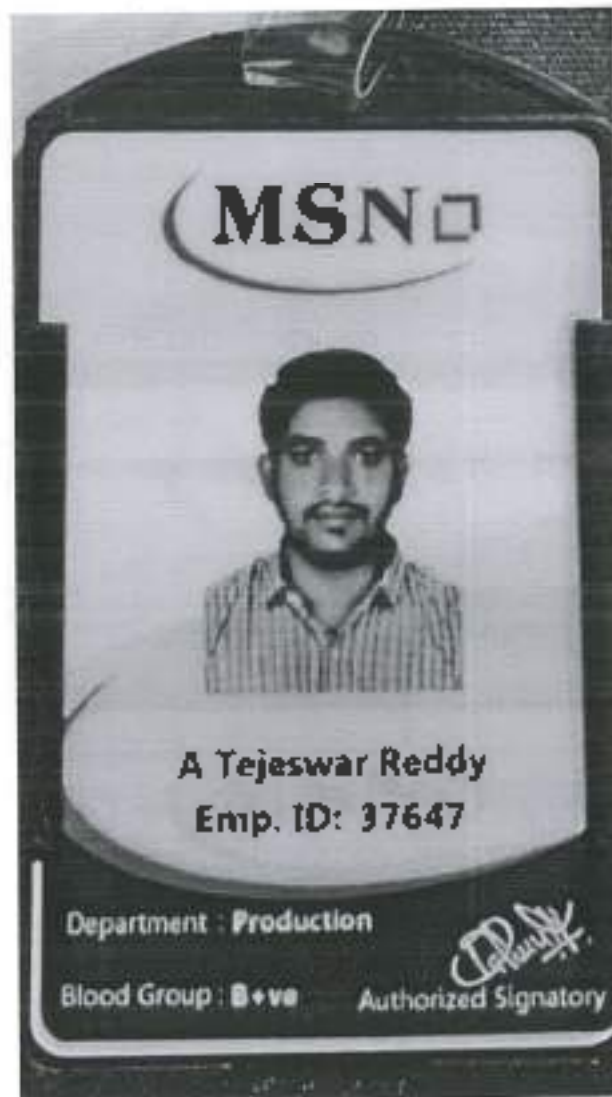
1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. You will be Covered Under FSIC Insurance Scheme

For MSN Laboratories Private Limited


S Padmanabhan
Vice President - Group HR

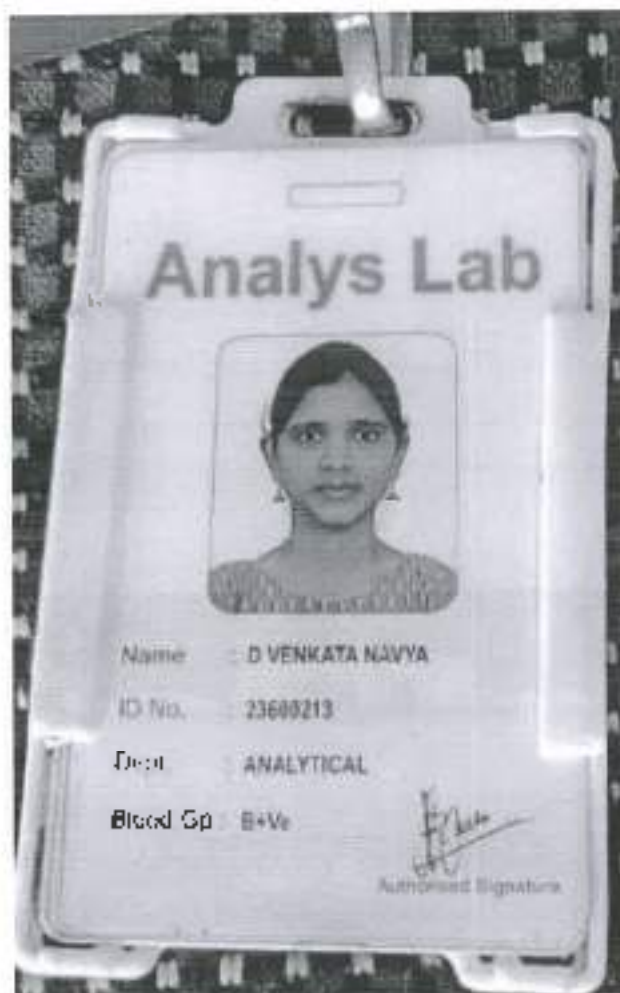

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.S.)





PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

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[Handwritten Signature]

Sri Padmanavathi School of Pharmacy
Tirupattur
TIRUPATTUR

Sub: OFFER OF EMPLOYMENT**Date: 21 Mar 2022****Ref App No. : HA2A165****Mr/Ms/Mrs DAGGUPATI VENKATA NAVYA****Dear DAGGUPATI VENKATA NAVYA**

This is reference to your CV.

We are pleased to offer you employment for a fixed period (contract) with our Organization Shakya HR Solutions Pvt Ltd as **SCIENTIST A1** in **ANALYTICAL** Department. You are required to report on **01/04/2022** at the client premises **ANALYS LAB Pvt Ltd., Unit-II, Plot.no 47, IDA, Balanagar Vil & Mandal, R R Dist., Hyderabad - 500037, Telangana, INDIA.** Your **CTC 206,356.00/- Per Annum** (Inclusive of other benefits).

At the time of joining you will be required to submit the below documents:

1. Resume
2. ID Proof
3. Address Proof
4. All Original Certificates (from SSC to Highest Qualification)
5. Offer letter & Relieving letter
6. 5 Passport Size Photos
7. E-AADHAR with DOB & PAN Card copies
8. Physical fitness Certificate
9. Rs.100/- Non-Judicial Stamp Paper on your Name

Further details of the emoluments and other terms and conditions would be available in appointment letter, which will follow on your submission of the above documents as per company norms.

For Shakya HR Solutions Pvt Ltd.**YEDDULA
BHARATHI**

Digitally signed by
YEDDULA
BHARATHI
Date: 2022.03.21
17:21:45 +05'30'

Authorised Signatory

I hereby accept the above-mentioned terms and conditions.

Name _____ Signature: _____ Date: _____



14
ags health



Bhavyasree Ganjikunta

R40050

AB+ve

AGS Health Pvt. Ltd.,

19-4-9/6, 3rd Floor, BNR SV Mall

STV Nagar, Tirupati - 517501

P: +91-7338883410

www.agshealth.com


PRINCIPAL
Jr Padmavathi School of Pharmacy
TIRUCHANDUR
TIRUPATI (A.P.)



Ref No: 19582243
19-Oct-2022



15

Pavan Kumar Kalasu

Dear Pavan Kumar,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Voice** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0** months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **25-Oct-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),


Shibu Balakrishnan
AVP - HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

Compensation and Benefits

Name: Pavan Kumar Katsa

Designation: Process Executive - Voice

Sl. No.	Description	Monthly	Yearly
1	Basic	7300	87,600
2	HRA*	2920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	16,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	4227	50,724
8	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	535	6,432
	Annual Gross Compensation		249,996
	Annual Total Compensation		249,996
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		269,496

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

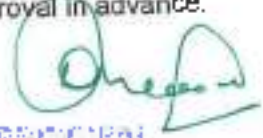
Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days





Sri Padma Vaidya Pharmacy
7, The Great Road,
Tiruchirappalli - 620 002

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Provident Fund Wages:

For the purpose of computing contributions to the Provident Fund, Pension Fund and EDLI Scheme, "Monthly Gross Salary" as stated in "Compensation and Benefits" of this letter, excluding "Advance Statutory Bonus" and "House Rent Allowance," will be considered. This does not include payments made through "Special Payout".

Determination of PF wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance (ESI):

Eligible Wages Eligibility for ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF and ESI contribution from the monthly Gross Compensation (AGC/12) as stated in Compensation and Benefits of this letter.

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month, including any recurring (or) ad hoc special payouts during the month.

ESI contribution shall continue until the end of the contribution period (April – September and October – March), if the associate contributes for at least one month in the contribution period.

* Flexible Benefit Plan:

Your compensation has been structured to ensure that you can apportion components of your salary to suit your individual preferences. This plan will enable you to

1. Choose from an array of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

#* Advance Statutory Bonus is in line with the provisions of the Payment of Bonus Act

Note:

- Any statutory revision of Provident Fund/ESI contribution or any other similar statutory benefits will result in a change in the net take-home salary. The Annual Gross Compensation will remain the same
- Cognizant has made this offer in good faith after expending significant time and resources during the hiring process. We hope you will join us, but recognize your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you decide not to join us after signing the offer letter, Cognizant reserves the right not to consider you for future career opportunities with the company. We look forward to welcoming you to Cognizant

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of 19-Oct-2022 between;

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant," which shall, unless counter to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Pavan Kumar Kalasu, _____ (Age) _____, residing at _____
(hereinafter referred to as "you," "your" or "yourself," which shall, unless counter to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party."

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

a) You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honor and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.

b) Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.

c) You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirements. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or

averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

- a) During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties (with which the Company has any dealings), which are private, business sensitive, confidential and/or proprietary (together, "Confidential Information"). You are obliged to keep this Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b) Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such a breach. The obligations imposed upon you under this clause 4 will survive even after cessation of your employment with the Company.
- c) You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d) You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e) You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, suppliers or any third parties.
- f) You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g) The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

a) you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,

b) you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,

c) you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,

d) you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and

e) you acknowledge and agree that the Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory

bodies/authorities as required under applicable law/requirements.

6. Work Schedule

a) The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be communicated to you.

b) The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in accordance with any applicable laws currently in place. Any changes to be made to the above work timing or days shall be made by the Company at its sole discretion and notified to you in advance.

c) The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. Shift timing may change from time to time as per any Company policy, and will be communicated to you in advance.

d) Your working hours shall be monitored by the Company through appropriate systems and processes, as updated from time to time. You are expected to comply with these processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference checks in line with Company policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to a satisfactory background verification report.

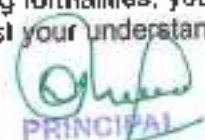
The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, if your background verification report is found to be unfavorable or unsuccessful after you join the Company, the Company reserves the right to terminate your employment.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy




PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANGOOR
TIRUPATHI (A.P.)

Additionally, you will be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and that are not specifically mentioned in this Agreement. The applicable rules/processes/procedures/policies are available on the Company's intranet and you are expected to go through them carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines or processes, please reach out to your HR talent manager. It is your responsibility stay informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules,

processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

- a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
- b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity (ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;
- c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties, and
- d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to client needs, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/training and up-skilling opportunities. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class

services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of three (3) days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period.

You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from employment with the Company, the Company may at its sole discretion allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

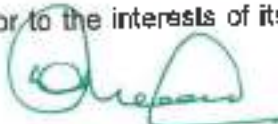
- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, embezzlement, misappropriation, misuse or causing damage to the Company's assets/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations
- Conduct regarded by the Company as prejudicial to its own interests or to the interests of its client

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation/International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival




PRINCIPAL

Clauses 4, 5, 9 and 11 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make our best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by the Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning the Company, its affiliates and their employees, contractors or clients without the Company's prior written consent, and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of the Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof. You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited

Pavan Kumar Kalasu


Shibu Balakrishnan
AVP - HR

I have read, understood and accept the above-mentioned terms.

Signature:

Date:


PRINCIPAL

Sri Padmavathi School of Engineering
TIRUCHANDUR
TIRUPATI (A.P.)



Date: 13-09-2022

Ms. Yashree Kalavakunta

4-40/1 G. Gollapalli

Gundlapalli (post) Irak(M) Chittoor(Dt)

Andhra Pradesh - 517131

Dear Yashree,

Sub: Offer of Appointment as Associate - DS Manufacturing

Subsequent to the discussions and meetings with you, we are pleased to offer you the position of Associate with us.
Your total compensation package for this employment will be INR 411269/- (Rupees Only)

A detailed break-up of compensation is given in Annexure - I.

Your appointment is subject to clearing the pre-employment medical examination and formal reference checks which is a requirement as per the Good Manufacturing Practices followed by us.

This offer is made on the understanding that the information given by you in your application is correct, true and complete. If it is found at any time that the information provided by you in the application is not correct/not true or any information has been deliberately suppressed, this offer automatically gets withdrawn.

Please acknowledge the acceptance of this offer by sending the duplicate copy duly signed within 3 days of receipt of this letter. We look forward to your joining as soon as possible.

All pages of this document are digitally generated and does not require a signature.


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Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P.)

Stelis Biopharma Private Limited

Registered Office: Plot No. 293,
Bommiasandra Jigani Link Road, Jigani Industrial Area,
Anakali Taluk, Bengaluru - 560 105, India.
T +91 80 6786 0443 E info@stelis.com W www.stelis.com

GIN : U74140KA20220700043095

Manufacturing Facility: Plot No. 2-D1,
Obadenahalli, Doddaballapura 3rd Phase,
Industrial Area, Doddaballapura Taluk,
Bengaluru Rural District - 561 203.

Annexure 1: Compensation & Benefits

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	187500	15625
HRA	75000	6250
PF Employer Contribution	22500	1875
Other Allowance	90000	7500
Total Fixed Pay	375000	31250
Bonus	27250	
Gratuity	9019	
Total CTC	411269	

Additional Benefits:

- Medical Insurance for Employee, spouse and two dependent children
- Life and Accident Insurance cover for Employee.
- Eligibility and contribution is regulated as per the ESIC act
- Payment of gratuity is regulated as per the Payment of Gratuity Act.
- Bonus paid during the year will be as per the act / company policy
- Subsidized canteen facility
- Company provided transportation facility to and from Company in the available routes.

All the limits are as per company's policies and Income Tax provisions, which are subject to change from time to time.

Acceptance of Offer for Employment

I, "Full Name" hereby confirm acceptance of the Offer for Employment above. I will join Stelis Biopharma Limited on _____

Signature :

Date :

All pages of this document are digitally generated and does not require a signature.




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 Sri Padmavathi School of Pharmacy
 Tiruchengode
 Tirupattur District

Stelis Biopharma Private Limited

Registered Office: Plot No. 293,
 Bommasandra Industrial Park Road, Bommasandra Industrial Area,
 Anekal Taluk, Bengaluru - 560 104, India
 T: +91 80 6784 0000 | E: hr@stelis.com | W: www.stelis.com

CIN: U74100KA2007-TC043096

Manufacturing Facility: Plot No. 2-D1,
 Obadenahalli, Doddabailapura 3rd Phase,
 Industrial Area, Doddabailapura Taluk,
 Bengaluru Rural District - 561 203.



Yasa Sree K



Bld.Grp. : O+ve ID No. : 152028

agshealth



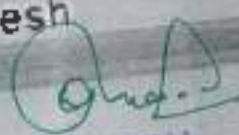
Manneti Bhaskar

Employee code: **R22732**

Blood Group: **A+ve**

AGS Health Pvt Ltd, EECO GREENS, 4th & 5th Floor
Srichakra Eden Greens' Plot No. 9 T S No. 11/2B/2A
Upadhyaya Nagar, Off Karakambadi Road.
Tirupati 517507, Andhra Pradesh

www.agshealth.com


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TIRUCHANOUR
TIRUPATI (A.P.)

Name	Mr. Beeraappagali Mohan Reddy	Employee No.	40011391	Location	ZHL-Field
Designation	Business Officer	Group Joining	22.05.2023	Cost Center	4105-ZHL
Bank A/C. No.	345272527871 STATE BANK OF INDIA	ESI No.	6209902605	PAN No.	FSYPM6659A
PF No.	THTHAQ003188Q3D0116521	PF UAN	101714995015	Aadhar No.	

Attendance Details		Earnings	Salary Part A	Salary Part B	Deductions
AWD	26.00	BASIC SALARY			ESI CONTRIBUTION
W-OFF	4.00	HOUSE RENT ALLOWANCE			PF CONTRIBUTION
C-OFF		TOTAL-1			PROF TAX
PL		REIMBURSEMENT & ENTITLEMENTS			
CL		TRAVEL EXPENSE			
SL		TOTAL-2			
ML					
Sp. L					
PH	1.00				
LOP					
PREV.LOP					
ESIC					
PREV.ESIC					
ESIC ML					
Pr ESIC ML					
SUSP					
PREV.SUSP					
PAID DAYS	31.00				
Ar. PAID DAYS					
QT HOURS					
SH FT I					
SHIFT II					
SHIFT III					
					Total Deduction

Net Salary		Summary Form 16	
YOUR INCOME TAX IS CALCULATED AS PER NEW TAX REGIME		GROSS SALARY	172,944.00
Perks/Other Income/Exemptions/Rebates		BALANCE	172,944.00
		AGGRG DEDUCTION	60,000.00
		INCM UNDER HD SALARY	122,944.00
		GROSS TDT INCOME	122,944.00
		TOTAL INCOME	122,944.00




PRINCIPAL
Sri Padmaavathi School of Pharmacy
THIRUVANANTHAPURAM
KERALA



Head Office: 10, Main Road, 1st Floor, 2nd Flg, Ring Road, Pokhara, Kathmandu, Nepal • Phone: +977-1-42200000
Fax: +977-1-42200001 • Email: info@nepalinfo.com • Website: www.nepalinfo.com

Date: 20-May-2023

Dear Mr. B. Mohan Raja,

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position in our "Zuventus Odeneva Division" as Business Officer to be based at Tirupati HQ, Andhra Pradesh on the following terms and conditions:

Validity of Offer Letter

This offer will be valid not later than 20-May-2023.

Salary

Only) inclusive of all benefits, the break-up of which will be given to you at the time of joining.

Leave Rules

Applicable as per Company's Leave Rules and as amended from time to time.

ESIC/Mediclaim Policy/Accident Insurance

ESIC/Medicaid Policy/Accident Insurance
All employees having a gross monthly salary of Rs. 21000/- or below are insured under ESIC. All employees shall be covered under the Medicaid Policy and Group Accident Insurance Policy as per the rule applicable from time to time.

Probation/Confirmation

Probation/Confirmation
The probation period will be of Six (6) months. On successful completion of probation or extended probation period, the Company may confirm you as a permanent employee of the Company, such confirmation shall be in writing. (i.e. an employee would be confirmed after six months of service). Unless the Company confirms you by its order in writing, you will continue to be on probation.

Notice Period

During Probation Period: One day's notice on either side.
After Confirmation: 30 days notice period on either side with the Company retaining the right to pay 30 days salary in lieu of the notice.

Immunogen HealthCare Limited

Feeling Good • 151 RUGB ROAD • 41 026 • T 20 551 1300 • 120 551 0910 • Fax 20 551 1311



Ref: HR/JAM/21/A2/33494315/60128264/000028204

Date: 13 January, 2021

Chinneh Kumar M
Kangamuthu Street A. Mettur
Kangamuthu Street A. Mettur
Perambalur 621103
Tamil Nadu, India

Dear Mr. Chinneh Kumar

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as Pharmacist in Executive - A2 grade in our business on the following terms and conditions.

1. PLACE OF POSTING:

Your initial posting will be at Chennai, Tamil Nadu.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 15 February, 2021 and successful clearance of the Pre-Employment Medical Examination.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be Rs. 2,60,000/- (Rupees Two Lac(s) Sixty Thousand Only) per annum and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 2,60,000/- (Rupees Two Lac(s) Sixty Thousand Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Reimburse: Rs. 28,071/- (Rupees Twenty Six Thousand Six Hundred Seventy One Only) per annum.

This includes:

- Provident Fund @ 12% of Basic Pay + Personnel Special Allowance (as per applicability) capped to a maximum of Rs.1800/- per month. This cap may be amended upon changes in legal provisions.
- Gratuity @ 4.81% of Basic Pay.

Note: Aggregate of Fixed Pay and Reimburse is Committed CTC (refer Annexure 1A).

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments

Reliance Retail Limited

(CIN: U51300KA1999PL127963) Regd. - 21.12.2020

Proposed Office: Sri Padmavathi School of Pharmacy, Tiruchandoor, Tirupathi (A.P.)
www.reliance.com

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANDOR
TIRUPATHI (A.P.)



13 January 2021

unfair advantage / discrimination.

- iv. For any outside publication of books, articles or manuscripts which relate specifically to the Company's business, policies and processes, you should take the approval of the Management prior to its release.
- v. Any violation of the company's media policy, tantamount to a breach of the terms and conditions of employment and may result in termination of the contract.
- d. **Dispute Jurisdiction:** It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
- e. **Entire Agreement:** This contract and the document related to herein contain the entire agreement and understanding of the parties with respect to the subject matter hereof and shall supersede any and all prior or contemporaneous communications, representations, or agreements between the parties, whether oral or written, regarding the subject matter of this contract.
- f. **Age:** Your age mentioned in the Matriculation / Higher Secondary Certificate / Passport will be deemed to be the conclusive proof of your date of birth.
- g. **Change of address:** You will intimate in writing to the Management any change of address within a week from change of the same failing which any communication sent on your last recorded address shall be deemed to have been served on you.
- h. **Passport:** It is desirable that you have a valid passport at all times and ensure that the same is renewed from time to time.
- i. **Travel:** You shall make your own transport arrangements to and fro from the place of work.

In case of one / more clauses of this letter of employment becomes untenable the same shall not render the letter of employment null and void in its entirety.

The various clauses of this letter are to be read, understood, and interpreted in its entirety, and none of the clauses are severable from the remaining.

I confirm that this contract is in accordance with our mutual understanding and unconditionally and irrevocably accept the above terms and conditions.

Employee Name: M. Dhingh Kumar

Signature: M. Dhingh

Date: 14.1.2021



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Sri Padmavathi School of Pharmacy
TIRUCHANUR
TIRUPATI, TAMIL NADU





Annexure 1A			
Name: Dhinesh Kumar M			
EARNINGS			
CTC Components		Proposed CTC (Rs.)	
		Monthly	Annual
A. Fixed Pay			
1	Basic Pay	9,302	1,11,618
Choice Pay			
2	Conveyance		
3	Fuel & Maintenance	Refer Annexure	Refer Annexure
4	Leave Travel Allowance	Refer Annexure	Refer Annexure
5	Medical Reimbursement	Refer Annexure	Refer Annexure
6	Bonus*	0	0
7	Residual Choice Pay	5,492	65,904
Housing			
8	House Rent Allowance	4,651	55,809
Insurance			
9	GPA Insurance Premium		
10	Group Term Life Insurance Premium		
Retirals			
11	PF - Employer Contribution	1,775	21,302
12	Gratuity (4.81% of Basic)	447	5,369
Total Fixed Pay (A)		21,667	2,60,000
Total CTC (A)		21,667	2,60,000

Note: The above amounts are the maximum permissible limits. On joining, you may change the same to suit your needs.

(* In case of employees that are entitled to Bonus under the Payment of Bonus Act 1965.

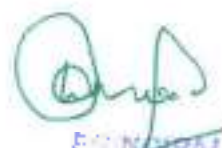

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 Sri Padmavathi School of Pharmacy
 TELUKKANDUR
 TELUKKANDUR



TOTAL PAY STATEMENT

For the Year 2023 - 2024

Emp. Code : 50067608	As on : 14.12.2023
Emp. Name : Mr. Tamilarasan Navi	
Total Pay Component	Amount (PA) in INR
A) Basic Pay	
Basic Pay	118,872.00
B) Choice pay	
(I) Direct Payments	
House Rent Allowance	59,436.00
Bonus	23,774.00
Residual Choice Pay	49,045.00
Total Direct Payments....	132,156.00
(II) Indirect Payments	
Total Choice Pay - Total (I) + (II)	132,156.00
C) Debits on account of	
Total Other Costs.....	0.00
D) Retiral Costs	
Gratuity	5,718.00
Provident Fund	20,138.00
Total Cost of Retirals....	25,857.00
E) Fixed Pay (A+B+C+D)	276,865.00
F) Other Payments	
Total Pay (E+F)	276,865.00



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Sri Padmayathi School of Pharmacy
Thiruchengode,
Tamil Nadu





Ref: HR/FE/BJ/IA/2155629030160151080/1000944580

Date: 16 February, 2021

Tamilarasan Ravi
New Indhalagame 3rd street
andur
ambur 635802
Tamil Nadu, India

Dear Mr. Tamilarasan

This is with reference to your application and subsequent interview you had with us

We are pleased to offer you employment as Pharmacist in Executive - A2 grade in our business on the following terms and conditions.

1. PLACE OF POSTING:

Your initial posting will be at Chennai, Tamil Nadu.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company

This offer is subject to your joining us on or before 01 March, 2021 and successful clearance of the Pre-Employment Medical Examination.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be Rs. 2,40,000/- (Rupees Two Lac(s) Forty Thousand Only) per annum and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 2,40,000/- (Rupees Two Lac(s) Forty Thousand Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 24,620/- (Rupees Twenty Four Thousand Six Hundred Twenty Only) per annum.

This includes:

- Provident Fund @ 12% of Basic Pay + Personnel Special Allowance (as per applicability) capped to a maximum of Rs. 1800/- per month. This cap may be amended upon changes in legal provisions.
- Gratuity @ 4.81% of Basic Pay.

Note: Aggregate of Fixed Pay and Retirals is Committed CTC (refer Annexure 1A).

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments

Reliance Retail Limited
CIN: L01000MH1999PLC000001 Phone: +91 22 35533000

Registered Office: 3rd Floor, Court House, Chhatrapati Shivaji Maharaj, Dhobi Talao, Mumbai-400 002, India
www.reliance-retail.com



Optum (Episource) - On-Premise (Chennai) - Joining Confirmation - 04-September-2023

1 Message

India Hinnig <indiah.hinnig@episource.com>
Bcc: kharipriya146@gmail.com

Wed, 23 Aug, 2023 at 5:01 pm



JOINING

Dear Candidate,

Subsequent to our earlier updates, we are excited to inform you that Optum has taken over Episource.

We will officially be referred as "**Optum Health & Technology (India) Private Limited**"

The CTC offered & other points discussed during the HR interview will remain the same.

Please read through this mail for details about your joining and plan accordingly

Date of Joining	04th September 2023 (Monday)
Reporting Time	09:00 AM
Venue	Episource > Optum Health & Technology (India) Private Limited Tidel Park, Conference Hall in 1st Floor, No-4, Rajiv Gandhi Salai, Taramani, Chennai, Tamil Nadu-600113
Point of Contact	Prakash Madhavan / Charles




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Sri Padmavathi School of Pharmacy
TIRUCHANOR
TIRUPATHI (A.P.)

We care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions. Please report at least 15 minutes prior.



Innovating for
affordable healthcare

21

Shilpa Medicare Limited

UNIT-7

Plot No : 79, Road No. 15, Survey No. 125.

IDA Mallapur, Nacharam, Uppal Mandal,

Medchal Malkajgiri Dist., Hyderabad,

Telegana, India. - 500 076.

Tel: 040-9346996033.

E-mail info, shilu7@shilpamedicare.com

CIN : U5120KA1987PLC008739

OFFER LETTER

Date: 29-09-2023

HRD Ref No: L7/2023

Mr K Jayanth Reddy,
25/4-F-1 Reddy's colony,
Makalapalle Kadiri Road,
Annamayya Dist
Andhra Pradesh
Mob No: 7569916629.

Sub: Offer of Employment

This is with reference to your application for employment in our organization and the subsequent interview had with us, we are pleased to offer you the job role of Trainee - Analytical Services Department with our organization located at IDA Mallapur, Nacharam - Hyderabad.

Please note that this is an offer letter only. The company's standard appointment letter, containing exhaustive terms and conditions of employment will be issued to you upon joining the organization.

You are requested to join us latest by 10-10-2023 failing which this offer of employment stands withdrawn.

You are requested to submit the following documents at the time of joining

1. Your CTC is fixed at Rs. 4.95 Lakhs Per annum
2. Passport size photos - 03 No's
3. Copies of resignation letter and relieving letter of last employer
4. Latest salary slips and increment letter of last employer
5. Bank statement of last 3 months and Form-16 from last employer as applicable
6. PAN card and Aadhaar Card (Mandatory)
7. Bank Account details for salary account

Kindly confirm your acceptance of this offer letter.

For SHILPA MEDICARE LIMITED



Principal,
Sri Padma Venkateswara Pharmacy
TISCO CHANUR
TIRUPATI, Andhra Pradesh

EMPLOYEE



Suragani
Vasuprada

IQVIA




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SRI PARVATHI SCHOOL
TIRUCHANUR
TIRUPATI (A.P.)



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- **Gratuity:** The eligibility and amount of this benefit is as per the applicable laws.
- **Leave Eligibility:** All leave entitlements will be prorated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- **Group Mediclaim:** Employee and family members are covered as per prevailing Company Policy.
- **Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.**

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avnash
Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 28-Aug-2023


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TIRUCHANDOR
TIRUPATI





22/03/2023

Suragan, Vasuprada
120, Sri Krishna nagar 2nd cross,
mrpalli, Tirupati
517501

Dear Suragani Vasuprada,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Safety Associate Trainer - I10). You will be based in Bangalore, India (INBGL1, 42.5 Omega). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹280,650.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 309,453

ANNUAL INCENTIVE PAY TARGET* - 22452

TOTAL COST TO COMPANY (3+4) - 331,902

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in


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TIRUPATI (A.P.)





2.3 This Executive's base of operation shall be Bangalore, India (INAGL1, 42 S. Dineqa) subject to business travel as may be necessary in the performance of Executive's duties. IQVIA may in its sole discretion reallocate or transfer this Executive to a different location, shift, department or Affiliates at any time during employment.

3. COMPENSATION

3.1 Base Salary. This Executive's annual salary for all services rendered shall be Indian Rs. ₹280,650.00 payable in equal monthly installments (less applicable withholdings) in accordance with the Company's policies, procedures and practices as they may exist from time to time. Executive's salary shall be reviewed in accordance with the Company's policies, procedures and practices as they may exist from time to time.

3.2 Other Benefits. This Executive may participate in all medical and disability insurance, pension, personal leave and other employee benefit plans and programs except Executive may not participate in any severance plans which may be made available from time to time to IQVIA executives at Executive's level; provided, however, that this Executive's participation in benefit plans and programs is subject to the applicable terms, conditions and eligibility requirements of these plans and programs, some of which are within the plan administrator's discretion, as they may exist from time to time.

3.3 Business Expenses. This Executive shall be reimbursed for reasonable and necessary expenses actually incurred by this Executive in performing services under this Agreement in accordance with and subject to the terms and conditions of the applicable IQVIA reimbursement policies, procedures and practices as they may exist from time to time. Expenses covered by this provision include but are not limited to travel, entertainment, professional dues, subscriptions and dues, fees and expenses associated with membership in various professional, and business and civic associations of which Executive's participation is in the Company's best interest.

3.4 Nothing in this Agreement shall require IQVIA to create, continue or refrain from amending, modifying, revising or revoking any of the plans, programs or benefits set forth in Sections 3.2 through 3.3. Any amendments, modifications, revisions and revocations of these plans, programs and benefits shall apply to Executive.

3.5 If, at any time during which the Executive is receiving salary or post-termination payments from the Company, the Executive receives payments on account of mental or physical disability from any source, then the Company, at its discretion, may reduce the Executive's salary or post-termination payments by the amount of such disability payments.

4. TERM OF EMPLOYMENT

4.1 The parties agree that during the first one hundred and eighty (180) days (first and last day, inclusive) of the Executive's employment with IQVIA (the "Probation Period"), either party may terminate this Agreement without Cause (as defined in clause 4.2, below) at any time upon giving the other party thirty (30) days written notice except:

(a) that IQVIA may by written notification to you extend the said Probation Period by further two (2) months (the





Registered Office

IQVIA RDS (India) Private Limited

Omega,

Embassy TechSquare,

Kaduesanahalli CIN: U74140KA2003PTC032950

Marathalli-Sarjapur Outer Ring Road

Bangalore-560102

www.iqvia.com

EXECUTIVE EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement") dated as of the 28-Aug-2023 is made and entered by (IQVIA RDS (India) Private Limited) (hereinafter "IQVIA" and Suragani Vasuprath, AGED ((24) (DOB: (23/08/1999)), (S-4)/o (S Govindaraj) having Aadhar No. (8067 6872 2803; (hereinafter the "Executive").

IQVIA desires to employ this Executive as Safety Associate Trainee and provide adequate assurances to this Executive and this Executive desire to accept such employment on the terms set forth below.

In consideration of the mutual promises set forth below and other good and valuable consideration, the receipt and sufficiency of which the parties acknowledge, IQVIA and Executive agree as follows.

1. EMPLOYMENT IQVIA employs Executive and Executive accepts employment on the terms and conditions set forth in this Agreement.

2. NATURE OF EMPLOYMENT This Executive shall serve as a Safety Associate Trainee and have such responsibilities and authority as IQVIA may assign from time to time. Additionally, this Executive agrees to perform such other duties consonant with those of an executive at the Executive's level as IQVIA may set from time to time.

2.1 This Executive shall perform all duties and exercise all authority in accordance with, and otherwise comply with, all IQVIA policies, procedures, practices and directions.

2.2 This Executive shall devote all working time, best efforts, knowledge and experience to perform successfully the Executive's duties and advance the Company's and/or its Affiliates' interests. During employment, this Executive shall not engage in any other business activities of any nature whatsoever (including board memberships) for which this Executive receives compensation without the Company's prior written consent, provided, however, the provision does not prohibit this Executive from personally owning and trading in stocks, bonds, securities, real estate, commodities or other investment properties for the Executive's own benefit which do not create actual or potential conflicts of interest with IQVIA and/or its Affiliates. As used in this Agreement, "Affiliates" shall mean: (i) any Company's parent, subsidiary or related entity, and/or (ii) any entity directly or indirectly controlled or beneficially owned in whole or part by IQVIA or Company's parent, subsidiary or related entity.




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TIRUCHANDUR
TIRUPATI (A.S.)



"Extended Probation Period"); and

(b) that in the event this Agreement has not been terminated by either party during the Probation Period or the Extended Probation Period (as the case may be), then

(c) for the remainder of the duration of the Executive's employment with IQVIA (i.e. after the Probation Period/ Extended Probation Period), either party may only terminate this Agreement without Cause by providing the other with ninety (90) days written notice.

For the avoidance of doubt the terms applicable to the Probation Period shall be applicable to the Extended Probation Period on a pari passu basis.

4.2 In addition to termination without cause pursuant to sections 4.1 above, your employment may also be terminated as follows:

(a) IQVIA shall have the right to terminate your employment immediately by written notice for Cause (as defined below), or without notice in the event of your Disability (as defined below), upon attaining Retirement Age (as defined below), Negative Medical Report (as defined below) or death.

As used in this Agreement "Cause" shall mean:

- (i) your performance of your job in an unsatisfactory manner, as determined by the Company;
- (ii) your material breach of any of the terms of this Agreement including but not limited to Sections 2 or 8;
- (iii) your failure to comply with IQVIA policy, procedure, practice or direction by the Company;
- (iv) your misconduct, violation of any law classified as a felony or dishonesty, or
- (v) the Company's dissolution or cessation of business operations.

"Negative Medical Report" as used in this Agreement, means a negative report pursuant to the mandatory annual medical checkups for all IQVIA employees working in laboratories where biomedical waste is handled.

"Disability" as used in this Agreement, means a physical or mental condition that renders you unable to perform the essential functions of your job for a period of one hundred and ninety (190) days or more. Disability shall be determined by a physician satisfactory to the Company.

Subject to the provisions of the foregoing paragraph, for the purposes of this Agreement, you shall be deemed to attain retirement when you attain the age of sixty (60) years (the "Retirement Age").

Without prejudice to the provisions of any agreement and/or arrangement that IQVIA may have with any body




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TAMIL NADU



corporate in respect of statutory or other benefits that you may be entitled to, you acknowledge and agree that the Retirement Agn may be varied by IQVIA at its sole discretion (which shall be by way of written notification to you, and which may be electronically communicated).

(b) You may terminate your employment upon ninety (90) days written notice in the event IQVIA fails to comply with any material provision of this Agreement, provided, however, IQVIA shall have ninety (90) days from the receipt of such notice to cure any such default. If such default is cured within the initial ninety (90) days period, or if IQVIA takes reasonable steps to cure the default within such period and reasonably expects to cure such default within a reasonable time and in any event within one hundred and twenty (120) days of the original notice of breach, then in either event, you shall have no right to terminate your employment.

4.3 This Agreement shall terminate upon the termination of the employment relationship with the following exceptions. Section 6 (IQVIA Property and Competitive Business Activities), and Section 7 (Release) shall survive the termination of Executive's employment and/or the expiration or termination of this Agreement, regardless of the reasons for such expiration or termination.

5. COMPENSATION AND BENEFITS UPON TERMINATION

5.1 The Company's obligation to compensate the Executive ceases on the effective termination date except as to: (i) amounts due at that time and (ii) any compensation and/or benefits to which the Executive may be entitled to receive pursuant to Sections 5.2, 5.3, 5.4, 5.7 or 5.8.

5.2 If IQVIA terminates Executive's employment pursuant to Sections 4.1 (without cause), then the Company's sole obligation shall be to pay Executive: (i) amounts due on the effective termination date, (ii) Subject to Executive's compliance with Section 6 and subject to Sections 3.5 and 5.6, an amount equal to this Executive then current monthly base salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 5.2, payable in equal monthly installments.

5.3 If IQVIA terminates this Executive's employment as provided in Section 4.2 or if the Executive terminates employment pursuant to Section 4.1 (without cause), then the Company's sole obligation shall be to pay Executive amounts due on the effective termination date. Executive, except when employment terminates pursuant to Section 4.2 (a) (death), shall comply with Section 6 of this Agreement upon expiration or termination of this Agreement.

5.4 If Executive terminates the employment relationship as a result of the Company's failure to cure its material breach of this Agreement after the Executive has given IQVIA notice of the material breach and 30 days in which to cure the breach (or such longer period as may be reasonably required to cure the breach as long as IQVIA is making good faith efforts to do so), pursuant to Section 4.2(b) of this Agreement, then the Company's sole obligation to Executive in lieu of any other damages or other relief to which the Executive otherwise may be entitled shall be (i) an amount equal to amounts due at the time of the Executive's termination, and (ii) subject to Executive's compliance with Section 6 and subject to Sections 3.5 and 5.5, liquidated damages in an amount equal to the Executive's then current monthly salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 5.2, payable in equal monthly installments.




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TIRUCHANOOR
TIRUPATI (A.P.)

SALARY AND BENEFIT STATEMENT		
NAME	Donnikota Kishore Kumar	
DESIGNATION	Safety Associate Trainer	
GRADE LEVEL	110	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	1,388	16,650
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	23,388	280,650
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800
FIXED COST TO COMPANY (1+2)		INR 309,450
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		22,452
TOTAL COST TO COMPANY (1+2+3)		INR 331,902
ANNUAL INCENTIVE PAY TARGET*		
You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.		
OTHER BENEFITS		
Gratuity: The eligibility and amount of this benefit is as per the applicable laws.		
Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.		
Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.		
Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.		


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Sri Padmavathi School of Pharmacy,
TIRUCHANUR
TIRUPATI (A.P.)





19/06/2023

Bandepalli Indira Susha Sailaja
Near Ichhalrivemill
Kadapa
516003

Dear Indira,

Welcome to IQVIA.

On behalf of IQVIA, The Human Data Science Company, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,300+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Safety Associate Trainee - 110). You will be based in Bangalore, India (INBGL1, 42.5 Omega). Included is information about our offer of employment for your review including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹280,650.00

PROVIDENT FUND - 26800

FIXED COST TO COMPANY (1+2) - 309,450

ANNUAL INCENTIVE PAY TARGET* - 22452

TOTAL COST TO COMPANY (3+4) - 331,902

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in



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TIRUCHANDOR
TIRUPATHI (A.P.)



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be prorated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Medical: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash
Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 24-Aug-2023

DocuSigned by:
B.I.S. Sailaja
80C8D0B0E6E6A


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TRICHANUR
TAMIL NADU





Registrar Office
IQVIA RDS (India) Private Limited
Omcoz,
Embassy TechSquare,
Kadubeesanahalli CIN: U74140KA2003PT1032950
Marathahalli-Sarjapur Outer Ring Road
Bangalore-560103
www.iqvia.com

EXECUTIVE EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement") dated as of the 24-Aug-2023 is made and entered by (IQVIA RDS (India) Private Limited) (hereinafter "IQVIA" and Bandepalli Indira Seshu Saffaja, AGED {23} (DOB: 03-Sep-2000), (S-D)/o (Bandepalli Srinivasa Rao) having Aadhar No: 47972 0492 65-2) (hereinafter the "Executive")

IQVIA desires to employ this Executive as Safety Associate Trainee and provide adequate assurances to this Executive and this Executive desire to accept such employment on the terms set forth below.

In consideration of the mutual promises set forth below and other good and valuable consideration, the receipt and sufficiency of which the parties acknowledge, IQVIA and Executive agree as follows:

1. **EMPLOYMENT** IQVIA employs Executive and Executive accepts employment on the terms and conditions set forth in this Agreement.

2. **NATURE OF EMPLOYMENT** This Executive shall serve as a Safety Associate Trainee and have such responsibilities and authority as IQVIA may assign from time to time. Additionally, this Executive agrees to perform such other duties consonant with those of an executive at the Executive's level as IQVIA may set from time to time.

2.1 This Executive shall perform all duties and exercise all authority in accordance with, and otherwise comply with, all IQVIA policies, procedures, practices and directions.

2.2 This Executive shall devote all working time, best efforts, knowledge and experience to perform successfully the Executive's duties and advance the Company's and/or its Affiliates' interests. During employment, this Executive shall not engage in any other business activities of any nature whatsoever (including board memberships) for which this Executive receives compensation without the Company's prior written consent; provided, however, this provision does not prohibit this Executive from personally owning and trading in stocks, bonds, securities, real estate, commodities or other investment properties for the Executive's own benefit which do not create actual or potential conflicts of interest with IQVIA and/or its Affiliates. As used in this Agreement, "Affiliates" shall mean: (i) any Company's parent, subsidiary or related entity, and/or (ii) any entity directly or indirectly controlled or beneficially owned in whole or part by IQVIA or Company's parent, subsidiary or related entity.




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Sri Padmarathi Seshu Saffaja
THIRUVANANTHAPURAM
TIRUPATI (AP)



2.3 This Executive's base of operation shall be Bangalore, India (INEGL1, 42.5, Omega), subject to business travel as may be necessary in the performance of Executive's duties. IQVIA may in its sole discretion reallocate or transfer this Executive to a different location, shift, department or Affiliates at any time during employment.

3. COMPENSATION

3.1 Base Salary. This Executive's annual salary for all services rendered shall be Indian Rs. ₹280,650.00 payable in equal monthly installments (less applicable withholdings) in accordance with the Company's policies, procedures and practices as they may exist from time to time. Executive's salary shall be reviewed in accordance with the Company's policies, procedures and practices as they may exist from time to time.

3.2 Other Benefits. This Executive may participate in all medical and disability insurance, pension, personal leave and other employee benefit plans and programs except Executive may not participate in any severance plans which may be made available from time to time to IQVIA executives at Executive's level; provided, however, that this Executive's participation in benefit plans and programs is subject to the applicable terms, conditions and eligibility requirements of those plans and programs, some of which are within the plan administrator's discretion, as they may exist from time to time.

3.3 Business Expenses. This Executive shall be reimbursed for reasonable and necessary expenses actually incurred by this Executive in performing services under this Agreement in accordance with and subject to the terms and conditions of the applicable IQVIA reimbursement policies, procedures and practices as they may exist from time to time. Expenses covered by this provision include but are not limited to travel, entertainment, professional dues, subscriptions and dues, fees and expenses associated with membership in various professional, and business and civic associations of which Executive's participation is in the Company's best interest.

3.4 Nothing in this Agreement shall require IQVIA to create, continue or refrain from amending, modifying, revising or revoking any of the plans, programs or benefits set forth in Sections 3.2 through 3.3. Any amendments, modifications, revisions and revocations of these plans, programs and benefits shall apply to Executive.

3.5 If, at any time during which the Executive is receiving salary or post-termination payments from the Company, the Executive receives payments on account of mental or physical disability from any source, then the Company, at its discretion, may reduce the Executive's salary or post-termination payments by the amount of such disability payment.

4. TERM OF EMPLOYMENT

4.1 The parties agree that during the first one hundred and eighty (180) days (first and last day, inclusive) of the Executive's employment with IQVIA (the "Probation Period"), either party may terminate this Agreement without Cause (as defined in clause 4.2, below) at any time upon giving the other party thirty (30) days written notice; except:

(a) that IQVIA may by written notification to you extend the said Probation Period by further two (2) months (the




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TIRUCHANGOOR
TIRUPATI (A.P.)



"Extended Probation Period"), and

(b) that in the event this Agreement has not been terminated by either party during the Probation Period or the Extended Probation Period (as the case may be), then

(c) for the remainder of the duration of the Executive's employment with IQVIA (i.e. after the Probation Period/ Extended Probation Period), either party may only terminate this Agreement without Cause by providing the other with ninety (90) days written notice.

For the avoidance of doubt the terms applicable to the Probation Period shall be applicable to the Extended Probation Period on a pari passu basis.

4.2 In addition to termination without cause pursuant to sections 4.1 above, your employment may also be terminated as follows:

(a) IQVIA shall have the right to terminate your employment immediately by written notice for Cause (as defined below), or without notice in the event of your Disability (as defined below), upon attaining Retirement Age (as defined below), Negative Medical Report (as defined below) or death.

As used in this Agreement "Cause" shall mean:

- (i) your performance of your job in an unsatisfactory manner, as determined by the Company;
- (ii) your material breach of any of the terms of this Agreement including but not limited to Sections 2 to 8;
- (iii) your failure to comply with IQVIA policy, procedure, practice or direction by the Company;
- (iv) your misconduct, violation of any law classified as a felony or dishonesty; or
- (v) the Company's dissolution or cessation of business operations

"Negative Medical Report" as used in this Agreement, means a negative report pursuant to the mandatory annual medical checkups for all IQVIA employees working in laboratories where biomedical waste is handled.

"Disability" as used in this Agreement, means a physical or mental condition that renders you unable to perform the essential functions of your job for a period of one hundred and eighty (180) days or more. Disability shall be determined by a physician satisfactory to the Company.

Subject to the provisions of the foregoing paragraph, for the purposes of this Agreement, you shall be deemed to attain retirement when you attain the age of sixty (60) years (the "Retirement Age").

Without prejudice to the provisions of any agreement and/or arrangement that IQVIA may have with any body:




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TRICHY
TRICHY



corporation in respect of statutory or other benefits that you may be entitled to, you acknowledge and agree that, the Retirement Age may be varied by IQVIA at its sole discretion (which shall be by way of written notification to you and which may be electronically communicated).

(b) You may terminate your employment upon ninety (90) days written notice in the event IQVIA fails to comply with any material provision of this Agreement; provided, however, IQVIA shall have ninety (90) days from the receipt of such notice to cure any such default. If such default is cured within the initial ninety (90) days period, or if IQVIA takes reasonable steps to cure the default within such period and reasonably expects to cure such default within a reasonable time and in any event within one hundred and twenty (120) days of the original notice of breach, then in either event, you shall have no right to terminate your employment.

4.3 This Agreement shall terminate upon the termination of the employment relationship with the following exceptions: Section 6 (IQVIA Property and Competitive Business Activities), and Section 7 (Release) shall survive the termination of Executive's employment and/or the expiration or termination of this Agreement, regardless of the reasons for such expiration or termination.

5. COMPENSATION AND BENEFITS UPON TERMINATION

5.1 The Company's obligation to compensate the Executive ceases on the effective termination date except as to: (i) amounts due at that time and (ii) any compensation and/or benefits to which the Executive may be entitled to receive pursuant to Sections 5.2, 5.3, 5.4, 5.7 or 5.8.

5.2 If IQVIA terminates Executive's employment pursuant to Sections 4.1 (without cause), then the Company's sole obligation shall be to pay Executive: (i) amounts due on the effective termination date; (ii) Subject to Executive's compliance with Section 6 and subject to Sections 5.5 and 5.6, an amount equal to this Executive then current monthly base salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 5.2, payable in equal monthly installments.

5.3 If IQVIA terminates this Executive's employment as provided in Section 4.2 or if the Executive terminates employment pursuant to Section 4.1 (without cause), then the Company's sole obligation shall be to pay Executive amounts due on the effective termination date, Executive, except when employment terminates pursuant to Section 4.2 (a) (death), shall comply with Section 6 of this Agreement upon expiration or termination of this Agreement.

5.4 If Executive terminates the employment relationship as a result of the Company's failure to cure its material breach of this Agreement after the Executive has given IQVIA notice of the material breach and 30 days in which to cure the breach (or such longer period as may be reasonably required to cure the breach as long as IQVIA is making good faith efforts to do so), pursuant to Section 4.2(b) of this Agreement, then the Company's sole obligation to Executive in lieu of any other damages or other relief to which the Executive otherwise may be entitled shall be (i) an amount equal to amounts due at the time of the Executive's termination; and (ii) subject to Executive's compliance with Section 6 and subject to Sections 5.5 and 5.6, liquidated damages in an amount equal to the Executive's then current monthly salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 5.2, payable in equal monthly installments.


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5.5 The Company's obligation to provide the payments under Sections 5.2 and 5.4 is conditioned upon Executive's execution of an enforceable release of all claims and the Executive's compliance with Section 6 of this Agreement. If Executive chooses not to execute such a release or fails to comply with Section 6 then the Company's obligation to compensate the Executive ceases on the effective termination date.

5.6 Executive is not entitled to receive any compensation or benefits upon the Executive's termination except as: (i) set forth in this Agreement; (ii) otherwise required by law. Moreover, the terms and conditions afforded Executive under this Agreement are in lieu of any severance benefits to which the Executive otherwise might be entitled pursuant to any severance plan, policy and practice of IQVIA and/or its Affiliates. Nothing in this Agreement, however, is intended to waive or supplant any death, disability, retirement or pension benefits to which the Executive may be entitled under employee benefit plans in which the Executive participates.

5.7 Without prejudice to the provisions of Section 4.1, 4.2 and 5.2, if the Executive terminates his/her employment pursuant to Section 4.1 (without cause), then IQVIA may at its sole option, either require the Executive to: (a) serve the notice period specified in Section 4.1 (whether such notice period is within the Probation Period or at any time thereafter) in whole or part; or (b) may pay the Executive an amount equivalent to the gross salary that would have been owed to the employee for the duration of the aggregate notice period specified in Section 4.1 in lieu of the Executive serving the said notice period.

5.8 It is expressly acknowledged and agreed that the rights of IQVIA set out in Section 5.7 (a) and (b) may be exercised in whole or in part by IQVIA and where IQVIA requires the Executive to only serve a part of his/her notice period pursuant to Section 5.7 (a), then for the remainder of the notice period IQVIA shall pay amounts in lieu of notice on a pro-rated basis.

6 IQVIA PROPERTY AND COMPETITIVE BUSINESS ACTIVITIES

6.1 IQVIA Property. Upon termination of the Executive's employment, Executive shall: (i) deliver to IQVIA all records, memoranda, data, documents and other property of any description which refer or relate in any way to Trade Secrets or Confidential Information, including all copies thereof, which are in the Executive's possession, custody or control; (ii) deliver to IQVIA all IQVIA and/or Affiliates property (including, but not limited to, keys, credit cards, client files, contracts, proposals, work in process, manuals, forms, computer stored work in process and other computer data, research materials, other items of business information concerning any Company and/or Affiliates client, or Company and/or Affiliates business or business methods, including all copies thereof) which is in the Executive's possession, custody or control; (iii) bring all such records, files and other materials up to date before returning them; and (iv) fully cooperate with IQVIA in winding up the Executive's work and transferring that work to other individuals designated by the Company.

6.2 Competitive Business Activities.

(a) Executive will not engage in the following activities:



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(1) on Executive's own or another's behalf, whether as an officer, director, stockholder, partner, associate, owner, employee, consultant or otherwise, directly or indirectly;

(i) During the Executive's employment and the three (3) months following the Executive's effective termination date (regardless of the reason for the termination), compete with IQVIA or its Affiliates within the geographical areas set forth in Section 6.2 (b); except that Executive, without violating this provision, may become employed by: (A) any company which is engaged in the integrated development, discovery, manufacture, marketing and sale of pharmaceutical drugs that does not engage in Covered IQVIA Offering; (B) a local, state or federal government; or (C) an academic institution, provided you are not providing services for such institution that competes with IQVIA or its Affiliates;

"Covered IQVIA Offering" means any IQVIA Offering: (A) involving without limitation, contract sales, contract research or life-science analytics; (B) with which the Executive was involved in any way; (C) that was offered or supported in any way by the Business Unit of IQVIA for or with which the Executive provided Services; or (D) as to which Executive had access to IQVIA confidential or trade secret information;

(ii) During the Executive's employment and the twelve (12) months following the Executive's effective termination date (regardless of the reason for the termination), within the geographical areas set forth in Section 6.2 (b), solicit or do business which is the same, similar to or otherwise in competition with the business engaged in by IQVIA or its Affiliates from or with persons or entities: (A) who are customers of IQVIA or its Affiliates; (B) who Executive or someone for whom the Executive was responsible solicited, negotiated, contracted or serviced on the Company's or its Affiliates' behalf; or (C) who were customers of IQVIA or its Affiliates at any time during the last year of Executive's employment with the Company;

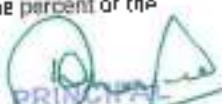
(iii) During the Executive's employment and the six (6) months following the Executive's effective termination date (regardless of the reason for the termination), offer employment to or otherwise solicit for employment any employee or other person who had been employed by IQVIA or its Affiliates during the last year of Executive's employment with the Company; or

(2) directly or indirectly take any action which is materially detrimental or otherwise intended to be adverse to the Company's and/or Affiliates' goodwill, name, business relations, prospects and operations.

(b) The restrictions set forth in Section 6.2 apply to the following geographical areas: (i) within a 60-mile radius of IQVIA and/or its Affiliates where the Executive had an office during the Executive's employment with IQVIA and/or its Affiliates; (ii) any city, metropolitan area, state in which Executive's services were provided, or for which Executive had responsibility, or in which Executive worked on IQVIA and/or Affiliates' projects while employed by IQVIA; and (iii) any city, metropolitan area, state in which IQVIA or its Affiliates is located or does or, during Executive's employment with Company, did business.

(c) Notwithstanding the foregoing, Executive's ownership, directly or indirectly, of not more than one percent of the




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issued and outstanding stock of a corporation the shares of which are regularly traded on a national securities exchange or in the over-the-counter market shall not violate Section 6.2.

6.3 Remedies. Executive acknowledges that the Executive's failure to abide by IQVIA Property or Competitive Business Activities provisions of this Agreement would cause irreparable harm to IQVIA and/or its Affiliates for which legal remedies would be inadequate. Therefore, in addition to any legal or other relief to which IQVIA and/or its Affiliates may be entitled by virtue of Executive's failure to abide by these provisions: (i) IQVIA will be released of its obligations under this Agreement to make any post-termination payments, including but not limited to those otherwise available pursuant to Sections 5.2 or 5.4; (ii) IQVIA may seek legal and equitable relief, including but not limited to preliminary and permanent injunctive relief, for Executive's actual or threatened failure to abide by these provisions; (iii) Executive will return all post-termination payments received pursuant to this Agreement, including but not limited to those received pursuant to Sections 5.2 or 5.4; (iv) Executive will indemnify IQVIA and/or its Affiliates for all expenses including attorneys' fees in seeking to enforce these provisions; and (v) if, as a result of Executive's failure to abide by IQVIA Property or Competitive Business Activities provisions, any commission or fee becomes payable to Executive or to any person, corporation or other entity with which Executive has become employed or otherwise associated, Executive shall pay IQVIA or cause the person, corporation or other entity with whom the Executive has become employed or otherwise associated to pay IQVIA an amount equal to such commission or fee. If IQVIA exercises its right to discontinue payments under this provision and/or Executive returns all post-termination payments received pursuant to this Agreement, Executive shall remain obligated to abide by IQVIA Property and Competitive Business Activities provisions set forth in this Agreement.

6.4 Tolling. The three (3) month period under Section 6.2 shall be tolled during any period in which Executive fails to abide by these provisions.

6.5 Other Agreements. Nothing in this Agreement shall terminate, revoke or diminish Executive's obligations or the Company's and/or its Affiliates' rights and remedies under law or any agreements relating to trade secrets, confidential information, non-competition and intellectual property which Executive has executed in the past or may execute in the future or contemporaneously with this Agreement.

7. RELEASE Executive acknowledges that: (i) as a part of the Executive's services, the Executive may provide the Executive's image, likeness, voice or other characteristics, and (ii) IQVIA may use the Executive's image, likeness, voice or other characteristics and expressly releases the Company, its Affiliates and its and/or their agents, employees, licensees and assigns from and against any and all claims which the Executive has or may have for invasion of privacy, right of privacy, defamation, copyright infringement or any other causes of action arising out of the use, adaptation, reproduction, distribution broadcast or exhibition of such characteristics.

8. EMPLOYEE REPRESENTATIONS

(a) Executive represents and warrants that the Executive's employment and obligations under this Agreement will not (i) breach any duty or obligation the Executive owes to another or (ii) violate any law, recognized ethics standard or recognized business custom.



A handwritten signature in green ink, appearing to read "Sri Padmavathi".

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TIRUPUR DISTRICT



(b) Executive hereby expressly agree that he/she shall not either directly or indirectly commit or cause to commit any cybercrime. Cybercrime as mentioned herein means any isolated or concerted act done anywhere by which the originator of such act or associates

- (i) Gain unauthorized access to the computer system or computer network; or
- (ii) Download, copy or extract any information or data from such system; or
- (iii) Introduce any harmful code; or
- (iv) Cause any damage to the system or network; or
- (v) Cause the non-functioning or malfunctioning of any system or network; or
- (vi) Cause denial of access to any authorized person to the system or network; or
- (vii) Contravene any provision of the Information Technology Act, 2008 and the rules and regulation made there under; or
- (viii) Tamper or manipulate any system or network with the object of operating the account of another person; or
- (ix) Alter or delete any information residing in a computer resource or diminishes the value or utility of the function of the computer system or network through any means; or
- (x) Do anything which has the effect of adversely affecting the performance of a computer network or services

(c) As a condition of employment, Executive hereby accepts the following non-disclosure requirements:

(i) Except as reasonably required in the performance of his/her duties, Executive shall not at any time during or after his/ her employment has been terminated, disclose or reveal to any person or otherwise make use of Confidential Information including any personal information, trade secrets, secret or confidential operations, processes or dealings or any information concerning the Company, its clients or its clients' customers, or the business, finances, transactions or affairs of the Company.

(ii) Regarding these non-disclosure obligations, Executive fully acknowledge and consent to the Company's ability to monitor and review his/her activities while in employment to the maximum extent permitted by law.

(iii) Executive further agrees to take all reasonable action to prevent unauthorized use or disclosure of any Confidential Information, including any personal information that he/she may view or access during employment. Confidential Information shall mean without limitation, any information that is not publicly known and relates to business affairs, proprietary products, technology, research, development and trade secrets of IQVIA and its Affiliates and other entities with which IQVIA conducts business and/or are stakeholders in such business.

(d) IQVIA confidential information shall include, but not limited to,

- (i) IQVIA data and databases
- (ii) Statistical methodologies, computer software and documentation.
- (iii) Information about employees (including compensation, benefits and performance reviews).
- (iv) Lists of customers and prospective customers
- (v) Business plans, including marketing plans, research and development plans, sales plans and strategic plans
- (vi) Methods of doing business and business processes.



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- (v) Financial information relating to the performance of the Company;
- (viii) Internal policies accessible only to employees during employment;
- (ix) Other information that is not generally known, and that relates to IQVIA

(e) Confidential information of others may include

(i) Information shared by a customer about its business that is not generally known to public (for example, drugs in research & development, potential drug licensing transactions between pharmaceutical companies, direct sales data, sales territory assignments, report parameters selected by the customer, business plans, etc.);

(ii) Information shared by a data supplier about its business that is not generally known to public (for example, computer system specifications, unprocessed supplier data, business plans, etc.);

(iii) Information shared by another company to help IQVIA evaluate whether to enter into a business relationship with that company;

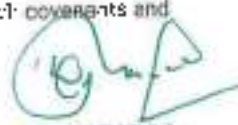
(f) Confidential information also includes any individually identifiable information about any individual, whether an IQVIA employee, business contact, customer, client or customer or employee of any Company's client. This information may not be used or disclosed by Executive for any purpose except to perform the specific functions or responsibilities assigned to Executive during employment.

(g) Executive shall indemnify IQVIA (including its directors, employees and agents) from and against any and all loss and damage or liability suffered and legal fees and all costs incurred by IQVIA resulting from or related to a breach of any of Executive's obligations and/or representations contained herein for any reason whatsoever.

(h) Executive agrees that he/she shall promptly make full written disclosure to IQVIA, will hold in trust for the sole right and benefit of IQVIA, and hereby assign to IQVIA, or its designee, all of his/her right, title and interest throughout the world in and to any and all IQVIA Inventions. IQVIA Inventions ("QVIA Inventions") shall mean all inventions that Executive may solely or jointly author, discover, develop, conceive or reduce to practice during the period of employment with IQVIA and all data created or developed by Employee or provided by IQVIA or third parties during his/her employment, wherever located whether electronically or in hard copy, in a computer, mobile device, cloud storage or otherwise ("Data"). Executive further acknowledge that all IQVIA Inventions made by Executive (solely or jointly with others) within the scope of and during the period of the employment, including without limitation the Data, are "works made for hire" (to the greatest extent permitted by applicable law) and are compensated by Executive's salary. Executive hereby waives and irrevocably cedes, claims to IQVIA or its designee all claims, of any nature whatsoever, that he/she now have or may hereafter have in respect of any and all IQVIA Inventions, including without limitation claims for infringement thereof. Further Employee hereby irrevocably waive all his/her rights and claims in respect of the Data and any rights to injunctive relief against IQVIA from either accessing such data at any time or prohibiting IQVIA from utilizing IQVIA Inventions or Data in any manner it deems fit in perpetuity.

(i) Executive acknowledge and agree that covenants and obligations with respect to matters set forth in this Section 6 relate to special, unique and extraordinary matters and that a violation of any of the terms of such covenants and




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obligations will cause IQVIA irreparable injury and IQVIA may seek legal and equitable relief, including but not limited to preliminary and permanent injunctive relief, for Executive's actual or threatened failure to abide by these provisions. These injunctive remedies are cumulative and are in addition to any other rights and remedies that IQVIA may have at law or in equity.

9. **NOTICES** All notices, requests, demands and other communications required or permitted to be given in writing pursuant to this Agreement shall be deemed given and received: (a) upon delivery if delivered personally, (b) on the fifth (5th) day after being deposited with the Indian Postal Service if mailed by first class mail, postage prepaid, registered or certified with return receipt requested, at the addresses set forth below; (c) on the next day after being deposited with a reliable overnight delivery service; or (d) upon receipt of an answer back confirmation, if transmitted by telefax, addressed to the below indicated telefax number. Notice given in another manner shall be effective only when received by the addressee. For purposes of notice, the addresses and telefax number (if any) of the parties shall be as follows:

If to the Executive, to: Executive's Residential Address
Bandapalli Indira Seshu Snilaja
Near Igualricernill
Kadapa
India
516003

If to the Company, to:
IQVIA
OFFICE OF GENERAL COUNSEL,
Omega Embassy TechSquare
Marathahalli- Sarjapur Outer Ring Road
Kadubenesanahalli
Bangalore 560103
Office + 91 80 5769 0000/0100
Attn: Legal Department

provided that:

(a) each party shall have the right to change its address for notice, and the person who is to receive notice, by the giving of fifteen (15) days' prior written notice to the other party in the manner set forth above; and

(b) notices shall be effective if given to the other party in the manner set forth above regardless of whether a copy was received by the additional addressee specified above.

10. **WAIVER OF BREACH** The Company's or Executive's waiver of any breach of a provision of this Agreement shall not waive any subsequent breach by the other party.

11. **ENTIRE AGREEMENT** Except as expressly provided in this Agreement, this Agreement: (i) supersedes all other



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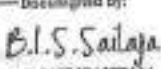
understandings and agreements, oral or written, between the parties with respect to the subject matter of this Agreement; and (ii) constitutes the sole agreement between the parties with respect to this subject matter. Each party acknowledges that: (i) no representations, inducements, promises or agreements, oral or written, have been made by any party or by anyone acting on behalf of any party, which are not embodied in this Agreement; and (ii) no agreement, statement or promise not contained in this Agreement shall be valid. No change or modification of this Agreement shall be valid or binding upon the parties unless such change or modification is in writing and is signed by the parties.

12. SEVERABILITY If a court of competent jurisdiction holds that any provision or sub-part thereof contained in this Agreement is invalid, illegal or unenforceable, that invalidity, illegality or unenforceability shall not affect any other provision in this Agreement. Additionally, if any of the provisions, clauses or phrases in the Trade Secrets, Confidential Information or Competitive Business Activities provisions set forth in this Agreement are held unenforceable by a court of competent jurisdiction, then the parties desire that they be "blue-penciled" or rewritten by the court to the extent necessary to render them enforceable.

13. PARTIES BOUND The terms, provisions, covenants and agreements contained in this Agreement shall apply to, be binding upon and inure to the benefit of the Company's successors and assigns. The Company, at its discretion, may assign this Agreement to Affiliates. Because this Agreement is personal to Executive, Executive may not assign this Agreement.

14. GOVERNING LAW This Agreement and the employment relationship created by it shall be governed by laws of the Republic of India. The parties hereby consent to jurisdiction in Bangalore for any litigation relating to this Agreement and agree that any litigation by or involving them relating to this Agreement shall be conducted in the courts of Bangalore.

IN WITNESS WHEREOF, the parties have entered into this Agreement on the day, month and year first written above.

Designated by:

B.I.S. Sailaja
18CAG08BA08E9AA

For and on behalf of
IQVIA PDS (India) Private Limited

Rashmi Avinash
Director, Talent Acquisition Team


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TIRUPATI (A.P.)



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3/06/2022

M Colleen
Balaji Colony
Tirupati
517531

Dear M.

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Safety Associate Trainee - 110). You will be based in Bangalore, India (INBG11425). (Omega) included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹280,650.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 309,450

ANNUAL INCENTIVE PAY TARGET* - 22452

TOTAL COST TO COMPANY (3+4) - 331,902

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in



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which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Medical: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA

Sincerely,

Rashmi Avinash
Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 07-Sept-2023

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TIRUCHANOUR
TIRUPATI (A.P.)





Registered Office
IQVIA RDS (India) Private Limited
Omegas,
Embassy TechSquare,
Kadubesanahalli CIN: U74140KA2003PTC032950
Maralhalli-Sarjapur Outer Ring Road,
Bangalore-562103
www.iqvia.com

EXECUTIVE EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement"), dated as of the 07-Sept-2023 is made and entered by (IQVIA RDS (India) Private Limited) (hereinafter "IQVIA" and M Dalteeh. AGED: (23) (DOB: (17/03/2000)). [S-D]/o (Maturadugu Vasudeva Rao) having Aadhar No. (91995802855) (hereinafter the "Executive")

IQVIA desires to employ this Executive as Safety Associate Trainee and provide adequate assurances to this Executive and this Executive desire to accept such employment on the terms set forth below

In consideration of the mutual promises set forth below and other good and valuable consideration, the receipt and sufficiency of which the parties acknowledge, IQVIA and Executive agree as follows:

1. **EMPLOYMENT** IQVIA employs Executive and Executive accepts employment on the terms and conditions set forth in this Agreement.

2. **NATURE OF EMPLOYMENT** This Executive shall serve as a Safety Associate Trainee and have such responsibilities and authority as IQVIA may assign from time to time. Additionally, this Executive agrees to perform such other duties consonant with those of an executive at the Executive's level as IQVIA may set from time to time.

2.1 This Executive shall perform all duties and exercise all authority in accordance with, and otherwise comply with, all IQVIA policies, procedures, practices and directions.

2.2 This Executive shall devote all working time, best efforts, knowledge and experience to perform successfully the Executive's duties and advance the Company's and/or its Affiliates' interests. During employment, this Executive shall not engage in any other business activities of any nature whatsoever (including board memberships) for which this Executive receives compensation without the Company's prior written consent; provided, however, this provision does not prohibit this Executive from personally owning and trading in stocks, bonds, securities, real estate, commodities or other investment properties for the Executive's own benefit which do not create actual or potential conflicts of interest with IQVIA and/or its Affiliates. As used in this Agreement, "Affiliates" shall mean: (i) any Company's parent, subsidiary or related entity, and/or (ii) any entity directly or indirectly controlled or beneficially owned in whole or part by IQVIA or Company's parent, subsidiary or related entity.



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2.3 This Executive's base of operation shall be Bangalore, India (INRGL1, 42.5, Omega) subject to business travel as may be necessary in the performance of Executive's duties. IQVIA may in its sole discretion reallocate or transfer this Executive to a different location, shift, department or Affiliates at any time during employment.

3. COMPENSATION

3.1 Base Salary. This Executive's annual salary for all services rendered shall be Indian Rs. ₹260,650.00 payable in equal monthly installments (less applicable withholdings) in accordance with the Company's policies, procedures and practices as they may exist from time to time. Executive's salary shall be reviewed in accordance with the Company's policies, procedures and practices as they may exist from time to time.

3.2 Other Benefits. This Executive may participate in all medical and disability insurance, pension, personal leave and other employee benefit plans and programs except Executive may not participate in any severance plans which may be made available from time to time to IQVIA executives of Executive's level, provided, however, that this Executive's participation in benefit plans and programs is subject to the applicable terms, conditions and eligibility requirements of these plans and programs, some of which are within the plan administrator's discretion, as they may exist from time to time.

3.3 Business Expenses. This Executive shall be reimbursed for reasonable and necessary expenses actually incurred by this Executive in performing services under this Agreement in accordance with and subject to the terms and conditions of the applicable IQVIA reimbursement policies, procedures and practices as they may exist from time to time. Expenses covered by this provision include but are not limited to travel, entertainment, professional fees, subscriptions and dues, fees and expenses associated with membership in various professional and business and civic associations of which Executive's participation is in the Company's best interest.

3.4 Nothing in this Agreement shall require IQVIA to create, continue or refrain from amending, modifying, revising or revoking any of the plans, programs or benefits set forth in Sections 3.2 through 3.3. Any amendments, modifications, revisions and revocations of these plans, programs and benefits shall apply to Executive.

3.5 If, at any time during which the Executive is receiving salary or post-termination payments from the Company, the Executive receives payments on account of mental or physical disability from any source, then the Company, at its discretion, may reduce the Executive's salary or post-termination payments by the amount of such disability payments.

4. TERM OF EMPLOYMENT

4.1 The parties agree that during the first one hundred and eighty (180) days (first and last day, inclusive) of the Executive's employment with IQVIA (the "Probation Period"), either party may terminate this Agreement without Cause (as defined in clause 4.2. below) at any time upon giving the other party thirty (30) days written notice; except

(a) that IQVIA may by written notification to you extend the said Probation Period by further two (2) months (the




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Extended Probation Period"), and

(b) that in the event this Agreement has not been terminated by either party during the Probation Period or the Extended Probation Period (as the case may be); then

(c) for the remainder of the duration of the Executive's employment with IQVIA (i.e. after the Probation Period/ Extended Probation Period), either party may only terminate this Agreement without Cause by providing the other with ninety (90) days written notice.

For the avoidance of doubt the terms applicable to the Probation Period shall be applicable to the Extended Probation Period on a pari passu basis.

4.2 In addition to termination without cause pursuant to sections 4.1 above, your employment may also be terminated as follows:

(a) IQVIA shall have the right to terminate your employment immediately by written notice for Cause (as defined below), or without notice in the event of your Disability (as defined below), upon attaining Retirement Age (as defined below), Negative Medical Report (as defined below) or death.

As used in this Agreement "Cause" shall mean:

- (i) your performance of your job in an unsatisfactory manner, as determined by the Company;
- (ii) your material breach of any of the terms of this Agreement including but not limited to Sections 2 or 8;
- (iii) your failure to comply with IQVIA policy, procedure, practice or direction by the Company;
- (iv) your misconduct, violation of any law classified as a felony or dishonesty; or
- (v) the Company's dissolution or cessation of business operations.

"Negative Medical Report" as used in this Agreement, means a negative report pursuant to the mandatory annual medical checkups for all IQVIA employees working in laboratories where biomedical waste is handled.

"Disability" as used in this Agreement, means a physical or mental condition that renders you unable to perform the essential functions of your job for a period of one hundred and eighty (180) days or more. Disability shall be determined by a physician satisfactory to the Company.

Subject to the provisions of the foregoing paragraph, for the purposes of this Agreement, you shall be deemed to attain retirement when you attain the age of sixty (60) years (the "Retirement Age").

Without prejudice to the provisions of any agreement and/or arrangement that IQVIA may have with any body-




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TIRUPATI (A.P.)



corporate in respect of statutory or other benefits that you may be entitled to, you acknowledge and agree that, the Retirement Age may be varied by IQVIA at its sole discretion (which shall be by way of written notification to you and which may be electronically communicated).

(b) You may terminate your employment upon ninety (90) days written notice in the event IQVIA fails to comply with any material provision of this Agreement; provided, however, IQVIA shall have ninety (90) days from the receipt of such notice to cure any such default. If such default is cured within the initial ninety (90) days period, or if IQVIA takes reasonable steps to cure the default within such period and reasonably expects to cure such default within a reasonable time and in any event within one hundred and twenty (120) days of the original notice of breach, then in either event, you shall have no right to terminate your employment.

4.3 This Agreement shall terminate upon the termination of the employment relationship with the following exceptions. Section 6 (IQVIA Property and Competitive Business Activities), and Section 7 (Release) shall survive the termination of Executive's employment and/or the expiration or termination of this Agreement, regardless of the reasons for such expiration or termination.

5. COMPENSATION AND BENEFITS UPON TERMINATION

5.1 The Company's obligation to compensate the Executive ceases on the effective termination date except as to: (i) amounts due at that time and (ii) any compensation and/or benefits to which the Executive may be entitled to receive pursuant to Sections 5.2, 5.3, 5.4, 5.7 or 5.8.

5.2 If IQVIA terminates Executive's employment pursuant to Sections 4.1 (without cause), then the Company's sole obligation shall be to pay Executive: (i) amounts due on the effective termination date; (ii) Subject to Executive's compliance with Section 6 and subject to Sections 5.4 and 5.5, an amount equal to this Executive then current monthly base salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 6.2, payable in equal monthly installments.

5.3 If IQVIA terminates this Executive's employment as provided in Section 4.2 or if the Executive terminates employment pursuant to Section 4.1 (without cause), then the Company's sole obligation shall be to pay Executive amounts due on the effective termination date. Executive, except when employment terminates pursuant to Section 4.2 (a) (death), shall comply with Section 6 of this Agreement upon expiration or termination of this Agreement.

5.4 If Executive terminates the employment relationship as a result of the Company's failure to cure its material breach of this Agreement after the Executive has given IQVIA notice of the material breach and 30 days in which to cure the breach (or such longer period as may be reasonably required to cure the breach as long as IQVIA is making good faith efforts to do so), pursuant to Section 4.2(ii) of this Agreement, then the Company's sole obligation to Executive, in lieu of any other damages or other relief to which the Executive otherwise may be entitled, shall be (i) an amount equal to amounts due at the time of the Executive's termination; and (ii) subject to Executive's compliance with Section 6 and subject to Sections 5.5 and 5.5, liquidated damages in an amount equal to the Executive's then current monthly salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 6.2, payable in equal monthly installments.




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



5.5 The Company's obligation to provide the payments under Sections 5.2 and 5.4 is conditioned upon Executive's execution of an enforceable release of all claims and the Executive's compliance with Section 6 of this Agreement. If Executive chooses not to execute such a release or fails to comply with Section 6 then the Company's obligation to compensate the Executive ceases on the effective termination date.

5.6 Executive is not entitled to receive any compensation or benefits upon the Executive's termination except as: (i) set forth in this Agreement; (ii) otherwise required by law. Moreover, the terms and conditions afforded Executive under this Agreement are in lieu of any severance benefits to which the Executive otherwise might be entitled pursuant to any severance plan, policy and practice of IQVIA and/or its Affiliates. Nothing in this Agreement, however, is intended to waive or supplement any death, disability, retirement or pension benefits to which the Executive may be entitled under employee benefit plans in which the Executive participates.

5.7 Without prejudice to the provisions of Section 4.1, 4.2 and 5.2, if the Executive terminates his/her employment pursuant to Section 4.1 (without cause), then IQVIA may at its sole option, either require the Executive to: (a) serve the notice period specified in Section 4.1 (whether such notice period is within the Probation Period or at any time thereafter) in whole or part; or (b) may pay the Executive an amount equivalent to the gross salary that would have been owed to the employee for the duration of the aggregate notice period specified in Section 4.1 in lieu of the Executive serving the said notice period.

5.8 It is expressly acknowledged and agreed that the rights of IQVIA set out in Section 5.7 (a) and (b) may be exercised in whole or in part by IQVIA and where IQVIA requires the Executive to only serve a part of his/her notice period pursuant to Section 5.7 (a), then for the remainder of the notice period IQVIA shall pay amounts in lieu of notice on a pro-rated basis.

6. IQVIA PROPERTY AND COMPETITIVE BUSINESS ACTIVITIES

6.1 IQVIA Property. Upon termination of the Executive's employment, Executive shall: (i) deliver to IQVIA all records, memoranda, data, documents and other property of any description which refer or relate in any way to Trade Secrets or Confidential Information, including all copies thereof, which are in the Executive's possession, custody or control; (ii) deliver to IQVIA all IQVIA and/or Affiliates property (including, but not limited to, keys, credit cards, client files, contracts, proposals, work in progress, manuals, forms, computer stored work in progress and other computer data, research materials, other items of business information concerning any Company and/or Affiliates client, or Company and/or Affiliates business or business methods, including all copies thereof) which is in the Executive's possession, custody or control; (iii) bring all such records, files and other materials up to date before returning them; and (iv) fully cooperate with IQVIA in winding up the Executive's work and transferring that work to other individuals designated by the Company.

6.2 Competitive Business Activities.

(a) Executive will not engage in the following activities:




Principal,
Sri Padmavathi School of Pharmacy
TIRUCHANDOR
TIRUPATI (A.P.)

SALARY AND BENEFIT STATEMENT		
NAME	Jayashree Kulkarni	
DESIGNATION	Safety Associate Trainee	
GRADE LEVEL	110	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	29,000	240,000
HRA	1,388	16,650
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	31,388	384,650
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800
FIXED COST TO COMPANY (1+2)		INR 305,450
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		17,452
TOTAL COST TO COMPANY (1+2+3)		INR 331,902
ANNUAL INCENTIVE PAY TARGET*		
You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payments under such programs are not guaranteed.		
OTHER BENEFITS		
Gratuity: The eligibility and amount of this benefit is as per the applicable law.		
Leave Eligibility: All leave entitlements will be provided on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December) of each calendar year and are subject to company policy, as it may be from time to time.		
Group Mediclaim: Employees and family members are covered as per prevailing Company Policy.		
Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.		



Sri Padmaresh School of Pharmacy
TIRUCHANOUR
TIRUCHAN (A.P.)



ConcertAI



PACHIPALA ANUSHA

EMP ID : CHAI866


Principal
TIRUGHANOUR
TIRUPATI (A.P.)

INDIA



www.concertai.com

EMPLOYEE



Valluru Athifa

(Signature)

PRINCIPAL
St Padmavathi School of Pharmacy
TIRUCHANUR
TIRUNELVELI

Salma





SALARY AND BENEFIT STATEMENT		
NAME	Sivadasam Srinivasan	
DESIGNATION	Safety Associate Trainer	
GRADE LEVEL	110	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	1,385	16,620
STATUTORY BONUS	2,800	33,600
ANNUAL GROSS PAY (AGP)	23,385	280,620
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800
FIXED COST TO COMPANY (1+2)		INR 309,420
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		22,452
TOTAL COST TO COMPANY (1+2+3)		INR 331,872
ANNUAL INCENTIVE PAY TARGET*		
You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and as the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.		
OTHER BENEFITS		
Gratuity: The eligibility and amount of this benefit is as per the applicable laws.		
Leave Eligibility: All leave entitlements will be provided on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.		
Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.		
Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.		

[Handwritten Signature]

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P.)





Ph : 9160451117
9032114829
E-mail : krishnateja.b.pharmacy@gmail.com
principal.af@jntua.ac.in

KRISHNA TEJA PHARMACY COLLEGE

(Chadawada Krishnamurthy Teja Charities)

Approved by AICTE, PCI, New Delhi, Affiliated to JNTUA, Ananthapuram

Accredited by NAAC, ISO 9001:2015 Certified

Recognized by UGC under Section 2 (II) & 12 (B) of UGC Act 1956

Dr. M. Kishore Babu, Principal

Proceedings / Appointment Order

Date: 06/11/2023

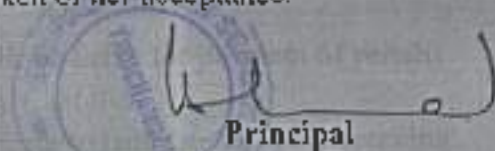
Principal KTPC/E.C./06-11-2023

Ms. M.S. Rashida Anjum is appointed as Assistant Professor in Department of Pharmacy Practice at Krishna Teja Pharmacy College on Adhoc basis. She will be paid a consolidated salary as per the institutional norms with the allowances per month all inclusive. She is required to acknowledge the receipt of these proceedings and is expected to submit her joining report on or before 06th November, 2023 failing which this appointment letter deemed to have been cancelled.

The proceedings are also subject to the following general terms and conditions.

1. She will be bound by the rules and regulations of the C.V.S. Krishnamurthy Charities that are in force and those shall be in force from time to time. (She is expected to serve at least Two years from the date of her joining and she should not leave her job in the regular academic session. She should give minimum 3 Months prior notice in case she wish to leave the job after two years of her joining).
2. She is not permitted to carry out any other profitable activity on her own or under partnership or engage in any other employment.
3. She is required to stay in the headquarters and should be available to attend any emergency work.
4. In the event of non-compliance of the above she shall be liable for payment of penalty as decided by the norms of the C.V.S. Krishnamurthy Charities.
5. She shall be required extensively and actively participate to facilitate effective teaching learning process. She is also required to be prepared to accept and deliver any other academic/co and extra circular responsibility from time to time.
6. Her performance shall be reviewed at the end of every Academic Year and she has deliver at a satisfactory grade for further continuation of her services.
7. She is expected to actively engage in the work assigned to her from time to time.
8. She shall be on probation for Two years from the date of her joining.
9. She is required to report to the Principal for all the administrative reasons.
10. She is expected to serve at least two years from the date on her joining.
11. If these proceedings are acceptable under these terms and conditions, she is required to return the signed copy of the same in duplicate as token of her acceptance.


Principal


Principal

PRINCIPAL
KRISHNA TEJA PHARMACY COLLEGE

Chadawada Nagar,
Benigunta Road, TIRUPATI.

TOTAL PAY STATEMENT

For the Year 2023 - 2024

31

Emp. Code : 50087808

As on : 14.12.2023

Emp. Name : Mr. Tamilarasan Ravi

Total Pay Component	Amount (PA) in INR
A) Basic Pay	
Basic Pay	118,872.00
B) Choice pay	
(I) Direct Payments	
House Rent Allowance	59,436.00
Bonus	23,774.00
Residual Choice Pay	48,946.00
Total Direct Payments....	132,156.00
(II) Indirect Payments	
Total Choice Pay - Total (I) + (II)	132,156.00
C) Debits on account of	
Total Other Costs.....	0.00
D) Retiral Costs	
Gratuity	5,718.00
Provident Fund	20,139.00
Total Cost of Retirels....	25,857.00
E) Fixed Pay (A+B+C+D)	276,885.00
F) Other Payments	
Total Pay (E+F)	276,885.00



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Dr. Padma Jayathi School of Pharmacy,

PERUMANGUDI

TAMILNADU (INDIA)



Ref: HR/FEB/21/A2/58629030/EO151086/1000946500

Date: 16 February, 2021

Tamilarasan Ram
New bethalagame 3rd street
ambur
ambur 635502
Tamil Nadu, India

Dear Mr. Tamilarasan

This is with reference to your application and subsequent interview you had with us

We are pleased to offer you employment as **Pharmacist in Executive - A2 grade** in our business on the following terms and conditions.

1. PLACE OF POSTING:

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 March, 2021 and successful clearance of the Pre-Employment Medical Examination.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,40,000/- (Rupees Two Lac(s) Forty Thousand Only)** per annum and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i Fixed Pay: Rs. 2,40,000/- (Rupees Two Lac(s) Forty Thousand Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii Retirals: Rs. 24,620/- (Rupees Twenty Four Thousand Six Hundred Twenty Only) per annum.

This includes:

- Provident Fund @ 12% of Basic Pay + Personnel Special Allowance (as per applicability) capped to a maximum of Rs.1800/- per month. This cap may be amended upon changes in legal provisions.
- Gratuity @4.81% of Basic Pay.

Note: Aggregate of Fixed Pay and Retirals is Committed CTC (refer Annexure 1A).

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments

Reliance Retail Limited

CO: VC2104141839PLC220501 Phone: +91 22 75853300

Registered Office: 3rd Floor, Court House, Lakshmiya Tlok Marg, Dhobi Talao, Mumbai-400 002, India
www.relianceonline2.com

P. Tamilarasan



[Signature]
Principal

Reliance Retail School of Pharmacy
CHENNAI
PROPRY (A2)

8/24/23, 2:13 PM

Gmail - Paperwork Completed

32



vamsi vigil <vigivamsi@gmail.com>

Paperwork Completed

1 message

iqvia@myworkday.com <iqvia@myworkday.com>
Reply-To: donotreply@myworkday.com
To: vigivamsi@gmail.com

Thu, Aug 24, 2023 at 2:05 PM



Dear Mood Vamsi,

Thank you for completing the requested onboarding forms and tasks. We will contact you prior to your start date with other information pertinent to your onboarding at IQVIA.

We look forward to you joining our team!

If you need assistance, please contact your recruiter.

Regards,

IQVIA Global Talent Acquisition

*Please do not respond to this e-mail as this e-mail address is not monitored.

PRINCIPAL
Sri Padmaavathi S. This email was intended for vigivamsi@gmail.com
TRUSTEES
TRUSTEES (A.P.)





Division of Apollo Hospitals Enterprise Limited

TEMPORARY CARD

Name

MANUBOLU SONMYA
FREE

Category TR: CLINICAL PHARMACIST

H-Sachsma spec
Emp Sign.

Issuing Authority



PRINCIPAL
Sri Padmavathi Mahila's College of Pharmacy
THIRUPANMOOR
THIRUPATI (A.P.)

Care[®]



A P Damarathan

Emp Code : E13650

Des/g : Doctor

D.O.J : 21-12-2023



(Signature)
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Sri Padmavathi School of Pharmacy
TIRUCHANDOR
TIRUPATI (A.P.)



Dear Sneha,

In healthcare, we need to find better answers, harnessing advances in data science and human ingenuity to improve the health of people, not just when they are patients. Today, we are excited to provide you with an opportunity to transform healthcare with us.

We are pleased to extend this offer of employment for the position of Safety Associate Trainee with a Business title of Safety Associate Trainee .

As part of our global organization of brave minds, you will have the opportunity to forge a career with greater purpose and make an impact.

The next step in the hiring process is for you to review and sign our offer letter or contract of employment.

To access the electronic copy of the document, click on the link below to visit your Candidate Home account. You will be asked to enter the username and password you used when you first created your account:

<https://iqvia.wd1.myworkdayjobs.com/IQVIA/jobTasks/reviewdocument/f2e305b3c4921001eacf34f222760001/1493a59b97b19000f677687814440002/1493a59b97b11000f677687814444C000>

Please note: If you have not previously created a Candidate Home account, you should have received an email with the subject line "Activate Your IQVIA Candidate Home Account". That email provides a link and instructions on creating a Candidate Home account that will enable you to view and sign your offer letter/contract of employment.

Should you have any questions about your offer, please let me know.

I look forward to hearing from you.

Sincerely,

Varalakshmi N



PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P.)

