



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, Approved by PCI, New Delhi, Affiliated to JNTUA, Ananthapuramu,
Recognized Under 2(f) & 12(B) of UGC Act., Accredited by NBA (for UG-Pharmacy up to 2025))

Placement data for the year 2021-22

S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the placement proof
1.	2023	Karveti chandana Deepika	Pharm.D	2022	IQVIA Ph no: 917907103310	387,014	3
2.	2023	Sagginala siva kumar	M.Pharmacy	2022	Omega Healthcare	242,112	4
3.	2021	Pavani sibbala	Pharm.D	2022	Syneos Health	NA	9
4.	2020	Vau Deva Chetty Makam	Pharm.D	2022	BC forward India Technologies Private Limited	228,000	10
5.	2019	Priyanka Chigurupati	Pharm.D	2022	Virtual Physician Scribes India Pvt Ltd 9591773775	3, 60,000	18
6.	2019	VenkataMadhav Pasala	Pharm.D	2022	IQVIA Ph no: +917907103310	3,42,800	21
7.	2019	Gundlapalli Shalini	Pharm.D	2022	Aston Carter India 080-46108000	NA	26
8.	2019	Darisa Rakshitha	Pharm.D	2022	Navya care Network Private Limited 8088097888	3,00,000	27
9.	2019	Cirigiri Venkatesh	Pharm.D	2022	Navya care Network Private Limited 8088097888	2,79,600	28
10.	2019	Sai Roshini Mylapuram	Pharm.D	2022	IQVIA Ph no: +917907103310	3,42,800	29



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S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the placement proof
11.	2018	Ponnur Bhargav reddy	Pharm.D	2022	IQVIA Ph no: +917907103310	456,480	35
12.	2018	K. Liyakath	Pharm.D	2022	Navya care Network Private Limited 8088097888	279,600	45
13.	2018	Meghana Y	Pharm.D	2022	Navya care Network Private Limited 8088097888	281,400	59
14.	2018	V. Sai Yaswanth	Pharm.D	2022	IQVIA Ph no: +917907103310	363,600	60
15.	2018	D.Ramadevi	B.pharmacy	2022	Aurobindo Pharma Ltd unit- 3	NA	61
16.	2018	Elangovan	B.pharmacy	2022	EPISOURCE INDIA PVT LTD +914449101616	211,397	62
17.	2018	Naramsetty Jyothisree	B.pharmacy	2022	Glaxosmithkline	NA	64
18.	2018	Ramaih Subhasree	B.pharmacy	2022	MSN Laboratories	155,483	65
19.	2018	Arlagadda teja	B.pharmacy	2022	EPISOURCE INDIA PVT LTD +914449101616	211,397	71
20.	2018	Avileli Muni sriharsha	B.pharmacy	2022	Optum Health and technology Pvt.limited 0804257300	211,397	81
21.	2018	Pranathi Makam	B.pharmacy	2022	NALAM & ASSOCIATES	540,000	98



2023-24

P.D

22/01/2023

Karveti Chandana Deepika
22-19-2/b Ravindra nagar
Tirupathi
517501

Dear Deepika,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 180+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Safety Associate Trainee - 110). You will be based in Bangalore, India (INBGL1, 42.5, Omega). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹331,680.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 360,480

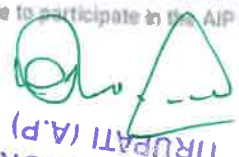
ANNUAL INCENTIVE PAY TARGET* - 26534

TOTAL COST TO COMPANY (3+4) - 387,014

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in




TIRUPATHI (A.P.)
TIRUCHANOOR
Sri Padmavathi School of Pharmacy
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Date: February 7, 2023

Dear Saginala Siva Siva kumar

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRAINEE - MEDICAL REVIEWER** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 242,112.00 (Rupees Two Lakh Forty Two Thousand One Hundred Twelve Only)**. Your date of joining will be on or before **7 February 2023**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up to that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

By accepting this offer, you agree to abide by this clause that this offer of employment entails **Working from Office (WFO) effective 15th April 2022**.

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR



[Signature]

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TIRUPATI (A.P)

- Self ID Proof - 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof - 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs - 6 Nos.
- Post card Size photographs - 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight - details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days.

Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.

Puneetha Reddy

Talent Acquisition

Encl. ANNEXURE



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TIRUPATI (A.P)



Annexure A

Terms and Conditions of Employment

You shall be governed by the following terms and conditions of service during your employment with **Omega Healthcare Management Services Private Limited** (hereafter referred to as the "company"), and those that may be amended from time to time.

Statement of Facts

- a. The company has made the offer of employment on the basis of the bonafide statements and facts provided by you in your application form and Resume for employment. At the time of employment or during employment if the company finds the information provided to be false or misleading, it reserves the right to take appropriate disciplinary action against you.
- b. Subsequent to your appointment, if there were to be any negative feedback from your previous employment, you would be liable to be removed from services without any notice.

Duties

- a. During working hours, you shall use your best energies and abilities to serve the company faithfully. You shall comply with the rules, regulations and procedures as notified by the company in the letter and spirit,
- b. During working hours, you shall entirely devote your time, attention and abilities to the business of the company.
- c. You shall not, without company's prior written consent, be in any way directly or indirectly concerned with any other business or employment during or outside your hours of work in the company. You shall however, undertake honorary, social or charitable nature, library, and artistic or scientific character only with the express written permission from the competent authority.
- d. During your employment, you shall not directly or indirectly engage in any conduct averse to the best interest of the company. Also, you shall not divulge any confidential information or violate any agreement with your prior employers or their clients.

Place of Work

You will be in employment at the company's office or other work locations as required. The company reserves the right to transfer you on a temporary or permanent basis to other job functions, departments or locations within the company, when necessary.

Hours of Work

- a. The working day shall comprise of 9.00 working hours inclusive of 30 minutes of Lunch break and 30 minutes for 2 Tea breaks. You may be required to work on shift as assigned. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time on which your reporting officer will notify you in advance.
- b. Omega Healthcare observes national and festival holidays as per policy which will be notified during induction. The festival holidays may vary every year and across region/Service line.

Leave and Vacation

- a. From the date of joining, you will be entitled to and 1 day of Sick/ Casual Leave Per month as per Leave policy applicable to your grade from subsequent month of joining.
- b. On a prorata basis, you would also be entitled for 1 day of Privileged Leave Per month of as per our policy. You can refer Leave policy for further information on leave policies and its applicability.



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Conduct

- You shall at times, maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions.
- You shall, honor and comply with all Rules and Regulations of the Company and statutory requirements, in letter and spirit.

Confidentiality

- You shall maintain utmost secrecy with regard to confidential and proprietary information relating to the company. This information includes and is not limited to trade secrets, technical processes, finances, and dealings with information relating to suppliers, employees, agents, distributors and customers.
- You shall not, during your employment and at all times thereafter directly or indirectly use or disclose confidential information except for the sole benefit of the Company. This restriction shall cease to apply when it may come into the public domain otherwise than through unauthorized disclosure by you or such information which you shall be obliged to disclose by law.
- You shall not take copies of confidential documents or information for your own purposes and forth with upon termination, you shall return to the Company all documents, records and accounts in any form (including electronic, mechanical, photographic, and optic recording) relating to matters concerning the business or dealings or affairs of the Company.
- You shall not during your employment and at all times thereafter do or say anything that may injure directly or indirectly damage the business of the Company
- You shall maintain utmost confidentiality with regard to your compensation and benefits. You shall not discuss your compensation and benefits with anyone, but with Manager you report to.
- You may have to sign
 - The Non-Disclosure Agreement and Non Compete Agreement (as applicable)
 - The Code of Business Conduct and Ethics
 - Prohibition or Disclosure or Use of Inside Information (as applicable)

Separation from the company

- The retirement age of the company is 58 years. At the time formally resigning from service, you shall serve the notice period of as appended below:

Notice Period Clause/Bands	Band 1 - Trainees	Band 1 - Laterals	Band 2	Band 3	Band 4	Band 5	Band 6
During Probation	30	60	60	60	60	90	90
After confirmation	60	60	60	60	60	90	90

- When you resign formally from the service of the Company, the Company may solely at its discretion, Permit you to pay up for the notice period in lieu for the un-served notice period.
- You will not be entitled to such notice period. If the Company terminates your services due to misdemeanor, unsatisfactory performance or any other disciplinary matter.

I accept the terms and conditions of the Company mentioned above.

Signature

Name

Date



[Handwritten Signature]

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Annexure - B
SALARY STRUCTURE

Salary Components	Amount - Monthly	Amount - Yearly
Basic	15,010.00	180,120.00
House Rent Allowance	489.00	5,868.00
Advance Statutory Bonus	1,501.00	18,012.00
Special Allowance	0.00	0.00
Fixed Cash (Gross)	17,000.00	204,000.00
PF	1,801.00	21,612.00
ESI	553.00	6,636.00
Medical Insurance	0.00	0.00
Gratuity	722.00	8,664.00
Group Term Life Insurance	100.00	1,200.00
Total Benifits	3,176.00	38,112.00
Total Cost PA (CTC)		242,112.00

Authorized by
Puneetha Reddy
Talent Acquisition



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TIRUCHANOOR
TIRUPATI (A.P)



2:19

LTE

3/22



<Confidential> Syneos Health – Offer Confirmation

Inbox



Syneos Health Global Tal... 28 Jul
to me, kirloskar.das, vikram.jain, ve... v



July 28, 2022

Pavani Sibbala
18-2-211
India

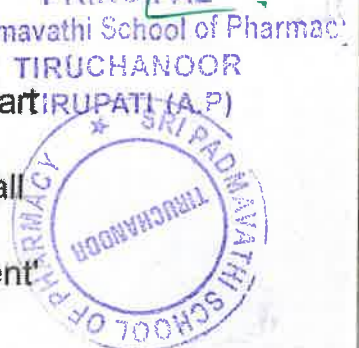
Dear Pavani

Congratulations!!!

Thank you for your keen interest with Syneos Health Job opportunity and for your time & patience in adhering to our hiring process. We were impressed with your skills and experience and believe you would play an important role in our rapid growth and success.

Subsequent to our discussions, we are delighted to offer you, position of **Safety & PV Coordinator** to be based at **Asia Pacific - IND-Kinapse-Bengaluru** with scheduled start date of **August 8, 2022** and below is the Salary Structure along with the other benefits in brief. Upon joining you shall be signing the "Employment Contract, Employee Confidentiality, Invention & other Non-Solicitation Agreement with us.


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OFFER OF EMPLOYMENT

This is an agreement made and entered into as of 10th day of Aug, 2022 by and between **BCforward India Technologies Private limited**, a company incorporated under the provisions of the Companies Act, 1956 and having its registered office at, Unit No#809, Manjeera Trinity Corporate Kukatpally, Hyderabad - 500072, the FIRST PART 11

and,

Vasu Deva Chetty Makam, S/O, Makkam Mohan, an individual holding PAN No HMNPM6708P And Aadhar No 856014609552 having its permanent address at S/O M Mohan, 2-29/4 Nethaji Street, Tiruchanoor, Yogimallvaram-Chittoor Andhra Pradesh- 51750, here in after called the "employee", which expression shall unless repugnant to the context or meaning thereof mean and include, his heirs, executors, administrators, and assigns of the OTHER PART.

RECITALS

WHEREAS, the Employer is a consulting firm which provides computer programming and consulting services and products to individual, business, governmental customers; and

WHEREAS, the Employee is experienced in areas related to the Employer's business including the marketing of such services and provision of technical services related thereto; and

WHEREAS, the Employer and the Employee desire to enter into an agreement under which the Employee shall provide certain services to the Employer as described under this Agreement;

NOW, THEREFORE, in reliance on the above Recitals and hereinafter stated promises, covenants and commitments, and in consideration of other good and valuable consideration received, the parties agree as follows:

1. **Employee's Duties.** The Employee shall be deployed at **Accenture BPO, Chennai** as work location. The Employee shall act as a Consultant of the Employer and in such capacity shall perform customer technical development and customer support duties for the Employer. The Employee shall use his best efforts in carrying out the Employee's duties and shall abide by the rules, regulations and policies of Employer pertaining to the performance of such duties. Any and all contracts for the sale of the Employer's business services to customers solicited by the Employee, and any modifications of any such contracts, require written approval by the Employer prior to being effective.
2. **Term of Agreement.** The Employee's employment shall be deemed to have commenced on the date the Employee began working for the Employer. The Employee shall be an employee at will. This Agreement shall continue in effect until terminated as provided herein.
3. **Compensation.** The Employee's compensation shall consist of the following components:

- A. **Base Salary.** The Employer hereby agrees to employ the Employee and the Employee hereby agrees to become employed by Employer, in the capacity of **Data Quality Analyst** tentatively beginning on **12th Aug, 2022** (the "Term") which will include functions assigned to him/her from time to time.
- B. Employer shall compensate the Employee for his/her services during the Term at a gross pay of **INR 2,28,000 (Rupees Two Lakh Twenty Eight Thousand Only)** per annum which is inclusive of Housing Rent Allowance, Conveyance, Food, Special and other similar Allowances, payable in accordance with normal payroll practices of the Employer. The Employer is entitled to deduct such amount of taxes as prevailing from the above Gross Salary. Employee shall be entitled to receive such increases in this salary, as the Employer shall, in its sole discretion, determine.
- C. **Timesheet & Overtime Policy.** The Employee shall maintain the timesheets and submit the same on or before time to Employer. Delay in submission of timesheets may cause delay in payment of monthly salary. Employer shall ensure timely alerts are sent to Employee defaulting on timesheets. Failure of submission of timesheet despite the alerts shall render non payment of salary for the period the timesheet is not completed.
- Employer will pay overtime only as required by law and Overtime shall not be worked by the Employee unless mutually agreed to by the parties in advance. All overtime hours must be approved by the Employer prior to being worked. Any overtime worked without prior approval will not be paid.
- D. **Expenses.** The Employer shall pay for or reimburse to the Employee, within a reasonable period after presentation of vouchers, receipts or other proof as normally required by the Employer, the reasonable and necessary travel, entertainment and other expenses incurred by the Employee in carrying out the Employee's duties under this Agreement. The Employer shall be the sole determiner of what constitutes reasonable and necessary travel, entertainment and other expenses for purposes of payment for or reimbursement to the Employee. The Employee shall seek and obtain approval from the Employer of any expense which solely or in the aggregate will exceed the sum of Rs. 1000/-before incurring such expense. Expense reports are due no later than the 3rd business day following the end of the month. Expense reports must be turned in every month.

4. **Leave and Holidays.**

The Employer's holiday year commences on 1 January and expires on 31 December (the "Holiday Year"). The Employee shall be entitled to such holidays as may be declared at the beginning of each Holiday Year by the Employer.

- a. In addition to company holidays, the Employee shall be entitled to 15 days for medical/ sick/earned leave per annum. During your first calendar year you will be allocated leaves in prorated fashion.
- b. Upon termination of employment, the Employer shall be entitled to deduct from any sum owed by the Employer to the Employee a sum representing overpayment of salary with respect to leave which the Employee has taken in excess of his/her accrued leave entitlement as at the date of termination of his/her employment, or any other amount owed by the Employee to the Employer, and Employee hereby authorizes the Employer to make such deduction.

Holidays. The Employee shall be entitled to a maximum of nine (9) holiday days per calendar year. Employees working at client sites must observe client's holiday schedule aside from the BCforward Holidays above.

5. **Fringe Benefits.** The Employee shall be entitled to participate in such fringe benefit programs as are provided by the Employer to similarly situated employees during the term of this Agreement, which benefits currently include participation in the Employers' group health insurance policy. The Employee shall pay the cost of any dependent coverage elected by the Employer under any of the Employer's fringe benefit programs. The Employee's eligibility to participate in such fringe benefit programs shall be subject to all terms and conditions of such programs and the associated plan documents, including but not limited to any waiting periods, contributions required of the Employee under such programs and other terms and conditions thereof.

6. **Seperation ; Non-Disclosure Covenant.** This Agreement may be terminated with or without cause by either party with a notice of Thirty (30) days.

If the Employee's employment with the Company under this Agreement should terminate for any reason, the Company reserves the exclusive right to notify its clients of such termination. The Employee shall not, during the period of employment hereunder and during the Thirty (30) day period following the termination of such employment, inform any Company client, directly or indirectly, whether by the Employee's action or by the action of anyone acting on the Employee's behalf, of the termination of the Employee's employment with the Company (hereinafter "Non-Disclosure Covenant"). In that the parties agree that it is probable the Company is likely to suffer damage if the Employee breaches the Non-Disclosure Covenant, and that the amount of such damage is not readily ascertainable as of the execution of this Agreement, the parties agree that a fair and reasonable amount to be paid by the Employee to the Company for damages the Company will suffer in the event of a breach of the Non-Disclosure Covenant is as determined by the Employer ("Liquidated Damages"). Employee agrees that the Liquidated Damages payable by the Employee may be deducted from any accrued vacation time payable to the Employee under Section 4(a) of this Agreement, where allowed by applicable law. To the extent such deduction is either not used by the Company or Employee does not pay the Liquidated Damages in full, the Company reserves all legal remedies to collect such amount, including but not limited to the reasonable attorney's fees, cost and expenses incurred by the Company in collecting the Liquidated Damages.

6.1 Termination by the Company

The company may terminate Employee services with or without cause under the following conditions:

- a) **With Cause:** The Company may, immediately and without notice, terminate Employee services with "Cause". The term "Cause" shall, as used in this Agreement, mean (1) the commission of a crime involving turpitude, theft, fraud or deceit; (2) conduct that has an adverse effect on the Company's reputation; (3) substantial or continued unwillingness or inability to perform duties assigned to the Employee; (4) gross negligence or deliberate misconduct; (5) any material breach of terms and conditions specified in this Agreement; (6) Un-authorised absence from work for a period of three or more consecutive days without due consent or notifying Employee superior officer / reporting Manager; (7) Providing any false information to the Company.
- b) **Without Cause:** In the event that the employment is terminated without Cause, Employee will be provided with a 30 days written notice prior to such termination or paid severance pay in lieu thereof equivalent to the consolidated compensation package for a period of 30 days, calculated on the basis of the last basic salary.


7. Non Compete and Non Solicitation:

Employee agree that during the services with the Company and continuing for a period of twelve (12) months after the termination of services with the Company, Employee:

- a) Will not individually or on behalf of or in conjunction with any other person or entity (except on behalf of the Company), directly or indirectly, solicit, sell to or perform similar services as provided by or available from the Company, for any clients of the Company.
- b) Will not seek and obtain employment, training, or contract for employment or seek to serve as Employee or otherwise to clients of the Company, customers, accounts or prospects, without the permission of the Company.
- c) Will not directly or indirectly solicit or hire or cause others to solicit or hire any other employee of the Company.
- d) Will refrain from doing any sort of business for any kind or any purpose with the list of Company clients with which Employee were employed with Company.
- e) Unless pre-approved by the Company in writing, Employee will not, during the period of this assignment, prepare, compile, submit or publish any articles or contribute to any other publication or television serials / films / video presentations or assist anyone directly or indirectly in this regard.

8. **Confidential Information.** During the performance of the Employee's duties under this Agreement, the Employee shall become familiar with various confidential information of the Employer, including but not limited to customer and client lists (not including the special accounts), methods, means, techniques and manners of operating business covered under this Agreement, trade secrets, marketing plans, advertising material, forms systems, data processing, statistics, trade secrets, propriety software products, financial information, and other knowledge and information pertaining to the operation of the business of the Employer (hereinafter "confidential information"). The Employee covenants not to disclose, reveal or otherwise divulge any such confidential information to any person, company, firm or entity during the term of this Agreement or following its termination, and further covenants to return promptly to the Employer upon termination of this Agreement any records, forms, software, computer software codes, customers lists and addresses, statements, documents or other writings in the Employer's possession which contain information related to or pertaining in any respect to such confidential information. The foregoing confidentiality provision shall not apply to know how of the Employee existing prior to or developed during the term of this Agreement or to information which is in the public domain.
9. **Injunctive Relief, Attorney's Fees and Independent Covenants.** Any violations by the Employee of the covenants contained in Paragraphs 8, 9, or 10 of this Agreement shall be deemed to be a material breach of this Agreement and a wrongful action for which a remedy at law is not available or adequate and shall entitle the Employer to obtain immediate injunctive relief from a court of proper jurisdiction to restrain and prohibit the violation of such covenants, without thereby restricting the Employer from any action to collect damages or seek any other available remedy for any such violations. In the event it becomes necessary for the Employer to institute a suit at law or in equity for the purposes of enforcing any of the restrictive covenants set forth herein, then the Employer shall be entitled to recover from the Employee the Employer's reasonable attorney's and paralegal's fees and costs and expenses incurred in such litigation the Employer. The restrictive covenants set forth in paragraphs 8, 9 and 10 shall be deemed independent of any covenants or commitments of the Employer under this Agreement, and such covenants shall remain in effect and be enforceable against the Employee regardless of any alleged or actual breach by the Employer of any of the Employer's covenants or commitments to the Employee hereunder.
10. **Notices.** Notices to the parties required under this Agreement shall be made in writing by INDIA mail, return receipt requested, postage prepaid, or by personal hand delivery to the respective party at their address first listed above or any subsequent address provided by notice under the provisions of this paragraph to the other party.
11. **Assignment or Transfer.** This Agreement, and the parties' respective duties hereunder, may not be assigned or transferred by Employee without the written consent of the Company. The Company reserves the right to assign or transfer this Agreement at its sole discretion.
12. **Other Agreements.** The Employer and Employee represent to each other that this Agreement and the performance of duties and exercise of rights hereunder does not conflict with or violate any other agreement to which either may be a party.

13. **General Provisions.** This Agreement and any Exhibits hereto may be modified or amended only by a written agreement signed or initialed by both parties. No action or failure to act on the part of any party shall constitute a waiver of breach hereunder or be used as a defense against the enforcement of any provision herein. In the event any court, administrative agency or other government entity shall determine that any term or provision of this Agreement is invalid or unenforceable, the other terms and provisions of the Agreement shall be construed to accomplish the apparent purpose of this Agreement to the extent possible and those provisions not declared invalid or unenforceable shall remain valid and enforceable. This Agreement shall be construed, interpreted and enforced under the laws of the State of Telangana, regardless of any choice of law provisions in the venue where any action is brought. The use of the masculine, feminine or neuter gender throughout this Agreement shall be deemed to include all three genders, and the use of the singular shall include the plural, and the plural the singular, unless the context indicates otherwise. The title and paragraph headings are inserted for reference purposes only and shall not be germane to the interpretation or construction of this Agreement.
14. **Binding Effect.** Upon execution by both parties, this Agreement and the rights, duties and privileges hereunder shall be binding upon and inure to the benefit of the parties' respective successors, permitted assigns, heirs and personal representatives.


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TIRUNELVELI



IN WITNESS WHEREOF the parties have set their hands the date first written above to be effective the day of Aug 2nd, 2022

BCforward India Technologies Pvt. Ltd.
“EMPLOYER”

“EMPLOYEE”

By: Shivani Ohol

Name : Vasu Deva Chetty Makam

Its: HR Manager

Dated: 10th Aug 2022

Dated: _____



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Annexure 1

Name	Vasu Deva Chetty Makam	
Gender	Male	
Date of Joining	12 th Aug 2022	
Designation	Data Quality Analyst	
CTC Per Annum.	228000	
CTC Per Month	19000	
Earnings	Per Annum	Per Month
Basic	79,800	6,650
HRA	31,920	2,660
Special Allowance	94,680	7,890
Total Gross Salary	2,06,400	17,200
Employer's Contribution- PF	21,600	1,800
Total CTC	2,28,000	19,000
Deductions		
Employee's Contribution- PF	21,600	1,800
Professional Tax	1,800	150
Employee's Contribution- ESI	1,548	129
Insurance	2,820	235
Total Deductions	27,768	2,314
NET Salary- (Gross - Deductions)	1,78,632	14,886

NOTE: The Employer is entitled to deduct such amount of taxes as prevailing from the above Gross Salary


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TIRUPATI 17-07-2022




Offer Letter

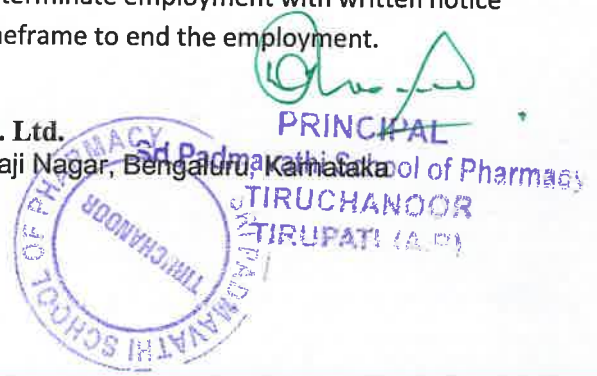
20th May 2022.

Dear Priyanka,

We are pleased to offer you the position of "Medical Scribe Trainee" at Virtual Physician Scribes India Pvt Ltd, Ground Floor, Prestige Central, WeWork, 36, Infantry Rd, Shivaji Nagar, Bengaluru, Karnataka 560001, on the following terms and conditions:

- a) **Compensation:** You will be paid a salary of INR 30,000 CTC in 1st month, INR 35,000 CTC in 2nd month, INR 35,000 CTC in 3rd month. Salary is computed on a Cost to Company basis.
(This salary will be applicable only during the training Period)
- b) You will be required to execute Standard Terms and Conditions of your employment and other related Agreements, upon you joining the Company and You will be undergoing training for four months.
- c) The certificates and the documents produced by you will be subjected to verification and in case of any discrepancies found during the scrutiny of the documents, the offer extended by the Company shall stand automatically withdrawn.
- d) Your date of joining VPS is on **23rd May 2022**, it can be extended solely at the discretion of the Management, which would be communicated to you in writing through e-mail. If you do not join the Company within the dates specified above, then the offer stands nullified/void.
- e) **Upon acceptance of the offer from the VPS:**
 - You will not actively or passively seek other job opportunities. You will remove the 'Open to Work' status from all social media networks.
 - You will not disclose the screening test materials of VPS to others.
 - You will not disclose the offer to your current employer or any other employers.
- f) Nonconformance to the above 3 clauses would result in the nullification of our offer.
- g) **Probationary Period** Your employment is subject to the satisfactory completion of a probationary period of a maximum of 3 months. This probationary period is designed to grant the Employer and The employee time to assess the employment. The employer may terminate your employment if you are unable to perform duties per the SLA/requirements. The Employee may terminate employment with written notice of at least 7-14 days. It is up to the Employer to decide the timeframe to end the employment.

Virtual Physician Scribes India Pvt. Ltd.
Ground Floor, Prestige Central, WeWork, 36, Infantry Rd, Shivaji Nagar, Bengaluru, Karnataka
560001



Virtual Physician Scribes

Acceptance

Please sign this offer letter to indicate that you have accepted our offer on or before 21th May 2022. We have found you to be most suitable for the post and look forward to working with you. (If you don't confirm by 20th May 2022 the offer will stand nullified/void).

I, **Priyanka Chigurupati**, accept and agree to the terms and conditions of employment contained in this Letter of Offer and agree to be bound by them.

Signature of the Candidate:

Date:

Sincerely,

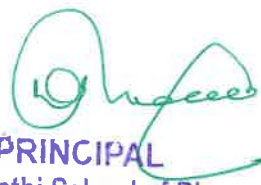


Tony Mathew

Tony Mathew

HR Manager | Virtual Physician Scribes 9591773775

email: tony@vpscribe.com



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Virtual Physician Scribes India Pvt. Ltd.

Ground Floor, Prestige Central, WeWork, 36, Infantry Rd, Shivaji Nagar, Bengaluru, Karnataka
560001

Virtual Physician Scribes

SALARY BREAKUP

Total Compensation /CTC Per Annum	3,60,000	Priyanka Chigurupati
Fixed Component Per Annum	3,14,400	Medical Scribe Trainee
Salary Component	Amount Per Month (INR)	Amount Per Annum (INR)
Fixed Component (A)		
Basic	15,000	1,80,000
House Rent Allowance	7,200	86,400
Special Allowance	4,000	48,000
Total (A)	26,200	3,14,400
Other (B)		
PF Employer Contribution	1800	21600
Standard Deductions from Fixed Component		
Professional Tax	200	2400
PF Employee Contribution	1800	21600
Deductible Amount C	2,000	24,000
Total CTC (A + B + C)	30,000	3,60,000

Kindly note that for 2nd and 3rd month salary breakups would be same with 1st breakup, only the amount will change.

LIST OF DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

On the date of joining, it is **mandatory** for you to submit the soft copies of the following documents:

- Educational Certificates and mark-sheets (Class 10th /equivalent onwards)
- Relieving Letter / Accepted copy of the resignation from previous employer.
- Experience Certificate from the previous employer.
- Proof of last salary drawn (Copy of salary Certificate / 3 Month Salary Slip)
- Passport size photograph
- Aadhar card for Address Proof & ID Proof documents.
- Picture of Workstation room & fitness certificate
- Wi-Fi/Broadband bill of last month with speed.
- Picture of Power back up (UPS/Inverter) & Dual Monitor.

Please note : Address for any business correspondence : Virtual Physician Scribes India Pvt Ltd., Unit No.1, 1st Floor, II 283/3 and 283/4, Prince Infocity, Old Mahabalipuram Road 4, Perungudi, Chennai, Tamil Nadu -600096

Virtual Physician Scribes India Pvt. Ltd.

Ground Floor, Prestige Central, WeWork, 36, Infantry Rd, Shivaji Nagar, Bengaluru, Karnataka 560001



(Signature)

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TIRUPATI (A.P.)**



22/07/2022

Venkata madhav Pasala
71/185, alankhan palle,
Kadapa - 516003

Dear Venkata madhav,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Clin Data Coder Trainee - 110). You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹342,800.00

PROVIDENT FUND - 28800

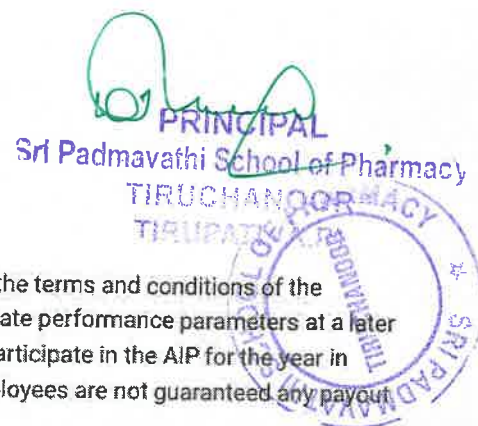
FIXED COST TO COMPANY (1+2) - 371,600

ANNUAL INCENTIVE PAY TARGET* - 27424

TOTAL COST TO COMPANY (3+4) - 399,024

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout.





under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash
Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 08-Aug-2022

Sign Here


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Registered Office
IQVIA RDS (India) Private Limited
Omega,
Embassy TechSquare,
Kadubeesanahalli CIN: U74140KA2003PTC032950
Marathahalli-Sarjapur Outer Ring Road.
Bangalore-560103
www.iqvial.com

EXECUTIVE EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement"), dated as of the 08-Aug-2022 is made and entered by {IQVIA RDS (India) Private Limited} (hereinafter "IQVIA" and Venkata madhav Pasala, AGED ({23} (DOB: {18-Nov-1998}), [S-D]/o {Pasala Venkata Subbaiah} having Aadhar No. {669744206716} (hereinafter the "Executive").

IQVIA desires to employ this Executive as Clin Data Coder Trainee and provide adequate assurances to this Executive and this Executive desire to accept such employment on the terms set forth below.

In consideration of the mutual promises set forth below and other good and valuable consideration, the receipt and sufficiency of which the parties acknowledge, IQVIA and Executive agree as follows:

1. **EMPLOYMENT** IQVIA employs Executive and Executive accepts employment on the terms and conditions set forth in this Agreement.

2. **NATURE OF EMPLOYMENT** This Executive shall serve as a Clin Data Coder Trainee and have such responsibilities and authority as IQVIA may assign from time to time. Additionally, this Executive agrees to perform such other duties consonant with those of an executive at the Executive's level as IQVIA may set from time to time.

2.1 This Executive shall perform all duties and exercise all authority in accordance with, and otherwise comply with, all IQVIA policies, procedures, practices and directions.

2.2 This Executive shall devote all working time, best efforts, knowledge and experience to perform successfully the Executive's duties and advance the Company's and/or its Affiliates' interests. During employment, this Executive shall not engage in any other business activities of any nature whatsoever (including board memberships) for which this Executive receives compensation without the Company's prior written consent; provided, however, this provision does not prohibit this Executive from personally owning and trading in stocks, bonds, securities, real estate, commodities or other investment properties for the Executive's own benefit which do not create actual or potential conflicts of interest with IQVIA and/or its Affiliates. As used in this Agreement, "Affiliates" shall mean: (i) any Company's parent, subsidiary or related entity; and/or (ii) any entity directly or indirectly controlled or beneficially owned in whole or part by IQVIA or Company's parent, subsidiary or related entity.

2.3 This Executive's base of operation shall be Bangalore, India (INBGL1, 42.5, Omega) subject to business travel as



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may be necessary in the performance of Executive's duties. IQVIA may in its sole discretion reallocate or transfer this Executive to a different location, shift, department or Affiliates at any time during employment.

3. COMPENSATION

3.1 Base Salary. This Executive's annual salary for all services rendered shall be Indian Rs. ₹342,800.00 payable in equal monthly installments (less applicable withholdings) in accordance with the Company's policies, procedures and practices as they may exist from time to time. Executive's salary shall be reviewed in accordance with the Company's policies, procedures and practices as they may exist from time to time.

3.2 Other Benefits. This Executive may participate in all medical and disability insurance, pension, personal leave and other employee benefit plans and programs except Executive may not participate in any severance plans which may be made available from time to time to IQVIA executives at Executive's level; provided, however, that this Executive's participation in benefit plans and programs is subject to the applicable terms, conditions and eligibility requirements of these plans and programs, some of which are within the plan administrator's discretion, as they may exist from time to time.

3.3 Business Expenses. This Executive shall be reimbursed for reasonable and necessary expenses actually incurred by this Executive in performing services under this Agreement in accordance with and subject to the terms and conditions of the applicable IQVIA reimbursement policies, procedures and practices as they may exist from time to time. Expenses covered by this provision include but are not limited to travel, entertainment, professional dues, subscriptions and dues, fees and expenses associated with membership in various professional, and business and civic associations of which Executive's participation is in the Company's best interest.

3.4 Nothing in this Agreement shall require IQVIA to create, continue or refrain from amending, modifying, revising or revoking any of the plans, programs or benefits set forth in Sections 3.2 through 3.3. Any amendments, modifications, revisions and revocations of these plans, programs and benefits shall apply to Executive.

3.5 If, at any time during which the Executive is receiving salary or post-termination payments from the Company, the Executive receives payments on account of mental or physical disability from any source, then the Company, at its discretion, may reduce the Executive's salary or post-termination payments by the amount of such disability payments.

4. TERM OF EMPLOYMENT

4.1 The parties agree that during the first one hundred and eighty (180) days (first and last day, inclusive) of the Executive's employment with IQVIA (the "Probation Period"), either party may terminate this Agreement without Cause (as defined in clause 4.2, below) at any time upon giving the other party thirty (30) days written notice; except:

(a) that IQVIA may by written notification to you extend the said Probation Period by further two (2) months (the "Extended Probation Period"); and



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TIRUPATI (A.P)



(b) that in the event this Agreement has not been terminated by either party during the Probation Period or the Extended Probation Period (as the case may be); then

(c) for the remainder of the duration of the Executive's employment with IQVIA (i.e. after the Probation Period/ Extended Probation Period), either party may only terminate this Agreement without Cause by providing the other with ninety (90) days written notice.

For the avoidance of doubt the terms applicable to the Probation Period shall be applicable to the Extended Probation Period on a pari pasu basis.

4.2 In addition to termination without cause pursuant to sections 4.1 above, your employment may also be terminated as follows:

(a) IQVIA shall have the right to terminate your employment immediately by written notice for Cause (as defined below), or without notice in the event of your Disability (as defined below), upon attaining Retirement Age (as defined below), Negative Medical Report (as defined below) or death.

As used in this Agreement "Cause" shall mean:

- (i) your performance of your job in an unsatisfactory manner, as determined by the Company;
- (ii) your material breach of any of the terms of this Agreement including but not limited to Sections 2 or 8;
- (iii) your failure to comply with IQVIA policy, procedure, practice or direction by the Company;
- (iv) your misconduct, violation of any law classified as a felony or dishonesty; or
- (v) the Company's dissolution or cessation of business operations.

"Negative Medical Report" as used in this Agreement, means a negative report pursuant to the mandatory annual medical checkups for all IQVIA employees working in laboratories where biomedical waste is handled.

"Disability" as used in this Agreement, means a physical or mental condition that renders you unable to perform the essential functions of your job for a period of one hundred and eighty (180) days or more. Disability shall be determined by a physician satisfactory to the Company.

Subject to the provisions of the foregoing paragraph, for the purposes of this Agreement, you shall be deemed to attain retirement when you attain the age of sixty (60) years (the "Retirement Age").

Without prejudice to the provisions of any agreement and/or arrangement that IQVIA may have with any body-corporate in respect of statutory or other benefits that you may be entitled to, you acknowledge and agree that, the



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ASTON CARTER

An Allegis Group Company

Date: 19 July 2022

Ms. Gundlapalli Shalini
Peeleru Road T Sundupalle Cuddapah

Letter of Offer

Dear Shalini,

Congratulations!

Subsequent to your interview and discussions with us, we are pleased to offer you the position of "**Senior Stat Programmer**" with Aston Carter India, a division of Allegis Services (India) Pvt. Ltd ("Aston Carter India").

We take this opportunity to appreciate your decision to join Aston Carter India. As discussed, your joining date with us would be on or before **08-August-2022** or any other date as mutually agreed in writing.

This Letter of Offer and its terms will become effective only from the date of your joining.

Our emphasis is on "creating opportunity for people" and in this process we hope to serve you relentlessly as Career Advisors and Trusted Partners.

At the client place, you are the brand ambassador of Aston Carter India. The client experiences who we are and what we stand for through you and your commitment to make the client successful. We are confident that you will make us and the client proud.

Your employment with us will be governed by the terms and condition as detailed in **Annexure A**. Your compensation would be as outlined in **Annexure B**. Your benefits will be as per **Annexure D**.

Employment as per this Letter of Offer is subject to your confirmation and acknowledgement in writing and on successful clearance of all requisite background verifications conducted as per policies

It is a pre-condition to your joining that on or before the date of joining, you would be required to furnish a completed 'Employment Application Form' along with photocopies of all documents as listed in **Annexure C**.

We are very happy to welcome you as an employee of Aston Carter India, and we wish you a long, productive and satisfying career with us.

Yours Sincerely,
For and behalf of Allegis Services India Private Limited



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TIRUCHANOOR

TIRUPATI (A.P)

India: Allegis Services (India) Pvt. Ltd:

Commerce @ Mantri, Level 3, No.12/1 &12/2, NS Palya Bannerghatta Road, Bangalore 560076

Tel: +91-80-4610 8000 Fax: +91-80-2841 3299





December 5th, 2022

Dear Ms. Rakshitha,

Congratulations on your completion of Probation at Navya!

It is a pleasure for us to continue your employment on full-time basis effective **December 1st 2022** at our organization, Navya Care Network Private Limited in India, which is the wholly-owned subsidiary of US-based Navya Network, Inc. We are pleased to offer you the position of **Clinical Analyst**.

Should you accept this offer, you will be eligible to receive compensation of Rupees Three Lakhs Only per year (Rs. 3,00,000/year).

In order for you to accept this confirmation, please sign below and return this letter to us by email a scanned copy.

Migration and internal transfer within the clinical teams will be applicable based on new or existing project requirements.

We are excited to welcome you aboard!

Sincerely,

Gitika Srivastava

Director of Navya Care Network Pvt. Ltd.
and
CEO of Navya Network, Inc.

By signing and dating this letter below, I, Darisa Rakshitha, accept the aforementioned employment offer at Navya Care Network Private Limited.

Signature:

Darisa Rakshitha

Date:

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TIRUCHANOOR
TIRUPATI (A.P.)**





9/11/2022 P10

Date: November 22nd, 2022

Name: Mr. Cirigiri Venkatesh

Email ID: venkateshcirigiri@gmail.com

Dear Mr. Venkatesh,

Subject: Offer for Appointment to the Position of Patient Advocate

It was a pleasure for us to speak with you and discuss your potential employment at our organization, Navya Care Network Private Limited in India ("Company"), which is the wholly owned subsidiary of US based Navya Network, Inc. We are pleased to offer you the position of Patient Advocate at our Bangalore office. Your employment is subject to the Company's standard reference verification and due diligence process includes receiving the last three paystubs from your current or most recent employer, and a no objection certificate or release letter from your current or most recent employer.

The detailed terms of your employment, including but not limited to your role and responsibilities, the Company's standard confidentiality policy as well as non-compete obligations, will be specified in an employment agreement, which you can sign on your date of joining on December 12th 2022 ("Joining Date").

Should you accept this offer, your base compensation shall be INR 2,79,600 (Indian Rupees Two Lakhs Seventy Nine Thousand Six Hundred only) per annum. You may refer to the break-up of cost to company ("CTC") sent to you along with this offer letter.

We shall expect you to commence your employment no later than the Joining Date.

To accept this offer, please sign below and return this offer letter to us no later than November 23rd 2022. You may email a scanned copy to us at this time, and send the original by postal mail or bring this offer letter in-person on your Joining Date.

Your employment with the Company is subject to the execution of an employment agreement with the Company, which will detail the terms and conditions of your employment with the Company. You agree to abide by the policies and procedures of the Company, as adopted or amended from time to time.

We are excited to welcome you aboard!

Sincerely,

Gitika Srivastava

Director, Navya Care Network Pvt. Ltd.
and
Director and CEO, Navya Network, Inc.

By signing and dating this letter below, I, Cirigiri Venkatesh, accept the aforementioned employment offer at Navya Care Network Private Limited.

Signature:

Name: Cirigiri Venkatesh

Date: 25/11/2022

Navya Care Network Private Limited
(A Wholly owned subsidiary of Navya Networks Inc, Cambridge, MA 02138, USA)
Phone: 8088097888, Email: navyacare@navya.care

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TIRUPATI (A.P.)





18/07/2022

Sai Roshini Mylapuram
10-7-306; Nadhamuni Street
Tirupati - 517501
India

Dear Sai Roshini,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Trainee Clin Data Coord - 110}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹342,800.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 371,600

ANNUAL INCENTIVE PAY TARGET* - 27424

TOTAL COST TO COMPANY (3+4) - 399,024

ANNUAL INCENTIVE PAY TARGET*

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TIRUPATI (A.P.)



You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Mediciam: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

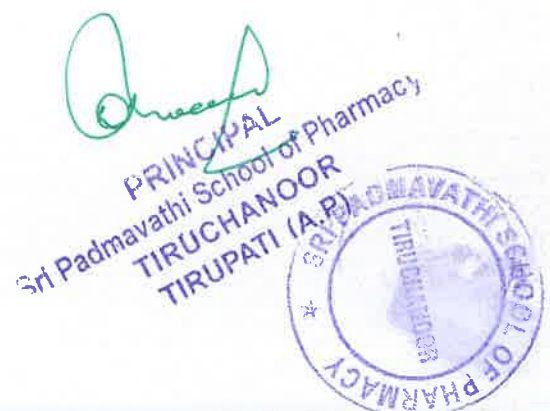
Sincerely,

Rashmi Avinash
Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 25-Jul-2022

sign here1





Registered Office
IQVIA RDS (India) Private Limited
Omega,
Embassy TechSquare,
Kadubeesanahalli CIN: U74140KA2003PTC032950
Marathahalli-Sarjapur Outer Ring Road.
Bangalore-560103
www.iqviam.com

EXECUTIVE EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement"), dated as of the 25-Jul-2022 is made and entered by {IQVIA RDS (India) Private Limited} (hereinafter "IQVIA" and Sai Roshini Mylapuram, AGED ({24} (DOB: {07 Feb 1998}), [S-D]/o {M.Sudhakar} having Aadhar No. {232263207893} (hereinafter the "Executive").

IQVIA desires to employ this Executive as Trainee Clin Data Coord and provide adequate assurances to this Executive and this Executive desire to accept such employment on the terms set forth below.

In consideration of the mutual promises set forth below and other good and valuable consideration, the receipt and sufficiency of which the parties acknowledge, IQVIA and Executive agree as follows:

1. **EMPLOYMENT** IQVIA employs Executive and Executive accepts employment on the terms and conditions set forth in this Agreement.

2. **NATURE OF EMPLOYMENT** This Executive shall serve as a Trainee Clin Data Coord and have such responsibilities and authority as IQVIA may assign from time to time. Additionally, this Executive agrees to perform such other duties consonant with those of an executive at the Executive's level as IQVIA may set from time to time.

2.1 This Executive shall perform all duties and exercise all authority in accordance with, and otherwise comply with, all IQVIA policies, procedures, practices and directions.

2.2 This Executive shall devote all working time, best efforts, knowledge and experience to perform successfully the Executive's duties and advance the Company's and/or its Affiliates' interests. During employment, this Executive shall not engage in any other business activities of any nature whatsoever (including board memberships) for which this Executive receives compensation without the Company's prior written consent; provided, however, this provision does not prohibit this Executive from personally owning and trading in stocks, bonds, securities, real estate, commodities or other investment properties for the Executive's own benefit which do not create actual or potential conflicts of interest with IQVIA and/or its Affiliates. As used in this Agreement, "Affiliates" shall mean: (i) any Company's parent, subsidiary or related entity; and/or (ii) any entity directly or indirectly controlled or beneficially owned in whole or part by IQVIA or Company's parent, subsidiary or related entity.

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2.3 This Executive's base of operation shall be Bangalore, India (INBGL1, 42.5, Omega) subject to business travel as may be necessary in the performance of Executive's duties. IQVIA may in its sole discretion reallocate or transfer this Executive to a different location, shift, department or Affiliates at any time during employment.

3. COMPENSATION

3.1 Base Salary. This Executive's annual salary for all services rendered shall be Indian Rs. ₹342,800.00 payable in equal monthly installments (less applicable withholdings) in accordance with the Company's policies, procedures and practices as they may exist from time to time. Executive's salary shall be reviewed in accordance with the Company's policies, procedures and practices as they may exist from time to time.

3.2 Other Benefits. This Executive may participate in all medical and disability insurance, pension, personal leave and other employee benefit plans and programs except Executive may not participate in any severance plans which may be made available from time to time to IQVIA executives at Executive's level; provided, however, that this Executive's participation in benefit plans and programs is subject to the applicable terms, conditions and eligibility requirements of these plans and programs, some of which are within the plan administrator's discretion, as they may exist from time to time.

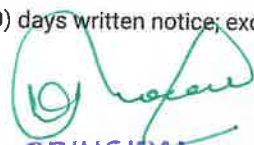
3.3 Business Expenses. This Executive shall be reimbursed for reasonable and necessary expenses actually incurred by this Executive in performing services under this Agreement in accordance with and subject to the terms and conditions of the applicable IQVIA reimbursement policies, procedures and practices as they may exist from time to time. Expenses covered by this provision include but are not limited to travel, entertainment, professional dues, subscriptions and dues, fees and expenses associated with membership in various professional, and business and civic associations of which Executive's participation is in the Company's best interest.

3.4 Nothing in this Agreement shall require IQVIA to create, continue or refrain from amending, modifying, revising or revoking any of the plans, programs or benefits set forth in Sections 3.2 through 3.3. Any amendments, modifications, revisions and revocations of these plans, programs and benefits shall apply to Executive.

3.5 If, at any time during which the Executive is receiving salary or post-termination payments from the Company, the Executive receives payments on account of mental or physical disability from any source, then the Company, at its discretion, may reduce the Executive's salary or post-termination payments by the amount of such disability payments.

4. TERM OF EMPLOYMENT

4.1 The parties agree that during the first one hundred and eighty (100) days (first and last day, inclusive) of the Executive's employment with IQVIA (the "Probation Period"), either party may terminate this Agreement without Cause (as defined in clause 4.2, below) at any time upon giving the other party thirty (30) days written notice, except:


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(a) that IQVIA may by written notification to you extend the said Probation Period by further two (2) months (the "Extended Probation Period"); and

(b) that in the event this Agreement has not been terminated by either party during the Probation Period or the Extended Probation Period (as the case may be); then

(c) for the remainder of the duration of the Executive's employment with IQVIA (i.e. after the Probation Period/ Extended Probation Period), either party may only terminate this Agreement without Cause by providing the other with ninety (90) days written notice.

For the avoidance of doubt the terms applicable to the Probation Period shall be applicable to the Extended Probation Period on a pari pasu basis.

4.2 In addition to termination without cause pursuant to sections 4.1 above, your employment may also be terminated as follows:

(a) IQVIA shall have the right to terminate your employment immediately by written notice for Cause (as defined below), or without notice in the event of your Disability (as defined below), upon attaining Retirement Age (as defined below), Negative Medical Report (as defined below) or death.

As used in this Agreement "Cause" shall mean:

- (i) your performance of your job in an unsatisfactory manner, as determined by the Company;
- (ii) your material breach of any of the terms of this Agreement including but not limited to Sections 2 or 8;
- (iii) your failure to comply with IQVIA policy, procedure, practice or direction by the Company;
- (iv) your misconduct, violation of any law classified as a felony or dishonesty; or
- (v) the Company's dissolution or cessation of business operations.

"Negative Medical Report" as used in this Agreement, means a negative report pursuant to the mandatory annual medical checkups for all IQVIA employees working in laboratories where biomedical waste is handled.

"Disability" as used in this Agreement, means a physical or mental condition that renders you unable to perform the essential functions of your job for a period of one hundred and eighty (180) days or more. Disability shall be determined by a physician satisfactory to the Company.

Subject to the provisions of the foregoing paragraph, for the purposes of this Agreement, you shall be deemed to attain retirement when you attain the age of sixty (60) years (the "Retirement Age").

A handwritten signature in green ink is written over a circular purple stamp. The stamp contains the text "SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUCHANOUR, TIRUPATI (A.P.)". Below the stamp, the text "PRINCIPAL" is printed in blue, followed by "Sri Padmavathi School of Pharmacy" and "TIRUCHANOUR TIRUPATI (A.P.)" in black.

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TIRUPATI (A.P.)



Without prejudice to the provisions of any agreement and/or arrangement that IQVIA may have with any body-corporate in respect of statutory or other benefits that you may be entitled to, you acknowledge and agree that, the Retirement Age may be varied by IQVIA at its sole discretion (which shall be by way of written notification to you and which may be electronically communicated).

(b) You may terminate your employment upon ninety (90) days written notice in the event IQVIA fails to comply with any material provision of this Agreement; provided, however, IQVIA shall have ninety (90) days from the receipt of such notice to cure any such default. If such default is cured within the initial ninety (90) days period, or if IQVIA takes reasonable steps to cure the default within such period and reasonably expects to cure such default within a reasonable time and in any event within one hundred and twenty (120) days of the original notice of breach, then in either event, you shall have no right to terminate your employment.

4.3 This Agreement shall terminate upon the termination of the employment relationship with the following exceptions: Section 6 (IQVIA Property and Competitive Business Activities), and Section 7 (Release) shall survive the termination of Executive's employment and/or the expiration or termination of this Agreement, regardless of the reasons for such expiration or termination.

5. COMPENSATION AND BENEFITS UPON TERMINATION

5.1 The Company's obligation to compensate the Executive ceases on the effective termination date except as to: (i) amounts due at that time and (ii) any compensation and/or benefits to which the Executive may be entitled to receive pursuant to Sections 5.2, 5.3, 5.4, 5.7 or 5.8.

5.2 If IQVIA terminates Executive's employment pursuant to Sections 4.1 (without cause), then the Company's sole obligation shall be to pay Executive: (i) amounts due on the effective termination date; (ii) Subject to Executive's compliance with Section 6 and subject to Sections 3.5 and 5.6, an amount equal to this Executive then current monthly base salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 6.2, payable in equal monthly installments.

5.3 If IQVIA terminates this Executive's employment as provided in Section 4.2 or if the Executive terminates employment pursuant to Section 4.1 (without cause), then the Company's sole obligation shall be to pay Executive amounts due on the effective termination date. Executive, except when employment terminates pursuant to Section 4.2 (a) (death), shall comply with Section 6 of this Agreement upon expiration or termination of this Agreement.

A handwritten signature in green ink, appearing to read "Anand", is written over the printed name of the Principal.

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TIRUPATI (A.P.)





25/08/2022

Ponnur Bhargava Reddy
Garladhinne
Anantapur
515731

Dear Ponnur,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Clin Data Prgmg Assoc 1 - 120}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹396,000.00

PROVIDENT FUND - 28800

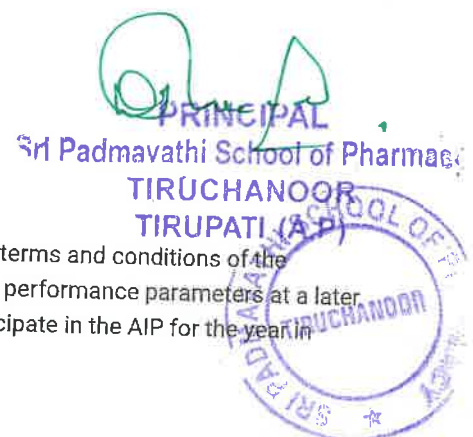
FIXED COST TO COMPANY (1+2) - 424,800

ANNUAL INCENTIVE PAY TARGET* - 31680

TOTAL COST TO COMPANY (3+4) - 456,480

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in





which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Medclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

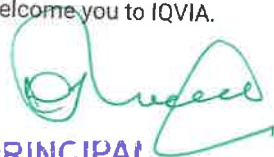
Sincerely,

Rashmi Avinash
Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 08-Sep-2022

DocuSigned by:
Rashmi Avinash
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TIRUPATI (A.P.)





Registered Office
IQVIA RDS (India) Private Limited
Omega,
Embassy TechSquare,
Kadubeesanahalli CIN: U74140KA2003PTC032950
Marathahalli-Sarjapur Outer Ring Road.
Bangalore-560103
www.iqvia.com

EXECUTIVE EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement"), dated as of the 08-Sep-2022 is made and entered by {IQVIA RDS (India) Private Limited} (hereinafter "IQVIA" and Ponnur Bhargava Reddy, AGED ({24} (DOB: {19-May-1998})), [S-D]/o {P.Linga Reddy} having Aadhar No. {898721330977} (hereinafter the "Executive").

IQVIA desires to employ this Executive as Clin Data Prgmg Assoc 1 and provide adequate assurances to this Executive and this Executive desire to accept such employment on the terms set forth below.

In consideration of the mutual promises set forth below and other good and valuable consideration, the receipt and sufficiency of which the parties acknowledge, IQVIA and Executive agree as follows:


1. **EMPLOYMENT** IQVIA employs Executive and Executive accepts employment on the terms and conditions set forth in this Agreement.


2. **NATURE OF EMPLOYMENT** This Executive shall serve as a Clin Data Prgmg Assoc 1 and have such responsibilities and authority as IQVIA may assign from time to time. Additionally, this Executive agrees to perform such other duties consonant with those of an executive at the Executive's level as IQVIA may set from time to time.

2.1 This Executive shall perform all duties and exercise all authority in accordance with, and otherwise comply with, all IQVIA policies, procedures, practices and directions.

2.2 This Executive shall devote all working time, best efforts, knowledge and experience to perform successfully the Executive's duties and advance the Company's and/or its Affiliates' interests. During employment, this Executive shall not engage in any other business activities of any nature whatsoever (including board memberships) for which this Executive receives compensation without the Company's prior written consent; provided, however, this provision does not prohibit this Executive from personally owning and trading in stocks, bonds, securities, real estate, commodities or other investment properties for the Executive's own benefit which do not create actual or potential conflicts of interest with IQVIA and/or its Affiliates. As used in this Agreement, "Affiliates" shall mean: (i) any Company's parent, subsidiary or related entity; and/or (ii) any entity directly or indirectly controlled or beneficially owned in whole or part by IQVIA or Company's parent, subsidiary or related entity.

2.3 This Executive's base of operation shall be Bangalore, India (INBGL1, 42.5, Omega) subject to business travel as


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may be necessary in the performance of Executive's duties. IQVIA may in its sole discretion reallocate or transfer this Executive to a different location, shift, department or Affiliates at any time during employment.

3. COMPENSATION

3.1 Base Salary. This Executive's annual salary for all services rendered shall be Indian Rs. ₹396,000.00 payable in equal monthly installments (less applicable withholdings) in accordance with the Company's policies, procedures and practices as they may exist from time to time. Executive's salary shall be reviewed in accordance with the Company's policies, procedures and practices as they may exist from time to time.

3.2 Other Benefits. This Executive may participate in all medical and disability insurance, pension, personal leave and other employee benefit plans and programs except Executive may not participate in any severance plans which may be made available from time to time to IQVIA executives at Executive's level; provided, however, that this Executive's participation in benefit plans and programs is subject to the applicable terms, conditions and eligibility requirements of these plans and programs, some of which are within the plan administrator's discretion, as they may exist from time to time.

3.3 Business Expenses. This Executive shall be reimbursed for reasonable and necessary expenses actually incurred by this Executive in performing services under this Agreement in accordance with and subject to the terms and conditions of the applicable IQVIA reimbursement policies, procedures and practices as they may exist from time to time. Expenses covered by this provision include but are not limited to travel, entertainment, professional dues, subscriptions and dues, fees and expenses associated with membership in various professional, and business and civic associations of which Executive's participation is in the Company's best interest.

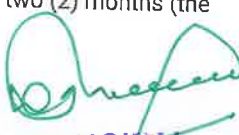
3.4 Nothing in this Agreement shall require IQVIA to create, continue or refrain from amending, modifying, revising or revoking any of the plans, programs or benefits set forth in Sections 3.2 through 3.3. Any amendments, modifications, revisions and revocations of these plans, programs and benefits shall apply to Executive.


3.5 If, at any time during which the Executive is receiving salary or post-termination payments from the Company, the Executive receives payments on account of mental or physical disability from any source, then the Company, at its discretion, may reduce the Executive's salary or post-termination payments by the amount of such disability payments.

4. TERM OF EMPLOYMENT

4.1 The parties agree that during the first one hundred and eighty (180) days (first and last day, inclusive) of the Executive's employment with IQVIA (the "Probation Period"), either party may terminate this Agreement without Cause (as defined in clause 4.2, below) at any time upon giving the other party thirty (30) days written notice; except:

(a) that IQVIA may by written notification to you extend the said Probation Period by further two (2) months (the "Extended Probation Period"); and


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(b) that in the event this Agreement has not been terminated by either party during the Probation Period or the Extended Probation Period (as the case may be); then

(c) for the remainder of the duration of the Executive's employment with IQVIA (i.e. after the Probation Period/ Extended Probation Period), either party may only terminate this Agreement without Cause by providing the other with ninety (90) days written notice.

For the avoidance of doubt the terms applicable to the Probation Period shall be applicable to the Extended Probation Period on a pari pasu basis.

4.2 In addition to termination without cause pursuant to sections 4.1 above, your employment may also be terminated as follows:

(a) IQVIA shall have the right to terminate your employment immediately by written notice for Cause (as defined below), or without notice in the event of your Disability (as defined below), upon attaining Retirement Age (as defined below), Negative Medical Report (as defined below) or death.

As used in this Agreement "Cause" shall mean:

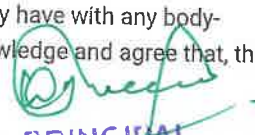
- (i) your performance of your job in an unsatisfactory manner, as determined by the Company;
- (ii) your material breach of any of the terms of this Agreement including but not limited to Sections 2 or 8;
- (iii) your failure to comply with IQVIA policy, procedure, practice or direction by the Company;
- (iv) your misconduct, violation of any law classified as a felony or dishonesty; or
- (v) the Company's dissolution or cessation of business operations.

"Negative Medical Report" as used in this Agreement, means a negative report pursuant to the mandatory annual medical checkups for all IQVIA employees working in laboratories where biomedical waste is handled.

"Disability" as used in this Agreement, means a physical or mental condition that renders you unable to perform the essential functions of your job for a period of one hundred and eighty (180) days or more. Disability shall be determined by a physician satisfactory to the Company.

Subject to the provisions of the foregoing paragraph, for the purposes of this Agreement, you shall be deemed to attain retirement when you attain the age of sixty (60) years (the "Retirement Age").

Without prejudice to the provisions of any agreement and/or arrangement that IQVIA may have with any body-corporate in respect of statutory or other benefits that you may be entitled to, you acknowledge and agree that, the


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Retirement Age may be varied by IQVIA at its sole discretion (which shall be by way of written notification to you and which may be electronically communicated).

(b) You may terminate your employment upon ninety (90) days written notice in the event IQVIA fails to comply with any material provision of this Agreement; provided, however, IQVIA shall have ninety (90) days from the receipt of such notice to cure any such default. If such default is cured within the initial ninety (90) days period, or if IQVIA takes reasonable steps to cure the default within such period and reasonably expects to cure such default within a reasonable time and in any event within one hundred and twenty (120) days of the original notice of breach, then in either event, you shall have no right to terminate your employment.

4.3 This Agreement shall terminate upon the termination of the employment relationship with the following exceptions: Section 6 (IQVIA Property and Competitive Business Activities), and Section 7 (Release) shall survive the termination of Executive's employment and/or the expiration or termination of this Agreement, regardless of the reasons for such expiration or termination.

5. COMPENSATION AND BENEFITS UPON TERMINATION

5.1 The Company's obligation to compensate the Executive ceases on the effective termination date except as to: (i) amounts due at that time and (ii) any compensation and/or benefits to which the Executive may be entitled to receive pursuant to Sections 5.2, 5.3, 5.4, 5.7 or 5.8.

5.2 If IQVIA terminates Executive's employment pursuant to Sections 4.1 (without cause), then the Company's sole obligation shall be to pay Executive: (i) amounts due on the effective termination date; (ii) Subject to Executive's compliance with Section 6 and subject to Sections 3.5 and 5.6, an amount equal to this Executive then current monthly base salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 6.2, payable in equal monthly installments.

5.3 If IQVIA terminates this Executive's employment as provided in Section 4.2 or if the Executive terminates employment pursuant to Section 4.1 (without cause), then the Company's sole obligation shall be to pay Executive amounts due on the effective termination date. Executive, except when employment terminates pursuant to Section 4.2 (a) (death), shall comply with Section 6 of this Agreement upon expiration or termination of this Agreement.

5.4 If Executive terminates the employment relationship as a result of the Company's failure to cure its material breach of this Agreement after the Executive has given IQVIA notice of the material breach and 30 days in which to cure the breach (or such longer period as may be reasonably required to cure the breach as long as IQVIA is making good faith efforts to do so), pursuant to Section 4.2(b) of this Agreement, then the Company's sole obligation to Executive in lieu of any other damages or other relief to which the Executive otherwise may be entitled shall be (i) an amount equal to amounts due at the time of the Executive's termination; and (ii) subject to Executive's compliance with Section 6 and subject to Sections 3.5 and 5.5, liquidated damages in an amount equal to the Executive's then current monthly salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 6.2, payable in equal monthly installments.


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5.5 The Company's obligation to provide the payments under Sections 5.2 and 5.4 is conditioned upon Executive's execution of an enforceable release of all claims and the Executive's compliance with Section 6 of this Agreement. If Executive chooses not to execute such a release or fails to comply with Section 6 then the Company's obligation to compensate the Executive's ceases on the effective termination date.

5.6 Executive is not entitled to receive any compensation or benefits upon the Executive's termination except as: (i) set forth in this Agreement; (ii) otherwise required by law. Moreover, the terms and conditions afforded Executive under this Agreement are in lieu of any severance benefits to which the Executive otherwise might be entitled pursuant to any severance plan, policy and practice of IQVIA and or its Affiliates. Nothing in this Agreement, however, is intended to waive or supplant any death, disability, retirement or pension benefits to which the Executive may be entitled under employee benefit plans in which the Executive participates.

5.7 Without prejudice to the provisions of Section 4.1, 4.2 and 5.2, if the Executive terminates his/her employment pursuant to Section 4.1 (without cause), then IQVIA may at its sole option, either require the Executive to: (a) serve the notice period specified in Section 4.1 (whether such notice period is within the Probation Period or at any time thereafter) in whole or part; or (b) may pay the Executive an amount equivalent to the gross salary that would have been owed to the employee for the duration of the aggregate notice period specified in Section 4.1 in lieu of the Executive serving the said notice period.


5.8 It is expressly acknowledged and agreed that the rights of IQVIA set out in Section 5.7 (a) and (b) may be exercised in whole or in part by IQVIA and where IQVIA requires the Executive to only serve a part of his/her notice period pursuant to Section 5.7 (a), then for the remainder of the notice period IQVIA shall pay amounts in lieu of notice on a pro-rated basis.


6. IQVIA PROPERTY AND COMPETITIVE BUSINESS ACTIVITIES

6.1 IQVIA Property. Upon termination of the Executive's employment, Executive shall: (i) deliver to IQVIA all records, memoranda, data, documents and other property of any description which refer or relate in any way to Trade Secrets or Confidential Information, including all copies thereof, which are in the Executive's possession, custody or control; (ii) deliver to IQVIA all IQVIA and/or Affiliates property (including, but not limited to, keys, credit cards, client files, contracts, proposals, work in process, manuals, forms, computer stored work in process and other computer data, research materials, other items of business information concerning any Company and/or Affiliates client, or Company and/or Affiliates business or business methods, including all copies thereof) which is in the Executive's possession, custody or control; (iii) bring all such records, files and other materials up to date before returning them; and (iv) fully cooperate with IQVIA in winding up the Executive's work and transferring that work to other individuals designated by the Company.

6.2 Competitive Business Activities.

(a) Executive will not engage in the following activities:


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(1) on Executive's own or another's behalf, whether as an officer, director, stockholder, partner, associate, owner, employee, consultant or otherwise, directly or indirectly:

(i) During the Executive's employment and the three (3) months following the Executive's effective termination date (regardless of the reason for the termination), compete with IQVIA or its Affiliates within the geographical areas set forth in Section 6.2 (b); except that Executive, without violating this provision, may become employed by: (A) any company which is engaged in the integrated development, discovery, manufacture, marketing and sale of pharmaceutical drugs that does not engage in Covered IQVIA Offering; (B) a local, state or federal government; or (C) an academic institution, provided you are not providing services for such institution that competes with IQVIA or its Affiliates.

"Covered IQVIA Offering" means any IQVIA Offering (A) involving without limitation, contract sales, contract research or life-science analytics, (B) with which the Executive was involved in any way, (C) that was offered or supported in any way by the Business Unit of IQVIA for or with which the Executive provided Services, or (D) as to which Executive had access to IQVIA confidential or trade secret information"

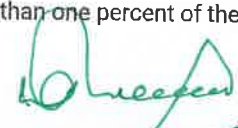
(ii) During the Executive's employment and the twelve (12) months following the Executive's effective termination date (regardless of the reason for the termination), within the geographical areas set forth in Section 6.2 (b), solicit or do business which is the same, similar to or otherwise in competition with the business engaged in by IQVIA or its Affiliates, from or with persons or entities: (A) who are customers of IQVIA or its Affiliates; (B) who Executive or someone for whom the Executive was responsible solicited, negotiated, contracted or serviced on the Company's or its Affiliates' behalf; or (C) who were customers of IQVIA or its Affiliates at any time during the last year of Executive's employment with the Company;


(iii) During the Executive's employment and the six (6) months following the Executive's effective termination date (regardless of the reason for the termination), offer employment to or otherwise solicit for employment any employee or other person who had been employed by IQVIA or its Affiliates during the last year of Executive's employment with the Company; or

(2) directly or indirectly take any action which is materially detrimental or otherwise intended to be adverse to the Company's and/or Affiliates' goodwill, name, business relations, prospects and operations.

(b) The restrictions set forth in Section 6.2 apply to the following geographical areas; (i) within a 60-mile radius of IQVIA and/or its Affiliates where the Executive had an office during the Executive's employment with IQVIA and/or its Affiliates; (ii) any city, metropolitan area, state in which Executive's services were provided, or for which Executive had responsibility, or in which Executive worked on IQVIA and/or Affiliates' projects, while employed by IQVIA; and (iii) any city, metropolitan area, state in which IQVIA or its Affiliates is located or does or, during Executive's employment with Company, did business.

(c) Notwithstanding the foregoing, Executive's ownership, directly or indirectly, of not more than one percent of the


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issued and outstanding stock of a corporation the shares of which are regularly traded on a national securities exchange or in the over-the-counter market shall not violate Section 6.2.

6.3 Remedies. Executive acknowledges that the Executive's failure to abide by IQVIA Property or Competitive Business Activities provisions of this Agreement would cause irreparable harm to IQVIA and/or its Affiliates for which legal remedies would be inadequate. Therefore, in addition to any legal or other relief to which IQVIA and/or its Affiliates may be entitled by virtue of Executive's failure to abide by these provisions: (i) IQVIA will be released of its obligations under this Agreement to make any post-termination payments, including but not limited to those otherwise available pursuant to Sections 5.2 or 5.4; (ii) IQVIA may seek legal and equitable relief, including but not limited to preliminary and permanent injunctive relief, for Executive's actual or threatened failure to abide by these provisions; (iii) Executive will return all post-termination payments received pursuant to this Agreement, including but not limited to those received pursuant to Sections 5.2 or 5.4; (iv) Executive will indemnify IQVIA and/or its Affiliates for all expenses including attorneys' fees in seeking to enforce these provisions; and (v) if, as a result of Executive's failure to abide by IQVIA Property or Competitive Business Activities provisions, any commission or fee becomes payable to Executive or to any person, corporation or other entity with which Executive has become employed or otherwise associated, Executive shall pay IQVIA or cause the person, corporation or other entity with whom the Executive has become employed or otherwise associated to pay IQVIA an amount equal to such commission or fee. If IQVIA exercises its right to discontinue payments under this provision and/or Executive returns all post-termination payments received pursuant to this Agreement, Executive shall remain obligated to abide by IQVIA Property and Competitive Business Activities provisions set forth in this Agreement.

6.4 Tolling. The three (3) month period under Section 6.2 shall be tolled during any period in which Executive fails to abide by these provisions.

6.5 Other Agreements. Nothing in this Agreement shall terminate, revoke or diminish Executive's obligations or the Company's and/or its Affiliates' rights and remedies under law or any agreements relating to trade secrets, confidential information, non-competition and intellectual property which Executive has executed in the past or may execute in the future or contemporaneously with this Agreement.

7. **RELEASE** Executive acknowledges that: (i) as a part of the Executive's services, the Executive may provide the Executive's image, likeness, voice or other characteristics; and (ii) IQVIA may use the Executive's image, likeness, voice or other characteristics and expressly releases the Company, its Affiliates and its and/or their agents, employees, licensees and assigns from and against any and all claims which the Executive has or may have for invasion of privacy, right of privacy, defamation, copyright infringement or any other causes of action arising out of the use, adaptation, reproduction, distribution, broadcast or exhibition of such characteristics.

8. **EMPLOYEE REPRESENTATIONS**

(a) Executive represents and warrants that the Executive's employment and obligations under this Agreement will not (i) breach any duty or obligation the Executive owes to another or (ii) violate any law, recognized ethics standard or recognized business custom.





(b) Executive hereby expressly agree that he/she shall not either directly or indirectly commit or cause to commit any cybercrime. Cybercrime as mentioned herein means any isolated or concerted act done anywhere by which the originator of such act or associates:

- (i) Gain unauthorized access to the computer system or computer network; or
- (ii) Download, copy or extract any information or data from such system; or
- (iii) Introduce any harmful code; or
- (iv) Cause any damage to the system or network; or
- (v) Cause the non-functioning or malfunctioning of any system or network; or
- (vi) Cause denial of access to any authorized person to the system or network; or
- (vii) Contravene any provision of the Information Technology Act, 2000 and the rules and regulation made there under; or
- (viii) Tamper or manipulate any system or network with the object of operating the account of another person; or
- (ix) Alter or delete any information residing in a computer resource or diminishes the value or utility of the function of the computer system or network through any means; or
- (x) Do anything which has the effect of adversely affecting the performance of a computer network or services.

(c) As a condition of employment, Executive hereby accepts the following non-disclosure requirements:

(i) Except as reasonably required in the performance of his/her duties, Executive shall not at any time during or after his/her employment has been terminated, disclose or reveal to any person or otherwise make use of Confidential Information including any personal information, trade secrets, secret or confidential operations, processes or dealings or any information concerning the Company, its clients or its' clients' customers, or the business, finances, transactions or affairs of the Company.

(ii) Regarding these non-disclosure obligations, Executive fully acknowledge and consent to the Company's ability to monitor and review his/her activities while in employment to the maximum extent permitted by law.

(iii) Executive further agrees to take all reasonable action to prevent unauthorized use or disclosure of any Confidential Information, including any personal information that he/she may view or access during employment. Confidential Information shall mean without limitation, any information that is not publicly known and relates to business affairs, proprietary products, technology, research, development and trade secrets of IQVIA and its Affiliates and other entities with which IQVIA conducts business and/or are stakeholders in such business.

(d) IQVIA confidential information shall include, but not limited to:

- (i) IQVIA data and databases.
- (ii) Statistical methodologies, computer software and documentation.
- (iii) Information about employees (including compensation, benefits and performance reviews).
- (iv) Lists of customers and prospective customers.
- (v) Business plans, including marketing plans, research and development plans, sales plans and strategic plans.
- (vi) Methods of doing business and business processes.


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To,
Dr. K. Liyakhath
Bangalore

08/08/2022

Dear Dr. Liyakhath,

Subject: Appointment Letter

Cancerbaba Private Limited, a company incorporated under the Companies Act, 2013 and has its registered office at B-111, The Icon Apartments, DLF City, Phase 5, Gurgaon, Gurgaon Haryana, India 122009, India and corporate office at No: 23, 1st Cross, 1st Block, Dr. S.Kumar Layout, Naganapalya, Maruthi Sevanagar. Bangalore 560033, India which is the wholly-owned subsidiary of US-based Navya Network, Inc (hereinafter referred to as "**Navya**", which expression unless repugnant to the context hereto shall mean and include its successors and permitted assigns) is pleased to confirm the terms and conditions of your employment (each referred to individually as a "**Party**" and together as "**Parties**"), through this appointment letter ("**Letter**") as follows: Cancerbaba Pvt. Ltd. is pleased to confirm the terms and conditions of your employment as follows:

1. Position: "**Patient Advocate**" at our office.
2. Date of Joining: Your first day of employment will be on **08/08/2022**
3. Compensation: You will, until revised later in writing at the Company's sole and absolute Discretion, receive Annual Compensation (CTC) of Rupees Two Lakhs Seventy Nine Thousand Six Hundred Only (**Rs 2,79,600/year**). Your compensation and benefits are personal and confidential and may not be disclosed to any person other than the undersigned, in case of any clarification. Details of compensation are provided below:

Salary Components	Per Month (in INR)	Per Annum (In INR)
Earnings	-	-
Basic Salary	9320	111840
Conveyance Allowance	1600	19200
HRA	5126	61512
Medical Allowance	1250	15000



Special Allowance	4204	50448
Gross Salary (A)	21500	258000
<u>Other Benefits</u>		
Employer Share of PF	1800	21600
Employer Share of ESI		
Sub Total (B)	1800	21600
Fixed CTC :(A)+(B)	23300	279600

During your employment, you shall be reimbursed for all reasonable expenses incurred in connection with the provision of the Services which, in any case, have been pre-approved by Navya and which are properly vouched for through appropriate bills and receipts therefor.

You agree and acknowledge that the Compensation is adequate and sufficient consideration for the provision of services during the Term and that you shall not claim or demand any additional charge or remuneration for the provision of Services in accordance with this Letter.

4. **Withholding Taxes:** The Compensation may be subject to withholding/deduction on account of applicable taxes and/or in accordance with applicable law.

Produce the required documents for the reimbursement if any to the accounts department.

5. **Probation Period:** You will be on probation for a period of six (6) months from the date of Joining. Navya may extend the Probation Period if considered necessary and at their sole and absolute discretion. During this period, either Party may terminate this Letter by providing fifteen (15) calendar days' written notice to the other Party, without assigning any reason whatsoever. On completion of such time, based on performance, you would be considered confirmed. However, unless confirmed in writing by Navya, you will continue to be on probation.

6. **Other Emoluments:** Navya may, at its sole and absolute discretion, withdraw any or a combination of all the allowances without any notice to you as a part of restructuring the Compensation. We shall, however, protect your total

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monthly emoluments less deductions as may be authorized under the laws for the time being in force from time to time.

7. **Leave / Paid Holidays:** After completion of the Probation period, you may avail one (1) day of paid leave for every complete working month. A maximum of three (3) days of paid leave may be carried forward to the next calendar year. Leave may be availed at times agreed upon between you and Navya and must not accrue in excess of five (5) days without the agreement of Navya. You will also be entitled to three (3) Personal/Emergency leaves on January 1st and July 1st of each calendar year. You may use this leave for personal reasons/emergencies. Personal/Emergency leaves during the probation period will be adjusted on a pro-rata basis per the above policy. The company's Annual Leave Policy will be made available to you on the date of your joining.
8. **Provident Fund:** You will participate in Navya's provident fund as applicable to your category of employees, as per Navya's provident fund rules and applicable laws.
9. **Retirement / Superannuation:** Please note that unless this Letter is terminated on account of your resignation, termination or dismissal, you will retire on the completion of fifty-eight (58) years of age determined as per the date of birth furnished by you in your application.
10. **Medical fitness:** This Letter is subject to you providing us with sufficient medical evidence as to your mental and physical health. You shall, at any time in the future, subject yourself to any reasonable medical examination as may be requested by Navya to ascertain the state of your health and medical fitness to carry out your employment with us.
11. **Representations and Warranties:** By signing this Letter, you represent and warrant to Navya that:



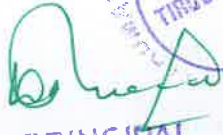

- (a) you have the power to execute, deliver and perform your obligations under this Letter and all necessary action has been taken to authorize such execution, delivery and performance;
 - (b) you are under no contractual commitments (including without limitation any non-competition, non-solicitation, proprietary information and inventions, shareholders', investors' or similar agreement) inconsistent with your obligations to Navya;
 - (c) you possess the requisite educational and professional qualifications to provide the Services hereunder, and are duly registered and certifies with the appropriate authorities under law in relation to the practice to the position you are appointed to through this Letter;
 - (d) the execution, delivery and performance of your obligations under this Letter does not and will not contravene any law, regulation or order of any governmental or other official body or agency or any judgment or decree of any court having jurisdiction over you; and
 - (e) there are no pending litigations, actions, suits or proceedings against you or affecting any of your assets and there has been no event or occurrence which, in each case, might reasonably be expected to have a material adverse effect on your ability to perform your obligations hereunder.
- 12. Indemnity:** You shall indemnify and hold harmless Navya and its respective affiliates and all of their employees, agents or officers (the "**Indemnified Parties**"), for all costs, losses, expenses, damages (direct or indirect, general or special) which may be suffered by the Indemnified Parties as a consequence of the breach of any representation or warranty or covenant herein, or any breach of a third party's intellectual property rights, or any deficiency, non –performance of the Services by you.

13. Your Covenants:

a. Your Obligations:

You agree and acknowledge that:

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- i. you shall honestly, faithfully, and diligently perform the Services as well as related duties as are customarily required to be performed by you and as otherwise may, from time to time, be reasonably assigned to you by Navya;
- ii. you shall comply with any reasonable instructions issued by Navya in relation to the Services and your employment under this Letter;
- iii. you shall devote your time and attention to the fullest extent as may be required to perform the Services pursuant to this Letter;
- iv. you shall not cause any undue delay in performing the Services and shall conform to the timelines stipulated by Navya;
- v. you shall not, during the Term, accept work or enter into any agreement or accept any obligation inconsistent or incompatible with your obligations or duties under this Agreement, or accept any engagement or provide any services to any entity or business that competes with or is similar to Navya;
- vi. you shall not cease to render or suspend the performance of the Services during the Term;
- vii. you are expected to maintain utmost integrity with respect to your roles and responsibilities, the affairs of Navya and its client(s), and will adhere to strict confidentiality about any Confidential Information (as defined hereunder) that may come to your professional knowledge through your employment under through this Letter;
- viii. you shall not grant interviews to or write to or for newspapers, periodicals, or publications of any kind whatsoever or write books or take part in any television or radio program in any case in relation to Navya and/or its client(s) without the written consent of Navya, and shall submit all such material to Navya for its approval prior to disclosing or disseminating it to the public, in any form or media whatsoever;

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- ix. you shall be bound by all policies of Navya, including the policies documented in the policy manual adopted or to be adopted by Navya, and as may be amended from time to time;
- x. you shall not, under any circumstance, act in a manner that may be contrary to the interest of Navya and/or its client(s), and their respective representatives or affiliates and further shall not do or say anything which may bring Navya and/or its client(s) into disrepute or disparage the name or reputation of Navya and/or its client(s);
- xi. you shall not seek, receive or demand any commission or fee from a third party in the course of providing Services hereunder;
- xii. you shall not make any representations to any person whatsoever on behalf of Navya;
- xiii. you shall not represent that you are an employee of Navya or a client or is otherwise engaged by Navya or a client in any capacity other than as provided in this Letter, to any person, entity or a third party; and
- xiv. you shall not sign any legal or other documents, for and on behalf of or representing Navya unless specifically authorized for this purpose in writing and in accordance with applicable law.

b. Non-Compete; Non-Solicitation; Non-Interference:

You shall not, directly or indirectly, or through any third party, negotiate with or solicit business from any customer of or supplier to Navya during the Term and for a period of two (2) years after the date of termination or expiry of this Letter. You shall not, during the Term and for a period of two (2) years from the date of termination of this Letter:

- i. join, advise, provide services to or have an interest in (in any capacity whatsoever) any of Navya 's clients as an employee, consultant or otherwise;

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- ii. encourage any of Navya's employees, agents or consultants to leave Navya for any reason or solicit such other person to accept employment or engagement with any other company or individual; or
- iii. encourage any of Navya's clients to discontinue business with Navya or solicit business from them.

You agree and acknowledge that the scope and duration of the restrictive covenants in this clause 13(b) are reasonably designed to protect Navya's interest and are not excessive in the light of the circumstances;

c. Non-Disclosure and Injunctive Relief:

- i. You shall not, either during the Term or at any time thereafter, disclose, communicate, use, transfer or sell, any Navya's Confidential Information to any person or entity, other than in the proper course of your employment under this Letter. Confidential Information includes, but is not limited to, any information regarding Navya's business methods, strategies, business policies, product and/or service development plans, procedures, techniques, research or development projects or results, sales information of any kind, client lists, financial information of any kind, trade secrets or other knowledge possessed by Navya which is not generally known by individuals outside of Navya ("Confidential Information").
- ii. You acknowledge that any disclosure or use of Confidential Information in violation of this clause 13(c) will cause irreparable harm to Navya, for which monetary damages may be difficult to ascertain or an inadequate remedy. Thus you agree and acknowledge that in case of a breach or anticipated breach of this clause 13(c), Navya will have the right, in addition to its other rights and remedies available under law or equity, to seek injunctive relief against any conduct in violation of this clause.



Your obligation to keep such information confidential shall survive and continue on termination or expiry of this Letter.

iii. You shall exercise due care and diligence and take reasonable steps to protect Confidential Information, which shall include but not be limited to:

- a. not disclose your personal logins allotted by Navya to anyone or allow anyone else unless authorized by Navya to operate or access the computer or other system or tools, allotted to you by Navya;
- b. being vigilant and notifying Navya immediately of any breach or attempt to obtain unauthorized access to Confidential Information;
- c. not saving or attempting to archive unless authorized, any information made available by any individual or entity to whom Navya has undertaken to maintain confidentiality
- d. not accessing, browsing or operating any websites and/or online system/s without authorization;
- e. not leaving any computer or system you have logged in to unattended, and not copying or removing any Confidential Information from Navya's or a client's premises

d. **Navya property:** You recognize that all Navya resources of any kind and nature used by you or that you have access to for the successful completion of the Services as contemplated herein, including but not limited to software, client information, Confidential Information, written material, computer terminals, files, documentation, methods and procedure or any material that you shall have access to during your employment with Navya ("Navya Material"), are the sole property of Navya. You shall not, without prior permission in writing and except as necessary for the provisions of Services, take any Navya Material out of the work premises. You shall not use any Navya Material for unauthorized or personal purposes or any non- Navya reasons and shall return all Navya Material to Navya upon the termination or cessation of this Letter and in any case prior to the date on which the termination or cessation takes effect. You shall certify in writing that

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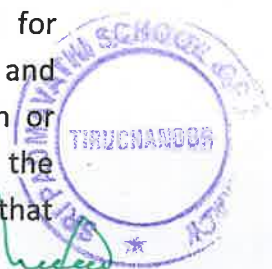
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you have not retained and/or do not have in your possession or custody (which includes the possession or custody through you) any Navya Material on or prior to the termination or cessation of this Letter.

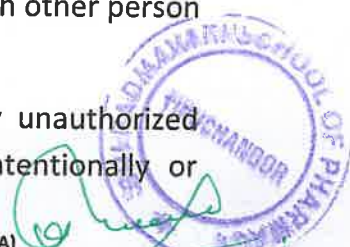
14. Proprietary rights: All rights in Confidential Information disclosed to you belong to Navya or its clients. By disclosing information to you, Navya does not grant any express or implied right in such Confidential Information to you. Further, in view of the fact that it is your responsibility to further the interests of Navya, you agree that all patents, trademarks, service marks, logos, get-ups, trade names, internet domain names, rights in designs, copyright (including rights in computer software) and moral rights, database rights, semi-conductor topography rights, utility models, rights in know-how and other intellectual property rights, in each case whether registered or unregistered and including applications for registration, and all rights or forms of protection having equivalent or similar effect anywhere in the world ("**Intellectual Property Rights**") made or discovered by you (whether alone or with any other person or persons) at any time whether before or after the date hereof but after you became an employee of Navya, whether capable of being patented or registered or not (and whether or not made or discovered in the course of your employment hereunder) in connection with or in any way affecting or relating to the business of Navya or of any affiliate or capable of being used or adapted for use therein or in connection therewith shall forthwith be disclosed to Navya and shall belong to and be the absolute property of Navya or such affiliate as Navya may nominate for the purpose. If and whenever required to do so (whether during or after the termination of this appointment) you shall at the expense of Navya apply or join in or appoint Navya as your agent with full powers for the purposes of applying for patent, copyright or other equivalent protection in India or any other part of the world for any such discovery, invention, improvement, design and secret process or Intellectual Property Rights as aforesaid and execute all instruments and do all things necessary for vesting the said registration or protection when obtained and all right, title and interest to and in the same in Navya (or its nominees) absolutely and as sole beneficial owner or in such other person as Navya may require.

15. Unauthorized Disclosure: You shall inform Navya of any unauthorized disclosure that you may become aware of, whether intentionally or

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unintentionally and co-operate with Navya for recovery and to avoid further disclosure of information. Navya reserves the right to claim injunctive relief beyond any other relief that the law provides.

- 16. Personal Information:** If at any time it is observed that you had at the time of appointment provided any information regarding your name, age, parentage, qualification, previous experience, compensation, state of health or any other personal information, knowing it to be false, or had knowingly suppressed any such information that is relevant to your employment with Navya, your employment may be terminated without any notice, and with immediate effect, at the sole and absolute discretion of Navya.
- 17. Transfer:** Your duties may vary from time to time and you are liable to be transferred from one department to another department either temporarily or permanently or to any of our offices or associated companies in India or abroad, at the entire discretion of Navya. In the event of a transfer, the terms and conditions applicable to your category of employees at the place of transfer, unless otherwise specified in writing, would govern you.
- 18. Performance:** You will work in the position to whichever you are appointed and perform to management's expectation all such duties as assigned to you. In addition to the normal business hours of Navya, you agree to work such additional hours, including on weekends, in order that you can complete your duties and provide clients with a high level of professional service. You agree that any such additional hours worked by you will not entitle you to any additional remuneration or other benefits.
- 19. Status Change:** You shall keep Navya informed of any changes in your residential address, civil status or any other personal information.
- 20. Material Inducement; Specific Performance:** You acknowledge and agree that the covenants entered into by you in clauses 11-20 are essential elements of the Parties' agreement as expressed in this Letter, and are a



material inducement for Navya to enter into this Letter and the breach of any of those covenants would be a material breach of this Letter. You further acknowledge and agree that Navya's remedies at law for a breach or threatened breach of any of the provisions of above-mentioned clauses would be inadequate. In recognition of this fact, you agree that, in the event of such a breach or threatened breach, in addition to any remedies at law, Navya, without posting any bond, will be entitled to obtain equitable relief in the form of specific performance, temporary restraining order, temporary or permanent injunction or any other equitable remedy which may then be available.

- 21. Litigation Support:** You agree to assist and cooperate with Navya or its affiliates in connection with the defense or prosecution of any claim that may be made against or by Navya or its affiliates, or in connection with any ongoing or future investigation or dispute or claim of any kind involving Navya or its affiliates, including any proceeding before any arbitral, administrative, judicial, legislative, or other body or agency, including testifying in any proceeding, to the extent such claims, investigations or proceedings relate to services performed or required to be performed by you, pertinent knowledge possessed by you, or any act or omission by you. You further agree to perform all acts and to execute and deliver any documents that may be reasonably necessary to carry out the provisions of this clause 21.

22. Termination:

a. Termination by Navya:

With Cause: Navya may terminate this Letter with immediate effect and without payment of pro-rata Compensation, through the issue of written notice, in case of any incidents of misconduct, repeated failure to perform the Services during the Term, breach of trust, fraud or misrepresentations or proven (through internal inquiry) violation of any Navya policies, rules and regulations, or violation of any term of this Letter or applicable laws or regulations. Without prejudice to the general meaning of the



term "misconduct", the term "misconduct" herein also includes reasonable suspicion of misconduct, disloyalty, any act involving moral turpitude and any act of indiscipline, insubordination or inefficiency.

Without Cause: Navya is entitled to terminate this Letter with written notice of sixty (60) days, without assigning any cause. In the event that the termination of this Letter, in accordance with this clause 22a(ii) of this Letter, takes effect during a calendar month of the Term, Navya shall pay and you shall receive pro-rata Compensation for the term of employment during such calendar month till the date of termination.

b. Termination by You:

You are entitled to terminate this Letter with written notice of sixty (60) days. In the event that the termination of your employment, in accordance with this clause 22b(i) of this Letter, takes effect during a calendar month of the Term, Navya shall pay and you shall receive pro-rata Compensation for the term of employment during such calendar month till the date of termination.

23. Entire Agreement: This Letter contains all of the terms of your employment with Navya and supersedes any prior understandings or agreements, whether oral or written, between you and Navya or its affiliates.

24. Amendment, Governing Law, and Dispute Resolution: This Letter may not be amended or modified except by an express written agreement signed by you and a duly authorized officer of Navya. The terms of this Letter and the resolution of any disputes will be governed by the laws of the State of Karnataka and the Republic of India. If any dispute, controversy or claim between the parties hereto arises out of or in connection with this Letter, including the breach, termination or invalidity thereof ("**Dispute**"), the Parties shall use all reasonable endeavors to negotiate with a view to resolving the Dispute amicably. If either Party gives the other Party notice that a Dispute has arisen ("**Dispute Notice**") and the Parties are unable to resolve the Dispute

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amicably within fifteen (15) days of service of the Dispute Notice (or such longer period as the Parties may mutually agree), then the Dispute shall be referred to arbitration in accordance the Indian Arbitration and Conciliation Act, 1996. The arbitral panel shall consist of a sole arbitrator to be appointed in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996. Any arbitral award shall be final and binding on the Parties. The venue of the arbitration shall be Bangalore, India. The language of the arbitration shall be English.

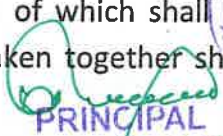
25. Medical Insurance: Navya provides Group Mediclaim to the Employee, his / her Spouse, and two children. The Mediclaim Coverage is on a Co-Pay basis wherein 60% of the total premium is paid by Company and 40% of total premium is paid by the Employee which is deducted from Salary in equal installments from the Date of Coverage.


26. General:

a. Neither Party may assign this Letter without the consent of the other Party. However, it is agreed that such consent shall not be required in case of an assignment of this Letter by Navya to (i) an affiliated entity of Navya, or (ii) any entity that acquires all or substantially all of the assets of Navya or (iii) the survivor entity in case of a merger or consolidation of Navya with another company.

b. The invalidity or unenforceability of any provisions of this Letter in any jurisdiction shall not affect the validity, legality, or enforceability of the remainder of this Letter in such jurisdiction or the validity, legality, or enforceability of this Letter, including any such provision, in any other jurisdiction, it is intended that all rights and obligations of the Parties hereunder shall be enforceable to the fullest extent permitted by law.

c. This Letter may be signed in counterparts, each of which shall be deemed to be an original but all of which when taken together shall constitute one and the same Letter.


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We look forward to having a long, mutually beneficial and rewarding association with you in our organization and wish you every success in your career with us. Please acknowledge having read all the above terms and conditions of your employment by signing the copy of this Letter in acceptance of the same.

Sincerely,

Gitika Srivastava

Director of Cancerbaba
and
CEO of Navya Network, Inc.

Employee Acceptance: I accept and agree to strictly abide by all the terms and conditions set out in this Appointment Letter. I have reported for duty in the Company as mentioned below.

Name :

Date :

Signature :

Place:

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13/12
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May 10, 2022

Dear Ms. Meghana

It was a pleasure for us to speak with you and discuss your potential employment at our organization, Cancerbaba Pvt. Ltd in India, which is the wholly owned subsidiary of US based Navya Network, Inc. We are pleased to offer you the position of **Patient Advocate**. Your employment is subject to our company's standard reference verification and due diligence process, which includes receiving the last three paystubs from your current or most recent employer, and a no objection certificate or release letter from your current or most recent employer.

Detailed terms of employment, including company's standard confidentiality policy, will be specified in the letter of appointment, which you can sign on the day you join our organization.

Should you accept this offer, you will be eligible to receive compensation of Rupees Two Lakhs Eighty-One Thousand Four Hundred Only per year (Rs. 2,81,400/year).

We shall expect you to commence your employment no later than May 23, 2022

In order for you to accept this offer, please sign below and return this offer letter to us no later than May 12, 2022. You may email a scanned copy to us at this time and send the original by postal mail or bring in-person on your date of joining, on May 23, 2022

We are excited to welcome you aboard!

Sincerely,

Gitika Srivastava

Director of Cancerbaba
and
CEO of Navya Network, Inc.

By signing and dating this letter below, I, Meghana Y accept the aforementioned employment offer at Cancerbaba Private Limited.

Signature:

Meghana Y

Date:

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

Cancerbaba Private Limited
(A Wholly owned subsidiary of Navya Networks Inc, Cambridge, MA 02138, USA)
Phone: 8088097888, Email: navyanetwork@navyanetwork.com



14/22



22/06/2022

Sai Yaswanth V
4-1546, Vellore road,
Greamspet
Chittoor
517002

Dear Sai Yaswanth,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Safety Associate Trainee - 110). You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹310,000.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 338,800

ANNUAL INCENTIVE PAY TARGET* - 24800

TOTAL COST TO COMPANY (3+4) - 363,600

ANNUAL INCENTIVE PAY TARGET*

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



AUROBINDO
Committed to Healthier Life

Intern. Code : U3510062

Name : D RAMADEVI

Dept. : PRODUCTION

Validity up to : 25-06-2023



AUROBINDO



for PRINCIPAL
Sri Padmavathi School of Pharmacy
CHANNarayana

robindo Pharma Ltd Unit:- 3

Sy. No. 313, Bachupally Mandal, Medchal-Malkajagiri District,

09

12-09-2022

Employee ID: ESPL13519

Elangovan Kumar
No-10/14/163,,
Beemanagar, Pudhupet, Nagari, Sakthikovil Street,
Chittoor
Andhra Pradesh - 517590

Dear Elangovan Kumar,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 12-09-2022, We are pleased to appoint you as Trainee - MCC effective 12-09-2022.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

P M/R

Manjulaa Palanisamy

Vice President-HR

[Signature]
PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

Elangovan Kumar

Page 1 of 9

Episource India Pvt. Ltd | www.episource.com

Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.

Corporate Office
2nd Floor, Prince Info City,
No. 141, Rajiv Gandhi Salai (OMR),
Kadanchavadi, Chennai - 600 096.
Ph: +91 44 4910 1616

Mumbai Office
5th Floor, E Wing, Corporate Avenue
(Atrium Project), Opp. Solitaire Corporate Park,
Chakola, Andheri-East, Mumbai - 400 053.

Vijayawada Office
Door. No. 54-15-5A, 3rd Floor,
Lakshmi Avenue,
Srinivasa Nagar Bank Colony,
Ring Road, Vijayawada - 520 008.

12-09-2022

Employee ID: ESPL13519

Compensation details of: Elangovan Kumar

Designation: Trainee - MCC

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaime Insurance	7,044	584
ESIC	5,751	479
Other Allowances	45,234	3,770
CTC	2,11,397	17,616
Total CTC	2,11,397	

- All payments are subject to statutory deductions.
- Mediclaime Cover (Family floater - coverage includes employee, spouse, Children, Parents /Parents-in- laws. Restricted to members including employee) Sum Insured - INR 100000/- (INR One Lakh only only)
- Life Insurance Cover - INR 200000/- (INR Two Lakhs only Only)
- For detailed eligibility & benefits, employee is advised to refer to HR Handbook.



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TIRUCHANOOR

TIRUPATI (A.P.)



Elangovan Kumar

Page 2 of 9

17/2/22

21-22
B.P



GSK



Naramsetty

Jyothisree



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TIRUCHANOOR
TIRUPATI (A.P.)

MSN Laboratories Private Limited

MSN House, Plot No.: C-24,
Sanath Nagar Industrial Estate, Sanath Nagar,
Hyderabad, Telangana, Pincode: 500018. India.
CIN: U24239TG2003PTC041583
Phone: +91-40-30438600 Fax: +91-40-30438798

July 25, 2022

Ms.Ramaiah Subhasree
D/o Ramaiah Srinivasulu
H.no :-6/704-b
Benchi Kottala
Ananatapur515801
Mobile No: 8639366620

Dear Ms.Ramaiah Subhasree,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Assistant-Trainee", Grade "G01", in Quality Assurance Department based at MSN Laboratories Private Limited - MSNF-I-Bollaram Location.

2. Remuneration:

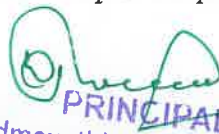
Detailed compensation structure as Total Cost to Company Rs.150000/- is mentioned in the Annexure-I.

3. Documents to be Submitted:

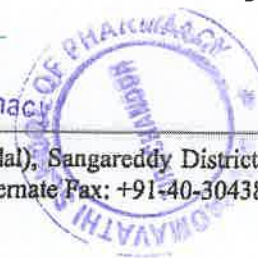
Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Previous employment Service Certificate / Relieving Letter, if any
- Last Six Months Bank Statement
- Aadhaar Cards of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account
- Medical Certificate with Reports
- Non Judicial Stamp Paper worth Rs. 100/- in your name, for the purpose of Employment Agreement. You need to give us the Agreement of Employment on Non-Judicial Stamp paper, stating that, you will work with MSN Group of Companies for a minimum period of three years, from the date of joining.

Page 1 of 2


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TIRUCHANOUR



Name: Ramaiah Subhasree

4. Medical Fitness:

This Offer and Appointment is subject to your medical fitness, for which you need to undergo Medical Examination at Company's Designated Medical Center as per Annexure- III.

5. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure - II.
- b. As discussed, you need to join us on or before **August 02, 2022**, failing which this offer and Appointment Letter stands withdrawn.
- c. This offer is subject to completion of your B Pharmacy and submission of all the certificates to the company. Further, please note that, in the event of noncompliance of submitting the pass certificate within the stipulated period i.e., on or before **31st December, 2022**, this offer will be Cancelled. In this regard, you are required to give declaration to the organization.

The Present Salary will be on the basis of Intermediate Your Salary will be revised to B Pharmacy Grade, from the date of Joining, after submission of Certificates.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Mr. Arjun Potturu, Contact No. 040-30438701 , Email ID: arjun.potturu@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,

For MSN Laboratories Private Limited



Authorized Signatory



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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

July 25, 2022

Annexure-I

Ms.Ramaiah Subhasree
Designation: Assistant-Trainee
Grade : G01
Department: Quality Assurance

TOTAL COST TO COMPANY

All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
A. Monthly Salary			
Basic Pay	9500	114000	Monthly
House Rent Allowance	124	1493	Monthly
Education Allowance	0	0	Monthly
Minimum Guaranteed Bonus	0	0	Monthly
Statutory Bonus (Advance Payout)	700	8400	Monthly
A - Monthly Gross Total	10324	123893	
B. Statutory Benefits			
PF (Employer Contribution)	1140	13680	Monthly
ESI (Employer Contribution)	336	4027	Monthly
Bonus / Ex-gratia	700	8400	Annual
B - Statutory Benefits Total	2176	26107	
C. Fixed Total Cost to Company (A+B)	12500	150000	
D. Gratuity (As per the Gratuity Act, 1972)	457	5483	
Total Cost to Company (C+D)	12957	155483	

Apart from the above, you are also eligible for following Benefits as per the Company Policy.

1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. You will be Covered Under ESIC Insurance Scheme

For MSN Laboratories Private Limited



Authorized Signatory



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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

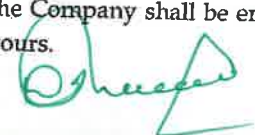
Name: Ramaiah Subhasree

Annexure- II

TERMS & CONDITIONS OF THE EMPLOYMENT

1. The effective date of joining shall not be later than **August 02, 2022**, failing which this offer and Appointment Letter stands withdrawn.
2. Your initial place of posting shall be at **MSN Laboratories Private Limited - MSNF-I-Bollaram Location**. However, your services are transferable to any Location in India or outside India to serve the Company in any of its Departments, Factories, Establishments, Group Companies and its associates. You will abide by the working conditions and policies of the area concerned and the transfer arrangement will not deem to constitute a change in your service conditions.
3. Your appointment with the Company would be subject to successful pre and/or post-employment background checks, in respect of accuracy of the testimonials, experience and information provided by you in securing the employment with the company. If you have made any false declaration or willfully suppressed any material information, you will be liable for removal from the service without notice.
4. Your Date of Birth is recorded as **March 20, 2000**, by the Company on the basis of documentary evidence produced by you at the time of your appointment. You are advised to take note of the same, and this date will be considered as the authenticated date of birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.
5. You will be on training for a period of one year, and the same may be extended at the discretion of the management by such further period not exceeding six months. During the period of training (including any extended period), your services are subject to termination without any notice or assigning any reason. After successful completion of your training period based on your performance & suitability, your employment will be confirmed. At the time of confirmation of your Employment, a separate confirmation letter will be issued with new Terms & Conditions as applicable.
6. You are required to keep us informed of any changes in your personal details, residential address, marital status, educational qualifications, dependent's details etc.
7. You shall do the best of your ability and devote your experience, knowledge, skills and working hours with full of attention and energy for the business of the Company. You shall use your best endeavors to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts of yours.




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TIRUPATI (A.P.)

Name: Ramaiah Subhasree

8. Changes in your compensation are discretionary and will be subject to the overall performance of the Company, your individual effective performance and policies of the Company. You shall keep details of your salary and employment benefits strictly confidential within and outside the Company.
9. You will be liable to conform to the Company Policies and Procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
10. As per the policy of the Company, we expect you to devote full attention and effort to the business of the Company and to continuously develop professional skills in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. You will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation, image and interest whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the discretion of the management.
11. You will be responsible for the safe keep and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.
12. As per the Company's policy, the age of superannuation is 58 years subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.
13. You will be required to sign an Employee Non-disclosure/Confidential Agreement with the Company at the time of joining. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of manufacturing processes, documents, plans, drawings, prints, trade, secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your services with the Company or thereafter. In the event of your acting in any contrast or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.
14. Upon termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a smooth transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.




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TIRUCHANOOR
TIRUPATI (A.P.)

Charismatic Street

Name: Ramaiah Subhasree

15. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
16. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
17. Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary matter and Disciplinary action will be initiated accordingly as per the Company regulations / policies.
18. Jurisdiction: Any disputes arising out of and /or related to your employment with the Company shall be subject to Hyderabad City Jurisdiction.



Acknowledgement for the Acceptance of the Offer and Appointment Letter

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

Signature:

Date


PRINCIPAL
Sri Padmavathi School of Pharmac
TIRUCHANOOR
TIRUPATI (A.P.)



12-09-2022
Employee ID: ESPL13462

Theja Arlagadda
Flat No-46,
Arunamma Colony, Pudipatla, Cherlopalli,
Tirupati
Andhra Pradesh - 517505

Dear Theja Arlagadda,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 12-09-2022, We are pleased to appoint you as Trainee - MCC effective 12-09-2022.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

Manjula Palanisamy
Vice President-HR

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

Theja Arlagadda
Page 1 of 9

12-09-2022

Employee ID: ESPL13462

Compensation details of: Theja Arlagadda

Designation: Trainee - MCC

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaim Insurance	7,044	584
ESIC	5,751	479
Other Allowances	45,234	3,770
CTC	2,11,397	17,616
Total CTC	2,11,397	

- All payments are subject to statutory deductions.
- Mediclaim Cover (Family floater - coverage includes employee, spouse, Children, Parents /Parents-in- laws. Restricted to members including employee) Sum Insured - INR 100000/- (INR One Lakh only only)
- Life Insurance Cover - INR 200000/- (INR Two Lakhs only Only)
- For detailed eligibility & benefits, employee is advised to refer to HR Handbook.

Theja Arlagadda

Page 2 of 9



PRINCIPAL

Sri Padmavathi School of Pharmacy

TIRUCHANOOR

TIRUPATI (OP)

OTHER TERMS AND CONDITIONS

1. RULES AND REGULATIONS:

You are governed by the service rules and regulations which may be brought in force / amended from time to time, as applicable to all employees of the company.

Various rules and regulations of the company such as HR policies, procedures, compliance & security policies must be adhered by you. All these policies and procedures are mentioned in the Employee handbook and Episource for which you agree and you abide to follow the same, by accepting this offer.

2. SERVICE RULES:

Probation period for Trainees & Medical Coders will be 4-6 months, Executive coder to Team coach/QA and support functions will be 6 months, TL to AM will be 6-9 months from their date of joining. Managers & above, there is no mandatory probation period.

3. TERMINATION RULES:

Your service is liable to get terminated with or without notice and assigning any reasons, if the performance standards and competencies delivered are below the expected performance standards.

Your services gets terminated with immediate effect by a notice in writing (without salary in lieu of notice), in the event of an employee's act of misconduct including but not limited to fraudulent, dishonest or breach of integrity, embezzlement or misappropriation or misuse of company's property or irregularity in attendance or unauthorized absence from place of work for more than about 12 consecutive days.


Company believes in the principal of natural justice and adequate opportunity is provided to employee to represent and provide justification for his delinquent action. Failing which or on concluding that the justification is unsatisfactory, appropriate action is taken, that may also lead to termination of employment.

4. GENERAL:

During the course of your employment, you shall employ yourself efficiently, honestly, faithfully and do the best of your ability and shall devote your whole time and attention to promote the interest of the company and generally carry out duties and work assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the company.

Episource is in the business of delivering services 24x7 to its clients. Hence, it is imperative for you to recognize that there may be occasions when you may need to work in varied shifts including night shifts and/or during weekend & declared holidays to meet customer requirements. Failure to oblige to the above-mentioned terms may be dealt as per the company disciplinary policy, as appropriate.

12-09-2022



Theja Arlagadda

Page 3 of 9

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
(RUPATI (A.P))



Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC053347
Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.

Corporate Office
2nd Floor, Prince Info City,
No. 141, Rajy Gandhi Salai (OMR),
Kandanchavadi, Chennai - 600 096.
Ph: +91 44 4910 1615

Mumbai Office
5th Floor, E Wing, Corporate Avenue
(Atul Projects), Opp. Solitaire Corporate Park,
Chakala, Andheri-Ghatkopar Link Road,
Andheri East, Mumbai - 400 093.

Vijayawada Office
Door, No. 54-15-5A, 3rd Floor,
Lakshmi Avenue,
Srinivasa Nagar Bank Colony,
Ring Road, Vijayawada - 520 003.

5.PLACE OF POSTING AND TRANSFER:

Your initial place of work will be **Chennai**.

During employment, you may be posted or transfer/attached to any other company of Episource India Private Limited or to any of the offices/subsidiaries/units/associate offices of the company, at any town or city or overseas, at the sole discretion of the management. While working in another company on transfer/attachment you shall be governed by the principles and procedure laid down by the transfer/attached.

6.MORAL RESPONSIBILITY AND HONESTY:

You are expected to deal with the company's money, material and documents with utmost honesty and professional ethics. Your service may be dispensed with any time without any previous notice if you are found of gross indiscipline, fraud, misappropriation or acting against the interest of the company.

7.OTHER EMPLOYMENT:

During the period of your employment, you will not work directly or indirectly for any other person, firm, company or organisation whether with or without remuneration nor will you engage yourself or be interested or be interested directly or indirectly in any trade or business, either as employer or employee or partner or advisor or in any other capacity without the express permissions in writing from the Management.

8.EXAM COURSES:

In case you intend to appear in an examination or wish to attend classes while working with Episource, you are required to obtain written permission for the giving full details including time frame involved.

9. INVENTION & DISCOVERIES:

While in employment with Episource, you will promptly disclose to it and assigned to it your interest in any invention, improvement or discovery made or conceived by you either alone or jointly with others, which arises out of any proceedings relating to such invention, improvement or discovery and in obtaining domestic and foreign patent or other protection covering the same.

10. DRESS CODE:

Employees to be dressed in formals on Monday & Tuesdays, applicable as per the appearance of our country. All other days in a week can be dressed in business Casual.

12-09-2022

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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

Theja Arlagadda

Page 4 of 9

11. SECRECY:

- a. You will not give any one, by word of mouth, writing, facsimile, any devices or otherwise any particulars or details, which you acquire during course of your employment of our working systems, technical knowhow, security arrangements, administrative and/or organization matters of the company and its clients whether confidential, secret or otherwise, during your employment with company or afterwards.
- b. Please note the terms and conditions of your service contract as stipulated here-to-fore or be intimated here after, or to be treated as strictly confidential and you are not to divulge its contract to any employee of the company/person connected with the company.
- c. You will also be governed by the Information Security Roles & Responsibilities specific to your position. You are advised to refer to the same and comply in full.

12. RELIEVING PROCEDURE:

You will be relieved from the services of the company only after receiving a confirmation from your superiors that you have completed and handed over all project deliverables to any other staff, designated by your superiors / Management.

A Verbal and written intimation of your resignation is necessary for approval by Management. The notice period will be 60 days if you are a confirmed employee and 30 days in case you are on probation. The notice period will be computed from the date of written acceptance of your resignation letter.

13. PROJECT DELIVERABLE:

As a member of the project team, you will not leave the project assignment in between and you can do so only after completion of the project or bringing it to a logical completion, as approved / accepted by your supervisor / management.

14. ANTECEDENTS VERIFICATION:

This appointment letter is valid subject to satisfactory clearance of employment, education and address verifications, abiding by the HR policies and code of conduct. The joining stands cancelled at any point of employment, if this criterion is not met.

You are advised to read this letter carefully and if the terms and conditions are acceptable to you, please sign the duplicate copy as a token of your having understood and accepted the same.

12-09-2022

Theja Arlagadda

Page 5 of 9


PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

HIPAA EMPLOYEE CONFIDENTIALITY AGREEMENT

I understand that as an employee of Episource India Pvt Ltd., health care BPO, the use and disclosure of patient information is governed by the rules and regulations established under. The Health Insurance Portability and Accountability Act (HIPAA) of 1996, and related policies and procedures of Episource India Pvt Ltd. Therefore, regarding Protected Health Information (PHI), I commit to the following obligations:

- A. I will use and disclose confidential health information solely in accordance with the federal (USA Laws on Health Care) and Episource India Pvt Ltd policies set forth above or elsewhere. I also agree to familiarize myself with any periodic updates or changes to such policies in a timely manner.
- B. Employee and/or agents shall use appropriate safeguards to prevent the use and/or disclosure of all PHI relating to patients, patient's family members, clients employees, company's employees and other healthcare providers-made available by or obtained from patient, client or company.
- C. I will take reasonable care to properly secure confidential health information on my computer and will take steps to ensure that others cannot view or access such information. When I am away from my workstation or when my tasks are completed, I will log off my computer or use a password-protected screensaver in order to prevent access by unauthorized users.
- D. I will not disclose my personal password(s) to anyone without the written permission of my department head or record or post it in an accessible location and will refrain from performing any tasks using another's password.
- E. Upon termination or resignation of employment, employee shall return all PHI that I maintain in any form and retain no copies of such PHI without the prior written approval of company and client.

I also understand and agree that my failure to fulfill any of the obligations set forth in this Agreement and/or my violation of any terms of this Agreement shall result in my being subject to appropriate disciplinary action, up to and including, termination of employment.

Employee Name: Theja Arlagadda

Employee ID: ESPL13462

Employee Department: Training

Witness Signature:

12-09-2022

Theja Arlagadda

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PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

NON-DISCLOSURE AGREEMENT

This Non-Disclosure Agreement ("Agreement") is made at Chennai between and Episource(Company). The undersigned employee agrees to comply with the following terms and conditions.

The undersigned employee hereby agrees and acknowledges:

1. That during my employment, the Company may disclose to me certain Confidential Information of the Company; said Confidential Information consisting but not necessarily limited to tangible, intangible, visual, electronic, present, or future information:

a) Technical information: Methods, processes, formulae, compositions, systems, techniques, inventions, machines, computer programs, research projects and technical information including research, development, procedures, algorithms, data, designs, software code, application programs and know-how

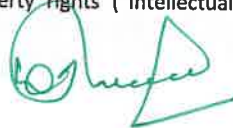
b) Business information: Customer lists, Patient identifiable information, pricing data, sources of supply, financial data and marketing, training, production, or merchandising systems or plans and information acquired during any facilities tours.

2. I agree that I shall not during, or at any time after the termination of my employment with the Company, use for myself or others, or disclose or divulge to others including future employees/employers, any trade secrets, confidential information, or any other proprietary data of the Company in violation of this agreement.

3. That upon the termination of my employment from the Company that I shall return to the Company all documents and property of the Company, including but not necessarily limited to: Patient identifiable information, intellectual property, analytical data, financial, drawings, blueprints, Manuals, correspondence, customer lists, computer programs (Source code and Object code), Applications and all other materials and all copies thereof relating in any way to the Company's business, or in any way obtained by me during the course of employment. I further agree that I shall not retain copies, notes or abstracts of the foregoing.

4. I agree to use Confidential Information only during the term of my employment in the Company. I will take all reasonable degree of care to protect Confidential Information and to prevent any unauthorized use or disclosure of Confidential Information.

5. I also agree and acknowledge that all application, software (source code and object code), deliverables, technical data, specifications, intellectual property, documentation, products and inventions, as well as all papers, records and other materials, prepared or produced by me while working for the Company, including all modifications and additions thereto (collectively, the "Developments") shall be works made for hire and the Company shall own all copyright, patent, trade secret, trademark and any other intellectual property rights ("Intellectual Property Rights") in and to the Developments.



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Theja Arlagadda

Page 7 of 9

6. I hereby agree that I shall have no rights to receive any royalties, profits or right to use any confidential information that is considered proprietary, sensitive, or confidential by Episource, software and any application produced by me for the Company. The software, analysis, compilations, studies or options, written or oral or any other records or data of any nature if any developed or prepared by me during the course of employment with the Company shall be the absolute property of the Company and I shall have NO Ownership rights on the same.

7. I agree to execute, and causes the Company to execute, a written assignment of such rights in and to the Developments to the Company and any other documents necessary, as well as to provide any other lawful assistance reasonably required, for the Company to establish, preserve or enforce its Intellectual Property Rights in the Developments. I further hereby agree not to assert at any time, and otherwise waive, any "moral rights" that I may have in the Developments, and I hereby also assigns to the Company all moral rights therein. I further agree to provide to the Company complete copies of all Developments (regardless of the state of completion) as requested by the Company.

8. I further agree and acknowledge that a breach of my obligations under this Agreement could cause irreparable harm to the Company for which monetary damages may be difficult to ascertain or an inadequate remedy. I, therefore, agree that the Company will have the right, in addition to its other rights and remedies, to seek injunctive relief and damages for any violation of this Agreement.

9. I hereby agree that the rights and obligations hereunder, or pursuant to, this Agreement, shall be governed by and be subject to Indian law, and the Agreement shall be subject to the exclusive jurisdiction of the courts at Chennai.

For Episource: Compliance Department

Employee: Theja Arlagadda

R.Vs

Signature: Vengadaraghavan R

Signature:

Date:

Date:

Theja Arlagadda

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UNDERTAKING

1. Having accepted the offer of Episource India Private Limited, Chennai (Episource) I, **Theja Arlagadda** assure Episource that I will abide by its current and future policies and procedures in its entirety.
2. I have not signed any agreement, contract or bond that would disable, prohibit and restrain me to work for Episource or its clients.
3. I shall keep all the information that are passed to me or gathered by virtue of being an associate of Episource as strictly confidential and will not divulge the same to any person or in any media, at any point of time.
4. I am aware and agree that I am working for Episource directly and for its clients indirectly, for an adequate lawful consideration and that the Intellectual Property Rights of any thing that I may invent, discover, design or develop either alone or along with my colleagues will therefore be deemed to be work done for hire and that I shall have no claim / s over them.
5. I am aware and agree that all documents, correspondence, electronic communication sent or received by me using any facility of Episource will belong to Episource and that the organization has every Right to access them at any point of time.
6. I undertake not to misuse or abuse the facilities extended to me by Episource.
7. I undertake to sign the Confidentiality agreements, Non-disclosure agreements or the like when called upon by Episource at periodical interval, and / or when the Episource client or the representatives of the Episource clients so desire.
8. I undertake to submit myself to background security investigations about Premises.
9. I agree to for with indemnify and save harmless Episource from any loss, damages etc. , that it may sustain including such that may be claimed by any person whomsoever on account of my breach of any conditions mentioned herein or otherwise, from and out of any amount I may be entitled to from Episource and in case the same is sufficient to meet such payment, I shall make good such difference immediately upon demand by Episource.
10. I am aware that my service with Episource is transferable either at my request or as warranted by the business exigencies to any of Episource branches, subsidiaries, holding companies etc., or upon deputation to the clients of Episource or such other Group Company, as the case may be. In addition to such other conditions as may be applicable to me, I shall bind myself to the conditions stipulated as per this undertaking.
11. I am aware that the management reserves the right to deduct from my salary / terminal benefits /final settlement for any damages that I would have incurred on the company's properties etc.,
12. I hereby agree to give two months notice period on my resignation from the company. I also undertake to pay the company on any shortfall in the notice period. I understand that the acceptance of payment of notice period lasts with the discretion of the Management.
13. I am also aware that the company reserves its right to terminate my services at any point of time based on my performance.
14. I state that I have signed this undertaking voluntarily after having first read, understood and accepted the contents hereof. I have also taken a copy of this undertaking for my records for the purpose of reference and compliance.

Theja Arlagadda

Page 9 of 9

(Signature)

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TIRUPATI (A.P)

EMPLOYEE CODE OF CONDUCT

1. Employees are expected to conduct themselves in a proper and dignified manner without disturbing/attracting the attention of other employees during working hours within the office premises.
2. Appearance, behavior, language, etc. must be appropriate and meet the code of conduct as per the HR policy. Use of abusive language, sexual harassment in any form, misuse of office property and other such forms of misconduct will be actionable which may lead to suspension / termination.
3. Usage of mobile phones is strictly prohibited in the office premises except for authorized representatives.
4. No employee is permitted to enter the office premises/report to work under the influence of alcohol, intoxicating drugs or any banned drugs.
5. The Management will not permit any employee to take any job or occupation, whether full-time, part-time or casual which relates to activities of the company. The Management is also very particular that the interests of the Company should not be divested.
6. No employee should deal with the Company's customers, suppliers, contractors or any person having business dealings or seeking to do business with the Company without taking prior consent of the appropriate authority
7. Episource is a professional organization and believes that the workforce should not be discriminated on the grounds of community, caste, creed, color, religion, gender, language etc.
8. Episource insists, all company employees to adhere to the security and privacy policies practiced within the company.
9. I have read and understood the above code of conduct and agree to abide as per rules mentioned above.

DECLARATION

I **Theja Arlagadda** with the Employee No: **ESPL13462** hereby acknowledge that I have read and understood the Code of Conduct thoroughly and agree to abide by the terms and conditions as stated.

12-09-2022

Signature:

Theja Arlagadda

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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

PRIVATE AND CONFIDENTIAL

Date: 14-01-2023

To: Muni Sri Harsha Avileli
No-11-149/1, Muthunagar Tiruchanoor, Tirupati, Andhra Pradesh, 517503
ESPL13463

Dear Muni,

Sub: Transfer of employment from Epi Source India Private Limited to Optum Health & Technology (India) Private Limited



As you may be aware, pursuant to a business transfer agreement to be executed between Epi Source India Private Limited ("**Epi Source**") and Optum Health & Technology (India) Private Limited ("**Optum**"), it is intended that all employees of Epi Source will be transferred to Optum.

As a result, you are being offered employment by Optum. The terms of your employment with Optum will be in accordance with the offer letter in the form annexed to this letter ("**Offer Letter**"). Your terms of employment with Optum will be on substantially similar and no less favourable terms as currently enjoyed by you with Epi Source (including in relation to the level of experience, remuneration and contractual and statutory benefits, incentive plans, terminal benefits, gratuity plans, provident plans, and any other retirement benefits). If you accept the offer by signing below and signing and returning the enclosed Offer Letter, your employment with Optum will commence at 1:30 PM Indian Standard Time (the "**Effective Time**") on such date as would be communicated to you jointly by Epi Source and Optum (the "**Effective Date**").

As part of its offer, Optum will recognize your past service with Epi Source for the purposes of all benefits to which you are eligible, including for the purposes of promotions, increments, leave encashment and computation of gratuity in accordance with the provisions of the Payment of Gratuity Act, 1972. For the aforesaid purpose, your joining date with Optum will be deemed to be 12-09-2022. Optum shall not be required to pay any service-related benefit or entitlement which has already been paid to you by Epi Source under or in connection with your employment with Epi Source or cessation of that employment.

As part of the transfer of your employment to Optum, your personnel files, and other employment-related personal data, including sensitive personal data, will be transferred from Epi Source to Optum and you agree to such transfer of data.

As of 1:29 PM Indian Standard Time on the Effective Date ("**Termination Time**"), your services with Epi Source shall stand terminated and your employment with Optum shall commence with effect from the Effective Time on the Effective Date, provided you accept the offer of employment extended by Optum. Optum will be liable for and shall pay, perform, and discharge all liabilities rising from or relating to your employment with effect from the Effective Time on the Effective Date.


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TIRUPATI (A.P.)


By accepting and in consideration of Optum's offer, you are acknowledging that Epi Source has provided you with all payments and entitlements due to you, and that you do not have any further claim for any additional payment or rights from Epi Source (with the exception of any unpaid regular salary due for the period up to the Termination Time).

Please sign this agreement electronically in the places indicated below as a token of your acceptance of the transfer of your employment from Epi Source to Optum and your acceptance of the revised terms of employment with Optum.

Epi Source takes this opportunity to thank you for the support and co-operation you have extended all along and wishes you continued success and prosperity with Optum.

Yours sincerely,



.....
Manjulaa Palanisamy
Vice President - Human Resources
Epi Source India Private Limited



.....
Orville D'souza
Vice President - India Operations
Optum Health & Technology (India) Private Limited

Employee acceptance

I acknowledge receipt of the original of this letter setting out the transfer of my employment to Optum on and from the Effective Time on the Effective Date and cessation of my employment with Epi Source at the Termination Time on the Effective Date, with mutual consent, as stated above, and accept the terms thereof and confirm that I have read, understood, and agree with the matters set out above, and will accept the offer of new employment with Optum. I agree to keep the terms of this letter strictly confidential and not disclose the contents or any information contained herein to any person. In consideration of Optum issuing the offer of employment on the terms and conditions mentioned herein and my acceptance of the same, I hereby release Epi Source from any claim whatsoever which I may have against it (whether in the past, present or in the future) in relation to the cessation of my employment and transfer to Optum, other than claims solely with respect to accrued and outstanding salary (if any).

Name: Muni Sri Harsha Avileli

DocuSigned by:
Signature: 
C08BFA7D388E469

Date: 18-01-2023



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Optum Health & Technology (India) Pvt. Ltd.

TTC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva Nagar
Bangalore 560005

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Annexure

Offer Letter

14-01-2023

Muni Sri Harsha Avileli

No-11-149/1, Muthunagar Tiruchanoor, Tirupati, Andhra Pradesh, 517503

Dear Muni,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of Trainee - MCC and your work location shall be Vsi on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of transfer / joining with the Company shall be informed to you, and your employment with the Company will commence at 1:30 PM Indian Standard Time (the "**Effective Time**") on such date as would be communicated to you jointly by the Company and Epi Source India Private Limited ("**Epi Source**").

All employee policies as currently detailed in the employee handbook of Epi Source will continue to apply to you. These policies will be called as OHT-Epi Source policies (**Company's policies**), and any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

The Company may conduct employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, unless such checks and verifications have already been performed by Epi Source and made available to the Company. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

PROBATION

You shall serve a minimum probation period as given below:

- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions
- 6-9 months for TL to AM

In the event you have commenced the period of probation while being employed by Epi Source and you have executed a tripartite transfer agreement with the Company, the period of probation so elapsed shall be considered by us for the purposes of determining the actual period of probation remaining to be served (if any).

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TIRUCHANOUR PHARMACY

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email: incontact@optum.com, Website: www.optum.com





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The Company reserves the right to extend the probation period for a period of not more than 90 (Ninety days) in the event of your performance being dissatisfactory. You shall be deemed to continue on probation until you are confirmed and your confirmation has been communicated to you.

Notwithstanding the foregoing, in the event you have already served your entire probation period with Epi Source and your employment was thereafter confirmed, you will not be required to serve the probation period mentioned above, and you will commence employment with the Company as a confirmed employee.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal.

During probation period, either the Company or you may at any time terminate this offer letter without cause by giving in writing to the other party, 1 (One) month's notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with Section 6.6 of Appendix 3 to this offer letter.

PLACE OF POSTING

Your initial place of posting shall be at the Company's office located at Vsi. You shall work from the office location or in-line with the hybrid/ work from home model, as currently applicable to you, until communicated otherwise. Further, your services are transferable and you may be assigned/ transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service.

Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person/company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the relocation policy of the Company.

Your place of work shall change in case of any relocation of the Company's offices, for which you shall be entitled to reimbursement in consonance with the relocation policy of the Company.

The Company operates on a 24X7 basis and is open 365 days in a year.

PERFORMANCE OF DUTIES

You shall be assigned with all the duties and responsibilities of the Trainee - MCC and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

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Principal
Sri Padmavathi School of Pharmacy,
TIRUCHANOOR

TIRUPATI (A.P.)
SCHOOL OF PHARMACY





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COMPENSATION

As compensation for services to be rendered, you shall be paid an annual fixed salary of INR. 2,11,397. Your cost to the company (CTC) shall be INR. 2,11,397 per annum. A detailed compensation structure is provided along with this offer letter.

The salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month. Please note that your salary details are highly confidential and should not be disclosed inside or outside the Company by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this offer letter.

All benefits (including paid leave days) applicable to you shall be as per Company's policies. You may be eligible to participate in benefit programs that the Company establishes, under Company's policies, and makes available to its employees, subject always to relevant eligibility criteria.

TERMINATION OF EMPLOYMENT

During probation period, either the Company or you may at any time terminate this offer letter without cause by giving in writing to the other party, 1 (One) month's notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with Section 6.6 of Appendix 3 to this offer letter.

After completion of the probation period, either Company or you may at any time terminate this offer letter without cause by giving in writing to the other party, 60 days' notice if you are between the trainee coders and senior team leader level in coding and retrieval teams, and 90 days' notice if you are in any of the support teams and GTL and above levels in coding and retrieval teams or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with Section 6.6 of the Appendix 3 to this offer letter.

Your employment shall also be governed by the standard terms and conditions, which are annexed hereto as Appendix 3 and the same shall form an integral part of this offer letter.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this offer letter along with the Appendixes no later than 5 (Five) days, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this offer letter and the Appendixes.

You are also required to sign the Company's personal information, handling policy, confidentiality agreement and all mandatory statutory and nomination forms.

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Please note that by signing this offer letter, you have agreed to accept employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this offer letter shall be treated as an employment agreement and the terms and conditions of this offer letter shall govern your employment with the Company.

This offer letter shall automatically stand revoked in the event you do not join the Company on or before the date indicated by us.

It is a pleasure to welcome you as a part of **Optum Health and Technology (India) Private Limited**. We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

Congratulations and welcome to Optum Health and Technology (India) Private Limited. On your first day of employment, please report to our office located at Vsi at Chennai along with the documents as mentioned in the Appendix 2 (to the extent not already made available to the Company), either physically or through virtual online means, if provided as the case may be. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

Muni Sri Harsha Avileli, we thank you for considering Optum Health and Technology (India) Private Limited as your future employer! We have bold objectives:

- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to do **your life's best work.**SM

For Optum Health and Technology (India) Private Limited

Orville D'souza
Vice President, India Operations | Optum

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TIRUPATI (A.P)





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ACKNOWLEDGEMENT:

I accept this offer letter on the terms and conditions as described herein.

DocuSigned by:

Muni Avileli

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Employee

Name: Muni Sri Harsha Avileli

Date: 18-01-2023

PRINCIPAL

**Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)**





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Current Compensation Structure

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaime Insurance	7,044	584
ESIC	5,751	479
Other Allowances	45,234	3,770
CTC	2,11,397	17,616
Total CTC	2,11,397	

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TIRUPATI (A.P)





Optum Health & Technology (India) Pvt. Ltd.

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APPENDIX 1

- Employees shall be entitled to health, personal accident and life insurance benefits as per the Company's policy
- i. Gratuity shall be paid as per the Payment of Gratuity Act, 1972. For the purposes of calculating gratuity, the employee's joining date will be 12-09-2022 considered to assess their years of service.
 - ii. Employees shall be eligible for provident fund as per the Employees Provident Fund and Miscellaneous Provisions Act, 1952
 - iii. Employees shall be eligible for Employees State Insurance as per the Employees State Insurance Act, 1948
 - iv. Take home salary shall be net of provident fund & income tax deductions depending on your savings under various schemes. Also, the monthly take home shall be impacted depending on the reimbursements claims every month.
 - v. Leave encashment will be continued from your employment with Epi Source.
 - vi. In case of female employee, key maternity benefits shall be given as provided under Maternity Benefit Act, 1961, read along with amendments/ state rules, as amended from time to time.

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APPENDIX 2

The below-mentioned documents will be transferred to the Company from Epi Source.

- i. HIGHEST DEGREE CERTIFICATE
- ii. PAN CARD
- iii. DATE OF BIRTH PROOF – CLASS Xth CERTIFICATE OR PAN CARD
- iv. 2 PASSPORT SIZE PHOTOGRAPHS
- v. RELIEVING LETTER / EXPERIENCE CERTIFICATE FROM ALL THE ORGANIZATIONS WORKED IN LAST 5 YEARS

In case there is/are any document(s) missing or not submitted to Epi Source, you will be required to submit these documents again.

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TIRUPATI (A.P)





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APPENDIX 3

STANDARD TERMS AND CONDITIONS OF EMPLOYMENT

This appendix containing the Standard Terms and Conditions of employment is attached to the offer letter and shall be deemed to be an integral part thereof. Your employment is conditional upon your acceptance of the standard terms and conditions detailed herein.

1. CONFIDENTIALITY

- 1.1 The term "Confidential Information" shall include all information, whether written or oral, that is not known by, or not generally available to, the public/outside at large and that concerns the business, activities, financial affairs, trade secrets, technology of the Company or otherwise relates to the Company, in any manner whatsoever, its employees, its customers, their clients, suppliers and other businesses or entities, with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the Company. You shall hold such Confidential Information in trust and confidence, and not disclose or divulge such Confidential Information to any other person or entity or use any such Confidential Information for your own benefit or benefit of any other party, unless so authorized by the Company or required to be so disclosed or divulged in the course of the proper execution of your duties. You agree to sign the 'Confidentiality Agreement' in this regard, the terms of which shall form an inalienable part of this offer letter.
- 1.2 You undertake not to make copies or duplicates of any tangible Confidential Information or other sensitive property or materials of the Company, including but not limited to keys, access cards, diskettes, programs, photographs or such other proprietary information relating to the Company's business.
- 1.3 You shall keep strictly confidential, details of your salary and the employment benefits provided to you, within and outside the Company.
- 1.4 You agree and confirm that the terms and conditions of this Section 1 shall survive the termination or discontinuation of your Services with the Company.

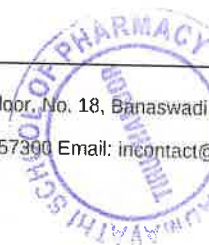
2. CONFLICT OF INTEREST

- 2.1 During the course of your employment with the Company, you shall not take up any job or occupation which is in line with the activities of the Company and will be considered as conflict of interest.
- 2.2 The following will be considered as conflict of interest:
 - i. Involvement with a competitor or supplier of the company
 - ii. Interference with another employee's obligation of devoting full-time attention to his responsibilities
 - iii. Favours personal interest while handling decision making roles.

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3. INTELLECTUAL PROPERTY RIGHTS

- 3.1 You shall disclose promptly, completely and in writing to the Company any discovery, invention, methodology or improvements made thereto, process, software applications or products, conceived, developed or discovered by you, either individually or jointly with others, during your employment ("**Inventions**") and such Inventions whether or not patent applications are filed thereon shall at all times belong absolutely to and be the sole and absolute property of the Company. You agree to treat such Inventions as Company proprietary and confidential and to use such Inventions solely for the benefit of the Company. You agree to assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the Inventions, information, materials, products and deliverables developed during the performance of services to the Company. You agree that all the work performed by you and all Inventions, information, materials, products and deliverables developed by you while in the employment of the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. If and when required by the Company, you shall at the Company's expense take out or apply for patents, licenses or other rights, privileges or protection, as may be directed by the Company in respect of such Inventions, so that the benefit thereof accrues to the Company. You shall execute and do all instruments, acts, deeds and other things, which may be required by the Company for assigning, licensing any Inventions made during the employment, which shall vest with the Company including the name and all benefits arising in respect thereof.
- 3.2 Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the Inventions, information, materials, products or deliverables developed by you during the performance of your services as an employee of the Company.
- 3.3 You shall not use the name and/or logo of the Company for any purpose whatsoever nor shall you use any copyright, patent, trademark, trade name, registered design or any other like right vested in the Company except for performing services stipulated in the offer letter.

4. DISCIPLINARY ACTION PROCEDURE

- 4.1 Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee shall be regarded as a disciplinary or capability matter. Your immediate superior shall normally deal with minor disciplinary matters. The procedure for more serious offences including major misconduct shall be dealt in the manner set out under the Company's regulations/policies.

5. COMPANY'S REGULATIONS/POLICIES

- 5.1 You shall abide and be bound by the Company's regulations/policies, and the same shall form part of this offer letter. The Company's regulations/policies may be changed / amended at any time at the discretion of the Company and the changed Company regulations/policies shall thereupon bind you. You shall also carry out and abide by any instruction, policies, 'house rules' and 'office orders' issued by the Company from time to time.

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6. TERMINATION OF EMPLOYMENT

- 6.1 During probation period either the Company or you may at any time terminate this offer letter without cause, by giving in writing to the other party, 1 (One) month's notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition set forth in Section 6.6 below.
- 6.2 After completion of the probation period, either the Company or you may at any time terminate your employment, without cause, by giving in writing to the other party, 60 days' notice if you are between the trainee coders and senior team leader level in coding and retrieval teams, and 90 days' notice if you are in any of the support teams and GTL and above levels in coding and retrieval teams. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period.
- 6.3 After notice of termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.
- 6.4 Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things (including any copies thereof) containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
- 6.5 The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in the offer letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you shall continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You shall not be entitled to engage in any other employment, work or business during this notice period.
- 6.6 In addition to all the rights of the Company provided for in this agreement or in any other policies/regulations of the Company or under law, the Company may terminate your employment forthwith in any of the following circumstances:
- Breach by you of any of the terms of this offer letter;
 - Breach of any provisions of the Company's regulations/policies as referenced in Section 5 hereinabove;

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- iii. Unauthorized absence beyond a period of twelve consecutive days;
 - iv. Inability to perform your duties beyond a period of thirty (30) days, whether on medical grounds or on any other grounds;
 - v. Physical or mental incapacitation to perform your duties;
 - vi. Any misrepresentation by you to the Company, whether made orally or in writing and whether expressly or by conduct, and whether at the time of appointment or prior or subsequent thereto;
 - vii. Commission of any act detrimental to the interests of the Company;
 - viii. Commission of any act of moral turpitude;
 - ix. Misconduct;
 - x. Commission of an act of insolvency;
 - xi. Conviction in any court of law for the commission of any crime; or
 - xii. Your performance is continuously measured as below expectation.
- 6.7 Notwithstanding anything contained in Section 6.1, the Company reserves the right to terminate your employment without giving any notice period or pay in lieu thereof if you are in breach of the sub-sections of Section 6.6 hereinabove.

7. REPRESENTATION

- 7.1 You represent and warrant that you are not bound by or subject to any court order, agreement, arrangement or undertaking (including but without limitation any non-competition or non-solicitation undertakings) or any other disability of any nature which may in any way restrict or prohibit you from entering into this offer letter or from performing your duties and providing services under this agreement of employment on the terms and condition contained herein.

8. INTERPRETATION

- 8.1 If any of the provisions of this offer letter shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or un-enforceability shall not affect any other provisions of this offer letter, and this offer letter shall be construed as if such invalid, illegal or unenforceable provision has never been contained in this offer letter. If, moreover, any one or more of the provisions contained in this offer letter shall for any reason be held to be excessively broad as to duration, activity or subject, it shall be construed by limiting and reducing it, so as to be enforceable to the extent compatible with the applicable law as it shall the appear.



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9. DISPUTES

- 9.1 All disputes or differences whatsoever arising between the Company and you out of or relating to the construction, meaning and operation or effect of this offer letter or the breach thereof shall be settled by a senior officer of the Company and the decision made in pursuance thereof shall be binding on you and the Company.

10. WAIVER OF BREACH

- 10.1 Any waiver by the Company of a breach of any provision of this offer letter shall not operate or be construed as a waiver of any subsequent breach.

11. EMPLOYEE PERSONAL INFORMATION

- 11.1 The Company understands that privacy of information is important to you. The Company does not sell or otherwise share personally identifiable information except as provided below.
- 11.2 You consent to the processing and use of your Personal Data held by the Company for legal, personnel, administrative and/or management purposes. You further consent to the transfer of your Personal Data to other members of the UnitedHealth Group and to other third parties including those who provide products or services to the Company (such as benefit providers, record maintenance and payroll administrators), legal counsel, regulatory authorities, potential or future employers and potential purchasers of the Company or the business in which you work provided that the transfer is for one of the purposes referred to above, even where the recipient of the data is located in a country or territory which does not maintain adequate data protection standards but where the Company has nevertheless installed reasonable technical safeguards to avoid unauthorized access.
- 11.3 You further consent to your Personal Data being stored on a central database in the USA or wherever it may be located in the future, which is accessible by persons from the UnitedHealth Group and other third parties mentioned above in a number of different countries or territories, including countries and territories which do not maintain adequate data protection standards. For the purposes of this consent, "Personal Data" includes, but is not limited to: name, address and contact details, date of birth, marital status, educational background, employment application, history with the Company, job title, areas of expertise, details of salary and benefits, social security number, bank details, performance appraisals, salary reviews, records relating to holiday and other leave, working time records, details of any shares of common stock or directorships of the Company or any other member of the UnitedHealth Group held by you, details of all stock options, phantom stock options, or any entitlement to shares of common stock of the Company or any other member of the UnitedHealth Group awarded, cancelled, exercised, vested, unvested or outstanding in your favor and other management records. Personal Data also includes Sensitive Personal Data relating to your health (including information in the employee medical questionnaire, records of sickness absence, medical certificates and reports).
- 11.4 The Company represents that except for the purposes mentioned herein or if required under law, the Company will not disclose to any third party or otherwise use in any manner, your personal information, without seeking prior consent in this regard. Collection, storage,

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access to and dissemination of your personal information will be in accordance with the prevailing privacy legislation.

12. OTHERS

- 12.1 You shall be bound by the Company's regulations/policies, and all other rules, instructions, and orders issued by the Company from time to time, in relation to your conduct, discipline and service conditions such as leave, medical, retirement, etc. as if these Company's regulations/policies, rules, instructions, etc. were part of this offer letter. In case of any conflict between this offer letter and Company's regulations/policies, the terms and conditions herein shall override/prevail.
- 12.2 You shall inform the Company as soon as possible about any change in your residential address.
- 12.3 Survival: Section 1, Error: Reference source not found, 3, & 12.3 shall survive the termination of this offer letter.

On behalf of the Company

Name: **Orville D'Souza**

Designation: **Vice President, India Operations | Optum**

DocuSigned by:

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Employee

Name: Muni Sri Harsha Avileli

Date: 18-01-2023

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Sri Padmavathi School of Pharmacy

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TIRUPATI (A.D.)



SCHOOL OF PHARMACY



PH. Analysis
2019 - 2021

AMAVARAPU SUNANDA

Reg No: 19421S0701

Principal
Sri Padmavathi School of Pharmacy
TIRUCHANUR
TIRUPATI (A.P.)

October 27, 2022

Ms. Pranathi Makam

1st Floor, #10, SV Nilayam, VST Road,
Lingarajpuram, Bengaluru, 560084

APPOINTMENT LETTER

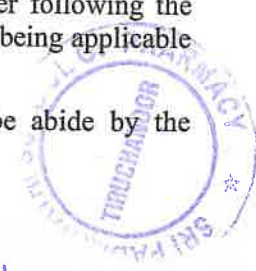
- 1 Category of Appointment : Permanent
- 2 Salary : Your Salary (CTC) Rs.45,000/- per month. Provident Fund, Income Tax and Professional Tax will be deducted as per the applicable provisions.
- 3 Service Conditions : Your job title will be **Analyst – Pharmacovigilance**.

The Management reserves the right to revise your salary in any manner without adversely affecting your total emoluments. You will be deputed at **Elanco Innovation and Alliance Centre India LLP (EIAC)** you will be reporting to EIAC and working as per the conditions of EIAC. During the period of employment you will work honestly, diligently.
- 4 Confidentiality : You are expected to maintain utmost confidentiality with regard affairs of the company/client and shall keep confidential any information, documents, instructions etc., relating to the client that may come to your knowledge as an employee of the company and any breach of the same you will be held responsible.
- 5 Place of service and transfer : You will be located at **Bangalore**. It should however, be noted that your services liable for transfer to any other project / division of the company at this or other locations or at the client location any where in the world. Such transfer will not entitle you to any additional monetary benefits. In such case you will be governed by the terms and conditions of service as applicable to the new assignments.
- 6 Timings : Depending upon the timing prevalent in the establishment or establishments where your services are made use of.
- 7 Leave and Holidays : You shall be entitled to leaves as per company rules and holidays as applicable under shops and establishments act.
- 8 Disciplinary & Conflict of Interest :
 - a) Breach of discipline and good actions behavior will attract punitive action such as suspension for a period not exceeding ten days, discharge or dismissal without notice.
 - b) Such action will be taken accordance with and after following the principles of natural justice, or other law for the time being applicable to the establishment of your posting.
 - c) During your tenure with the company you will be abide by the



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TIRUPATI (A.P)



company service rules and conditions of the company and will not in general resort to any activity which will damage / may, damage company's reputation / business / business plans.

- d) During your tenure with the company, without a written consent of company, disclose, discuss divulge or make public either orally on in writing or any other means of the company's formulae. Research data, Market data, cost data, literature drawings, plans and records, know-how, names and sources of suppliers, customers and correspondence belonging to the company or relating to its business. You will indemnify the company for any loss or damage either pecuniary or otherwise caused by you, knowingly or unknowingly and the company is at the liberty to terminate your services if we come to know of any violation of this secrecy agreement and withhold payments due to you and also recover the damage from you and the company will be at to proceed legally against you for any relief that it intends to seek at the appropriate courts of law / forums.
- e) It is expressly understood that the Management have a right to suspend you from service pending enquiry into allegation(s) framed or to be framed against you.

- 9 Resignation : 30 working days notice after confirmation in the services of the company. However management at their discretion may waive off this notice.
- 10 Termination of service : Your employment with us is terminable by either 30 working days notice or payment of 30 working days in lieu of notice period. However management at their discretion may waive off this notice.
- 11 Retirement : On attaining the age Sixty years.
- 12 Applicability of Appointment Letter : Your appointment shall be applicable w.e.f November 2, 2022 and you need to report to Mr. M.V. Lakshminarayanan at EIAC on or before November 2, 2022.

On behalf of the management, I wish you a meaningful and mutually rewarding career on your joining.

Yours Sincerely
For Nalam & Associates



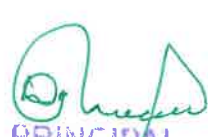
Venkat Nalam
Managing Partner


I have read and understood the aforesaid terms and conditions of appointment and accept the same without any reservations.

SIGNATURE _____

NAME

DATE


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Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P.)





SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, Approved by PCI, New Delhi, Affiliated to JNTUA, Ananthapuramu,
Recognized Under 2(f) & 12(B) of UGC Act., Accredited by NBA (for UG-Pharmacy up to 2025))

Placement data for the year 2020-21

S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the placement proof
1.	2022	S.Lalasa	M.Pharmacy	2021	UPHC, Aretamma Colony, Puttur	2,40,000	4
2.	2022	KARIKETI MELEESA MADHU VEENA	M.Pharmacy	2021	AUROBINDO APL Health care limited	NA	6
3.	2022	Govindarajula Jayaprakash Narayana	M.Pharmacy	2021	ADVARRA	3,10,000	10
4.	2022	Katike Pavanji Rao	M.Pharmacy	2021	GLAND PHARMA LIMITED	3,40,000	12
5.	2022	B.Vamsi krishna	B.Pharmacy	2021	Apollo Pharmalogistics pvt.ltd	300,000	13
6.	2022	D.Bharath naik	B.Pharmacy	2021	Cognizant	269,496	15
7.	2022	Araveti Sumanasree	M.Pharmacy	2021	Optum Global solutions private limited	2,20,000	24
8.	2022	Kosana Ramya	Pharm.D	2021	Sree Vidyanikethan college of pharmacy 0877 2504888	280,800	34
9.	2022	A Jayasri	Pharm.D	2021	Sri venkateswara college of Pharmacy 7729999180	NA	40
10.	2022	Karunkumar Jangalapalli	Pharm.D	2021	Arco lab Private Limited 080 6784 0000	1,00,000	41
11.	2022	S Rashika	Pharm.D	2021	Bioclinica	4,61,775	45



SRI PADMAVATHI SCHOOL OF PHARMACY

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S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the placement proof
12.	2022	T.Naga Padmavathi	M.Pharmacy	2021	Micro Therapeutic research labs Pvt.Ltd	NA	49
13.	2021	Kalpana suresh Gangaraju	M.Pharmacy	2021	Micro Labs	NA	50
14.	2021	Amavarapu sunanda	M.Pharmacy	2021	AGS Health private limited Ph no: +914445104520	NA	51
15.	2021	Banu Priya G	B.Pharmacy	2021	Cancerbaba Pvt Ltd	2,79,600	52
16.	2021	Gayathri V	B.Pharmacy	2021	Paraxel	NA	53
17.	2021	N Dhatri	B.Pharmacy	2021	Christian medical college	NA	54
18.	2021	Gundluru Pujitha	B.Pharmacy	2021	Omega Healthcare Management Services Pvt Ltd Ph no: +91 4449070101	NA	55
19.	2021	Akshay Kumar Jeeru	B.Pharmacy	2021	Navitas	NA	56
20.	2021	Kandhati Oormila	B.Pharmacy	2021	AGS Health private limited Ph no: +914445104520	NA	57
21.	2021	Rajesh Anugu	Pharm.D	2021	inVentiv International Pharma Services Private Limited FAX +91020230569159	NA	58
22.	2021	Avilala Teja	Pharm.D	2021	Arco lab Private Limited 080 6784 0000	5,20,000	59



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Recognized Under 2(f) & 12(B) of UGC Act., Accredited by NBA (for UG-Pharmacy up to 2025))

S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the placement proof
23.	2021	Tirumalesh Golla	Pharm.D	2021	Labcorp	4,25,643	61
24.	2021	Mahimaluru Subramanya Mahima	Pharm.D	2021	Novo Nordik Service center (India) private limited Ph no: 080-39988400	3,81,341	62
25.	2021	Ravi Lakshmi	Pharm.D	2021	IQVIA Ph no: +917907103310	4,01,400	65
26.	2021	Pravallika Gosula	B.Pharmacy	2021	CLIWIS LAB PRIVATE LIMITED	NA	66

21/02

PROCEEDINGS OF THE JOINT COLLECTOR (V/W S&Dev.), CHITTOOR DISTRICT
Present :Sri Sridhar Chamakuri, I.A.S.,

Re.No. 1190/EIE/NHM-NUHM/DM&HO/CTR/2021,

Dated: 28 -02-2022.

Sub:- Special Recruitment Drive -- Recruitment of "Pharmacist Gr-II" on contract basis for strengthening in Urban Primary Health Centres for a period of one year at allotted various institutions under the administrative control of the DM&HO, Chittoor -- Appointment Orders -- Issued.

Ref:- 1) G.O.Rt.No.686, HIM&FW (DI) Dept., dt.09.11.2020.
2) GO RT No.367, HM&FW (DI) Dept dated 12.07.2021
3) GO RT No.142, HM&FW (BI) Dept dated 17.11.2021
4) Re.No.111/SPMU-NUHM/2020, Date:01-12-2021 of the Commissioner of Health & Family Welfare, A.P., Vijayawada.
5) Note orders of the Joint Collector(V/W S&Dev.), Chittoor Dist. dt:06-12-2021.
6) Note order of the Joint Collector(V/W S&Dev.), Chittoor Dist. dt:31-01-2022.
7) Note order of the Joint Collector(V/W S&Dev.), Chittoor Dist. dt:06-02-2022.

ORDER:

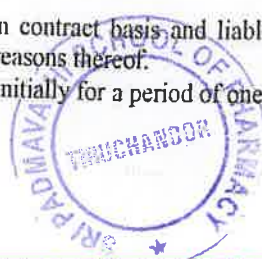
In terms of G.O 3rd cited, the Government has accorded permission to the Commissioner of Health & Family Welfare, A.P., Vijayawada to notify the vacancies duly reviewing the actual number of 104 Sur Plus Pharmacist Gr.II working as on date to be adjusted on contract basis through the District Selection committee.

According to the time to time instructions issued by the Government, the District Selection Committee headed by the Joint Collector(V/W S&Dev.), Chittoor Dist. has appointed the following Pharmacist who are selected to the post of "Pharmacist Gr-II" on contract basis for strengthening of Urban Primary Health Centres by utilization of her/his services for a period of one year at the institutions are noted below;

Sl.No.	Name & Address of the candidate	Place of Posting
1	A.Neeha Khan, W/o Amir Shahbuddin Bhanwadiya, D.No:-10-181,D.V Jagan Colony,Madanapalle,Chittoor	UPHC, Donthi Street, Madanapalle
2	M.Janane Ravi, D/o M.G Ravi, dR.No.1-86, Raja street, Chintthalapattadai, Nagari, Chittoor	UPHC, Chavadi - Pudupeta North (Indiramma Nagar), Nagari
3	T Alivelu C/o T Venkataramana D.No.2-250-B-8-44-14, Maruthinagar, Nerugutavaripalli, Madanapalli	UPHC, Theruvvedhi-01, Punganur
4	M Sravanthi W/o C J Suresh D.No.9-655, Sairam street, Managalam Quarters, Tirupathi	UPHC, Tirupathi Dispensary , Tirupathi
5	S.Lalasa, D/o P.Subramanyam, Dr.No.1-261, Ramandham Chetty Colony, Opp OM Shakti Temple, Puttur, Chittoor 517583	UPHC, Aretamma Colony(Bestha Veedhi), Puttur
6	D Bhuvaneswari W/o S Hari D.No.1-11, Kotireddygaripalli, Gollapalli, B.Kothakota, Chittoor	UPHC,Teliphone Colony, Chittoor
7	K.Sandhya,D/o A.Krishnappa,6-65/4,HP Road,Kuppam,Chittoor	UPHC, Kuppam -3, Kuppam
8	Mude Anusha, D/o Mude Chalapathi Naik, Dr.No 22-119, Sreenagar Colony, Near Vaikuntapuram Arch, M.R Palle, Tirupathi, Chittoor	UPHC, Tirumala Reddy Nagar- 03 (01), Tirupathi

The above appointment is made under rule 9 of A.P. State and Subordinate Service Rules, 1996 subject to the following conditions.

- The appointment is purely on contract basis and liable for termination at any time without prior intimation and assigning any reasons thereof.
- The period of appointment is initially for a period of one year from the date of joining.



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TIRUCHANDOR

- Intems of G.O.Ms.No: 64, HM&FW(A1) Department, Dated: 10-06-2020, the candidate is eligible for monthly consolidated fixed remuneration of Rs. ~~28,000/-~~ ^{19,019/-} per month, which attached to the post from the date of joining in the post and not eligible for any other allowances.
- The candidate now appointed has to attend all the duties attached to the post including night duties. He/She should maintain duty hours as per rules.
- The candidate appointed on contract basis shall abide the conduct rules and CCA rules applicable to the State Government Employees. He/She should wear prescribed uniform during the working hours and maintain proper statistics and other records.
- Under Sub-rule (b) of Rule 9 of A.P. State and Sub-ordinate Service Rules, 1996, he/she shall not be considered as a member of the service which the post to which he/she is appointed, is included, and shall not be entitled by reason only of such appointment, to any preferential right to any other appointment in that or any other service.
- In respect of S.C., ST., and BC categories, the contract appointment is liable to be cancelled at any time without giving any notice, if the certificate produced by him/her is found to be false in future and also punishable under section 420 of I.P.C.
- The candidate now appointed shall not be entitled to avail any kind of leave except C.L in terms of G.O.Rt.no:12 HM&FW(J2) Dept., Dated: 05-01-2004.
- In terms of Govt. Memo.No:8259/C1/2010-1, Dated:14-06-2010 of HM&FW(C1) Dept., the candidate now appointed is not eligible for any transfers or deputations
- Intems of G.O.Ms.No: 98, HM&FW(B2) Dept., Dated: 06-04-2002, the candidate now appointed shall stay at his/her bonafied headquarters and shall be available round the clock for call duties.
- The candidate now appointed shall abide the rules and regulations issued by the higher authorities time to time.
- The department may revoke the contractual appointment or discontinue the contract by giving one month notice in writing on either side.


The candidate now appointed is informed that, he/she shall report before the officer concerned immediately without fail. Failed to report immediately, the appointment order shall be treated as automatically cancelled and the name of the candidate shall be deemed to have been deleted from the approved list of selected candidates.

The candidate should produce the following original certificates before the officer concerned for necessary verification.

- S.S.C. or equivalent certificate in proof of date of birth.
- Diploma in Pharmacy (or) B. Pharmacy marks memos
- Qualification Provisional / Permanent Certificate.
- A.P. Paramedical board registration certificate.
- Caste certificate in the prescribed proforma issued by the M.R.O./Tahsildar concerned in case of SC/ST/BC candidates.
- Study certificates from 4th to 10th class / Residence certificate in case of the candidate studied as private candidate as per rules.
- Physical fitness certificate issued by the Civil Surgeon in the prescribed proforma as per procedure laid down in G.O.Ms.No.822, GA(Ser.A) Dept., Dated: 18-09-1967 and G.O.Ms.No.555, GAD, Dated: 27-03-1962. (if applicable)
- Agreement in the prescribed format in Rs.100/- non-judicial stamp paper (The proforma of agreement is enclosed herewith for the reference of the candidate)

While reporting to the officer concerned, the candidate now appointed shall submit one set of Xerox copies of the above certificates and the agreement & Physical fitness certificates are in original. The officer concerned is requested to submit the date of joining of the individual to this office immediately.


// Attested //


District Medical & Health Officer
Chittoor

Sd/- Sri Sridhar Chamakuri
Joint Collector, (V/W S&Dev.),
Chittoor

To,
The individuals concerned.
The Medical Officer, U-PHC, concerned.
Copy to the Senior Public Health Officer, NUHM, O/o DM&HO, Chittoor
Copy submitted to the Collector & District Magistrate, Chittoor for favor of necessary information.
Copy submitted to the Director of Public Health & Family Welfare, A.P., Vijayawada for favor kind information.
Copy submitted to the Commissioner of Health & Family Welfare, A.P., Vijayawada for favor kind information.




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TIRUCHANOOR
TIRUPATHI (A.P.)

Date: 21-Oct-2022
Ref: APL/Unit/HR/Offer/2022
Ms.. KARIKETI MELEESA MADHU VEENA

Dear Ms. KARIKETI MELEESA MADHU VEENA,
Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Executive (E1) - Quality Assurance_Unit-4** in **APL Health Care Limited Unit 4 Plot No 16 APIIC Multi product SEZ at SyNo3 P to 6P 413P 416P Palchur village and 113 Part of Palepalem Village Naidupeta Mandal PSR Nellore District Andhra Pradesh** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **04-Nov-2022**. You are advised to report at our APL Health Care Limited Unit 4 Plot No 16 APIIC Multi product SEZ at SyNo3 P to 6P 413P 416P Palchur village and 113 Part of Palepalem Village Naidupeta Mandal PSR Nellore District Andhra Pradesh by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

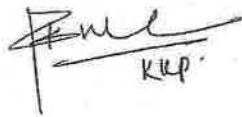
- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Relieving letter from your present employer and latest salary slip.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card.
- To submit the resignation acceptance, copy from your current Company to APL, within 1 week from acceptance of this Offer Letter. If you fail to do so, this offer stands withdrawn automatically on close of seventh day from the date of receiving this offer.
- UAN/PF Number of previous organization (If applicable)
- Recent Post card size color photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail: hr@aurobindo.com

For **AUROBINDO PHARMA LIMITED**,


KUP

KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES


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TIRUCHANOUR
TIRUPATI (A.P.)
PAN No. AAGCA4252P

CIN No. U24239TG2006PLC052053

APL HEALTHCARE LIMITED

Unit-IV: Plot No.16, APIIC, MP SEZ, Sy.No.3 (P) to 6 (P) & 413 (P) & 416 (P), Palchur (Village), 113 Part of Palepalem, Naidupeta (Mandal), SPSR Nellore (Dist), Andhra Pradesh - 524421.

Regd. Off.: Plot No. 2, Maithrivi, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: +91 40 2373 6370 / 2374 7340 Fax : +91 40 2374 1080 / 2374 6833

www.aurobindo.com



Annexure – I


1. You shall be on probation for a period of six months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully.
2. The training that will be imparted to you during your service period involves considerable expenditure, both direct and indirect, financial and un-liquidated. The training substantially improves your professional standing since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company and without taking up employment with any other Company.
3. It is agreed and promised by you that, you shall enter into an Employment Agreement with the Company, to serve the Company for a minimum guaranteed period of three years from the date of joining, out of which you being as a probationer and as confirmed employee. The Employment Agreement, which you entered with the Company is accepted and agreed by you voluntarily without any duress.
4. By accepting the employment agreement with the Company, you agree and acknowledge that any breach of the agreement by you would lead to irreparable productivity and financial loss to the Company, for which the Company shall recover the damages from any amounts that are payable to you by the Company and further you may tend to lose lien on certain benefits as per the applicable laws.
5. You are governed by the following clauses, in case you breach of the terms and conditions of the Employment Agreement:
 - a) If you fail to complete the first two years of employment, you shall pay a compensation of Rs. 1,50,000/- (Rupees one lakh and fifty thousand only) towards cost of training and liquidated damages.
 - b) If you fail to serve the remaining period, you shall pay to the Company a compensation of Rs.100,000/- (Rupees One Lakh only) towards cost of training and liquidated damages.
6. You shall produce two Sureties or Guarantors for the minimum guaranteed period of three years with an absolute and unrestricted right to recover the compensation as per Clause No.5, in case you fail to compensate the said amounts towards breach of agreement.
7. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your training / probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
8. This appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
9. You shall discharge such duties as may be entrusted to you from time to time by the Management.
10. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
11. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
12. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.
13. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plans, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
14. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future within the territory of India in your capacity for which you may be found fit and suitable, without reducing your existing benefits.




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15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
- a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
- b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
- c. This clause is applicable to the employees operating in cGMP areas.
16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
18. Any unauthorized absence for more than 7 (seven) consecutive working days shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.
19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. At the time of leaving the services of the Company, upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time
21. The Company shall reimburse Relocation Charges / Notice Pay to you, which is mutually agreed/ as per Policy, during interview process, subject to production of relevant supporting documents and the same shall be claimed within 3 (three) months from the date of formal joining. In case you leave the services of the Organization within a period of two years, the Company has a right to recover the same from the amounts payable to you.
22. In case you take any financial loan / salary advance from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
23. Notwithstanding any of the clauses mentioned herein, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.
24. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof.
25. You will be retired from the services of the Company on attainment of 58 years of age.
26. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
27. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.



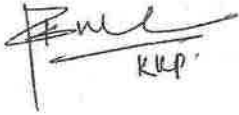

Sri Padmavathi School of Pharmacy
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TIRUPATI (A.P.)

28. The appropriate Courts of Law situated in Hyderabad / Secunderabad shall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

You are required to return the copy of this Letter of Offer duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

For AUROBINDO PHARMA LIMITED,



**KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES**

DECLARATION

I have read and clearly understood all the terms and conditions mentioned in the Offer Letter. I hereby accept the offer and along with terms and conditions as stated above in toto.

Date:

Signature:



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TIRUPATI (A.P.)**



4/7/2022

Govindarajula Jayaprakash Narayana
Hno-18/841, Dhobi ghat area, Yemmiganur, Kurnool(dist)
yemmiganur, AND 518360

Dear Govindarajula –

On behalf of Advarra, we are pleased to offer you the position of Research Associate. In the event you accept our offer, you will report to Sunil Shriram – Senior Manager, BOS. The purpose of this letter is to clarify the provision of the offer of employment. Your total compensation package offer consists of the following components:

- Starting base pay of INR 25,833.00 monthly which when annualized is equivalent to INR 310,000.00 per year. Based on your performance and the company meeting its growth projections, your salary will be reviewed annually.
- In addition, you will be eligible to be considered for an incentive bonus for each fiscal year of the Company. The bonus (if any) will be awarded based on objective or subjective criteria established by the Company's Chief Executive Officer and approved by the Company's Board of Directors. Your target bonus will be equal to 10% of your annual base salary. Any bonus for the fiscal year in which your employment begins will be prorated, based on the number of days you are employed by the Company during that fiscal year. Any bonus for a fiscal year will be paid in March of the following fiscal year, but only if you are still employed by the Company at the time of payment.
- This is a Full-Time position.
- Participation in our employee benefit plans as detailed in the accompanying benefit summary document. Annually, you will be granted leaves based on the Advarra India leave policy (to be used in lieu of a holiday not observed by Advarra or as personal day).

Additional Information:

- First day of employment is 4/14/2022
- Normal working hours are 09:00am-06:00pm IST based on work location and manager discretion.
- Advarra pay periods are monthly (last working day of the month)
- Your compensation will be subject to tax deductions as per the rules and guidelines prescribed under the prevailing tax laws in India.
- You will be on probation for a period of 06 months and will be confirmed as a regular employee upon successful completion of your probation. During the probation period the notice period will be fifteen days or salary in lieu thereof, on either side. On the completion of your probation period, the notice period will be one month or salary in lieu thereof, on either side.
- Your employment at Advarra is on a full-time basis and you agree not to undertake employment, whether full-time or part-time, as an employee of any other organization/entity engaged in any form of business activity without prior and written consent from Advarra.

If this offer of employment is acceptable to you, please digitally sign this letter by end of day 08-April- 2022.

The terms of this offer are contingent on completion of a background check, satisfactory proof of the



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TIRUPATI (A.P.)

employee's right to work in the India and reference checks.

On behalf of our team, we would be pleased to have you join us! We look forward to hearing from you.

Sincerely,

Durga Murthy
Recruiter


I understand employment with Advarra is on an at-will basis. By my signature below, I accept the terms of the offer as listed above.

Electronically Signed By:

Govindarajula Jayaprakash Narayana

Signed on 04/07/2022




Principal
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



GLAND PHARMA LIMITED

Date: 30/09/2022

To
Katike Pavanjirao
Present Address
H NO: S/o Katike Sriniva sRao 49 Kanivemula
Kurnool
Andhra Pradesh 518465

Permanent Address
H NO: S/o Katike Sriniva sRao 49 Kanivemula
Kurnool,
Andhra Pradesh 518465

PHOTO

PROVISIONAL OFFER LETTER

Dear Katike Pavanjirao,

With reference to the interview you had with us on [4]

(4) Dt: 08/09/22

We are pleased to inform you that your candidature is provisionally considered for a placement as [5]

(5) Trainee Chemist

In [6] Department in our Organization on the following terms and conditions:

(6) Quality Control

- Your place of posting shall be at our plant situated at [7]
- Your consolidated annual CTC is as per the terms agreed during our discussions.
- At the time of joining, you are required to carry the ORIGINAL documents mentioned in Annexure – 1 for verification.

(7) Pashamylaram

As a token of your acceptance of the Terms and Conditions, you are required to sign & return a copy of this letter. Please note this offer is valid up to [8]

(8) Dt: _____

Wishing you a Successful Professional Journey.

For GLAND PHARMA LIMITED
HR Department

Designated Officer Signature:
Name: Rahul Roy
Designation: Manager

Department Name: _____

Designated Officer Signature:
Name: Mr M V Subba Raju
Designation: Plant Manager

Annexure 1 (To be filled by the Candidate)
Educational Certificates

(a) _____

Experience Certificates

(b) _____

Pay Slips (Last 3 Months)

(c) _____

Pan Card

(d) _____

This Provisional Offer Letter is conditional to the satisfactory completion of Medical / Health Examination. Please note that failure to clear this & any information or data furnished by you with regard to your qualification / experience / last drawn salary is found incorrect at the time of joining will lead to the immediate withdrawal of this offer letter.

DECLARATION BY THE CANDIDATE

I accept the offer of the terms and conditions stated in the offer letter and annexure.
I hereby affirm that I have not been involved in any monetary transactions to obtain this Job Offer.
I hereby state that my joining date is

(9) _____
(10) _____
Sri Padmavathi School of Pharmacy
TIRUCHANDOR
TIRUPATI (A.P.)
Signature of the Candidate

Factory.
Unit-II, Plot No. 42-52, Sy. No.166, 171, 172 & 177
Phase-III, TSIIC, Pashamylaram Village, Patancheru Mandal
Sangareddy District 502307, Telangana, India
Tel: +91-8455-222000/223632/38, Fax: +91-8455-223636

Regd. Office.
Survey No. 143-148, 150 & 151, Near Gandimaisamma 'X' Roads
D.P. Pally, Dundigal, Dundigal-Gandimaisamma Mandal
Medchal-Malkajgiri District, Hyderabad 500043, Telangana, India
Tel: +91-40-30510999, Fax: +91-40-30510800
CIN: U24239TG1978PLC002276

email: gland@glandpharma.com | www.glandpharma.com

Apollo Pharmalogistics Private Limited

05-Jul-2022

Mr. B Vamsikrishna
7-15, D.Mittoor (V), P.Kothakota (P),
Chittoor, Andhra Pradesh - 517112.
Hyderabad.

Dear Vamsikrishna,

"Welcome to the Apollo Family"

Reference your application and the subsequent discussions you had with us, we are happy to inform you that we are offering you the position of "Pharmacist" at **Apollo Pharmalogistics Private Limited** on the following terms.

1. Placement: Initially you will be posted at "**Apollo Pharmalogistics Private Limited**" - **Hyderabad**, however during employment with the company, you will be posted/transferred to any location at the sole discretion of the management.
2. Reporting: You will be reporting to **Team Lead/HOD – Apollo Pharmalogistics Private Limited**.
3. Remuneration: You will be paid a compensation of **Rs. 300000 (Rupees Three Lac(s) Only)** per annum as Cost to company.
4. You will be required to join on or **before 06-Jul-2022** (This offer will lapse in case you do not report duty on the said date).

You are requested to submit the following certificates (original as well as photocopy) on acceptance of the offer; originals will be returned after verification. These certificates have to be produced on any working day prior to 7 working days of your joining.

- Certificates of Educational Qualification (10th to highest degree of qualification)
- Service Certificates of Previous & Current Employment
- Aadhaar Card, PAN Card, Passport or any other Residential Address Proof
- 2 Reference Letters.
- 4 Passport Size Photographs

This employment is subject to you being found medically fit, in this regards, you are required to undergo a pre - employment medical examination at our hospital on any working day before your joining date. On confirmation of your medical fitness along with your credential and employment verification reports, you will be issued an Appointment Letter with terms and conditions.

On completion of the Pre - employment medical examination, if you fail to report to duty or leave the organization within 3 months from the Date of Joining, you are required to refund the actual cost of the pre-employment medical examination.

Kindly acknowledge this letter as a token of acceptance of this offer.

With best wishes,



Benny Veliath
Lead- Human Resources



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TIRUCHANOOR
TIRUPATI (A.P)

SALARY BREAKUP			
Name : Mr. B Vamsikrishna			
Designation : Pharmacist			
Category : Operations			
Effective Date : 05-Jul-2022			
Gross Salary / Remuneration Breakup (A)	Amount Per Month	Amount Per Annum	Guidelines
Basic pay	7500	90000	
HRA	3750	45000	
Children Education Allowance	200	2400	
Other Allowance	11750	141000	
Gross Salary Total (A)	23200	278400	
Statutory Benefits (B)	Per Month	Per Annum	
Employer's P.F Contribution	1800	21600	
Total CTC (A+B)	25000	300000	

Standard Terms & Conditions:

- Individual Compensation structure is subject to change.
- Employer share of Provident Fund & ESIC will be a part of the Cost to Company whereas the Employee share of Provident Fund & ESIC will be deducted from the salary as per the Govt. Guidelines.
- As per the statutory compliance, it is mandate to submit a valid PAN and Aadhaar on the day of On-boarding.
- The above compensation structure is subjected to tax and other statutory deductions as applicable by the law.
- Please note that the individual employee compensation is strictly confidential and must not be shared with other employees or business associates.
- You will be on probation for a minimum period of three (3) months commencing from your date of joining the Company. During the probation period, you may terminate your services by providing 1 month of notice period.
- Post the probation period, If you decide to leave, you may resign from your services by giving a prior Notice Period of two (2) months or payment of gross salary in lieu thereof. Any shortfall in the Notice Period shall be recovered from you.

With best wishes,

Anand Singh

Benny Veliath
Lead- Human Resources



[Signature]
PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

Ref No: 23581263
10-Dec-2022



Deshavath Bharath Naik

Dear **Deshavath Bharath**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Voice** with **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"). Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **12-Dec-2022**.

Please note:


- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"),



Shibu Balakrishnan
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



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TIRUCHANOUR
TIRUPATI (A.P)

Compensation and Benefits

Name: Deshavath Bharath Naik

Designation: Process Executive - Voice

Sl. No.	Description	Monthly	Yearly
1	Basic	7300	87,600
2	HRA*	2920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	4227	50,724
8	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	536	6,432
	Annual Gross Compensation		249,996
	Annual Total Compensation		249,996
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		269,496

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.



Provident Fund Wages:

For the purpose of computing contributions to the Provident Fund, Pension Fund and EDLI Scheme, "Monthly Gross Salary" as stated in "Compensation and Benefits" of this letter, excluding "Advance Statutory Bonus" and "House Rent Allowance," will be considered. This does not include payments made through "Special Payout."

Determination of PF wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance (ESI):

Eligible Wages Eligibility for ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF and ESI contribution from the monthly Gross Compensation (AGC/12) as stated in Compensation and Benefits of this letter.

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month, including any recurring (or) ad hoc special payouts during the month.

ESI contribution shall continue until the end of the contribution period (April – September and October – March), if the associate contributes for at least one month in the contribution period.

*** Flexible Benefit Plan:**

Your compensation has been structured to ensure that you can apportion components of your salary to suit your individual preferences. This plan will enable you to

1. Choose from an array of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

#* Advance Statutory Bonus is in line with the provisions of the Payment of Bonus Act

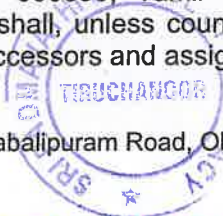
Note:

- Any statutory revision of Provident Fund/ESI contribution or any other similar statutory benefits will result in a change in the net take-home salary. The Annual Gross Compensation will remain the same
- Cognizant has made this offer in good faith after expending significant time and resources during the hiring process. We hope you will join us, but recognize your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you decide not to join us after signing the offer letter, Cognizant reserves the right not to consider you for future career opportunities with the company. We look forward to welcoming you to Cognizant

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of 10-Dec-2022 between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant," which shall, unless counter to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;



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TIRUPATI (A.P.)

AND

Deshavath Bharath Naik, _____ (Age) _____, residing _____ at _____
(hereinafter referred to as "you," "your" or "yourself," which shall, unless counter to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party."

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

a) You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honor and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.

b) Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.

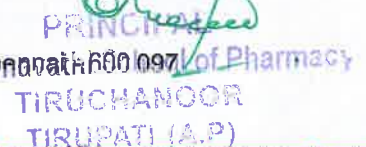
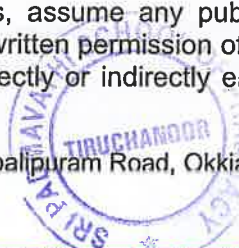
c) You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirements. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or



averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

- a) During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties (with which the Company has any dealings), which are private, business sensitive, confidential and/or proprietary (together, "Confidential Information"). You are obliged to keep this Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b) Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such a breach. The obligations imposed upon you under this clause 4 will survive even after cessation of your employment with the Company.
- c) You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d) You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e) You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, suppliers or any third parties.
- f) You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g) The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

- a) you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
- b) you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
- c) you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
- d) you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
- e) you acknowledge and agree that the Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory

bodies/authorities as required under applicable law/requirements.

6. Work Schedule

a) The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be communicated to you.

b) The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in accordance with any applicable laws currently in place. Any changes to be made to the above work timing or days shall be made by the Company at its sole discretion and notified to you in advance.

c) The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. Shift timing may change from time to time as per any Company policy, and will be communicated to you in advance.

d) Your working hours shall be monitored by the Company through appropriate systems and processes, as updated from time to time. You are expected to comply with these processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference checks in line with Company policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to a satisfactory background verification report.

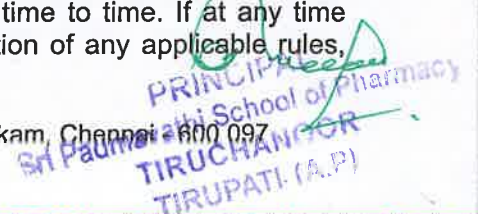
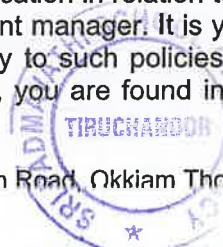
The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, if your background verification report is found to be unfavorable or unsuccessful after you join the Company, the Company reserves the right to terminate your employment.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and that are not specifically mentioned in this Agreement. The applicable rules/processes/procedures/policies are available on the Company's intranet and you are expected to go through them carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines or processes, please reach out to your HR talent manager. It is your responsibility stay informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules,



processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;

b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity (ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;

c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to client needs, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/training and up-skilling opportunities. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class

services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of three (3) days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period.

You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from employment with the Company, the Company may at its sole discretion allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, embezzlement, misappropriation, misuse or causing damage to the Company's assets/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations
- Conduct regarded by the Company as prejudicial to its own interests or to the interests of its client

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation/International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival



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Clauses 4, 5, 9 and 11 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make our best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by the Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning the Company, its affiliates and their employees, contractors or clients without the Company's prior written consent, and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of the Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof. You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited

Deshavath Bharath Naik

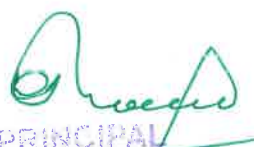

Shibu Balakrishnan
AVP – HR

I have read, understood and accept the above-mentioned terms.

Signature:

Date:




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TIRUCHANDOR
TIRUPATI (A.P.)



September 14, 2022

Araveti Sumasree
D/NO - 1/193a, Near SBI, Main Bazar, Yerraguntla, Kadapa (Dist)
Andhra Pradesh Telangana
516309

Dear Araveti Sumasree,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. ("the Company") a UnitedHealth Group Company, in the position of **Claims Associate** at **salary grade 22**. Your work location shall be at Company's office located at **Raheja, Hyderabad**. The terms and conditions of your employment are set out hereinafter:

EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than **September 23, 2022**. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

- (i) Highest Degree Certificate
- (ii) PAN Card OR Passport
- (iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

PROBATION

You shall serve a minimum probation period of **90 days** from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Ninety (90) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

PLACE OF POSTING



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Your initial place of posting shall be at the Company's office located at **Raheja, Hyderabad**. The Company works across different geographies providing services to its clients and you may be required to go through appropriate induction and orientation along with necessary training programme. The training is given to ensure that you are compliant with the best practices followed by the Company on a worldwide basis. However, your services are transferable and you may be assigned/ transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service.

Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person/company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the relocation policy of the Company.

Your place of work shall change in case of any relocation of the Company's offices, for which you shall be entitled to reimbursement in consonance with the relocation policy of the Company.

The Company operates on a 24X7 basis and is open for 365 days in a year.

PERFORMANCE OF DUTIES

You shall be assigned with all the duties and responsibilities of the **Claims Associate** and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

COMPENSATION

As compensation for services to be rendered, you shall be paid an annual fixed salary of **Rs.220,000.00, (Rupees Two Lakhs Twenty Thousand Only)**. Your cost to the Company (CTC) shall be **Rs.282,970.00, (Rupees Two Lakhs Eighty Two Thousand Nine Hundred Seventy Only)** per annum. A detailed compensation structure is provided along with this letter of appointment.

The salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month. Please note that your salary details are highly confidential and should not be disclosed inside or outside the Company by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of appointment.

BONUS

You shall be eligible for bonus as per the Company's bonus policy.

TERMINATION OF EMPLOYMENT

During the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, Thirty (30) days notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

After completion of the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, 30 days notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

However, notwithstanding the above, the Employee must refer to the Company's Separation Policy (as available on Company's intranet link) for the notice period days applicable to them based on their entity, grade and employment status at the time of resignation.

The notice period matrix, as provided under the Company's Separation Policy, shall be applicable with the change in employee job family, job role and employment status. The provisions of the notice period matrix, as provided under the Company's Separation Policy, shall override the notice period as stipulated in the appointment contract or any other document issued before this date. No separate individual employee consent shall be necessary for applicability of this clause.

In case of any conflict pertaining to the notice period between this Offer letter and the prevalent Separation Policy of the Company, the contents of the Separation Policy shall take precedence over the terms of this offer letter and shall be binding on the employee.




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Your employment shall also be governed by the standard terms and conditions, which are annexed hereto as Appendix 3 and the same shall form an integral part of this letter of appointment.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this letter of appointment along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this letter of appointment and the Appendixes.

Please note that by signing this letter of appointment, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this letter of appointment shall be treated as an employment agreement and the terms and conditions of this letter of appointment shall govern your employment with the Company.

This letter of appointment shall automatically stand revoked in the event you do not join the Company on or before the effective date mentioned in this letter of appointment.



A handwritten signature in green ink, appearing to be "S. S. S.", written over the printed name of the Principal.

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TIRUCHANOOR
TIRUPATI (A.P)

It is a pleasure to welcome you as a part of **Optum Global Solutions (India) Pvt. Ltd.**, We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

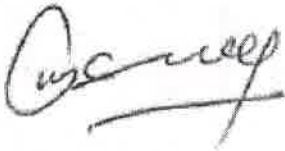
Congratulations and welcome to **Optum Global Solutions (India) Pvt. Ltd.** You shall be receiving an e-mail communication from us shortly for your new hire orientation training. You are requested to attend the same on your first day of reporting along with the documents as mentioned in the Appendix '2'. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

Araveti Sumasree, we thank you for considering **Optum Global Solutions (India) Pvt. Ltd.** as your future employer! We have bold objectives:

- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to do **your life's best work.**SM

For Optum Global Solutions (India) Private Limited



Sumek Gopal
Vice President – Human Capital

I accept this letter of appointment on the terms and conditions as described herein.

ACKNOWLEDGEMENT:

Araveti Sumasree

Date: _____



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Appendix 1

Employees shall be entitled to health, personal accident and life insurance benefits as per the Company's policy (over and above CTC)

- i. Gratuity shall be paid as per the Gratuity Act (over and above CTC)
- ii. Employees shall be eligible for provident fund as per the Employees Provident Fund and Miscellaneous Provisions Act, 1952
- iii. Employees shall be eligible for Employees State Insurance as per the Employees State Insurance Act, 1948
- iv. No payment under the Rewarding Results Plan/ bonus is guaranteed, and is subject to attainment of corporate and business unit's financial performance thresholds as well as individual performance ratings attained for the year as per the Company discretion.
- v. Take home salary shall be net of provident fund & income tax deductions depending on your savings under various schemes. Also, the monthly take home shall be impacted depending on the reimbursements claims every month.
- vi. Leave travel allowance (LTA) shall be payable once in a year as governed by the internal policy of the Company.
- vii. In case of female employee, key maternity benefits as available under Maternity Benefit Act, 1961, read along with amendments/ state rules, as amended from time to time, are detailed out under the relevant Company's policy and same are further summarized under Appendix 1 of this letter for your reference.

You shall be entitled to avail maternity leave as per your eligibility*, as shown in the table below. The maternity leave is inclusive of weekly offs, and public and national holidays.

*Eligibility: All women employees who have worked for a minimum of 80 (eighty) days of service with the company in the period of twelve months immediately preceding the date of her expected delivery or child is handed over to the commissioning/adopting mother, or date of miscarriage/medical termination are eligible for paid maternity leave.

Types of Maternity Leaves – Leave Entitlement (in Weeks)

- i. Maternity Leave up to two (2) surviving children 26
- ii. Maternity Leave in case of two (2) or more children 12
- iii. Commissioning Mother 12
- iv. Adopting Mother 12
- v. Leave for miscarriage/medical termination 6
- vi. Tubectomy Operation 2

Additional Benefits:

In case the nature of work permits, the reporting manager at his/her own discretion may approve work from home option for you after the maternity leaves have exhausted. However, the duration has to be mutually agreed by you and your manager.

"You shall be entitled to avail crèche facility as per daycare benefit policy."

viii. Company shall review and change the salary structure in case there is an impact to CTC due to any reasons, including but not limited to any change in law.

Appendix 2

Please come prepared with the following required documents (photocopies & originals) on your first day of joining:


- Highest Degree Certificate OR Highest Qualification Marksheet
- PAN CARD – In case you do not have PAN CARD, please apply for a PAN CARD and submit a copy of 'Acknowledgement of PAN CARD Application'
- Date of Birth Proof – Class Xth Certificate
- 6 passport size photographs
- Relieving letter / Experience letter for your immediate last employment Incase the relieving letter has not been issued as yet, kindly carry a copy of your resignation acceptance
- Copy of UAN CARD or FORM 11 (downloaded from EPFO portal) This is applicable for the employees with prior work experience, if UAN has been issued by the previous employer
- Copy of AADHAAR CARD – In case you do not have AADHAAR, please apply for AADHAAR and submit a copy of 'Acknowledgement of AADHAAR Application'
- Cancelled Cheque Leaf if monthly fixed salary is INR 21000 or less.




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Your employment with the Company shall be subject to submission of the above documents and required joining forms within 45 (forty five) days of your joining. The Company reserves the right to terminate your employment, in the event the above documents and forms are not submitted within the time stated above.


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Appendix 3

STANDARD TERMS AND CONDITIONS OF EMPLOYMENT

This appendix containing the Standard Terms and Conditions of employment is attached to the letter of appointment and shall be deemed to be an integral part thereof. Your employment is conditional upon your acceptance of the standard terms and conditions detailed herein.

1. CONFIDENTIALITY

1.1 The term "Confidential Information" shall include all information, whether written or oral, that is not known by, or not generally available to, the public/outside at large and that concerns the business, activities, financial affairs, trade secrets, technology of the Company or otherwise relates to the Company, in any manner whatsoever, its employees, its customers, their clients, suppliers and other businesses or entities, with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the Company. You shall hold such Confidential Information in trust and confidence, and not disclose or divulge such Confidential Information to any other person or entity or use any such Confidential Information for your own benefit or benefit of any other party, unless so authorized by the Company or required to be so disclosed or divulged in the course of the proper execution of your duties. You agree to sign the 'Confidentiality Agreement' in this regard, the terms of which shall form an inalienable part of this letter of appointment.

1.2 You undertake not to make copies or duplicates of any tangible Confidential Information or other sensitive property or materials of the Company, including but not limited to keys, access cards, diskettes, programs, photographs or such other proprietary information relating to the Company's business.

1.3 You shall keep strictly confidential, details of your salary and the employment benefits provided to you, within and outside the Company.

1.4 You agree and confirm that the terms and conditions of this Section 1 shall survive the termination or discontinuation of your Services with the Company.

2. NON-SOLICITATION

You shall not, during the term of your employment and for a period of twelve (12) months immediately following any termination of such employment (regardless of whether such termination is voluntary or involuntary), directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity: (a) interfere with the Company's continuing relationships with its other employees, (b) disparage the Company with such other employees, (c) attempt to induce such other employees to leave their employment with the Company, (d) interfere with the Company's continuing relationships with its suppliers or customers, (e) disparage the Company with suppliers or customers, (f) sell, attempt to sell or solicit the sale of products competitive with those of the Company to the Company's customers, or (g) take any action to discourage or divert any suppliers or customers from doing business with the Company.

3. NON-COMPETITION

3.1 You agree that some restrictions on your activities during and after your employment are necessary to protect the goodwill and other legitimate interests of the Company. During your employment, you agree not to engage yourself for any outside business competitive with the Company. During the employment and for a period of one year after your employment terminates/expires (the "Restriction Period") with the Company, you undertake not to compete, directly or indirectly, with the Company in the Territory described below, whether as an employee, consultant, agent, partner, owner, investor, or otherwise. Specifically, but without limiting the foregoing, you agree not to engage in any manner in any activity that is directly or indirectly competitive or potentially competitive with the business of the Company as conducted or under consideration at any time during your employment. For purposes of this provision, the business of the Company shall include all services and products offered by the Company in any manner or under development, and your undertaking shall encompass all items, products, and services that may be used in substitution for the products. You acknowledge that the Company's business is global in scope and therefore the "Territory" referred to above shall include the entire world.

3.2 Notification Requirement: Until 6 (six) months after the period set forth in Section 3.1, you undertake to notify the Company in writing of any change in your address and of each new job or other business activity in which you plan to engage, at least 30 days prior to beginning such job or activity. Such notice shall state the name and address of any new employer and the nature of your position/designation.

4. INTELLECTUAL PROPERTY RIGHTS




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You shall disclose promptly, completely and in writing to the Company any discovery, invention, methodology or improvements made thereto, process, software applications or products, conceived, developed or discovered by you, either individually or jointly with others, during your employment ("Inventions") and such Inventions whether or not patent applications are filed thereon shall at all times belong absolutely to and be the sole and absolute property of the Company. You agree to treat such Inventions as Company proprietary and confidential and to use such Inventions solely for the benefit of the Company. You agree to assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the Inventions, information, materials, products and deliverables developed during the performance of services to the Company. You agree that all the work performed by you and all Inventions, information, materials, products and deliverables developed by you while in the employment of the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. If and when required by the Company, you shall at the Company's expense take out or apply for patents, licenses or other rights, privileges or protection, as may be directed by the Company in respect of such Inventions, so that the benefit thereof accrues to the Company. You shall execute and do all instruments, acts, deeds and other things, which may be required by the Company for assigning, licensing any Inventions made during the employment, which shall vest with the Company including the name and all benefits arising in respect thereof.

Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the Inventions, information, materials, products or deliverables developed by you during the performance of your services as an employee of the Company.

You shall not use the name and/or logo of the Company for any purpose whatsoever nor shall you use any copyright, patent, trademark, trade name, registered design or any other like right vested in the Company except for performing services stipulated in the letter of appointment.

5. DISCIPLINARY ACTION PROCEDURE

Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee shall be regarded as a disciplinary or capability matter. Your immediate superior shall normally deal with minor disciplinary matters. The procedure for more serious offences including major misconduct shall be dealt in the manner set out under the Company's regulations/policies.

6. COMPANY'S REGULATIONS/POLICIES

You shall abide and be bound by the Company's regulations/policies, and the same shall form part of this letter of appointment. The Company's regulations/policies may be changed / amended at any time at the discretion of the Company and the changed Company regulations/policies shall thereupon bind you. You shall also carry out and abide by any instruction, policies, 'house rules' and 'office orders' issued by the Company from time to time.

7. TERMINATION OF EMPLOYMENT

7.1 During Probation period either the Company or you may at any time terminate your employment with the Company, without cause, by giving in writing to the other party, 1 (one) months' notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition set forth in Section 7.6 below.

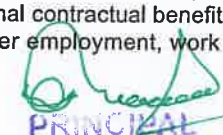
7.2 After completion of the Probation period, either the Company or you may at any time terminate your employment, without cause, by giving in writing to the other party, notice of 30 days or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice.

7.3 After notice of termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.

7.4 Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things (including any copies thereof) containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.

7.5 The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in Section 3 of the letter of appointment, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you shall continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You shall not be entitled to engage in any other employment, work or business during this notice period.




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7.6 In addition to all the rights of the Company provided for in this agreement or in any other policies/regulations of the Company or under law, the Company may terminate your employment forthwith in any of the following circumstances:

- i. Breach by you of any of the terms of this letter of appointment ;Breach of any clauses of the Company's regulations/policies as referenced in Section 6 hereinabove;
- ii. Unauthorized absence beyond a period of seven consecutive days;
- iii. Inability to perform your duties beyond a period of thirty (30) days, whether on medical grounds or on any other grounds;
- iv. Physical or mental incapacitation to perform your duties;
- v. Any misrepresentation by you to the Company, whether made orally or in writing and whether expressly or by conduct, and whether at the time of appointment or prior or subsequent thereto;
- vi. Commission of any act detrimental to the interests of the Company;
- vii. Commission of any act of moral turpitude;
- viii. Misconduct;
- ix. Commission of an act of insolvency;
- x. Conviction in any court of law for the commission of any crime; or
- xi. Your performance is continuously measured as below expectation.

Notwithstanding anything contained in Section 7.1, the Company reserves the right to terminate your employment without giving any notice period or pay in lieu thereof if you are in breach of the sub-clauses of clause 7.6 hereinabove.

8. REPRESENTATION

You represent and warrant that you are not bound by or subject to any court order, agreement, arrangement or undertaking (including but without limitation any non-competition or non-solicitation undertakings) or any other disability of any nature which may in any way restrict or prohibit you from entering into this letter of appointment or from performing your duties and providing services under this agreement of employment on the terms and condition contained herein.

9. INTERPRETATION

If any of the provisions of this letter of appointment shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or un-enforceability shall not affect any other provisions of this letter of appointment, and this letter of appointment shall be construed as if such invalid, illegal or unenforceable provision has never been contained in this letter of appointment. If, moreover, any one or more of the provisions contained in this letter of appointment shall for any reason be held to be excessively broad as to duration, activity or subject, it shall be construed by limiting and reducing it, so as to be enforceable to the extent compatible with the applicable law as it shall the appear.

10. DISPUTES

All disputes or differences whatsoever arising between the Company and you out of or relating to the construction, meaning and operation or effect of this letter of appointment or the breach thereof shall be settled by a senior officer of the Company and the decision made in pursuance thereof shall be binding on you and the Company.

11. WAIVER OF BREACH

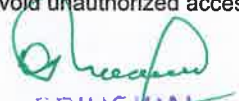
Any waiver by the Company of a breach of any provision of this letter of appointment shall not operate or be construed as a waiver of any subsequent breach.

12. EMPLOYEE PERSONAL INFORMATION

12.1. The Company understands that privacy of information is important to you. The Company does not sell or otherwise share personally identifiable information except as provided below.

12.2. You consent to the processing and use of your Personal Data held by the Company for legal, personnel, administrative and/or management purposes. You further consent to the transfer of your Personal Data to other members of the UnitedHealth Group and to other third parties including those who provide products or services to the Company (such as benefit providers, record maintenance and payroll administrators), legal counsel, regulatory authorities, potential or future employers and potential purchasers of the Company or the business in which you work provided that the transfer is for one of the purposes referred to above, even where the recipient of the data is located in a country or territory which does not maintain adequate data protection standards but where the Company has nevertheless installed reasonable technical safeguards to avoid unauthorized access.




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12.3. You further consent to your Personal Data being stored on a central database in the USA or wherever it may be located in the future, which is accessible by persons from the UnitedHealth Group and other third parties mentioned above in a number of different countries or territories, including countries and territories which do not maintain adequate data protection standards. For the purposes of this consent, "Personal Data" includes, but is not limited to: name, address and contact details, date of birth, marital status, educational background, employment application, history with the company, job title, areas of expertise, details of salary and benefits, social security number, bank details, performance appraisals, salary reviews, records relating to holiday and other leave, working time records, details of any shares of common stock or directorships of the Company or any other member of the UnitedHealth Group held by you, details of all stock options, phantom stock options, or any entitlement to shares of common stock of the Company or any other member of the UnitedHealth Group awarded, cancelled, exercised, vested, unvested or outstanding in your favor and other management records. Personal Data also includes Sensitive Personal Data relating to your health (including information in the employee medical questionnaire, records of sickness absence, medical certificates and reports).

13. OTHERS

13.1. You shall be bound by the Company's regulations/policies, and all other rules, instructions, and orders issued by the Company from time to time, in relation to your conduct, discipline and service conditions such as leave, medical, retirement, etc. as if these Company's regulations/policies, rules, instructions, etc. were part of this letter of appointment. In case of any conflict between this letter of appointment and Company's regulations/policies, the terms and conditions herein shall override/prevail.

13.2. You shall inform the Company as soon as possible about any change in your residential address.

13.3. Survival: Section 1, 2, 3, 4 & 12.3 shall survive the termination of this letter of appointment.



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25/21 20-21
P.D

ANNEXURE - A

Name : **Ms. KOSANA RAMYA**
Designation : **ASSISTANT PROFESSOR**

Salary Package :

Details	Per Month	Per Annum
Basic	Rs. 15,600	Rs. 187,200
AGP	Rs. -	Rs. -
DA 45%	Rs. 7,020	Rs. 84,240
HRA5%	Rs. 780	Rs. 9,360
Other Allowance	Rs. -	Rs. -
Gross Salary	Rs. 23,400	Rs. 280,800
Less: Deductions:		
1. Professional Tax	Rs. 200	Rs. 2,400
2. Applicable TDS will be deducted as per IT Act 1961.		


(Dr. ANNA BALAJI)
Principal


Date of Joining: 04-04-2022

Accepted : Yes

Name : Kosana Ramya

Signature : 




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TIRUPATI (A.P.)

Date: 04.4.2022

Appointment Reference Number: **SVCP - APPT. LETTER - FEB/ 2022 - SVCN - 7032260213**


APPOINTMENT ORDER

Dear **Ms. KOSANA RAMYA,**

We are pleased to appoint you in **Sree Vidyanikethan College Of Pharmacy ("SVCP")** as **ASSISTANT PROFESSOR, PHARMACY PRACTICE** you are requested to report for duty on or before **13.04.2022.**

1. Attached are the details of your salary package (refer **Annexure A**) which shall be subject to appropriate deductions under the Income Tax Act, 1961.
2. With regards to this new job you are required to submit the following and join on or before **13.04.2022.**
 - a. Two passport size photographs.
 - b. An original copy of your educational qualification(s) and other certificates.
 - c. Your service certificates and relieving letter from last organization.
3. You will be on probation for a period of **12 months** from your date of employment. Or such extended period as may be decided by Sree Vidyanikethan College Of Pharmacy based on your performance during the probation period.
4. On Satisfactory Completion of your probation period, including that of extended period if any, you will be confirmed in the services Sree Vidyanikethan College Of Pharmacy in writing.
5. The period of notice or salary in lieu of notice in event of resignation or termination of this employment agreement by either party shall be:
 - a. One (1) month during the period of probation; and
 - b. Three (3) months after confirmation of employment.However, you will be relieved only at the end of Academic Year either during probation or after confirmation of service.
6. On confirmation of your services, you will be entitled to benefits as applicable to permanent employees.
7. Any absence from work without permission will be deemed to be unauthorized absenteeism and will be dealt seriously.
8. You shall retire from the services of Sree Vidyanikethan College Of Pharmacy on the attainment of 58 years of age.
9. The annual increment in your salary will be based on your performance, during the previous year of service in terms of efficiency, regularity, punctuality and discipline. If your performance is found unsatisfactory, the increments may, at the sole discretion of the management, be withheld.




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☎ Sree Sainath Nagar, Tirupati,
Andhra Pradesh - 517 102.
☎ +91-877-2504888
☎ +91 9160999977
✉ svcpp@vidyanikethan.edu.
🌐 www.vidyanikethan.edu



10. The Sree Vidyanikethan College Of Pharmacy shall not, and the employee agrees and acknowledges that the Sree Vidyanikethan College Of Pharmacy shall not be liable for any claim for past wages, dues, benefits, etc., made by the employee against its past employer(s), arising on or before the date of this agreement, nor shall the employee be entitled to any continuity in the benefits given by its past employer (s) on or before the date of this Agreement.
11. Notwithstanding anything contained in this agreement, Sree Vidyanikethan College Of Pharmacy may terminate this employment summarily and without notice at any time if the employee:
- Is found guilty of any grave misconduct or willful neglect in the discharge of his/her duties hereunder;
 - Materially misleads the Board or the Sree Vidyanikethan College Of Pharmacy senior management about the progress being made on projects or assignments to which the employee has been assigned;
 - Fails to immediately account to the Sree Vidyanikethan College Of Pharmacy for any remuneration, monies or other benefits received as an employee of the Trust; or
 - Becomes of unsound mind.
 - Any breach of the conditions mentioned in this letter of appointment.
 - Any incorrect information furnished by you like:
 - Mismatch in your previous employment data.
 - Mismatch in your previous Pay-Slip.
 - Fake qualification certificate
 - Suppression of any material information by you.
12. During the term of employment, you shall be governed by the following provisions:

a. Confidentiality :

The employee shall not disclose any Confidential Information in whole or in part to any other person or enterprise for any reason or purpose whatsoever, during the later of (a) the period of his/her employment; and (b) as long as such information continues to be confidential. For the purpose of this Clause "Confidential Information" shall include any and all information including, without limitation, any and all information that is exchanged between the Trust and the employee, any analysis, business or strategic plans, compilations, studies, data, reports, interpretations, projections, forecasts, records, notes, copies, excerpts, memoranda documents, or other material (in whatever form maintained, whether documentary, computerized or otherwise), that contain or otherwise reflect information concerning Sree Vidyanikethan College Of Pharmacy and/or its business disclosed to the employee by Sree Vidyanikethan College Of Pharmacy, its directors, officers, employees, agents or advisers (including, without limitation, any attorney,



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accountant, consultant, banker, financial adviser, professional, or any representatives of such advisers collectively "**Representatives**" of the Sree Vidyanikethan College Of Pharmacy, as the context requires that contain or otherwise reflect such information or any conversations between the Representatives of the Sree Vidyanikethan College Of Pharmacy describing or relating thereto.

i. Grant of access and limitation on use

The employee agrees and undertakes to hold the disclosed Confidential Information in confidence and not to copy, reproduce, sell, assign, license, market, transfer or otherwise dispose of, give or disclose such information to any third party or to use such information for any purpose whatsoever. The employee further agrees that (a) the Confidential Information is the proprietary information of the Sree Vidyanikethan College Of Pharmacy; (b) the disclosed Confidential Information provided by the Sree Vidyanikethan College Of Pharmacy will only be used for internal business purposes; and (c) the employee shall not in any manner or at any time disclose, disseminate, publish or otherwise provide, either orally or in writing, to any employee, agent, contractor, firm, corporation, organization, third party or entity and disclosed Confidential Information.

ii. Ownership of Confidential Information

All disclosed Confidential Information remains the property of the Sree Vidyanikethan College Of Pharmacy.

iii. Breach

Any disclosure by you in contravention to Clause 11 shall be regarded as a material breach of this contract and/or a grave misconduct on the employee's part.

iv. Time Period

*The employee shall not use or disclose in contravention to Clause 11 for a period of **Fifteen years** from the date of execution of the agreement.*

b. **Exclusivity :**

You shall be an exclusive and full time employee of the Sree Vidyanikethan College Of Pharmacy and shall not take up any employment or render any services (as a consultant, advisor etc.) with or to any other person. You shall use all your efforts, time, skills and expertise to perform your services and all duties and responsibilities connected therewith for the benefit of the Sree Vidyanikethan College Of Pharmacy.

c. **Proprietary Information of the Sree Vidyanikethan College Of Pharmacy:**

It is understood that the Sree Vidyanikethan College Of Pharmacy solely holds the copyright, trademark or any other proprietary right to all the work created by you, either alone or in conjunction with any other person during your employment ("**Intellectual Property**"). You shall promptly disclose all Intellectual Property to the Sree Vidyanikethan College Of Pharmacy and shall, at the Sree Vidyanikethan College Of Pharmacy's cost,



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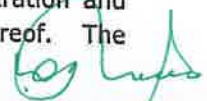
do all things that may be necessary and appropriate to vest, perfect or establish the Sree Vidyanikethan College Of Pharmacy's ownership of such Intellectual Property.

d. Transfer :

Your services are liable to be transferred from one place, department, division, branch, or establishment to another place, department, division, branch, or establishment of the Trust or its group of Institutions, which are in existence today or which may come into existence in future anywhere in India or abroad. Your services shall also be liable to be transferred to any of the Institution of the Trust or to any of its venture partner anywhere in India or abroad.

13. The employee shall work with all due care and diligence, to the best of his ability and shall abide by and conform to the Employee Policy of the Sree Vidyanikethan College Of Pharmacy and all the rules and regulations and conditions governing the work place and shall ensure that harmony and team effort exists at such work site. The employee hereby acknowledges having read the Employee Policy of the Sree Vidyanikethan College Of Pharmacy and agrees to abide by its terms and conditions. The Employee Policy of the Trust, as amended from time to time shall be deemed to be a part of this agreement.
14. You will not pledge the credit of the Sree Vidyanikethan College Of Pharmacy for any purpose, whatsoever.
15. You will not remove from the Sree Vidyanikethan College Of Pharmacy's premises, any property, document, letters, technical information, files, books, Confidential Information etc., belonging to the Sree Vidyanikethan College Of Pharmacy, unless specifically permitted by the Management.
16. The employee shall not share any information, interact or discuss any matter with the press including print media, electronic media and radio unless they have been granted prior written permission by the Management of the Trust.
17. The Employee shall keep us informed of any change in his residential address.
18. The employee before ceasing to be in the employment of the Sree Vidyanikethan College Of Pharmacy shall return to the Sree Vidyanikethan College Of Pharmacy all documents, materials, equipment, machines and all properties of the Sree Vidyanikethan College Of Pharmacy, which were handed over to the employee during the course of this employment with the Sree Vidyanikethan College Of Pharmacy.
19. In the event of any dispute or disagreement or interpretation of any of the terms herein or any claim of liability, the same shall be referred to a person to be nominated by the Sree Vidyanikethan College Of Pharmacy as an arbitrator whose decision shall be final and binding upon the parties hereto. Such reference shall be deemed to be a submission to arbitration under the Indian Arbitration and Conciliation Act, 1996 or of any modifications or re-enactment thereof. The venue of arbitration shall be at Hyderabad.




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Please return to us the duplicate copy of this letter, duly signed, as a token of your acceptance of the terms and conditions of your appointment.

We are confident you will find your association with Sree Vidyanikethan College Of Pharmacy, an enriching experience.

Sree Vidyanikethan College Of Pharmacy

(Dr. ANNA BALAJI)

Principal

SREE VIDYANIKETHAN COLLEGE OF PHARMACY
Sree Sainath Nagar, A. Ranganipet
Chandragiri Mandal, Chittoor Dist
Pin: 517 102, A.P.

Name : Ms. KOSANA RAMYA,

Designation : ASSISTANT PROFESSOR

I have read and accept the Terms and Conditions:

Date of Joining: 04-04-2020

Signature:.....

To

Ms. KOSANA RAMYA,
PK LAYOUT, TIRUPATI-517501,




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TIRUPATI (A.P.)



SRI VENKATESWARA COLLEGE OF PHARMACY

Approved by PCI & AICTE, New Delhi | Permanently Affiliated to JNTUA, Ananthapuramu
Accredited by NAAC, Bengaluru | Accredited by NBA, New Delhi for UG Programme under Tier-II
Recognized under section 2(f) & 12(B) of UGC Act, 1956
Recognized Research Centre for Pharmaceutical Sciences by JNTUA
Recognized In-House R & D by DSIR, New Delhi | DST-FIST Sponsored Institute
Ranked 57th by NIRF 2019 Rankings by MHRD, Govt. of India

SAINIVASA EDUCATIONAL ACADEMY

29.31
36 YEARS
OF EXCELLENCE
IN EDUCATION
1984-2020

Prof. Dr. D JOTHIESWARI, M.Pharm., Ph.D.
Professor & Principal

PROCEEDINGS OF THE PRINCIPAL

Ref.No. 50/41 SVCOP/Staff Selection /2022

Date: 25.04.2022

Sub: - Selection of Staff member - Appointment Orders- Issued - Regarding.

Ref: - Recommendation of the Selection Committee.

As per the selection committee recommendations, the management is pleased to appoint you as Assistant Professor in the Department of Pharmacy Practice in our institute Sri Venkateswara College of Pharmacy (AUTONOMOUS), RVS Nagar, You will be paid AICTE Norms with other allowances applicable in addition to this there will be deductions if applicable as per rules in the College.


You will have to execute a bond to serve this institution for a minimum period of Three Academic years. You have to submit all your original certificates in person on or before 30.04.2022, failing which the appointment will be treated as cancelled.

You have to report for duty on or before 02.05.2022

D. Lathiswari
PRINCIPAL 25/04/22

To,
Dr. A. JAYASRI,
D/o A Gangadharam,
H.No.3-8, Padiri(V&P),
Nindra (M),
Chittoor Dt. - 517591.




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



20. P 3

25-04-2022

PRIVATE & STRICTLY CONFIDENTIAL

Dear Dr Karun Kumar Jangalapalli,

Offer of Appointment as Associate - Pharmacovigilance

Further to our meeting and discussion, we are pleased to make you an offer for employment on the following terms:

1. Designation

Associate

2. Compensation

Details of compensation as per **Annexure I & II**

3. Variable Pay

You will be eligible for variable pay. The eligible amount for year one (1) will be **INR 1,00,000/-** and will be decided based on your individual and organizational performance at the discretion of the management. The amount will be calculated (pro-rata from date of joining for the first year) and paid out to you on a yearly basis.

4. Provident Fund

You will be covered under the Provident Fund Scheme applicable to all employees of the Company. The scheme provides for you and the Company to each contribute twelve percent (12%) of your basic salary provided it's more than 15K, if it's less than 15K then 12% on fixed gross (minus HRA)

5. Leave

You will be eligible for twelve (12) days casual leave and twenty (20) days privilege leave, as per the Company's then current policy.

6. Retirement

The retirement age is 58 years.

7. Probation / Training Period



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TIRUPATI (A.P.)

Arco Lab Private Limited
A Strides Enterprise
CIN: U74999KA2018PTC115573



8. Salary Increase

Your salary will be reviewed periodically as per the then current policy of the Company. Increments in your salary will be based on the effective performance in areas of assigned responsibilities which further our Corporate objectives. Employees joining before 30th September are eligible for the next year's increment subject to completion of training / probation period.

9. Other work

Your position with the Company involves full time employment and you shall be required to devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as a shareholder or debenture holder) in any other trade or business during your employment with the Company without the prior written consent of the Group CEO & MD of the Company.

10. Travel

You may be required to travel on Company assignments. Associated travel expenses shall be paid as per the Company's then current policy.

11. Confidential Information

You shall not at any time, without the written consent of the Group CEO & MD disclose or divulge or make public, any information regarding the Company's affairs, its administration or any research that may or will be carried out, whether such information was confined to you or become known to you in course of your service or otherwise.

You are permitted to disclose Company information only if it is to fulfil a legal or regulatory obligation. In such instances and to the extent allowed under applicable law, you are required to get the written consent of the Group CEO & MD before making any such disclosures.

12. Protection of Interest

If you or your team conceive any new or advanced method(s) for improving processes / formula / systems related to operations within the Company, such development(s) shall be fully communicated to the Company and shall remain the sole right / property of the Company.

13. Transfer

You shall be liable to be transferred to any other department / establishment / branch of the Company at the Company's sole discretion. In such case, you will be governed by the terms and conditions of service applicable to such department, establishment or branch.



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14. Notice Period

You or the Company may terminate the contract of employment on three (3) months' notice or payment of three (3) month's gross salary (excluding PF), in lieu of notice by the Company. The notice period would be one month during probation period. Neither party is not bound to give any reasons thereof.

15. After Termination

On termination of this contract, you will be required to immediately handover possession to the Company all correspondences, including but not limited to specifications, formulae, books, documents, market data, cost data, literature, drawing, effect or records etc., belonging to the Company or relating to its business and shall not make or retain any copy of such items.

16. General

The above terms and conditions are based on Company policies, procedures and other rules and regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time.

Your appointment is subject to clearing the pre-employment medical examination and formal reference checks which is a requirement as per the Good Manufacturing Practices followed by us
This offer is made on the understanding that information given by you in the application is correct, true and complete. If it is found at any time that the information provided by you in the application is not correct /not true or any information has been deliberately suppressed, this offer automatically gets withdrawn.

Please confirm that the terms are acceptable to you and that you accept this Offer for Employment by returning a signed copy of this Offer for Employment to us.

Acceptance of Offer for Employment

I, Karun Kumar Jangalapalli hereby confirm acceptance of the Offer for Employment above. I will join Arcolab Private Limited on _____.

Signature :

Date :




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CIN: U74999KA2018PTC115573



You will be on probation for a period of 6 months from the date of joining and will be confirmed only after successfully completing the probation period.




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TIRUCHANOOR
TIRUPATI (A.P)



Date: 12-Apr-22

S RASHIKA

Door No. 5-76, Indra Nagar, Santhapet Road,
Chittoor, Andhra Pradesh - 517004

Dear **Rashika**,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Drug Safety Associate I**. Your appointment will be effective from the date of joining, which shall be on or before **18-Apr-22** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **450000/- INR** in which your annual fixed compensation will be **450000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.




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TIRUPATI (A.P.)

On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,

Basharat Andrabi

Basharat Andrabi
Global Head of PV Operations, Drug Safety Solutions

I confirm and accept the above and will join on _____.

(Signature)



A handwritten signature in green ink, appearing to be "Dr. S. S. S.", written over the printed name of the Principal.

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

Annexure – I

Name	S RASHIKA	
Designation	DRUG SAFETY ASSOCIATE I	
Your compensation and benefits are as given below:		INR - Per annum
Group I (Basic Salary)		
Basic Salary You will be eligible for a basic salary of:		270000
Group II (Allowances)		
House Rent Allowance (HRA)		94500
Meal Allowance		18000
Statutory Bonus		45900
Group III (Benefits)		
Employer Contribution to Provident Fund (PF)		21600
Total Fixed Cost to Company (CTC): (Group I + Group II + Employer Contribution to PF)		450000
Insurance (Non-Monetary Benefit)		11775
Total Gross Cost to Company: (Group I + Group II + Group III)		461775

* Gross salary is equal to CTC less employer PF contribution and less Insurance.




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TIRUCHANDOR
TIRUPATI (A.P)

Annexure – II

Mandatory Documents for Onboarding

Kindly carry all the original and two sets of photocopies of below listed documents:

- All Educational Documents (10th, 12th, Graduation, Post-Graduation) (Mandatory)
- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 2 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)




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TIRUPATI (A.P)



Micro Therapeutic
Research Labs Pvt. Ltd.



PRINCIPAL

T. Naga Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI DIST.

T. NAGA PADMAVATHI

Emp No. MIR 1877

Holder's Signature

Issuing Authority

Micro Therapeutic Research Labs Pvt. Ltd.

No. 6, Kamarajar Salai, Selaiyur,
East Tambaram, Chennai - 600 059

Tamilnadu, INDIA

Ph : +9950402533 / 9500152780

www.microtheraps.com

ML-07/OLJ2022/56

January 21st, 2022

Ms. Kalpana Suresh Gangaraju
19-1941-S82/C, Telugu nagar
Renigunta rd, Tirupathi
Andhra Pradesh - 517501.

Sub: Offer of Employment

Dear Ms. Kalpana,

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in the Quality Control department based at Dry Powder plant, Bommasandra, Bangalore. The remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company which shall be binding on you.

You are requested to join us latest by February 21st, 2022 failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of Joining at least 7 days prior to your joining the Organization.

You are required to submit the following documents at the time of joining:

- Joining Report
- Passport size photographs - 3 Nos
- Photocopy of your testimonials – From SSLC onwards
- Proof of Date of Birth
- Pre-employment Medical Fitness Certificate from a Registered Medical Practising Doctor
- Copy of Resignation and relieving letter from immediate previous employer
- Last Salary Slip / Salary Certificate, as applicable
- Provisional Income & Tax deducted at source Certificate from the previous employer (If applicable) along with a copy of PAN card
- PF UAN from previous employer
- Copy of Aadhar Card

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.



[Signature]
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUCHANOOR (A.P.)



Amavarapu Sunanda

Employee code: R24964

Blood Group: B+ve

S Health Pvt Ltd, EECO GREENS, 4th & 5th Floor,
Srichakra Eden Greens"Plot No. 9, T.S.No.11/2B/2A,

Upadhyaya Nagar, Off Karakambadi Road,
Tirupati 517507 , Andhra Pradesh




PRINCIPAL

S Health Pvt Ltd,
Tiruchandoor
Tirupathi (A.P.)



May 24, 2022

Dear Ms Banu,

It was a pleasure for us to speak with you and discuss your potential employment at our organization, Cancerbaba Pvt. Ltd in India, which is the wholly owned subsidiary of US based Navya Network, Inc. We are pleased to offer you the position of **Patient Advocate**. Your employment is subject to our company's standard reference verification and due diligence process, which includes receiving the last three paystubs from your current or most recent employer, and a no objection certificate or release letter from your current or most recent employer.

Detailed terms of employment, including company's standard confidentiality policy, will be specified in the letter of appointment, which you can sign on the day you join our organization.

Should you accept this offer, you will be eligible to receive compensation of Rupees Two Lakhs Seventy Nine Thousand Six Hundred Only per year (Rs. 2,79,600/year).

We shall expect you to commence your employment no later than June 01 2022

Go ahead get it the screen became big that's all the Word document

In order for you to accept this offer, please sign below and return this offer letter to us no later than May 28, 2022. You may email a scanned copy to us at this time and send the original by postal mail or bring in-person on your date of joining, on June 01 2022

Migration and internal transfer within the clinical teams will be applicable based on new or existing project requirements.

We are excited to welcome you aboard!

Sincerely,

Gitika Srivastava

Director of Cancerbaba
and
CEO of Navya Network, Inc.

By signing and dating this letter below, I, Banu Priya G accept the aforementioned employment offer at Cancerbaba Private Limited.

Signature:

Banu Priya G

Date:



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Cancerbaba Private Limited

(A Wholly owned subsidiary of Navya Networks Inc, Cambridge, MA 02138, USA)

Phone: 8088097888, Email: navyanetwork@navyanetwork.com

30/1

20-21

EP

parexel®



ID No: P20220107246

Gayathri V

Blood Group -O+

Valid till 30-Jun-2022

SEZ Unit of Ms. Sundew Properties Ltd

11th Floor, Bldg. #20, Mindspace

Madhapur, Hyderabad – 500081

Phone No: +91 40-44379999




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Sri Padmavathi School of Pharmacy
TIRUCHANDUR
TIRUPATI (A.P.)

20-21
B.p.

37/21

20-21
B.P

Omega Healthcare

33, NAL Wind Tunnel Road, Murgeshpalya
Bengaluru - 560017. Tel: +91 80 4155 7333



Gundluru Pujitha
Emp. No.1050474

[Signature]
PRINCIPAL


Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P)

WWW.OMEGAHMS.COM

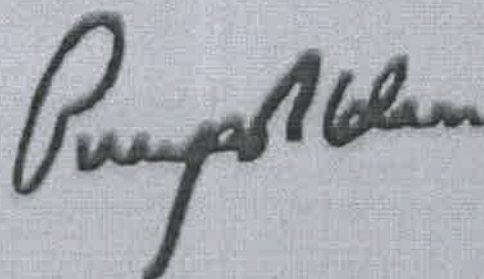


Akshay Kumar Jeeru

NLS0481


Sri Padmavathi
TIRUCHANODUR
TIRUPATI (A.P.)
of Pharmacy





Authorised Signatory

391
C-7



agshealth



Kandhati Oormila

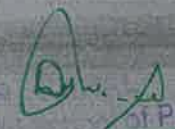
Employee code: R25303

Blood Group: AB+ve

AGS Health Pvt Ltd, EECO GREENS, 4th & 5th Floor
Srichakra Eden Greens Plot No. 9, T.S. No 11/2B/2A,
Upadhyaya Nagar, Off Karakambadi Road,
Tirupati 517507, Andhra Pradesh



www.agshealth.com

PR 
Sri Padmeva Pharmacy
TIRUCHANDOR
TIRUPATI (A.P.)

Registered Office
inVentiv International Pharma Services Private Ltd.

6th Floor, Building No. 4 of Commerzone,
Survey No. 144/145, Yerwada Jail Road,
Pune - 411006, Maharashtra, India

CIN: U93090PN2006PTC144633

FAX +91 02030569159

21st April 2021

Rajesh Anugu
15-2906,Doragunta,Kajoor Road,Greamspet
Andhra Pradesh,517002,India

Dear Rajesh,

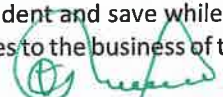
We are pleased to offer you an appointment with **inVentiv International Pharma Services Private Limited** ("**Company**") in the position of **Statistical Programmer I**, on the terms and conditions set out herein after:

1. Employment

Your employment will commence on **26th April 2021**.

- 1.1 Your full-time employment with the Company will be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual or legal restrictions preventing you from accepting this offer or starting work on the above-mentioned date. You, if so asked by the Company, shall fully disclose on your behalf and, if married, on behalf of your spouse full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving limited/ unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external and/or prejudicial to the interests of the Company and seek acceptance/approval of the Company towards continuing with such external interests ("**External Interest**").
- 1.2 You shall also undertake that you are authorized to work in this country and that you have not been convicted in any criminal proceedings in the past, and/or are not a party to any criminal proceedings pending in any court of law.
- 1.3 Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or the Company receives negative feedback from a third party or in event of unsatisfactory results of any of the above, this letter of employment/ agreement shall stand revoked automatically, regardless of whether or not you have accepted it. In the event you have already commenced employment with the Company, such employment will automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to the Company's rights and remedies against you.
- 1.4 You undertake to carry out any and all lawful and legitimate duties assigned by the Company during the course of your employment and unless prevented by ill health or accident and save while on approved leave will, (a) devote the whole of your time, attention skills and abilities to the business of the Company;




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TIRUPATI (A.P.)
syneoshealth.com | 1



Arcolab

Annexure I - Compensation & Benefits

Name : Avilala Teja

Designation : Associate - Pharmacovigilance

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	3,12,000	26,000
HRA	1,24,800	10,400
Deferred Benefits		
Provident Fund	37,440	3,120
Other Allowance		
Special Allowance	45,760	3,813
Fixed Cost to Company	5,20,000	43,333
Total Cost to Company	5,20,000	

Additional :

- Medical Insurance for you, your spouse and two dependent children.
- Life and accident insurance coverage for you.
- Payment of gratuity is regulated as per the payment of Gratuity act.
- Relocation benefits will be applicable to employees relocating from other cities, as per the Company's current policy.

All limits are as per Company policies and Income Tax provisions, which are subject to change from time to time.




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Arco Lab Private Limited
A Strides Enterprise
CIN: U74999KA2018PTC115573

Corp Off & Regd Off. Strides House, Bilekahalli, Bannerghatta Road, Bengaluru - 560 076, India, Tel : +91 80 6784 0000, Fax: +91 80 6784 0700



Annexure II – Overview of the components applicable to you

Please refer to Annexure I for the details of your Compensation and Benefits applicable to you.

1. Basic Salary

The Basic Salary is sixty percent (60%) of your Fixed CTC. Basic Salary is taxable.

2. House Rent Allowance (HRA) :

HRA is 50% (Metro Cities) or 40% (Non-Metro Cities) of Basic Salary which will be paid along with the salary. As per the income-tax rule, if an employee wants to avail HRA exemption, it is

calculated as under.

- Actual HRA (50% or 40% of Basic salary, as applicable)

- Actual Rent paid (- minus) 10% of Basic salary

- Actual Rent Paid

Whichever is lower is exempted from tax subject to production of proof..

Other Benefits:

1. Insurance

i) **Mediclaim Insurance:** Company has a Group Mediclaim policy and you can opt for insurance coverage for self and Dependents. Please see the details in the company portal for better understanding. The Medical Insurance premium paid is exempted from tax.

ii) **Personal Accident Insurance Scheme :** You are covered under the accident insurance policy.

2. Provident Fund

12% of your Basic salary will be recovered and remitted along with equal contribution by the Employer every month to the PF authorities. You can contribute more than 12% to PF as Voluntary Provident Fund Contribution. However, the tax computation would be as per IT act.

3. Gratuity

Payment of gratuity is regulated as per the Payment of gratuity act. The salary structure and all tax computation are subject to change as per the IT act announcements from time to time by Govt. of India.



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Arco Lab Private Limited
A Strides Enterprise
CIN: U74999KA2018PTC115573

**Labcorp - CTC INPUT SCHEDULE**

PSID: _____
Grade Level: 108
Position Title: Associate Programmer
Department: Data Management
Employee / Candidate Name: Thirumalesh Golla
Start Date: 24-Aug-2021

All figures are in INR

FIXED COMPENSATION (Base Salary)		385,000.00
SECTION A: SALARY	Annual (INR)	Monthly (INR)
Basic Pay 40% of Fixed Comp or 180K Min	180,000.00	15,000.00
Flexi Basket ** Refer to note 4	205,000.00	17,083.33
A. Subtotal	385,000.00	32,083.33
SECTION B: RETIREMENT BENEFITS		
Provident Fund (Employer Contribution) 12% of Basic Pay	21,600.00	1,800.00
Gratuity 4.81% of Basic Pay	8,658.00	721.50
B. Subtotal	30,258.00	2,521.50
SECTION C: ANNUAL LEAVE ENCASHMENT		
Encashment of Annual Leave (Estimate for 15 days)	10,385.00	Refer to Note 7.
C. Subtotal	10,385.00	-
CTC (Cost to Company)		425,643.00

NOTES:

1. Cost to Company:	This is calculated as: A. Subtotal + B. Subtotal + C. Subtotal
2. Fixed Compensation:	This is equal to A. Subtotal
3. Basic Pay:	This is calculated as 40% or minimum INR 1,80,000 /- P.A of the Fixed Compensation Amount. This amount is taxable.
4. Flexi Basket:	This is calculated as: Fixed Comp - Basic pay. This amount is 100% taxable. Through the "Define your salary" program employees can allocate up to the total amount of the flexi basket depending on sufficient funds being available to the tax saving instruments such as: HRA, LTA, Meal Coupons, Journal Allowance and Telephone Allowance
5. Provident Fund (Employer):	The employer contribution percentage is 12% of Basic Pay. The minimum employer contribution is INR 1,800 per month. In case, of employees who wish to contribute towards the voluntary PF (VPF) they can apply for the same through the payroll portal within 1 month post onboarding.
6. Gratuity:	Gratuity is calculated as 4.81% of Basic Pay. Employees are entitled to Gratuity payment (on separation) if their tenure at the company is more than 4 years and 190 days.
7. Encashment of Annual Leave:	Annual leave entitlement is 21 days. Employees are required to use at least 6 days Annual Leave each year. They may elect to encash remaining leave or carry over a maximum of 21 days. Leave entitlement and other limits are pro-rated for new joiners during the year. In any given year the entitlement cannot exceed a maximum of 42 days (21 days carried forward + 21 days annual entitlement). Leave encashment applications are accepted in December month for the ongoing year.
8. Insurance Benefit:	In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by the prevailing Company guidelines: Group Term Life Insurance and Group Personal Accident Insurance cover for Employee Group Medical Insurance cover for Employee, Spouse and upto 2 children

- All compensation will be paid to you after deduction of tax at source, in accordance with applicable laws. You will be solely liable for your personal tax liabilities, as per applicable laws, both in India and abroad.
- The above salary structure shall be modified at the discretion of Company without any changes to the Fixed Compensation.
- All benefits are defined and controlled by company policies and are subject to change from time to time at the sole discretion of the Management.

I signify my acceptance of the above:

Signed: _____

Print Name: _____

Date: _____



PRINCIPAL

Sri Padmarathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

life-
changing
careers



06-Dec-21

Personal & strictly confidential

Dear Mahimaluru Subramanya Mahima

It is with great pleasure that we extend to you this offer of employment with Novo Nordisk Service Centre India Private Ltd. as Drug Safety Associate-I and your job location will be in Bangalore.

Your annual remuneration on a cost-to-company basis will be INR. 381,341/- (Rupees Three Lakh Eighty One Thousand Three Hundred Forty One Only) which also includes a variable component, called "Short Term Incentive", of INR 31,780/-

Your appointment will be effective from the date of joining, which shall be on or before 13-Dec-2021 failing which this offer of employment shall stand automatically withdrawn.

Your contractual obligations will be governed by the terms & conditions as defined in the T&C document, shared as Annexure I, along with the company HR policies. The information provided by you before and during employment with Novo Nordisk Service Centre India Private Ltd. is subject to verification. If at any point of time it is determined that the information found and/or collected during background verification is false or inaccurate, your employment at Novo Nordisk Service Centre India Private Ltd. will stand terminated with immediate effect without any obligation from the company.

Please indicate your acceptance of the above offer either by signing in the space indicated below and returning a copy of this letter or by email confirmation within 2 business days upon receipt of this letter; failing which this offer is deemed withdrawn. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Sincerely,
DocuSigned by:

Sudha Viswanathan

Sudha Viswanathan

HR Director

Novo Nordisk Service Centre (India) Private Ltd.

I hereby accept the offer of employment with the terms and conditions mentioned.

Signature

Date



[Signature]
PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

life-
changing
careers



Annexure I	
Salary Components	Amount (Per Annum)
Basic	188,940
HRA	91,859
Exgratia Bonus	37,000
Leave Travel Allowance	
Special Allowance	
Total Guaranteed Salary per annum (A)	317,799
Co's contribution to PF @ 12% of basic	22,673
Gratuity	9,089
Total per annum (B)	31,762
Total Fixed Salary per annum (A + B)	349,561
Variable Pay	
Short Term Incentive (STI) at 100% achievement	31,780
Total Variable Pay p.a. at 100% achievement (C)	31,780
TOTAL COST TO COMPANY (A+B+C)	381,341

Sincerely,

DocuSigned by:

Sudha Viswanathan

Sudha Viswanathan

HR Director

Novo Nordisk Service Centre (India) Private Ltd.

I hereby accept the offer of employment with the terms and conditions mentioned.

Signature

Date



[Signature]
Principal
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

life-
changing
careers



Benefits
Medical Insurance: The health plan covers 5 family members - Spouse, 2 children and Parents amounting to INR 5 Lakhs.
Annual Health Check-up: A comprehensive annual health check free for all employees and a discounted price for the family members.
Employee Assistance Program: Employee Assistance Program provides short term counselling and support for all employees and immediate family members. Hiteshi is easily accessible, voluntary and can provide support on a range of personal and work-related issue
Accident: Company-paid Basic Life Insurance equal to 3x Total Guaranteed Salary and 3x Total Guaranteed Salary for Accidental Death or Dismemberment
Relocation Benefits: Travel - One-way travel costs for relocating employee, employee's spouse and children with Airfare (economy); Hotel Stay - 2 weeks, can be extended by another 10 days; Personal Goods Shipment - Reimbursement of actuals, subject to a max of INR 70,000 plus transit cost of a personal car.
Transport Allowance: Employees not using company transportation will be eligible for transport allowance of INR 30,000 per annum paid monthly along with payroll and will be taxable as per the Tax regulations
Social Security: Provident Fund - A 12% company contribution Gratuity - 4.81% of company contribution eligible to claim if resigned after completion of 1yr of continuous service
Short Term Incentive (STI): Performance Bonus (STI) is calculated based on you achieving your performance targets and the company meeting the targets for the year under review.

Sincerely,

DocuSigned by:

Sudha Viswanathan

Sudha Viswanathan

HR Director

Novo Nordisk Service Centre (India) Private Ltd.

I hereby accept the offer of employment with the terms and conditions mentioned.

Signature

Date



[Signature]
PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



44 ✓
1

SALARY AND BENEFIT STATEMENT

NAME	Ravi Lakshmi
DESIGNATION	Site File Administrator
GRADE LEVEL	110

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	6,750	81,000
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	28,750	345,000

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 373,800
-----------------------------	-------------

3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	27,600

TOTAL COST TO COMPANY (1+2+3)	INR 401,400
-------------------------------	-------------

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS


Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.




Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



CLIWIS LAB PRIVATE LIMITED



Name : Pravallika Gosula

Emp.Code : 23500043

Dept. : AR&D

Bl.Group : B+ve

Authorised Signature

PRINCIPAL

THROUGH NO



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) & 12(B) of UGC Act.)

Placement data for the year 2019-20

S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the placement proof
1.	2021	Yerragunta Mohana krishna	M.Pharmacy	2020	Graviti pharmaceuticals private limited	168,000	5
2.	2021	Y.VIJAYAMMA	M.Pharmacy	2020	Natco Pharma limited 040 23547532	523,200	7
3.	2021	Raghuveer .P	M.Pharmacy	2020	Laurus Labs 040 66594333	220,000	8
4.	2021	KALLUR WASEEM AKRAM	M.Pharmacy	2020	Cognizant	NA	9
5.	2021	S.Navya	B.Pharmacy	2020	ACCRUAL INTELLIGENCE MANUALS INDIA PVT.LTD	NA	10
6.	2021	B.Gowthami	B.Pharmacy	2020	IQVIA Ph no: +917907103310	NA	11
7.	2021	R.Ramadevi	B.Pharmacy	2020	Apollo hospitals	140400	12
8.	2021	PremalathaBandi	B.Pharmacy	2020	inVentiv International Pharma Services Private Limited FAX +91020230569159	NA	13
9.	2021	Injeti Nagaraja	B.Pharmacy	2020	Glenmark Pharmaceuticals LTD Ph no: +91 22 4018 9999	5,00,000	14



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) &12(B) of UGC Act.)

S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the placement proof
10.	2021	Harini D	B.Pharmacy	2020	Technosoft Global Solutions LLP Ph no: +91 -4442269999	3,00,000	15
11.	2021	M Ramya	B.Pharmacy	2020	Omega Healthcare Management Services Pvt Ltd Ph no: +91 4449070101	1,14,000	16
12.	2021	P Priyanka	B.Pharmacy	2020	Omega Healthcare Management Services Pvt Ltd Ph no: +91 4449070101	NA	17
13.	2021	S Vishnupriya	B.Pharmacy	2020	Omega Healthcare Management Services Pvt Ltd Ph no: +91 4449070101	3,00,000	18
14.	2021	G.Pravallika	B.Pharmacy	2020	APCER Life Sciences India Ltd. Ph no: +91 1146500800	3,68,652	19
15.	2021	KatamThejaswini	B.Pharmacy	2020	PHARMALEAF INDIA PRIVATE LIMITED	3,00,000	21
16.	2021	Ameenapalli Bhavana	B.Pharmacy	2020	PHARMALEAF INDIA PRIVATE LIMITED	3,28,668	23
17.	2021	PandluruSireesha	Pharm.D	2020	CareerNet Technologies Pvt. Ltd.	3,65,646/	25
18.	2021	S Nahida Parveen,	Pharm.D	2020	Indegene Private Limited	467,349	30
19.	2021	Gayathri Ulchala	Pharm.D	2020	IQVIA Ph no: +917907103310	285,194.00	38



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) & 12(B) of UGC Act.)

S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the placement proof
20.	2020	K.P.Bhaskar	M.Pharmacy	2020	Natco Pharma limited 040 23547532	NA	47
21.	2020	M.Saileela	M.Pharmacy	2020	Natco Pharma limited 040 23547532	NA	
22.	2020	P.Thanuja	Pharm.D	2020	Sri Padmavathi school of Pharmacy	1,87,200	49
23.	2020	M.Harichandana	B.Pharmacy	2020	AGS Health private limited Ph no: +914445104520	1,44,000	51
24.	2020	Adoni Ravi	B.Pharmacy	2020	NOSCH LABS Private limited Ph no: +91 -4023154400	2,20,416	52
25.	2020	D Niveditha	B.Pharmacy	2020	Technosoft Global Solutions LLP Ph no: +91 -4442269999.	3,60,000	53
26.	2020	Manoharan Divya	B.Pharmacy	2020	Wissen Infotech Pvt Ltd Ph no: +91 -40-68237000	3,60,000	55
27.	2020	Allavalamamatha	B.Pharmacy	2020	AGS Health private limited Ph no: +914445104520	1,44,000	57
28.	2020	Chokka Roopa	B.Pharmacy	2020	AGS Health private limited Ph no: +914445104520	1,44,000	57
29.	2020	GollapalliLeelabhuvaneswari	B.Pharmacy	2020	AGS Health private limited Ph no: +914445104520	1,44,000	57



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) & 12(B) of UGC Act.)

S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the placement proof
30.	2020	Karre Nikhila Priya	B.Pharmacy	2020	AGS Health private limited Ph no: +914445104520	1,44,000	57
31.	2020	C Sai venkatesh	B.Pharmacy	2020	SLR PHARMA PVT. LTD.	NA	58
32.	2020	THODENDULA NAGARJUNA	B.Pharmacy	2020	MSN laboratories PVT.LTD	NA	59
33.	2020	A.MOUNIKA	B.Pharmacy	2020	SREE SANVI ONCOLOGY & RHEUMATOLOGY CENTER	NA	60
34.	2020	Harika N	B.Pharmacy	2020	AGS Health private limited Ph no: +914445104520	1,48,200	61
35.	2020	Dr.B.Bhaskar Naidu	Pharm.D	2020	Omega Hospitals	NA	63
36.	2020	D. LOKESH	Pharm.D	2020	Bioclinica	2,60,000	64
37.	2020	KESHAVA REDYY SUSMITHA	Pharm.D	2020	Bioclinica	2,60,000	66
38.	2020	Reddy Mahesh	Pharm.D	2020	SV Children's hospital	NA	68
39.	2020	Manohar reddy	Pharm.D	2020	ICON Clinical research Ltd.	NA	69
40.	2018	K.Ramyasree	M.Pharmacy	2020	Sri Padmavathi school of Pharmacy	1,87,200	70

Offer of Employment

Dated: 06-FEB-2021

Dear Mr. **Yerragunta Mohan Krishna**

Congratulations...!!

We are pleased to confirm our offer of employment to you at **Graviti Pharmaceuticals Pvt. Ltd.** (a group company of Yashoda Healthcare Services) at our Hyderabad facility. We have great confidence in your abilities and feel you will be able to make an outstanding contribution to our organization.

You will be paid a fixed Gross of Rs 1,68,000 p.a. (Rupees One Lakh & Sixty Eighty Thousand) only per annum.

A detailed appointment letter will be issued at the time of your joining with us.

You will be under probation period 6 months, and you will be evaluated in probation period. You will be confirmed after completion of probation.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Kindly intimate your acceptance for this offer immediately- failing which this offer stands withdrawn automatically. Also indicate your probable date of joining, which should not be later than 90 days, from the day of this offer.

Yours Sincerely,



Authorized Signatory

Graviti Pharmaceuticals Pvt.Ltd.



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANDUR
TIRUPATI (A.P.)



Terms and Conditions:

1. The employee is under a work agreement for _____ years
2. This offer is conditional upon satisfactory verification of your qualifications and work experience. All mandatory documents are to be submitted/given for verification within **one month** from the date of joining, failing which, the company reserves the right to revoke this offer.
3. The employee shall join the company by DD.MM.YY
4. All employees, irrespective of designation shall serve a notice period of 3 months post the date of resignation

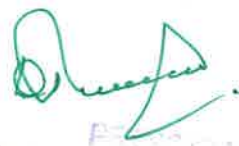
ACCEPTANCE BY THE EMPLOYEE:

I, _____, have read and understood this letter and the same is acceptable to me.

Date: _____

Signature of the employee: _____




Sri Padmavathi School of Pharmacy
TIRUCHANDOOR
TIRUPATI (A.P.)

NATCO



Y. VIJAYAMMA

ID No. : 60274

Blood Group : B+ve

[Signature]
Issuing Authority

Natco Pharma Limited
(Pharma Division)
Kothur Post & Mandal
Rangareddy Dist - 509 228
Ph No : 9849045546



[Signature]
PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

Laurus Labs Limited
Corporate Office
2nd Floor, Serene Chambers, Road No. 7
Banjara Hills, Hyderabad - 500034, Telangana, India
T +91 40 6659 4333, 3980 4333, 2342 0500 / 501
F +91 40 6659 4320 / 3980 4320



LL/HR/Off/MRF 202/ R&D/Aug'2021/782

August 24, 2021

Mr. P Raghuveer,
S/o Mr. Putteerappa T,
H.No: 5-69. OC Colony,
Thimmalapuram (Village),
Gudibanda (Mandal),
Anantapur District - 515286.

Dear Mr. Raghuveer,

Sub: Letter of Offer

This has reference to your application and the discussions we had with you. We are pleased to offer you the position of 'Trainee' in "Analytical Development Generics Department" at our R & D Center, IKP Knowledge Park, Genome Valley, Turkapally, Hyderabad on the following terms and conditions:

1. Your gross remuneration will be **Rs. 2,20,000 (Rupees Two Lakhs Twenty Thousand only)** per annum Cost to Company (inclusive of all annual and statutory benefits).
2. You will be under Training for a period of One Year.
3. A formal letter of appointment shall be issued to you at the time of joining.
4. You will be governed by the Rules & Regulations of the company that are in force at present and the changes that take place from time to time.
5. You are required to sign a separate Confidentiality Agreement with the company, which will form part of the appointment letter.
6. You are required to undergo a pre-employment medical check-up, which shall be arranged by the company. This Offer of Appointment is subject to your Physical fitness.
7. You are requested to bring following documents in original at the time of reporting for duty.
 - a) Proof of date of birth SSC certificates
 - b) Original Certificates of your educational qualifications along with marks sheets and two sets of photocopies of the same
 - c) Five passport size photographs
 - d) Two reference letters from acquaintances other than relatives
 - e) Photo copies of Passport, Aadhar card, Driving licence and PAN card
 - f) Two Group Photograph of your family (Self, Parents, Spouse & Children) for converge under ESI & Aadhar Cards of dependents
 - g) Two passport size photographs of dependents (self, parents, spouse & children) for Group Medclaim Policy.

We request you to join the organization on or before **16th September, 2021**. Please sign the duplicate copy of this offer as an acceptance.

We look forward to having you in our team.

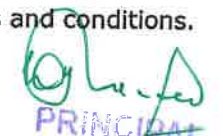
Yours sincerely,
For Laurus Labs Limited,


Dr. C Satyanarayana
Chief Executive Officer

I accept to the above terms and conditions.

Signature:
Name:
Date:




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

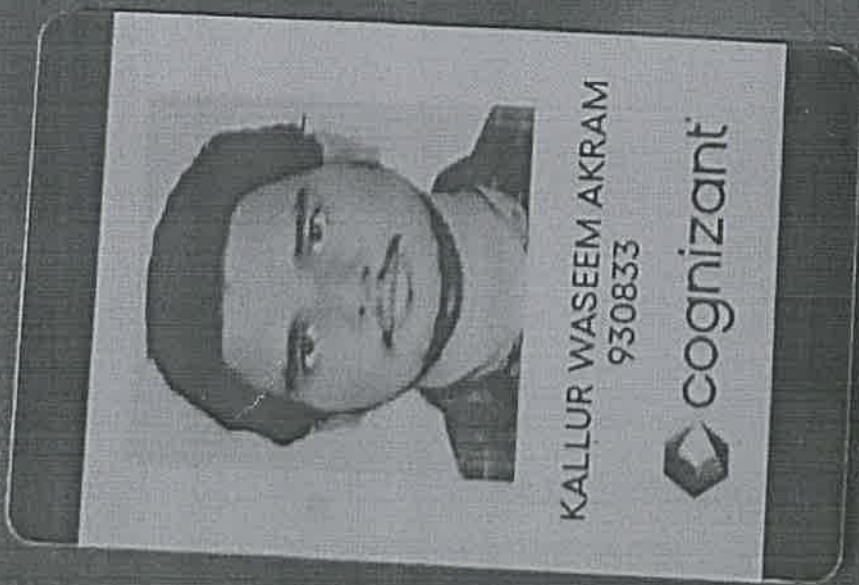
Registered Office : Plot No.21, Jawaharal Nehru Pharma City, Parawada, Visakhapatnam - 531021, Andhra Pradesh, India. CIN : L24239AP2005PLC047518
T +91 891 660 1222, 306 1222, F +91 891 660 1270, 306 1270, E info@lauruslabs.com W lauruslabs.com

LAURUS Generics
Active Pharmaceutical Ingredients & Intermediates

LAURUS Generics
Enriched Drug Formulation

LAURUS Synthesis
Contract Development & Manufacturing Services

LAURUS Bio
Biotechnology



Handwritten signature
Pharmacy
DOOR
(A.P.)

Handwritten '79' in a circle

cognizant

cognizant

OFFER LETTER

12 Nov, 2021

To,

Seelam Navya

NAVYAREDDY3014@GMAIL.COM

8790416782

With reference to your resume & subsequent interview, it gives us immense pleasure to offer you a promising career as an Intern with AIM India Pvt. Ltd.

Designation:

We appoint you as an Intern in MARKETING & HR department with the organisation.

Place of work:

Your location of work will be New Delhi/Work from Home

Joining Dates:

Date of Joining will be 06 Dec, 2021

For any queries, please feel free to contact us at hr@aimincorp.com.

ACCRUAL INTELLIGENCE MANUALS GROUP



Best Wishes
(Authorized Signatory)
Head HR
AIM India Pvt. Ltd.



PRINCIPAL

Sri Padmavathi School of Pharmacy



Offer from IQVIA

1 message

Gowthami gouthu <gowthamisp@gmail.com>
To: charan4ma@gmail.com

Mon, Dec 6, 2021 at 11:19

—— Forwarded message ——

From: **Somasekharan Nair, Arun** <arun.somasekharannair@iqvia.com>
Date: Tue, 9 Nov, 2021, 4:19 PM
Subject: Offer from IQVIA™ - We invite you to join us
To: gowthamisp@gmail.com <gowthamisp@gmail.com>
Cc: R, Rakesh <rakesh.r@iqvia.com>, Jacob C, Jinto EX1 <jinot.jacobc@iqvia.com>

Dear Gowthami,

We want to welcome you to IQVIA™

On behalf of IQVIA, we are pleased to extend an offer of employment for you to join us.

Your designation will be Associate Clinical Data Coord @ G120 and your work location would be Bangalore.

IQVIA's talented professionals across the globe help clients create solutions that drive healthcare forward to advance clinical outcomes and commercial performance. Our employees are passionate about channeling their insights, commercial and scientific depth, and executional expertise to help improve health outcomes for patients around the globe.

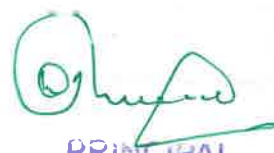
Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits. Request you to review this and let us know your decision within 2 business days.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

We request you to share the following details along with the email acceptance of this offer:

- Date of Birth:
- Age:
- Father's Name:
- Communication address to reflect in offer letter:
- Date of Joining:
- Aadhar card number:





PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

Registered Office
inVentiv International Pharma Services Private Ltd.

6th Floor, Building No. 4 of Commerzone,
Survey No. 144/145, Yerwada Jail Road,
Pune - 411006, Maharashtra, India

CIN: U93090PN2006PTC144633

FAX +91 02030589159

28th May 2021

Premalatha Bandi

18-1-648, 1st floor, Jayalakshmi nilayam, Bhavani Nagar
Tirupati - 517501, Andhra Pradesh, India

Dear Premalatha,

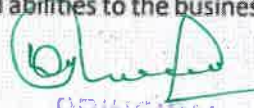
We are pleased to offer you an appointment with inVentiv International Pharma Services Private Limited ("Company") in the position of Safety & Pharmacovigilance Coordinator, on the terms and conditions set out herein after:

1. Employment

Your employment will commence on 3rd June 2021.

- 1.1 Your full-time employment with the Company will be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual or legal restrictions preventing you from accepting this offer or starting work on the above-mentioned date. You, if so asked by the Company, shall fully disclose on your behalf and, if married, on behalf of your spouse full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving limited/ unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external and/or prejudicial to the interests of the Company and seek acceptance/approval of the Company towards continuing with such external interests ("External Interest").
- 1.2 You shall also undertake that you are authorized to work in this country and that you have not been convicted in any criminal proceedings in the past, and/or are not a party to any criminal proceedings pending in any court of law.
- 1.3 Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or the Company receives negative feedback from a third party or in event of unsatisfactory results of any of the above, this letter of employment/ agreement shall stand revoked automatically, regardless of whether or not you have accepted it. In the event you have already commenced employment with the Company, such employment will automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to the Company's rights and remedies against you.
- 1.4 You undertake to carry out any and all lawful and legitimate duties assigned by the Company during the course of your employment and unless prevented by ill health or accident and save while on approved leave will, (a) devote the whole of your time, attention skills and abilities to the business of the Company;




PRINCIPAL
Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P.)

November 13, 2021

Mr. Injeti Nagaraja

Dear Mr. Injeti Nagaraja,

It gives us great pleasure to extend to you an offer to join our Organization as **"Cancer Care Specialist"** at Hyderabad Head Quarter of our Chennai Administrative Office in **Oncology** division.

We believe there is an excellent match between your skills and the career opportunities available to you as a member of our Organization.

As mutually agreed your total compensation will be **Rs. 5.00 Lacs p.a.**

Your appointment is subject to your getting satisfactory minimum score/grade in the training program which will be explained to you at the start of training program by the Training team. If you fail to secure the minimum score/grade your offer letter will stand cancelled and your engagement with us will automatically come to an end. A detail appointment letter will be handed over to you after successful completion of the training programme. You will be required to send the following documents for this Programme.

You will be required following documents at the time of filling the online onboarding forms:

1. Certified photocopies of educational certificates (10th, 12th, Graduation & (post-graduation if any)
2. Passport size photographs
3. PAN card copy
4. Passport copy
5. Cancelled cheque copy
6. Previous relieving letter and experience letter
7. Aadhar card copy.
8. Address proof
9. PF and Gratuity details

Please sign this letter as a token of your acceptance of our offer and return it to the undersigned. You are required to join as early as possible, but not later than **November 15, 2021.**

We are confident about you quickly making significant contribution to the company's business. Kindly respond to this offer at the earliest.

Look forward to hearing from you. Thanking you.

Yours faithfully,

For **GLENMARK PHARMACEUTICALS LTD.**



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

TGS/HRD/2021/03/232

March 04,2021

Dear Harini D,

We are excited to inform you that your compensation stands revised with effect from February 01, 2021. The breakup of your compensation is given below:

ID : 107255		
Name : Harini D		
Designation : Safety Associate Trainee		
Components	Monthly Compensation	Annual Compensation
Fixed Compensation in INR	25000	300000
Retention Bonus: You are eligible for retention bonus of 25000/- upon completion of every six months from the date of this compensation revision.		

Note: Any personal Tax Liability arising out of compensation will be borne solely by you. Your compensation details are strictly confidential only to you. This should not be shared with any person other than your Technosoft reporting manager and HR. All other terms and conditions of service remain unaltered.

We are confident that you will continue to put in your best at work and wish you a lot of success in times to come.

Yours sincerely,
For Technosoft Global Solutions LLP

Dr Jude Xavier
Vice President & Head – Human Resources

Read and Accepted:
Date:




PRINCIPAL,
Sri Padmavathi School of Pharmacy
TIRUCHANGOOR
TIRUPATI (A.P)

01 Apr 2021

Ms M Ramya,

Dear Ramya,

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you a position of "Trainee Coder" Omega Healthcare Management Services Pvt Ltd, on the following terms and conditions:

1. You will draw a Basic Salary of Rs.9500/- (Rupees Nine Thousand Five Hundred Only) per month. In addition to this, you will be paid Statutory Bonus of Rs.950/- (Rupees Nine Hundred and Fifty Only) per month as other allowances.
2. You will be entitled to Leave, Gratuity, P.F., Medical Insurance & Personal Accident Insurance, etc. in accordance with the Law / Company Policy from time to time.
3. Depending on your performance and the company's requirement, your employment can be extended on completion of 6 months.
4. Your place of posting will be at Chennai and you will report for duty on 05th Apr 2021 at 8.30 AM.
5. This letter of offer is subject to completing other joining formalities as specified in Annexure-1 and on completion a detailed appointment letter will be given.
6. Your first monthly salary will be calculated only from 4th business day of your joining and not from actual DOJ.

Kindly sign the duplicate copy of this letter as a token of your acceptance to the above terms and conditions.

Thanking you,
Yours faithfully,

For Omega Healthcare Management Services Pvt. Limited.

Vikram Kumar

Vikram Kumar N
Senior Manager – Talent Acquisition

[Signature]
PRINCIPAL -
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



Omega Healthcare Management Services Pvt. Ltd.

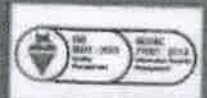
9th Floor, Tower - 2, RMZ Millennia Business Park, No. 143, Dr. MGR Road, Kandanchavali,
Chennai - 600 096. Tel: +91 44 4907 0101

Registered Office: No.33, NAL Wind Tunnel Road, Maragathapalya, Bengaluru - 560 017. Tel: +91 80 41557333

US Office : 2424 North Federal Highway, Suite #205, Boca Raton, FL 33431

Website : www.omegahms.com

General Email ID : mail@omegahms.com, ome@omegahms.com, Registerd CIN: U65110 KA 2003 PTC 012840



BENGALURU

CHENNAI

TRICHY

BHIMAVARAM

HYDERABAD

MANILA

CEBU

USA

STRICTLY CONFIDENTIAL

Date: 07-Sep-2021

To:

P PRIYANKA
EMP ID: 1006230
Chennai-II

Dear P,

This is with reference to your offer letter dated **07-Sep-2021**. We are pleased to appoint you as **TRAINEE CODER** in Grade **1A**, with effect from **07-Sep-2021**. The offer is subject to the following terms and conditions.

1. Your appointment and continuance in service is subject to the Company receiving:
 - a. A satisfactory reference from the list of referees furnished by you at the time of interview / joining.
 - b. Correct particulars regarding your age, qualification, experience, etc.
2. You will be on Training cum Probation and will be confirmed on rolls upon satisfactory completion of the training and probation period, as **CODER**. The normal probation period is six months, but is liable for extension if the performance is not found satisfactory.
3. Your remuneration shall be as detailed in the annexure.
4. You shall be considered as being employed at **Chennai-II**, your services are transferable at short notice to any office, division of this Company, you will be sent on deputation to any subsidiary company/holding/group company/sister concern of this Company in India and or abroad. In the event of your transfer/deputation, as the case may be, the terms and conditions of the employment outlined herein shall continue to apply along with any modifications thereof as may be applicable. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting to which you are sent on deputation.
5. Your appointment will be governed by the terms and conditions of employment presented in this letter of appointment. You will also be governed by the rules of the Company as applicable, enforced, amended or altered from time to time during the course of employment. Any other terms, conditions, stipulations not specifically mentioned herein shall be governed by the HR manual and other policies and procedures of the Company as presently applicable and as may be amended from time to time.
6. You shall devote yourself exclusively to the business and no outside appointments are allowed without prior consent of the company in writing. In particular, you shall not in any way provide your services or accept any commission or remuneration from any other company, or individual.
7. Your service with the company can be terminated under the following conditions:
 - a. On resignation, by giving a written notice of at least **30** days during probation / **60** days after confirmation or as a special case, Basic Salary in lieu to the Company.
 - b. The right to decide whether to collect basic salary in lieu of employee not serving notice period is solely based on the discretion of management. Company also reserves the right to issue relieving letter in such cases.
 - c. In case, not completing relieving formalities with-in **7** days of last working day after resignation, the same will be treated as Voluntary Abandonment of services.
 - d. Without any notice in case of serious misconduct on your part.
 - e. Voluntarily abandonment of your services in case you abstain from work for more than **7** days without prior intimation in writing to the company.
 - f. Upon failure to complete the process training / assessment criteria to perform the given assignment.
8. The retirement age is **58**.
9. You shall maintain utmost secrecy with regard to confidential and proprietary information relating to the company. This information includes and is not limited to trade secrets, technical

Omega Healthcare Management Services Private Limited

Regd. Office: 33, NAL Wind Tunnel Road, Murugeshpalya, Bengaluru - 560 017.

P: +91 80 4155 7333

US Office: 2424, North Federal Highway, Suite #205, Boca Raton, Florida 33431

E: mail2omega@omegahms.com

www.omegahms.com

CIN# U85110KA2003PTC032846




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Radhavanathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

Hi Vishnu,

It gives us immense pleasure in welcoming you to Technosoft Family!

And as per our discussion your CTC will be 3 LPA.

We are pleased to offer you the position and role of **Safety Associate Trainee**.

We strongly believe that your competence, coupled with the opportunities at Technosoft will be a winning team.


We would appreciate you joining us immediately after BGV.

We look forward to a mutually rewarding and a long and fruitful association.

Kindly treat this email as a confirmation Email that your selected for the position of **Safety Associate Trainee** with IQVIA through Technosoft Corporation.

Please acknowledge this email with your acceptance.




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TIRUPATI (A.P.)

Sep 06, 2021

Ms. G Pravalika,

Ref: Offer of Appointment – 'Pharmacovigilance Associate'

Dear Pravalika,

This is with reference to the interview and discussions held with you, we are pleased to offer you a position in APCER Life Sciences India Ltd as '**Pharmacovigilance Associate**'.

Your compensation structure is enclosed for your reference. You will be on probation for a period of 6 months, upon successful completion of which you will be confirmed in the above position.

You are expected to join us latest on or before **Sep 15, 2021** failing which the offer will be void.

We would appreciate if you can confirm your acceptance of the above appointment and the joining date at the earliest. The formal contract of employment will be issued upon your joining our organization.

Please note that your employment will be subject to positive background verification and this offer letter is valid only for 4 days from the date of issue.

We look forward to working with you.

Yours sincerely,

For and on behalf of

APCER Life Sciences India Ltd.



Rajeev Kandari
Head – Human Resources



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TIRUPATI (A.P.)

Ms. G Pravalika,

Compensation Structure

	Per month (Rs.)	Annual (Rs.)
Basic	15,000	1,80,000
HRA	7,500	90,000
Special Allowance	3,600	43,200
EPF – Employer's contribution	1,800	21,600
Bonus	2,100	25,200
CTC	30,000	3,60,000
Gratuity ¹	721	8,652
Total CTC	30,721	3,68,652

Compensation structure may be changed at the discretion of the management keeping total CTC the same.

¹In addition, Gratuity will be paid for each completed year of service with the company, at the time of leaving the services of the company, provided tenure of 5 yrs has been completed with the company.

Medical Insurance: You will also be entitled for Group Mediclaim Insurance at subsidized rate with nominal premium to be contributed by the employee as per prevailing premium amount for the opted category of sum insured & family structure.



Rajeev Kandari
 Head – Human Resources




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 TIRUPATI (A.P)

PLIPL/HR-PR/IQVIA-APL/No 257/20-21
Date: 19th March 2021

CONFIDENTIAL

Katam Thejaswini
19-3-2/B2, Telugu Nagar, Renigunta road
kalanjali back side, Tirupathi

Dear Katam Thejaswini ,

SUBJECT: LETTER OF APPOINTMENT on contract - Safety Associate Trainee

We have pleasure in appointing you on contract for a Fixed Term Assignment as "Safety Associate Trainee". The Fixed Term Assignment will be for a period of 10-11 months, commencing from 22nd March 2021. The assignment is to be carried out by you for our client, IQVIA RDS (INDIA) PRIVATE LIMITED, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

- 1 Your appointment will be effective from 22nd March 2021. You will be required to report on 22nd March 2021.
- 2 During the tenure of employment, you will be paid a consolidated salary of Rs. 27,389 CTC (twenty-seven thousand three hundred eighty-nine) Gross CTC per month. (inclusive of on- site and transit insurance). Tax Deducted at Source as applicable.
- 3 During the tenure of your assignment, you will be expected to abide by the rules and regulations which will be conveyed to you by your supervisor at the client organization.
- 4 You will be required to observe the working hours as assigned by the client, Monday to Friday (i.e., 5 days a week)
- 5 You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information of the client entrusted to you during your assignment.
- 6 You may terminate this Agreement by giving Pharmaleaf 60 day's written notice, however in case you resign from your job, Pharmaleaf India Pvt. Ltd will re-claim an equivalent of two month's salary as a penalty towards break in the Fixed term Contract as well as will with-hold your relieving documents
- 7 You will be entitled to a performance-based retention bonus, in addition to your monthly salary under this contract. You will receive a retention bonus of an equivalent of one month's salary 25K during the term of this Contract for every 6 months of uninterrupted service completed, subject to approval from your reporting manager at the Client site.
- 8 Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).



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TIRUCHANCOOR
TIRUPATI (A.P.)


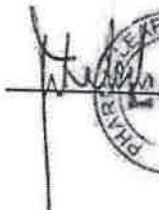
- 9 At the end of your assignment, you may be assigned to another company. In such an event, you will be required to execute a separate agreement with the company and will be governed by the terms and conditions applicable to that company.
- 10 This contract of employment is terminable by M/s Pharmaleaf India Pvt. Ltd. Without notice or cause if so, directed by the client. Pharmaleaf India Pvt Ltd. may at its discretion relieve as it may deem fit even before the expiry of the contract period without compensating for the unexpired period and is not bound to give any reason thereof.
- 11 During the period of such deputation, you will continue to be on the rolls of M/s Pharmaleaf India Pvt Ltd. and at no point in time will you be considered as an employee of our client.

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes

Sincerely
For PHARMALEAF INDIA PRIVATE LIMITED



Mr. Mohammed Zaki Khaleeli
(Director Business Services)
Authorized Signatory

The above terms of employment are agreeable to me.

Full Name: Katam Thejaswini
Date: 20-03-2021

Signature: Thejaswini K.P.



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TIRUPATI (A.P.)

PLIPL/HR-PR/IQVIA-APL/No 218/20-21
Date: 18th March 2021

CONFIDENTIAL

Ameenpalli Bhavana
87/1362-C- 188, Chandra Shekhar Nagar
Joharapuram road, near Nandyal checkpost
Kurnool, Andhra Pradesh

Dear Ameenpalli Bhavana ,

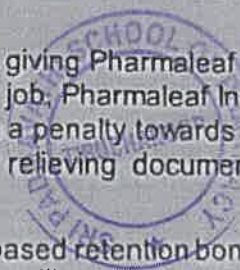
SUBJECT: LETTER OF APPOINTMENT on contract - Safety Associate Trainee

We have pleasure in appointing you on contract for a Fixed Term Assignment as "Safety Associate Trainee". The Fixed Term Assignment will be for a period of 10-11 months, commencing from 22nd March 2021. The assignment is to be carried out by you for our client, IQVIA RDS (INDIA) PRIVATE LIMITED, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

- 1 Your appointment will be effective from 22nd March 2021. You will be required to report on 22nd March 2021.
- 2 During the tenure of employment, you will be paid a consolidated salary of Rs. 27,389 CTC (twenty-seven thousand three hundred eighty-nine) Gross CTC per month. (inclusive of on- site and transit insurance). Tax Deducted at Source as applicable.
- 3 During the tenure of your assignment, you will be expected to abide by the rules and regulations which will be conveyed to you by your supervisor at the client organization.
- 4 You will be required to observe the working hours as assigned by the client, Monday to Friday (i.e., 5 days a week)
- 5 You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information of the client entrusted to you during your assignment.
- 6 You may terminate this Agreement by giving Pharmaleaf 60 days written notice, however in case you resign from your job, Pharmaleaf India Pvt. Ltd will re-claim an equivalent of two month's salary as a penalty towards break in the Fixed term Contract as well as will with-hold your relieving documents
- 7 You will be entitled to a performance-based retention bonus, in addition to your monthly salary under this contract. You will receive a retention bonus of an equivalent of one months' salary 25K during the term of this Contract for every 6 months of uninterrupted service completed, subject to approval from your reporting manager at the Client site.
- 8 Leave for sickness and other exigencies will be at the discretion of your


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TIRUCHANDUR
TIRUPATI (A.P.)



PHARMALEAF

Regulatory & GMP Compliance & Technical Consultancy

supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).

- 9 At the end of your assignment, you may be assigned to another company. In such an event, you will be required to execute a separate agreement with the company and will be governed by the terms and conditions applicable to that company.
- 10 This contract of employment is terminable by M/s Pharmaleaf India Pvt. Ltd. Without notice or cause if so, directed by the client. Pharmaleaf India Pvt Ltd. may at its discretion relieve as it may deem fit even before the expiry of the contract period without compensating for the unexpired period and is not bound to give any reason thereof.
- 11 During the period of such deputation, you will continue to be on the rolls of M/s Pharmaleaf India Pvt Ltd. and at no point in time will you be considered as an employee of our client.

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes

Sincerely

For PHARMALEAF INDIA PRIVATE LIMITED

Mr. Mohammed Zaki Khaleeli
(Director Business Services)
Authorized Signatory

The above terms of employment are agreeable to me.

Full Name: Dmeenpalli Bhavana

Signature: Bhavana

Date: 18-03-2021



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TIRUPATI (A.P.)

Letter of Offer of employment

05th June 2021

Pandluru Sireesha

20-1-470/17a/20, Chandrasekhar Reddy Colony,
Korlagunta, Tirupati,
Andhra Pradesh- 517501

Dear Ms. Pandluru Sireesha,

This refers to your application for employment with CareerNet Technologies Pvt. Ltd. and your subsequent interview for the same. We are pleased to offer you an employment with CareerNet Technologies Pvt. Ltd. As a **Drug Safety Associate I** on the following terms and conditions:

Joining Date and Salary

You are required to report to duty on **14th June 2021**. Your yearly CTC on joining CareerNet Technologies Pvt. Ltd. is **Rs. 3,65,646/-**. The break-up of your salary is given in Annexure1.

Tenure of the Agreement

Your contract of employment shall be valid for a period of eighteen months from **14th June 2021 to 31st December 2022**. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.

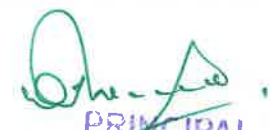
Notwithstanding anything above, depending upon the aforementioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.

During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the clients business.

Place of work and mobility

You are initially appointed to work in **Bangalore** office of our client **Novo Nordisk Service Centre (India) Private Limited** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.




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Termination & Notice period

Either the company or you may at any time terminate this agreement by giving in writing to the other party 30 Days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice.

The company may immediately and without notice, terminate your services, in case of any substantial or continued unwillingness or inability to perform duties assigned to you or unsatisfactory job performance at the client premises.

On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company or our Client where you have been deputed:

1. Any material items belonging to the Company in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information).
2. Any physical company documents that you may have in your possession.
3. Any other company assets within your control.

Background Check

The company reserves the right to verify the information furnished by you in your application for employment and through other documents. If it is found that you have misrepresented any information in your application for employment or have furnished false information or have concealed/suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.

Company Property

You are required to report in writing, all assets provided to you by our Client in the course of your deputation with our client. You will always maintain the assets provided to you in good condition entrusted to you by the Company / Client for official use. You shall return all such assets in good condition to the Company/Client prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

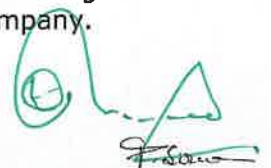
Leave Entitlement

You will be eligible for 18 days of earned leave, 12 days of sick leave per calendar year during the period of your contract of employment. A maximum of 30 days of unutilized earned leaves can be carry forward to the next calendar year. Sick leaves will not be carry forwarded to the next calendar year. Employees joining in between the year will be entitled for proportional amount of leaves as per the date of joining. You will not be eligible for any leave encashment during the period of working or at the time of separation

Non-Disclosure and Intellectual Property Rights

As a condition of your employment, you will be required to sign the Company's standard form of employee nondisclosure and intellectual property assignment agreement at the time of your joining.

The company retains ownership of the intellectual property rights relating to copyrights concerning work undertaken while in the employment of the company.



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Professional Commitment:

All employees are required to comply with Company policies, which shall be communicated to you shortly. These include those related to nondiscrimination, sexual harassment, confidentiality and non-disclosure, board memberships and inside information. Such Company policies shall be available with the HR Department and you are expected to keep yourself apprised of the same from time to time. In addition to the above you are also required to comply with the policies communicated to you by our Client during your deputation with such Client.

Rules & Regulations

Your work in the company will be subject to the policies, rules and regulations of the Company, as promulgated and modified from time to time in relation to your conduct, employment and all other matters. In addition to the above, all other policies, rules and regulations as maybe in operation at the time of your accepting the appointment with the company as maybe amended or altered from time to time at the discretion of the Company will apply to you.

During your deputation with our client, in addition to the above, you will be subject to policies, rules and regulations as set out by such client.

Alternative Employment:

Please note that you are restricted from accepting any other employment or carry on any other commercial activity while engaged by us, without our prior specific written approval.

In addition you agree that, while employed with the Company, you shall not perform work or provide services similar to those provided by you to the Company (including as employee, independent contractor, consultant, principal, agent, director, joint venture, partner, trustee, beneficiary), directly or indirectly, for any person or entity that competes with the business of the Company.

Further, you shall not either directly or indirectly engage with any of the suppliers, service providers of the Company or earn any separate profit or interest from them. You are also prohibited to receive any kind of benefit in cash or kind directly or indirectly from any of the vendors/service providers.

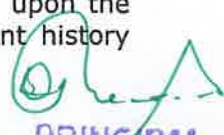
Representations & Warranties:

By signing this letter, you are representing to the Company that your acceptance of this offer and agreeing to employment with the Company under these terms will not conflict with, violate or constitute a breach of any employment or other agreement to which you are a party and that you are not required to obtain the consent of any person, firm, corporation or other entity in order to accept this offer of employment.

You acknowledge that the restraints contained herein are reasonable in all the circumstances of your employment, and you agree that they are necessary for the protection and maintenance of the Company and its business. You also acknowledge that the Company shall be entitled to seek an order for specific performance or injunctive or other equitable reliefs in case of your failure to observe or a breach by you of any of the restraints herein.

You represent that you have provided the Company with full and accurate documentation of your last drawn compensation. This offer is contingent upon the satisfactory completion of background investigations including employment history and personal references.




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Acceptance

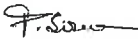
Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We look forward to your joining CareerNet Technologies Pvt. Ltd. for a successful association.


Regards,

Kavitha S
Vice President - HR

I hereby agree to and accept the terms of employment offer and shall report for duty on the 14-june-2021

Signature 

Pandluru Sireesha
Date: 14-june-2021



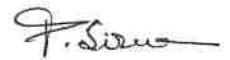
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Annexure 1

Name: Pandluru Sireesha

Components	Monthly
Basic	15,750
HRA	6,300
Special Allowance	4,301
Gross Salary (B)	26,351
Statutory Bonus (C)	1,312
PF - Employer	1,800
Gratuity	757
Total Retirement Benefits & Employee Benefits (F)	2,557
Personal Accident Insurance & Group Medical Insurance	250
Total Benefits (H)	250
Cost To Company (CTC) (B+C+F+H)	30,471
PF - Employee	1,800
PT	200
Total Deferred Benefits / Deductions (G)*	2,000
Net Salary (B+C-G)	25,663
Income Tax Applicable As per Government Regulations	
Take Home	24,351

- Employee will be eligible for Term Life Insurance Self (Rs.5 Lacs) and Personal Medical Insurance Self (Rs.2 Lacs) cover. Employee name will be added in the insurance policy after 45 days from the date of joining.
- CTC- Cost to Company.
- *Your Gross Salary will be reduced by this amount.
- Statutory Bonus as per Bonus Act.
- Gratuity applicable as per Gratuity Act

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TIRUPATI (A.P)



Requisition ID # HC#IND/14436/14

Resume ID # RES/503458/14

17-Dec-2021

To,
S Nahida Parveen,
Bangalore

Dear S Nahida Parveen,

Thank you for your time and effort in attending the interview with **Indegene Private Limited (formerly Indegene Lifesystems Private Limited)**. We extend this offer and the opportunity it presents with great confidence in your abilities. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our Company.

We are pleased to offer you the position of **Associate - Quality Assurance** in our Company as detailed below: Your appointment is effective from the date of joining, which shall be as soon as possible but not later than **27December,2021**. You will be based at our **Bangalore - Manyata Tech Park** detailed appointment letter shall be issued to you upon joining.

1. **Band, Level & Department:** A : Level 3 Safety Solutions
2. **Probation Period:** You will be on probation for a period of 6 months from the date of your appointment. Your probation period can be further extended, at the discretion of the Company, depending upon your performance.
3. **Cost to Company:** Rs. 600,000 p.a.(Rupees Six Lakhs Only per annum).A detailed breakup is mentioned in Annexure A.
4. **Working Hours:** We work from **Monday to Friday, 9:00 AM to 6:30 PM**, during which your presence in the office is mandatory. Please note that you may be required to undertake shift duties / work extended hours as required by the Company depending upon the business requirements / policies and exigencies of work.
5. **Rules & Procedures:** You will be governed by the Company's rules, regulations, administrative procedures in force from time to time on matters such as working hours, festival holidays, weekly offs, leaves and other administrative policies.

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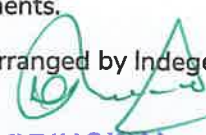
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

Indegene Private Limited, Aspen Block G4, 3rd Floor,
Manyata Embassy Business Park, Outer Ring Road,
Nagawara, Bengaluru - 560 045, India

Phone: +91 80 4674 4567, +91 80 4644 7777
www.Indegene.com

6. **Exclusiveness:** Your position is a full-time employment with the company and you shall devote yourself exclusively to the business of the company.
7. **Deployment, Transfer and Travel:** You will be liable to be deployed, transferred in such capacity as the Company from time to time determines to any other location, department, establishment, factory or branch of the Company or its affiliate, associate, subsidiary companies. On transfer, you will be governed by the terms and conditions of services as applicable. You will also be required to undertake travel on Company work. You will be reimbursed all expenses incurred by you towards travel, local conveyance, boarding and lodging as per the Company policy.
8. **Statutory Obligations:** You will be governed by statutory rules and regulations as per the Country's/State Legislation's & Company's policy.
9. **Confidentiality and Non-competition:** You hereby confirm that you will conform to the Confidentiality, Protection of Interest and Non-compete undertaking, which is applicable from time to time.
10. **Performance:** Your performance will be assessed and appraised annually as per the performance appraisal/evaluation process or any other mechanism implemented by the Company from time to time depending on the roles and responsibilities assigned to you. Any review in compensation, role, designation, and band level will be subject to annual review or in line with the process as applicable from time to time, subject to performance and fulfillment of all eligibility criteria and contribution.
11. **Background Verification:** This Offer/Appointment shall, at all times, be subject to your successful clearing of the background verification (BGV) process. BGV will be conducted in areas including your education, prior employment (s), criminal records and such other areas as may be required by client projects by Indegene or third-party agency appointed by Indegene either prior or post your joining. It is important for you to submit the documents specified below at any point in time (pre or post joining) for process compliance, and submission of the documents would be considered as your consent to execute the BGV process.
1. You are required to submit the following documents:
 - a. Educational proofs - Convocation Certificate / Final Marksheet
 - b. Professional proofs-
 - i. Relieving letters and experience certificates
 - ii. Pay slips from previous employer before joining
 - c. Such other documents as may be necessary as per client project requirements.
 2. You may have to undergo a drug test or any other medical tests that would be arranged by Indegene as per the client project requirements.




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If any of the statements/documents/reference details provided by you is found to be inaccurate or false, or if any feedback during the reference check is found to be negative, or if you were found to be convicted in any criminal offence, Indegene will have the authority to nullify your offer / appointment and terminate your employment with immediate effect from the detection of such occurrence without any prior notice.

JOINING FORMALITIES:

At the time of joining, it is mandatory for you to submit the documents mentioned below:

1. **Photo identity & address proof** – photocopy of driving license, Aadhar card, passport, any other government issued ID/address proof.
2. **Educational certificates / Final marksheet** – photocopies along with the originals for verification.
3. **Pay slips** from the previous employer.
4. **Relieving letter(s)** from the last two employers.

Note: If you have been employed before, a clear relieving letter from your last employer is to be made available to us at the time of your joining service before your appointment takes effect. The company has offered you based on your representations/experience. In the event of your failure to provide us with a relieving letter, you agree to indemnify and keep the company indemnified from and against any and all claims that may arise in this regard.

5. Photographs:

- a) Self: four passport-size photographs.
- b) Postcard-size group photo with complete family (dependent parents, spouse, children) if applicable for ESI Benefits (see annexure A)

6. PAN card – Photocopy.

ACCEPTANCE OF OFFER

By accepting this offer, you hereby acknowledge and agree that the provisions herein are contingent on the successful completion of the background verification proceedings, which may include the use of an external agency



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to check your prior employment, education and criminal records. If any of the statements you provided during the course of your interview, in the details of your resume or any other documents you provided, are found to be inaccurate or false, it may result in nullification of this offer and corresponding termination of your employment with our Company.

Your compensation details are confidential and you may discuss it only with the HR team, in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our Company.

This offer is valid for **1 day**. In order to accept it, you must do the following, after which period this offer shall **lapse** automatically.

1. Reply to this mail, stating your acceptance.
2. Inform any company with whom you have a contractual relationship (whether as an employee or a contractor) about termination of the relationship
3. Please note you may not work for any other Company or freelance while with Indegene Private Limited (formerly Indegene Lifesystems Private Limited).


ACCEPTANCE

I **Ms. S Nahida Parveen**, hereby **accept** the position and terms and conditions of employment offered. I understand that any material misrepresentation by me of my qualifications, credentials, or personal record may result in my immediate dismissal upon discovery by the Company. I shall join the company on **27 December, 2021**.

Please sign your acceptance_____

Date: _____




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ANNEXURE A

Please find below the Cost to Company breakup, which we would like to offer you

Components	Annual Salary	Per Month Salary
Basic	273,000	22,750
Flexible Benefit Components (FBC) * Personal Pay * Other Flexible Components (OFC)	96,012	8,001
HRA	81,900	6,825
Communication	12,000	1,000
Sub Total 1	462,912	38,576
Retiral Components		
Provident Fund	32,760	2,730
Gratuity	13,131	1,094
Sub Total 2	45,891	3,824
Other Components		
*Statutory Bonus/ Ex-gratia	37,200	3,100
Sub Total 3	37,200	3,100
Fixed CTC	546,000	45,500
Annual Payout	24,000	2,000
Variable Pay - On a rating of 3	30,000	2,500
Cost to Company (CTC)	600,000	50,000
Deductions		
Employee Provident Fund	32,760	2,730
Retirals		
Employer Provident Fund	32,760	2,730
Gratuity	13,131	1,094
Total	78,651	6,554
Net Take home (without TDS)	467,349	38,946



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Note:

- **Provident Fund (PF)*:**

PF is contributed at 12% of wages, subject to a minimum wage rate from time to time.

- **Statutory Bonus/ Ex-gratia*:**

Statutory Bonus/ Ex-gratia is calculated at 20% of wages, subject to a minimum wage rate from time to time and it is paid out on a monthly basis.

- **Gratuity*:**

Gratuity is applicable as per the Gratuity Act. It is payable on separation from the services of the company on completion of 5 years of continuous service and is computed on your last drawn basic salary.

- **Flexible Benefit Components (FBC)*:**

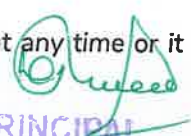
Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

- i. Choose from a bouquet of allowances or benefits like Fuel Reimbursement, Drivers Salary, Professional Development Course, Food Coupons and Leave Travel Allowance (LTA) etc. to reduce your overall tax liability.
- ii. Redefine your salary structure within prescribed guidelines to optimize your earnings

Note - FBC is provided at the discretion of the management and it can also be withdrawn at any time or it can be subject to changes as per statutory and tax guidelines.

- **Communication (for official usage):**




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This allowance is allocated for the mobile and internet charges that you would incur **towards maintenance of mobile / data card / devices such as dongle, wi-fi routers for call / internet connectivity at home for official usage** and will be paid as per the company process on monthly basis.

- **Variable Pay:**

Variable Pay is an important component of the total remuneration package, driven by individual performance and payable upon the organization and the department meeting the stated goals and yourself getting an annual average rating of 3 (normalized). As per the Performance Management System of the company, you will be eligible for a Variable Pay of **Rs. 30,000/-p.a.(Rupees Thirty Thousand only per annum)** (TDS will be applicable as per the IT rules). The Variable Pay would be payable biannually, which would be subject to your being on the payrolls of the company at the time of payment. Employees who have resigned/ serving their notice pay, will not be entitled for a Variable Pay. The Company reserves the right to modify the variable pay scheme at its discretion from time to time.

- **Statutory Obligations/Contributions:**

You will be governed by statutory rules and regulations as per the Country's/State Legislation's & Company's policy. Appropriate recoveries will be implemented towards any statutory liabilities arising on your account. Any payment by way of statutory obligations or otherwise that may arise in future will be adjusted against the amount of your cost to the company (CTC). All statutory payments shall be calculated on the basis of basic salary or as per statutory/IT guidelines applicable to you from time to time.

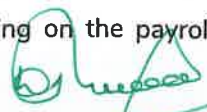
- i. You will be required to join/continue to be a member of the Staff Provident Fund, be bound by the rules and entitled to its benefits.
- ii. You will be eligible for gratuity as per the Gratuity Act, payable on completion of 5 years.
- iii. ESI will be applicable based on your CTC.

- **Annual Payout:**

As a part of the compensation structure, a part of the CTC would be payable to you as a annual payout. The annual payout of **Rs. 24,000/-** (TDS will be applicable as per the IT rules) would be payable to you on completion of the 12th month anniversary from your date of joining. The annual payout component if extended shall be confirmed in writing. The payment of this component would be subject to your being on the payrolls of the company at the time of the payment.

Other Benefits




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- **Mediclaime Insurance:**

Employee and the family would be covered under the Mediclaime Insurance as per your Band & Level (refer to the table below). As per the company policy, the company would bear the premium cost and a nominal amount would be recovered from you on a monthly basis. The company reserves the right to modify the amount recovered based on the increasing healthcare/insurance premiums.

Band	Insurance Coverage	Employee Contribution per month
A	Rs. 4,50,000	Rs. 235
B	Rs. 6,00,000	Rs. 340
C, D & E	Rs. 7,50,000	Rs. 535
Note: Family includes immediate spouse, children, parents or parents-in-law – a total of 6 members only		

- **Personal Accident Insurance:**

You will be covered under the Personal Accident Insurance, which is a minimum of **Rs. 15 lacs** or maximum of Annual CTC. The company would bear the total premium cost.

- **Life Insurance:**

You will be covered under the Group Term policy (Life Insurance) under the Free Cover Limit without insisting on Health Declarations and Medical Reports which is a minimum of **Rs. 15,00,000/- (Rupees Fifteen Lakhs Only)** or maximum of 1.5 times of the Annual CTC.

With best wishes,

Bina Patil

Vice President – Human Resources



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10/05/2021

Gayathri Ulchala
45-142-A19-4
Kurnool
518003

Dear Gayathri,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Centralized Monitoring Asst - 110}. You will be based in Bangalore, India (INBGL1, 42.5, Omega). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - 285,194.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 313,994

ANNUAL INCENTIVE PAY TARGET* - 22816

TOTAL COST TO COMPANY (3+4) - 336,810

ANNUAL INCENTIVE PAY TARGET*




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You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

BENEFITS:

- **Gratuity:** The eligibility and amount of this benefit is as per the applicable laws.
- **Leave Eligibility:** All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- **Group Medclaim:** Employee and family members are covered as per prevailing Company Policy.
- **Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.**

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.


Sincerely,

Samit Vinay Raj
Senior Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 17-May-2021




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Registered Office
IQVIA RDS (India) Private Limited
Omega,
Embassy TechSquare,
Kadubeesanahalli CIN: U74140KA2003PTC032950
Marathahalli-Sarjapur Outer Ring Road.
Bangalore-560103
www.iqvial.com

EXECUTIVE EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement"), dated as of the 17-May-2021 is made and entered by IQVIA RDS (India) Private Limited (hereinafter "IQVIA") and Gayathri Ulchala, AGED ({ 25 } (DOB:06/12/1995), [S-D]/o { Ulchala Satyanarayana} having Aadhar No. {2857 0176 8065} (hereinafter the "Executive").

IQVIA desires to employ this Executive as Centralized Monitoring Asst and provide adequate assurances to this Executive and this Executive desire to accept such employment on the terms set forth below.

In consideration of the mutual promises set forth below and other good and valuable consideration, the receipt and sufficiency of which the parties acknowledge, IQVIA and Executive agree as follows:

1. EMPLOYMENT. IQVIA employs Executive and Executive accepts employment on the terms and conditions set forth in this Agreement.

2. NATURE OF EMPLOYMENT. This Executive shall serve as a Centralized Monitoring Asst and have such responsibilities and authority as IQVIA may assign from time to time. Additionally, this Executive agrees to perform such other duties consonant with those of an executive at the Executive's level as IQVIA may set from time to time.

2.1 This Executive shall perform all duties and exercise all authority in accordance with, and otherwise comply with, all IQVIA policies, procedures, practices and directions.

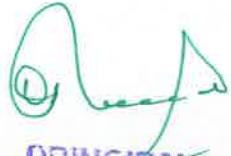
2.2 This Executive shall devote all working time, best efforts, knowledge and experience to perform successfully the Executive's duties and advance the Company's and/or its Affiliates' interests. During employment, this Executive shall not engage in any other business activities of any nature whatsoever (including board memberships) for which this Executive receives compensation without the Company's prior written consent; provided, however, this provision does not prohibit this Executive from personally owning and trading in stocks, bonds, securities, real estate, commodities or other investment properties for the Executive's own benefit which do not create actual or potential conflicts of interest with IQVIA and/or its Affiliates. As used in this Agreement, "Affiliates" shall mean: (i) any Company's parent, subsidiary or related entity; and/or (ii) any entity directly or indirectly controlled or beneficially owned in whole or part by IQVIA or Company's parent, subsidiary or related entity.

2.3 This Executive's base of operation shall be Bangalore, India (INBGL1, 42.5, Omega) subject to business travel as may be necessary in the performance of Executive's duties. IQVIA may in its sole discretion reallocate or transfer this Executive to a different location, shift, department or Affiliates at any time during employment.

3. COMPENSATION.

3.1 Base Salary. This Executive's annual salary for all services rendered shall be Indian Rs. 285,194.00 payable in equal monthly installments (less applicable withholdings) in accordance with the Company's policies, procedures and practices as they may exist from time to time. Executive's salary shall be reviewed in accordance with the Company's policies, procedures and practices as they may exist from time to time.




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3.2 Other Benefits. This Executive may participate in all medical and disability insurance, pension, personal leave and other employee benefit plans and programs except Executive may not participate in any severance plans which may be made available from time to time to IQVIA executives at Executive's level; provided, however, that this Executive's participation in benefit plans and programs is subject to the applicable terms, conditions and eligibility requirements of these plans and programs, some of which are within the plan administrator's discretion, as they may exist from time to time.

3.3 Business Expenses. This Executive shall be reimbursed for reasonable and necessary expenses actually incurred by this Executive in performing services under this Agreement in accordance with and subject to the terms and conditions of the applicable IQVIA reimbursement policies, procedures and practices as they may exist from time to time. Expenses covered by this provision include but are not limited to travel, entertainment, professional dues, subscriptions and dues, fees and expenses associated with membership in various professional, and business and civic associations of which Executive's participation is in the Company's best interest.

3.4 Nothing in this Agreement shall require IQVIA to create, continue or refrain from amending, modifying, revising or revoking any of the plans, programs or benefits set forth in Sections 3.2 through 3.3. Any amendments, modifications, revisions and revocations of these plans, programs and benefits shall apply to Executive.

3.5 If, at any time during which the Executive is receiving salary or post-termination payments from the Company, the Executive receives payments on account of mental or physical disability from any source, then the Company, at its discretion, may reduce the Executive's salary or post-termination payments by the amount of such disability payments.

4. TERM OF EMPLOYMENT.

4.1 The parties agree that during the first one hundred and eighty (180) days (first and last day, inclusive) of the Executive's employment with IQVIA (the "Probation Period"), either party may terminate this Agreement without Cause (as defined in clause 4.2, below) at any time upon giving the other party thirty (30) days written notice; except:



(a) that IQVIA may by written notification to you extend the said Probation Period by further two (2) months (the "Extended Probation Period"); and

(b) that in the event this Agreement has not been terminated by either party during the Probation Period or the Extended Probation Period (as the case may be); then

(c) for the remainder of the duration of the Executive's employment with IQVIA (i.e. after the Probation Period/ Extended Probation Period), either party may only terminate this Agreement without Cause by providing the other with ninety (90) days written notice.

For the avoidance of doubt the terms applicable to the Probation Period shall be applicable to the Extended Probation Period on a pari passu basis.

4.2 In addition to termination without cause pursuant to sections 4.1 above, your employment may also be terminated as follows:



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(a) IQVIA shall have the right to terminate your employment immediately by written notice for Cause (as defined below), or without notice in the event of your Disability (as defined below), upon attaining Retirement Age (as defined below), Negative Medical Report (as defined below) or death.

As used in this Agreement "Cause" shall mean:

- (i) your performance of your job in an unsatisfactory manner, as determined by the Company;
- (ii) your material breach of any of the terms of this Agreement including but not limited to Sections 2 or 8;
- (iii) your failure to comply with IQVIA policy, procedure, practice or direction by the Company;
- (iv) your misconduct, violation of any law classified as a felony or dishonesty; or
- (v) the Company's dissolution or cessation of business operations.

"Negative Medical Report" as used in this Agreement, means a negative report pursuant to the mandatory annual medical checkups for all IQVIA employees working in laboratories where biomedical waste is handled.

"Disability" as used in this Agreement, means a physical or mental condition that renders you unable to perform the essential functions of your job for a period of one hundred and eighty (180) days or more. Disability shall be determined by a physician satisfactory to the Company.

Subject to the provisions of the foregoing paragraph, for the purposes of this Agreement, you shall be deemed to attain retirement when you attain the age of sixty (60) years (the "Retirement Age").

Without prejudice to the provisions of any agreement and/or arrangement that IQVIA may have with any body-corporate in respect of statutory or other benefits that you may be entitled to, you acknowledge and agree that, the Retirement Age may be varied by IQVIA at its sole discretion (which shall be by way of written notification to you and which may be electronically communicated).

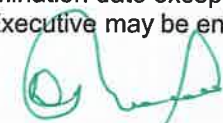
(b) You may terminate your employment upon ninety (90) days written notice in the event IQVIA fails to comply with any material provision of this Agreement; provided, however, IQVIA shall have ninety (90) days from the receipt of such notice to cure any such default. If such default is cured within the initial ninety (90) days period, or if IQVIA takes reasonable steps to cure the default within such period and reasonably expects to cure such default within a reasonable time and in any event within one hundred and twenty (120) days of the original notice of breach, then in either event, you shall have no right to terminate your employment.

4.3 This Agreement shall terminate upon the termination of the employment relationship with the following exceptions: Section 6 (IQVIA Property and Competitive Business Activities), and Section 7 (Release) shall survive the termination of Executive's employment and/or the expiration or termination of this Agreement, regardless of the reasons for such expiration or termination.

5. COMPENSATION AND BENEFITS UPON TERMINATION.

5.1 The Company's obligation to compensate the Executive ceases on the effective termination date except as to: (i) amounts due at that time and (ii) any compensation and/or benefits to which the Executive may be entitled to receive pursuant to Sections 5.2, 5.3, 5.4, 5.7 or 5.8.




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5.2 If IQVIA terminates Executive's employment pursuant to Sections 4.1 (without cause), then the Company's sole obligation shall be to pay Executive: (i) amounts due on the effective termination date; (ii) Subject to Executive's compliance with Section 6 and subject to Sections 3.5 and 5.6, an amount equal to this Executive then current monthly base salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 6.2, payable in equal monthly installments.

5.3 If IQVIA terminates this Executive's employment as provided in Section 4.2 or if the Executive terminates employment pursuant to Section 4.1 (without cause), then the Company's sole obligation shall be to pay Executive amounts due on the effective termination date. Executive, except when employment terminates pursuant to Section 4.2 (a) (death), shall comply with Section 6 of this Agreement upon expiration or termination of this Agreement.

5.4 If Executive terminates the employment relationship as a result of the Company's failure to cure its material breach of this Agreement after the Executive has given IQVIA notice of the material breach and 30 days in which to cure the breach (or such longer period as may be reasonably required to cure the breach as long as IQVIA is making good faith efforts to do so), pursuant to Section 4.2(b) of this Agreement, then the Company's sole obligation to Executive in lieu of any other damages or other relief to which the Executive otherwise may be entitled shall be (i) an amount equal to amounts due at the time of the Executive's termination; and (ii) subject to Executive's compliance with Section 6 and subject to Sections 3.5 and 5.5, liquidated damages in an amount equal to the Executive's then current monthly salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 6.2, payable in equal monthly installments.

5.5 The Company's obligation to provide the payments under Sections 5.2 and 5.4 is conditioned upon Executive's execution of an enforceable release of all claims and the Executive's compliance with Section 6 of this Agreement. If Executive chooses not to execute such a release or fails to comply with Section 6 then the Company's obligation to compensate the Executive's ceases on the effective termination date.

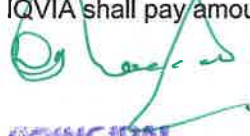
5.6 Executive is not entitled to receive any compensation or benefits upon the Executive's termination except as: (i) set forth in this Agreement; (ii) otherwise required by law. Moreover, the terms and conditions afforded Executive under this Agreement are in lieu of any severance benefits to which the Executive otherwise might be entitled pursuant to any severance plan, policy and practice of IQVIA and or its Affiliates. Nothing in this Agreement, however, is intended to waive or supplant any death, disability, retirement or pension benefits to which the Executive may be entitled under employee benefit plans in which the Executive participates.

5.7 Without prejudice to the provisions of Section 4.1, 4.2 and 5.2, if the Executive terminates his/her employment pursuant to Section 4.1 (without cause), then IQVIA may at its sole option, either require the Executive to: (a) serve the notice period specified in Section 4.1 (whether such notice period is within the Probation Period or at any time thereafter) in whole or part; or (b) may pay the Executive an amount equivalent to the gross salary that would have been owed to the employee for the duration of the aggregate notice period specified in Section 4.1 in lieu of the Executive serving the said notice period.

5.8 It is expressly acknowledged and agreed that the rights of IQVIA set out in Section 5.7 (a) and (b) may be exercised in whole or in part by IQVIA and where IQVIA requires the Executive to only serve a part of his/her notice period pursuant to Section 5.7 (a), then for the remainder of the notice period IQVIA shall pay amounts in lieu of notice on a pro-rated basis.

6. IQVIA PROPERTY AND COMPETITIVE BUSINESS ACTIVITIES.




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6.1 IQVIA Property. Upon termination of the Executive's employment, Executive shall: (i) deliver to IQVIA all records, memoranda, data, documents and other property of any description which refer or relate in any way to Trade Secrets or Confidential Information, including all copies thereof, which are in the Executive's possession, custody or control; (ii) deliver to IQVIA all IQVIA's and/or Affiliates property (including, but not limited to, keys, credit cards, client files, contracts, proposals, work in process, manuals, forms, computer stored work in process and other computer data, research materials, other items of business information concerning any Company and/or Affiliates client, or Company and/or Affiliates business or business methods, including all copies thereof) which is in the Executive's possession, custody or control; (iii) bring all such records, files and other materials up to date before returning them; and (iv) fully cooperate with IQVIA in winding up the Executive's work and transferring that work to other individuals designated by the Company.

6.2 Competitive Business Activities.

(a) Executive will not engage in the following activities:

(1) on Executive's own or another's behalf, whether as an officer, director, stockholder, partner, associate, owner, employee, consultant or otherwise, directly or indirectly:

(i) During the Executive's employment and the three (3) months following the Executive's effective termination date (regardless of the reason for the termination), compete with IQVIA or its Affiliates within the geographical areas set forth in Section 6.2 (b); except that Executive, without violating this provision, may become employed by: (A) any company which is engaged in the integrated development, discovery, manufacture, marketing and sale of pharmaceutical drugs that does not engage in Covered IQVIA Offering; (B) a local, state or federal government; or (C) an academic institution, provided you are not providing services for such institution that competes with IQVIA or its Affiliates.

"Covered IQVIA Offering" means any IQVIA Offering (A) involving without limitation, contract sales, contract research or life-science analytics, (B) with which the Executive was involved in any way, (C) that was offered or supported in any way by the Business Unit of IQVIA for or with which the Executive provided Services, or (D) as to which Executive had access to IQVIA confidential or trade secret information"

(ii) During the Executive's employment and the twelve (12) months following the Executive's effective termination date (regardless of the reason for the termination), within the geographical areas set forth in Section 6.2 (b), solicit or do business which is the same, similar to or otherwise in competition with the business engaged in by IQVIA or its Affiliates, from or with persons or entities: (A) who are customers of IQVIA or its Affiliates; (B) who Executive or someone for whom the Executive was responsible solicited, negotiated, contracted or serviced on the Company's or its Affiliates' behalf; or (C) who were customers of IQVIA or its Affiliates at any time during the last year of Executive's employment with the Company;

(iii) During the Executive's employment and the six (6) months following the Executive's effective termination date (regardless of the reason for the termination), offer employment to or otherwise solicit for employment any employee or other person who had been employed by IQVIA or its Affiliates during the last year of Executive's employment with the Company; or

(2) directly or indirectly take any action which is materially detrimental or otherwise intended to be adverse to the Company's and/or Affiliates' goodwill, name, business relations, prospects and operations.



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TIRUCHANOOR
TIRUPATI (A.P.)

(b) The restrictions set forth in Section 6.2 apply to the following geographical areas; (i) within a 60-mile radius of IQVIA and/or its Affiliates where the Executive had an office during the Executive's employment with IQVIA and/or its Affiliates; (ii) any city, metropolitan area, state in which Executive's services were provided, or for which Executive had responsibility, or in which Executive worked on IQVIA and/or Affiliates' projects, while employed by IQVIA; and (iii) any city, metropolitan area, state in which IQVIA or its Affiliates is located or does or, during Executive's employment with Company, did business.

(c) Notwithstanding the foregoing, Executive's ownership, directly or indirectly, of not more than one percent of the issued and outstanding stock of a corporation the shares of which are regularly traded on a national securities exchange or in the over-the-counter market shall not violate Section 6.2.

6.3 Remedies. Executive acknowledges that the Executive's failure to abide by IQVIA Property or Competitive Business Activities provisions of this Agreement would cause irreparable harm to IQVIA and/or its Affiliates for which legal remedies would be inadequate. Therefore, in addition to any legal or other relief to which IQVIA and/or its Affiliates may be entitled by virtue of Executive's failure to abide by these provisions: (i) IQVIA will be released of its obligations under this Agreement to make any post-termination payments, including but not limited to those otherwise available pursuant to Sections 5.2 or 5.4; (ii) IQVIA may seek legal and equitable relief, including but not limited to preliminary and permanent injunctive relief, for Executive's actual or threatened failure to abide by these provisions; (iii) Executive will return all post-termination payments received pursuant to this Agreement, including but not limited to those received pursuant to Sections 5.2 or 5.4; (iv) Executive will indemnify IQVIA and/or its Affiliates for all expenses including attorneys' fees in seeking to enforce these provisions; and (v) if, as a result of Executive's failure to abide by IQVIA Property or Competitive Business Activities provisions, any commission or fee becomes payable to Executive or to any person, corporation or other entity with which Executive has become employed or otherwise associated, Executive shall pay IQVIA or cause the person, corporation or other entity with whom the Executive has become employed or otherwise associated to pay IQVIA an amount equal to such commission or fee. If IQVIA exercises its right to discontinue payments under this provision and/or Executive returns all post-termination payments received pursuant to this Agreement, Executive shall remain obligated to abide by IQVIA Property and Competitive Business Activities provisions set forth in this Agreement.

6.4 Tolling. The three (3) month period under Section 6.2 shall be tolled during any period in which Executive fails to abide by these provisions.

6.5 Other Agreements. Nothing in this Agreement shall terminate, revoke or diminish Executive's obligations or the Company's and/or its Affiliates' rights and remedies under law or any agreements relating to trade secrets, confidential information, non-competition and intellectual property which Executive has executed in the past or may execute in the future or contemporaneously with this Agreement.

7. RELEASE. Executive acknowledges that: (i) as a part of the Executive's services, the Executive may provide the Executive's image, likeness, voice or other characteristics; and (ii) IQVIA may use the Executive's image, likeness, voice or other characteristics and expressly releases the Company, its Affiliates and its and/or their agents, employees, licensees and assigns from and against any and all claims which the Executive has or may have for invasion of privacy, right of privacy, defamation, copyright infringement or any other causes of action arising out of the use, adaptation, reproduction, distribution, broadcast or exhibition of such characteristics.

8. EMPLOYEE REPRESENTATIONS.

(a) Executive represents and warrants that the Executive's employment and obligations under this Agreement will not (i) breach any duty or obligation the Executive owes to another or (ii) violate any law, recognized ethics standard or recognized business custom.




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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

(b) Executive hereby expressly agree that he/she shall not either directly or indirectly commit or cause to commit any cybercrime. Cybercrime as mentioned herein means any isolated or concerted act done anywhere by which the originator of such act or associates:

- (i) Gain unauthorized access to the computer system or computer network; or
- (ii) Download, copy or extract any information or data from such system; or
- (iii) Introduce any harmful code; or
- (iv) Cause any damage to the system or network; or
- (v) Cause the non-functioning or malfunctioning of any system or network; or
- (vi) Cause denial of access to any authorized person to the system or network; or
- (vii) Contravene any provision of the Information Technology Act, 2000 and the rules and regulation made there under; or
- (viii) Tamper or manipulate any system or network with the object of operating the account of another person; or
- (ix) Alter or delete any information residing in a computer resource or diminishes the value or utility of the function of the computer system or network through any means; or
- (x) Do anything which has the effect of adversely affecting the performance of a computer network or services.

(c) As a condition of employment, Executive hereby accepts the following non-disclosure requirements:

(i) Except as reasonably required in the performance of his/her duties, Executive shall not at any time during or after his/her employment has been terminated, disclose or reveal to any person or otherwise make use of Confidential Information including any personal information, trade secrets, secret or confidential operations, processes or dealings or any information concerning the Company, its clients or its' clients' customers, or the business, finances, transactions or affairs of the Company.


(ii) Regarding these non-disclosure obligations, Executive fully acknowledge and consent to the Company's ability to monitor and review his/her activities while in employment to the maximum extent permitted by law.

(iii) Executive further agrees to take all reasonable action to prevent unauthorized use or disclosure of any Confidential Information, including any personal information that he/she may view or access during employment.

Confidential Information shall mean without limitation, any information that is not publicly known and relates to business affairs, proprietary products, technology, research, development and trade secrets of IQVIA and its Affiliates and other entities with which IQVIA conducts business and/or are stakeholders in such business.

(d) IQVIA's confidential information shall include, but not limited to:

- (i) IQVIA's data and databases.
- (ii) Statistical methodologies, computer software and documentation.
- (iii) Information about employees (including compensation, benefits and performance reviews).
- (iv) Lists of customers and prospective customers.
- (v) Business plans, including marketing plans, research and development plans, sales plans and strategic plans.
- (vi) Methods of doing business and business processes.
- (vii) Financial information relating to the performance of the Company.
- (viii) Internal policies accessible only to employees during employment.
- (ix) Other information that is not generally known, and that relates to IQVIA.


PRINCIPAL
Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P.)



Ref : HR / OFR / 2020

Natco Pharma Limited

Regd. Off. : 'NATCO HOUSE', Road No. 2, Banjara Hills, Hyderabad - 500034.
Telangana, INDIA. Tel : +91 40 23547532, Fax : +91 40 23548243
CIN : L24230TG1981PLC003201, www.natcopharma.co.in

13th July 2020

OFFER LETTER

MR. KURUBA PUJARI BHASKAR
S/O. MR.K.P. VEDAMURTI
H.NO.: 3/45 B
HANAKANAHAL VILLAGE
KANEKAL MANDAL
ANANTAPUR
ANDHRA PRADESH- 515741.

Dear Mr. Bhaskar,

We refer to your application and the subsequent interview you had with us. We are pleased to offer you the position of **TRAINEE – ARD** in our Organisation based at **NATCO RESEARCH CENTER – SANATH NAGAR** as per the terms and conditions discussed and mutually agreed.

This offer is valid up to **03.08.2020**. However, we would like you to join us as early as possible.

Kindly confirm your acceptance and date of joining.

Your appointment letter will be issued soon after your joining. Please bring with you relevant documents as mentioned below.

1. Photo copies and originals of all educational qualifications, including school-leaving certificates.
2. Recent photograph (2 passport size).
3. Recent photographs (post card size 2 Nos. family for E S I).
4. You have to undergo a thorough medical checkup before joining us.
5. Photo copy of dependents AADHAR card and PAN CARD.

We look forward to welcoming you into **NATCO FAMILY.**
for **NATCO PHARMA LIMITED**


(A.LAKSHMINARAYANA)
VICE PRESIDENT - HR

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANDUR
TAMIL NADU



I am pleased to accept this offer as per the terms and conditions mutually agreed

(Name and Signature)

(Date)



Natco Pharma Limited

Regd. Off. : 'NATCO HOUSE', Road No. 2, Banjara Hills, Hyderabad - 500034.
Telangana, INDIA. Tel : +91 40 23547532, Fax : +91 40 23548243
CIN : L24230TG1981PLC003201, www.natcopharma.co.in

13th July 2020

To

MEDICOVER Hospitals
Patrika Nagar
Madhapur, Hi Tech City
Lane next to Mc Donald's
Hyderabad – 500082
Phone: 7337447715.

KIND ATTN: MARKETING MANAGER

Dear Sir,

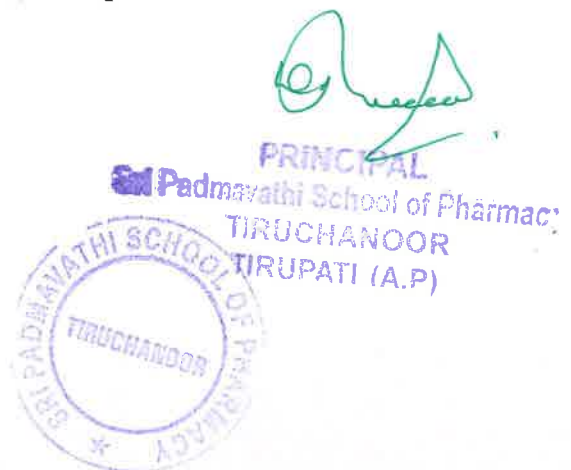
Mr. Kuruba Pujari Bhaskar S/O. Mr. K.P.Vedamurti, aged 25 years, has been selected in our organisation as Trainee in NRC – (Package No. 2).

You are advised to organize the pre - employment medical checkup (i.e, Physical Examination, CBP (Blood Group, Rh typing & Haemogram), ECG, Vision testing (Including Colour blind test), X-Ray chest PA view, HIV, Complete Urine Examination, HbsAg, Mantoux test, ESR, VDRL, Audiometry) for him / her on _____ after completion of medical checkup kindly send the report directly to VICE PRESIDENT – HR, NATCO PHARMA LTD. Payment will be made as per the terms and conditions agreed upon.

Thanking you.

for NATCO PHARMA LTD.

(A.LAKSHMINARAYANA)
VICE PRESIDENT – HR



Lr. SPSP/Appointment/2020

Date: 01.02.2020

APPOINTMENT ORDER

To

Dr PONNURU THANUJA
TIRUPATI
Ph: 88869 89900

This has reference to your application and subsequent interview you have had with us. We are pleased to Offer you as **Assistant Professor in Department of Pharmacy Practice w.e.f 01.02.2020** in our institution on the following terms and conditions. You will be paid as per AICTE Pay Scale.

Terms:

1. The Management reserves its right to alter/modify the different components/allowances in the total emoluments package, at its discretion at any time during the course of your employment.
2. You will be on probation for a period of three months, after which you will be confirmed if your work is found satisfactory. The probation can be extended, if found necessary, at the discretion of the Management.
3. Your services are terminable by 30 days prior notice during probation period and by 90 days prior notice or confirmed employee, on either side after confirmation.
4. Your employment with us could also be terminated, if the information supplied by you at the time of interview or given in the application is found incorrect.
5. This appointment is subject to your being medically fit, for which you will submit to us a report of a registered Medical Practitioner at the time of your joining.
6. You will devote whole time and attention to your duties to promote the interest of the institution and you will undertake herewith not to divulge or utilize any information which may become known to you in the course of your duties concerning the institution affairs.
7. You will not without previous written permission of the institution carry on any business or engage yourself in the services or employment of any other institution/person.
8. You will keep institution informed of any change in your residential address.
9. You will be required to attend your work according to the exigencies and urgency of the various jobs, from time to time and you will adhere to the requirement of the college.
10. You will be governed by the service conditions applicable to the employees of the college and amended from time to time and you will abide by the same.
11. It is mandatory that your Qualified certificates have to be handed over to the Principal.

You are requested to sign the duplicate copy of this letter as a token of acceptance of the above terms and conditions and return the same to us.

Yours truly,

PRINCIPAL
PRINCIPAL

Sri Padmavathi School of Pharmac
TIRUCHANOOR
TIRUPATI (A.P)

I accept



**SRI PADMAVATHI
SCHOOL OF PHARMACY**

Recognised by Govt of A.P.G.O.Ms No. Edn 272 Dated 16-09-1997
Approved by AICTE/PCI, Affiliated to JNTU, Anantapur
Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503.
E-mail: spspprinci@gmail.com | www.spsp.ac.in, Tel: (0)7661976616

**SRI PADMAVATHI SCHOOL OF PHARMACY****Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503****Pay Slip for Feb-20**

Name	Ms. P. Thanuja	UAN	
Employee ID	1-7515781807	Bank Name	Karur Vysya Bank
Designation	Assistant Professor	Bank A/C No	144016630837
Department	Pharm. D	DOJ	01-02-2020
Total Working Days	29	Gross Wage	15600
Earnings		Deductions	
Basic Wage	15600	EPF	
DA		Professional Tax	150
HRA		TDS	
AGP			
Other Allowances			
Total Earnings	15600	Total Deductions	150
Net Salary			15450

SIGNATURE OF THE EMPLOYER

PRINCIPAL**Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P)**

SIGNATURE OF THE EMPLOYEE



HARICHANDANA M <chandanaramananaidu@gmail.com>

AGS Health Chrysalis LOI

1 message

RAJESH AYYA <rajesh.ayya@agshealth.com>
To: chandanaramananaidu@gmail.com

Wed, Mar 11, 2020 at 5:24 PM

CampLOITPTMar-20200068

March 03, 2020

Letter of Intent

Dear M.Hari Chandana

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) [1] expressing our interest to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying

with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements[2] as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000 per annum. In addition to that, you will also be eligible for a performance based incentive as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,


PRINCIPAL

Bri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



NOSCH LABS PRIVATE LIMITED

(100% EXPORT ORIENTED UNIT)

Regd. Off: Flat No. 404 to 406 'Vijay Sai Towers' Opp. BJP Office, Kukatpally, Hyderabad - 500 072, Telangana, INDIA.

Tel: +91-40-2315 4400 (5 Lines), Fax: +91-40-23154406

e-mail: noschlabs@noschlabs.net Website: www.noschlabs.net

CIN: U24231TG2001PTC037086

ANNEXURE-I

NAME OF THE EMPLOYEE:	Adoni Ravi
DESIGNATION:	Trainee Chemist - QC

Salary Components	Salary Per Month	Salary Per Annum
Basic Salary	8400.00	100800.00
House Rent Allowance	3500.00	42000.00
Conveyance	2100.00	25200.00
Other Allowances	1167.00	14000.00
Special Allowances	700.00	8400.00
Mediclaime	1000.00	12000.00
ESI (Employer Contribution)	493.00	5916.00
Provident Fund (Employer Contribution)	1008.00	12096.00
Total:	18,368.00	2,20,416.00



Sri Padmasri
TIRUCHANUR
TIRUPATI (A.P.)

1.5.41
AUTHORISED SIGNATORY

Unit I - 5-5-35/33/3, Prashanthi Nagar, Kukatpally, Hyderabad - 500 072, INDIA.

Unit II - Sy.No. 14, Gaddapotharam (V), Jinnaram (M), Sangareddy (Dist) - 502 319, Telangana, INDIA.

SHOT ON POCO X3



FW: LOI Inbox



Lakshmi Sai Swetha... Feb 18
to me ▾



Hi Niveditha,

It gives us immense pleasure in welcoming you to Technosoft Family!

And as per our discussion your CTC will be 3.6 LPA.

We are pleased to offer you the position and role of **Safety Associate Trainee**.

We strongly believe that your competence, coupled with the opportunities at Technosoft will be a winning team.

We would appreciate you joining us immediately after BGV.

We look forward to a mutually rewarding and a long and fruitful association.

PRINCIPAL

Padmanavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)





Hi Niveditha,

It gives us immense pleasure in welcoming you to Technosoft Family!

And as per our discussion your CTC will be 3.6 LPA.

We are pleased to offer you the position and role of **Safety AssociateTrainee**.

We strongly believe that your competence, coupled with the opportunities at Technosoft will be a winning team.

We would appreciate you joining us immediately after BGV.

We look forward to a mutually rewarding and a long and fruitful association.

Kindly treat this email as a confirmation Email that your selected for the position of **Safety AssociateTrainee** with IQVIA through Technosoft Corporation.

Please acknowledge this email with your acceptance.



21-Dec-2020

Ms. Manoharan Divya
21_7_249 B, Raghavendra Nagar,
Sathyanarayana Puram (Post)
Tirupathi - 517501

Dear Divya,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "**Safety Science Analyst**". The Fixed Term Assignment will be for a period of 6 months, commencing from **28-Dec-2020**. The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

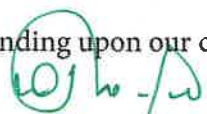

1. The employment will be effective from 28th December 2020. During the term of employment your CTC will be **Rs 29,602** (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).

Corporate Office
Q-4, 9th Floor
Cyber Towers, Hi-tec City
Madhapur, Hyderabad
Telangana - 500 081
India T : +91-40-68237000

U.S. Office
2325 Parklawn Dr. Suite G
Waukesha, WI 53186, USA
T : (262) 510-2900

Bangalore Office
Adarsh Eco Place
4th Floor, #176, KIADB
EPIP 2nd Phase, Whitefield
Bangalore - 560 066
India T : +91-80-40349600

www.wissen.com



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SATHYANARAYANA SCHOOL Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.

10. During the period of such deputation to client through this fixed term employment with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

CTC Breakup(Monthly)

Basic	₹ 12,500.00
HRA	₹ 5,000.00
Conveyance	₹ 1,600.00
Bonus	₹ 1,041.00
Allowance	₹ 6,460.00
Gross Pay(Payslip)	₹ 26,601.00
Deductions	
Provident Fund	₹ 1,800.00
Gratuity	₹ 601.00
Health & Life Insurance	₹ 600.45
CTC	₹ 29,602.45

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes

Sincerely
For Wissen Infotech Pvt Ltd

14 Silpa

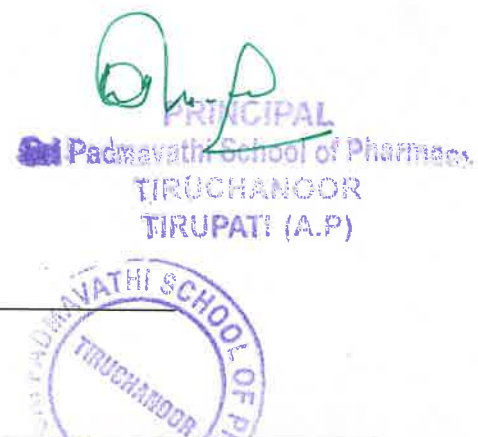
Silpa Moola
Manager - Talent Acquisition

The above terms of employment are agreeable to me.

Full Name: _____

Signature: _____

Date: _____



71/2020



72/20



73/20



74/20



67/20



Letter of Intent

Dear G. Leelabhuvaneswari

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) [1] expressing our interest to offer you the position of Trainee - Process Associate at AGS Health Private Limited.

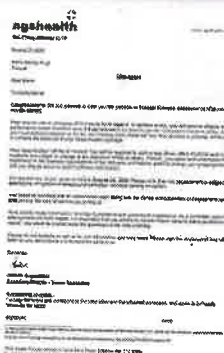
Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for sending yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying

with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements [2] as followed by the Company.

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← OfferLetter.pdf 1



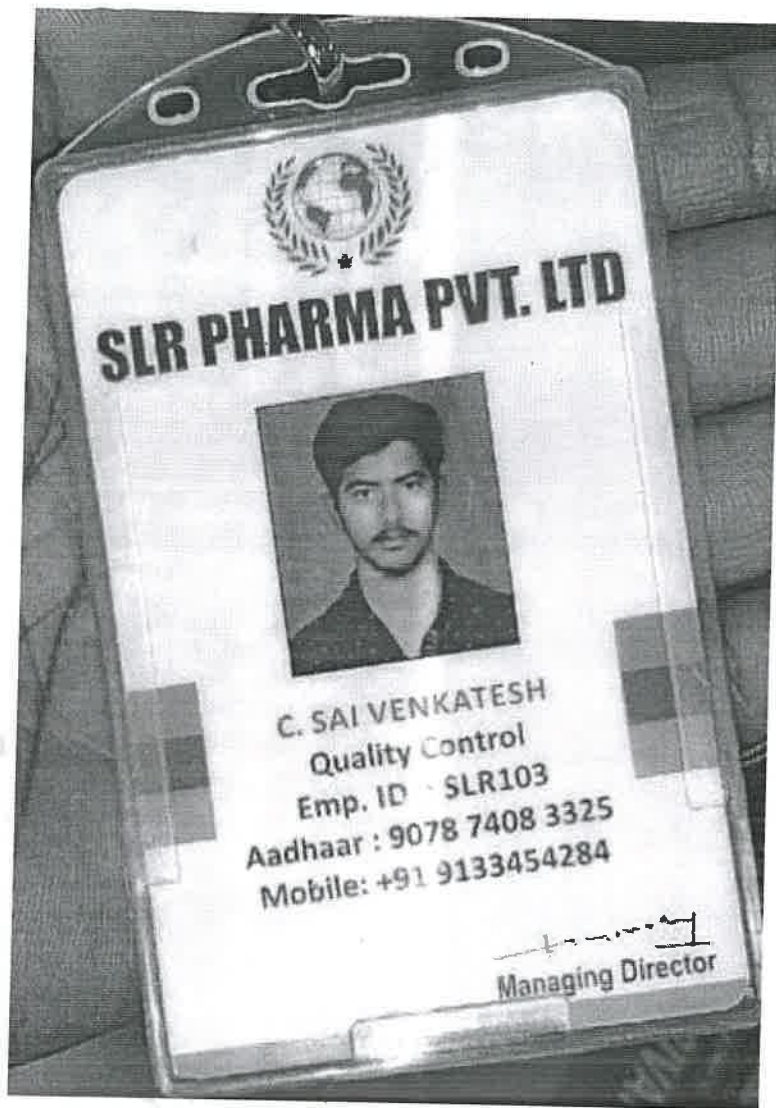
78/20



[Signature]
PRINCIPAL

Gri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P)







PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P)



2021/02/14 20:33








Thodendula Nagarjuna
Emp. ID: 31309

Department **QC**

Blood Group **B+ve**


Authorized Signatory



THODENDULA (A.P.)



Name : A. MOUNIKA
Design. : Pharmacist
Mobile : 8317606444
BloodGr.: B+ve


PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P.)


Authorized Sign

D.No. 581, E-1, (Beside ICICI Bank), Reddy & Reddy Colony, TIRUPATI.

Ph: 0877-2288376, 6661617, 9014674025.

E-mail: sreesanvihospital@gmail.com.

OffLETOct-202001555-TP

October 08, 2020

Harika N
Tirupati.

Offer Letter

Dear Harika,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.148200. In addition to this, you will also be eligible for a performance based incentive up to ₹.0 per annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **October 09, 2020**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Jothish Gopinathan
Associate Director - Talent Acquisition

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).
2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521



PRINCIPAL

Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P.)



Annexure A:
CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	12,350	148,200
Base Salary + Retirals + incentive (See Note below)	12,350	148,200

Base Salary		
Basic Salary	6,500	78,000
Statutory Bonus	1,400	16,800
BOA	3,149	37,788
Gross Salary	11,049	132,588

Retirals and Insurance		
Provident Fund (Employer)	780	9,360
Gratuity	313	3,752
Health Insurance	208	2,496
Retirals Total	1,301	15,612

Performance Incentive		
Monthly Performance Incentive (See note Below)	0	0


* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.0 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online. Including incentive, you have the potential to earn from Rs.10,186 per month to Rs.10,186 per month.

Signature:
Date:

	Monthly ₹	Annual ₹
Base Take Home (pre-tax)		
Gross Salary	11,049	132,588
PF (Employee)	780	9,360
ESI (Employee)	83	994
Take Home (pre-tax)	10,186	122,234


PRINCIPAL
Smt Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

Omega Hospitals

(A Unit of Kurnool Institute of Oncology Pvt. Ltd.)

IDENTITY CARD



Dr. B. Bhaskar Naidu

[Signature]
PRINCIPAL

Sri Padmavathi School of
TIRUCHANOO

Designation : Physician Assistant
Department : MEDICAL
Emp.Code : 554

[Signature]

Issuing Authority

Plot No. 178,173, Judicial Colony,
Opp: Vaartha Press, KA Road, Kurnool - 518 003.
E : info@omegakurnool.com



27-Feb-2020

D LOKESH

10-69/1, Maruthi Nagar,
Tirupathi- 517501, Andhra Pradesh

Dear Lokesh,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 260000/-** Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **2-Mar-2020** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **10:00 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for **BIOCLINICA**,

DR PREETI VERMA

DIRECTOR AND HEAD OF DELIVERY- DRUG SAFETY OPERATIONS

I confirm and accept the above and will join on _____

(Signature)

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)




Annexure - I

Compensation and Benefits	
Name	D LOKESH
Designation	JUNIOR DRUG SAFETY ASSOCIATE
Date of Joining	2-Mar-2020
Your compensation and benefits are as given below:	
Group I (Allowances)	
Basic and Dearness Allowance	156000
House Rent Allowance (HRA)	31200
Other Allowance	18800
Statutory Bonus	35280
Total Fixed Component	241280
Group II (Benefits)	
Employer Provident Fund	18720
Insurance (Non-monetary benefit)	7153
Employer ESI Contribution	10572
Total Cost to Company	260000

Annexure – II

Mandatory Documents for Onboarding
<p>➤ Kindly carry all the original and two sets of photocopies of below listed documents:</p> <ul style="list-style-type: none"> ▪ All Educational Documents (10th, 12th, Graduation, Post-Graduation) (Mandatory) ▪ Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory) ▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory) ▪ 6 Passport Size Photographs (Mandatory) ▪ Passport ▪ PAN Card (Mandatory) ▪ Aadhar Card (Mandatory)




PRINCIPAL
 Padmavathi School of Pharmacy
 TIRUCHANOOR
 TIRUPATI (A.P.)



27-Feb-2020

KESHAVA REDDY SUSMITHA

1- 55, Udumalpuram (VLg), Nandyal (Mandal),
Kurnool (Dt), 518502, Andhra Pradesh

Dear Susmitha,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 260000/-** Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **2-Mar-2020** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **10:00 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for **BIOCLINICA.**,

DR PREETI VERMA

DIRECTOR AND HEAD OF DELIVERY- DRUG SAFETY OPERATIONS

I confirm and accept the above and will join on _____

(Signature)

PRINCIPAL

Sri Padmavathi School of Pharmacy

TIRUCHANOOR

TIRUPATI (A.P)




Annexure - I

Compensation and Benefits	
Name	KESHAVA REDYY SUSMITHA
Designation	JUNIOR DRUG SAFETY ASSOCIATE
Date of Joining	2-Mar-2020
Your compensation and benefits are as given below:	
Group I (Allowances)	
Basic and Dearness Allowance	156000
House Rent Allowance (HRA)	31200
Other Allowance	18800
Statutory Bonus	35280
Total Fixed Component	241280
Group II (Benefits)	
Employer Provident Fund	18720
Insurance (Non-monetary benefit)	7153
Employer ESI Contribution	10572
Total Cost to Company	260000

Annexure – II

Mandatory Documents for Onboarding
<p>➤ Kindly carry all the original and two sets of photocopies of below listed documents:</p> <ul style="list-style-type: none"> ▪ All Educational Documents (10th,12th, Graduation, Post-Graduation) (Mandatory) ▪ Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory) ▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory) ▪ 6 Passport Size Photographs (Mandatory) ▪ Passport ▪ PAN Card (Mandatory) ▪ Aadhar Card (Mandatory)




PRINCIPAL
Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



S.V. CHILDREN'S HOSPITAL

140-B, T. Nagar (Opp. Bhavani Nagar Anjaneya Swamy Temple), TIRUPATI.

ఎస్. వి. చిన్నపిల్లల హాస్పిటల్

Contact Phone : 0877 - 2288055, 2288819, Cell: 95156 16105.

Date: Tirupati.....

Dt: 02-Mar-2020


Employment Letter

Dear Reddy Mahesh,

Congratulations on your position at SV CHILDRENS HOSPITAL. You will be working with us as Assistant physician starting from 03-Mar-2020. Your work timings, benefits, job description, employment terms, and the Hospital's policies are attached with this letter. Please take this time to go through them and familiarize yourself with us. We are confident that you will be doing a great job and would like to wish you All the best for your new role.

We look forward to your joining us. Should you have any further questions or clarification, please feel free to contact us.

Sincerely,


S.V. CHILDREN'S HOSPITAL
140-B, T. NAGAR, TIRUPATI.
CHITTOOR DIST, (A.P.)-517507.
Ph : 0877-2288055





PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANDUR
TIRUPATI (A.P.)



140-B, టి. నగర్ , (భవానీనగర్ ఆంజనేయస్వామి గుడి ఎదురుగా), తిరుపతి.

Facilities Available : Emergency Pediatric and Neonatal Services



Dear Manohar Reddy,

Following on from our recent discussion, I am delighted to confirm the details we covered within our verbal offer with ICON Clinical Research Ltd:

Position Offered: Jr DSA

Based: India, Trivandrum

Start Date: 05/21/2020

Benefits:

36 days (12 Personal Leave + 12 Vacation Leave + 12 Sick leave) + 14 statutory holidays Target

Bonus 5%

Medical Insurance - Personal Accident cover: 2 x the employees' CTC Life

Insurance Cover: 2 x employees CTC

Transport allowance - Commute provided to all staff to and from office, from designated pick up points 40 hours working week.

In your new role with us, you will have the opportunity to help our customers accelerate the development of drugs and devices that help save lives and improve the quality of lives around the world. Our ICON culture and core values, Accountability and Delivery, Collaboration, Partnership and Integrity are shared across the company.

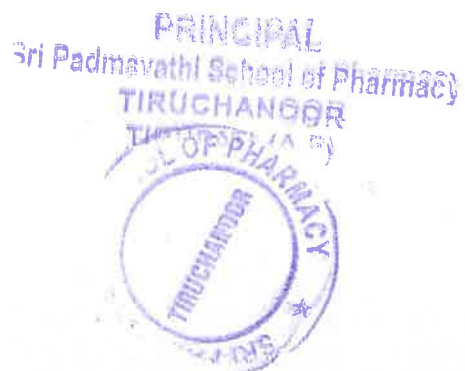
Upon acceptance, you will receive an email from our third party background verification company, HireRight, asking you to follow a link to enter your information to start your debarment and background check. Please complete this request within 24 hours of receipt, delay completing this may affect your start date.

We hope that you are pleased to receive our verbal offer, please confirm by accepting the check box in Workday to formally accept and complete your personal information. When we receive this, your formal contract of employment/ offer letter will be sent to you.

We look forward to welcoming you aboard and in the meantime, if you have any questions, please do not hesitate to contact me via email or by phone.

Congratulations!

HR ICON



Lr. SPSP/Appointment/2020

Date: 01.02.2020

APPOINTMENT ORDER

To

MS. K. RAMYA SREE
Tirupati
Ph: 7661976616

This has reference to your application and subsequent interview you have had with us. We are pleased to Offer you as **Assistant Professor in Department of Pharmaceutics w.e.f 01.02.2020** in our institution on the following terms and conditions. You will be paid as per AICTE Pay Scale.

Terms:

1. The Management reserves its right to alter/modify the different components/allowances in the total emoluments package, at its discretion at any time during the course of your employment.
2. You will be on probation for a period of three months, after which you will be confirmed if your work is found satisfactory. The probation can be extended, if found necessary, at the discretion of the Management.
3. Your services are terminable by 30 days prior notice during probation period and by 90 days prior notice or confirmed employee, on either side after confirmation.
4. Your employment with us could also be terminated, if the information supplied by you at the time of interview or given in the application is found incorrect.
5. This appointment is subject to your being medically fit, for which you will submit to us a report of a registered Medical Practitioner at the time of your joining.
6. You will devote whole time and attention to your duties to promote the interest of the institution and you will undertake herewith not to divulge or utilize any information which may become known to you in the course of your duties concerning the institution affairs.
7. You will not without previous written permission of the institution carry on any business or engage yourself in the services or employment of any other institution/person.
8. You will keep institution informed of any change in your residential address.
9. You will be required to attend your work according to the exigencies and urgency of the various jobs, from time to time and you will adhere to the requirement of the college.
10. You will be governed by the service conditions applicable to the employees of the college and amended from time to time and you will abide by the same.
11. It is mandatory that your Qualified certificates have to be handover to the Principal.

You are requested to sign the duplicate copy of this letter as a token of acceptance of the above terms and conditions and return the same to us.

Yours truly,



PRINCIPAL
PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



I accept



**SRI PADMAVATHI
SCHOOL OF PHARMACY**

Recognised by Govt of A.P.G.O.Ms No. Edn 272 Dated 16-09-1997

Approved by AICTE/PCI, Affiliated to JNTU, Anantapur

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503.

E-mail: spspprinci@gmail.com | www.spsp.ac.in, Tel: (0)7661976616

**SRI PADMAVATHI SCHOOL OF PHARMACY****Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503****Pay Slip for Feb-20**

Name	Ms. K. Ramya Sree	UAN	
Employee ID	1-7515552168	Bank Name	Karur Vysya Bank
Designation	Assistant Professor	Bank A/C No	144016631213
Department	Pharmaceutics	DOJ	01-02-2020
Total Working Days	29	Gross Wage	15600
Earnings		Deductions	
Basic Wage	15600	EPF	
DA		Professional Tax	150
HRA		TDS	
AGP			
Other Allowances			
Total Earnings	15600	Total Deductions	150
Net Salary			15450

SIGNATURE OF THE EMPLOYER

PRINCIPAL**Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)**

SIGNATURE OF THE EMPLOYEE



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503
(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) &12(B) of UGC Act.)

Placement data for the year 2018-19

S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the placement proof
1.	2022	Thandlam Neeraja	B.Pharmacy	2019	Optum Global solutions private limited	2,20,000	5
2.	2022	G.Girish kumar	M.Pharmacy	2019	WE CARE HEALTH CARE SOLUTIONS	523,200	15
3.	2022	Jaya shree D	B.Pharmacy	2019	Novo Nordik Service center (India) private limited Ph no: 080-39988400	4,72,324	17
4.	2022	Sreeram venkata Akhila	B.Pharmacy	2019	NIGIC Support Services private limited	2,76,000	28
5.	2022	Khatri Dileep	B.Pharmacy	2019	Intas Pharmaceuticals LTD Ph no: 079-39837000	NA	33
6.	2022	Ayyagari sri harsha	Pharm.D	2019	Paraxel International (India) private limited, Hyderabad Ph no: +91 80 6772 3000	NA	35
7.	2021	Manneti Srinivasulu Bhaskar	B.Pharmacy	2019	AGS Health private limited Ph no: +914445104520	1,44,000	37
8.	2021	P.Sivaram Kumar	B.Pharmacy	2019	CRUX MANGEMENT SERVICES (P) LTD	1,56,000	42



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503
(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) &12(B) of UGC Act.)

S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the placement proof
9.	2021	Raja Sekhar B	B.Pharmacy	2019	Wissen Infotech Pvt Ltd Ph no: +91 -40-68237000	3,55,224	43
10.	2021	Yerramsetty Gayathri	B.Pharmacy	2019	Paraxel International (India) private limited, Hyderabad	3,80,000	45
11.	2020	T.SAI TEJA	M.Pharmacy	2019	Navitas life sciences	285,000	46
12.	2020	A.PRAVEEN KUMAR	M.Pharmacy	2019	MEDREICH House	NA	49
13.	2019	N.Veeraraghavulu	M.Pharmacy	2019	Caplin Point laboratories +914424968000	220,665	51
14.	2019	J. Nityananda swamy	M.Pharmacy	2019	Biophoreindia Pharmaceuticals Pvt.ltd 040-47474546	NA	52
15.	2019	AMUDALA VENKATA HARSHAVARDHAN	B.Pharmacy	2019	M/S SRIVAR PHARMA PRIVATE LIMITED e-mail id: info@srivarpharma.com	1,20,000	53
16.	2019	MEENJURU LENIN	B.Pharmacy	2019	AGS Health private limited Ph no: +914445104520	1,44,000	54
17.	2019	THOTHI VENU MADHAVI	B.Pharmacy	2019	AGS Health private limited Ph no: +914445104520	1,44,000	71
18.	2019	TIRUNGARI YOGITHA	B.Pharmacy	2019	AGS Health private limited Ph no: +914445104520	1,44,000	55
19.	2019	VOOSANNAGARI SRIDEVI	B.Pharmacy	2019	AGS Health private limited Ph no: +914445104520	1,44,000	56



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503
(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) &12(B) of UGC Act.)

S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the placement proof
20.	2019	S. MEENA	B.Pharmacy	2019	AGS Health private limited Ph no: +914445104520	1,44,000	57
21.	2019	MUNGALAPATTU SATHEESH	B.Pharmacy	2019	Omega Healthcare Management Services Pvt Ltd Ph no: +91 4449070101	NA	58
22.	2019	SYED NUZHATH BANU	B.Pharmacy	2019	Omega Healthcare Management Services Pvt Ltd Ph no: +91 4449070101	2,21,808	69
23.	2019	YERASI SRAVANI	B.Pharmacy	2019	AGS Health private limited Ph no: +914445104520	1,44,000	76
24.	2019	RAVILLA BHAVANA	B.Pharmacy	2019	Optum Global solutions private limited	3,30,000	67
25.	2019	SRIRAM REVATHI	B.Pharmacy	2019	FORTE RESEARCH SYSTEM PVT LTD	3,10,000	59
26.	2019	VASANTHAPURAM KEERTHANA	B.Pharmacy	2019	VISIONARY RCM INFOTECH PVT LTD.	NA	64
27.	2019	B VENU G	B.Pharmacy	2019	IQVIA Ph no: +917907103310	3,44,160	79
28.	2019	SHYAM PRASAD	B.Pharmacy	2019	NAVITAS LIFE SCIENCES	NA	65
29.	2019	O SYAM SUNDAR REDDY	B.Pharmacy	2019	STRIDES	NA	66
30.	2019	Mandla Gowtham	Pharm.D	2019	S.V.Hospital	NA	80
31.	2019	Uhapriya Mandyam	Pharm.D	2019	IQVIA	2,40,100	81



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503
(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) &12(B) of UGC Act.)

S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the placement proof
					Ph no: +917907103310		
32.	2019	S Aditya Harshavardhan	Pharm.D	2019	Bioclinica	2,60,000	83
33.	2019	P Deepishka	Pharm.D	2019	IQVIA Ph no: +917907103310	NA	85
34.	2019	M.Haripriya	Pharm.D	2019	IQVIA Ph no: +917907103310	NA	86
35.	2018	T.Bhagyamma	M.Pharmacy	2019	Sri Padmavathi school of Pharmacy	1,87,200	87
36.	2018	K.Muni Padmavathi	M.Pharmacy	2019	Sri Padmavathi school of Pharmacy	1,87,200	89
37.	2018	K.Anushamathew	M.Pharmacy	2019	Sri Padmavathi school of Pharmacy	1,87,200	91
38.	2020	M.Pavanisai	Pharm.D	2019	Sri Padmavathi school of Pharmacy	1,87,200	93
39.	2020	P.Sonisha reddy	Pharm.D	2019	Sri Padmavathi school of Pharmacy	1,87,200	95
40.	2018	C.Supriya	Pharm.D	2019	Elanaco	NA	97



October 26, 2022

Thandlam Neeraja
D No 1-78-1, Marrimandha Road, Papanaidupeta, Yerpedu Mandal, Chittoor District
Tirupathi Andhra Pradesh
517526

Dear Thandlam Neeraja,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. ("the Company") a UnitedHealth Group Company, in the position of **Claims Representative Associate** at salary grade 22. Your work location shall be at Company's office located at **Raheja, Hyderabad**. The terms and conditions of your employment are set out hereinafter:

EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than **November 2, 2022**. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

- (i) Highest Degree Certificate
- (ii) PAN Card OR Passport
- (iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

PROBATION

You shall serve a minimum probation period of **90 days** from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Ninety (90) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

PLACE OF POSTING



[Handwritten signature]
PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANDOR
TIRUPATHI (A.P.)

Your initial place of posting shall be at the Company's office located at **Raheja, Hyderabad**. The Company works across different geographies providing services to its clients and you may be required to go through appropriate induction and orientation along with necessary training programme. The training is given to ensure that you are compliant with the best practices followed by the Company on a worldwide basis. However, your services are transferable and you may be assigned/ transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service.

Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person/company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the relocation policy of the Company.

Your place of work shall change in case of any relocation of the Company's offices, for which you shall be entitled to reimbursement in consonance with the relocation policy of the Company.

The Company operates on a 24X7 basis and is open for 365 days in a year.

PERFORMANCE OF DUTIES

You shall be assigned with all the duties and responsibilities of the **Claims Representative Associate** and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

COMPENSATION

As compensation for services to be rendered, you shall be paid an annual fixed salary of **Rs.220,000.00, (Rupees Two Lakhs Twenty Thousand Only)**. Your cost to the Company (CTC) shall be **Rs.282,970.00, (Rupees Two Lakhs Eighty Two Thousand Nine Hundred Seventy Only)** per annum. A detailed compensation structure is provided along with this letter of appointment.

The salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month. Please note that your salary details are highly confidential and should not be disclosed inside or outside the Company by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of appointment.

BONUS

You shall be eligible for bonus as per the Company's bonus policy.

TERMINATION OF EMPLOYMENT

During the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, Thirty (30) days notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

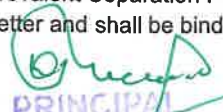
After completion of the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, 30 days notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

However, notwithstanding the above, the Employee must refer to the Company's Separation Policy (as available on Company's intranet link) for the notice period days applicable to them based on their entity, grade and employment status at the time of resignation.

The notice period matrix, as provided under the Company's Separation Policy, shall be applicable with the change in employee job family, job role and employment status. The provisions of the notice period matrix, as provided under the Company's Separation Policy, shall over-ride the notice period as stipulated in the appointment contract or any other document issued before this date. No separate individual employee consent shall be necessary for applicability of this clause.

In case of any conflict pertaining to the notice period between this Offer letter and the prevalent Separation Policy of the Company, the contents of the Separation Policy shall take precedence over the terms of this offer letter and shall be binding on the employee.




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Your employment shall also be governed by the standard terms and conditions, which are annexed hereto as Appendix 3 and the same shall form an integral part of this letter of appointment.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this letter of appointment along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this letter of appointment and the Appendixes.

Please note that by signing this letter of appointment, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this letter of appointment shall be treated as an employment agreement and the terms and conditions of this letter of appointment shall govern your employment with the Company.

This letter of appointment shall automatically stand revoked in the event you do not join the Company on or before the effective date mentioned in this letter of appointment.



It is a pleasure to welcome you as a part of **Optum Global Solutions (India) Pvt. Ltd.**, We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

Congratulations and welcome to **Optum Global Solutions (India) Pvt. Ltd.** You shall be receiving an e-mail communication from us shortly for your new hire orientation training. You are requested to attend the same on your first day of reporting along with the documents as mentioned in the Appendix '2'. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

Thandlam Neeraja, we thank you for considering **Optum Global Solutions (India) Pvt. Ltd.** as your future employer! We have bold objectives:

- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to do **your life's best work.**SM

For Optum Global Solutions (India) Private Limited



Sumek Gopal
Vice President – Human Capital

I accept this letter of appointment on the terms and conditions as described herein.

ACKNOWLEDGEMENT:

Thandlam Neeraja

Date: _____



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Appendix 1

Employees shall be entitled to health, personal accident and life insurance benefits as per the Company's policy (over and above CTC)

- i. Gratuity shall be paid as per the Gratuity Act (over and above CTC)
- ii. Employees shall be eligible for provident fund as per the Employees Provident Fund and Miscellaneous Provisions Act, 1952
- iii. Employees shall be eligible for Employees State Insurance as per the Employees State Insurance Act, 1948
- iv. No payment under the Rewarding Results Plan/ bonus is guaranteed, and is subject to attainment of corporate and business unit's financial performance thresholds as well as individual performance ratings attained for the year as per the Company discretion.
- v. Take home salary shall be net of provident fund & income tax deductions depending on your savings under various schemes. Also, the monthly take home shall be impacted depending on the reimbursements claims every month.
- vi. Leave travel allowance (LTA) shall be payable once in a year as governed by the internal policy of the Company.
- vii. In case of female employee, key maternity benefits as available under Maternity Benefit Act, 1961, read along with amendments/ state rules, as amended from time to time, are detailed out under the relevant Company's policy and same are further summarized under Appendix 1 of this letter for your reference.

You shall be entitled to avail maternity leave as per your eligibility*, as shown in the table below. The maternity leave is inclusive of weekly offs, and public and national holidays.

*Eligibility: All women employees who have worked for a minimum of 80 (eighty) days of service with the company in the period of twelve months immediately preceding the date of her expected delivery or child is handed over to the commissioning/adopting mother, or date of miscarriage/medical termination are eligible for paid maternity leave.

Types of Maternity Leaves – Leave Entitlement (in Weeks)

- i. Maternity Leave up to two (2) surviving children 26
- ii. Maternity Leave in case of two (2) or more children 12
- iii. Commissioning Mother 12
- iv. Adopting Mother 12
- v. Leave for miscarriage/medical termination 6
- vi. Tubectomy Operation 2

Additional Benefits:

In case the nature of work permits, the reporting manager at his/her own discretion may approve work from home option for you after the maternity leaves have exhausted. However, the duration has to be mutually agreed by you and your manager.

"You shall be entitled to avail crèche facility as per daycare benefit policy."

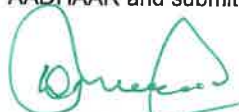
viii. Company shall review and change the salary structure in case there is an impact to CTC due to any reasons, including but not limited to any change in law.

Appendix 2

Please come prepared with the following required documents (photocopies & originals) on your first day of joining:

- Highest Degree Certificate OR Highest Qualification Marksheet
- PAN CARD – In case you do not have PAN CARD, please apply for a PAN CARD and submit a copy of 'Acknowledgement of PAN CARD Application'
- Date of Birth Proof – Class Xth Certificate
- 6 passport size photographs
- Relieving letter / Experience letter for your immediate last employment In case the relieving letter has not been issued as yet, kindly carry a copy of your resignation acceptance
- Copy of UAN CARD or FORM 11 (downloaded from EPFO portal) This is applicable for the employees with prior work experience, if UAN has been issued by the previous employer
- Copy of AADHAAR CARD – In case you do not have AADHAAR, please apply for AADHAAR and submit a copy of 'Acknowledgement of AADHAAR Application'
- Cancelled Cheque Leaf if monthly fixed salary is INR 21000 or less.




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Your employment with the Company shall be subject to submission of the above documents and required joining forms within 45 (forty five) days of your joining. The Company reserves the right to terminate your employment, in the event the above documents and forms are not submitted within the time stated above.



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Appendix 3

STANDARD TERMS AND CONDITIONS OF EMPLOYMENT

This appendix containing the Standard Terms and Conditions of employment is attached to the letter of appointment and shall be deemed to be an integral part thereof. Your employment is conditional upon your acceptance of the standard terms and conditions detailed herein.

1. CONFIDENTIALITY

1.1 The term "Confidential Information" shall include all information, whether written or oral, that is not known by, or not generally available to, the public/outside at large and that concerns the business, activities, financial affairs, trade secrets, technology of the Company or otherwise relates to the Company, in any manner whatsoever, its employees, its customers, their clients, suppliers and other businesses or entities, with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the Company. You shall hold such Confidential Information in trust and confidence, and not disclose or divulge such Confidential Information to any other person or entity or use any such Confidential Information for your own benefit or benefit of any other party, unless so authorized by the Company or required to be so disclosed or divulged in the course of the proper execution of your duties. You agree to sign the 'Confidentiality Agreement' in this regard, the terms of which shall form an inalienable part of this letter of appointment.

1.2 You undertake not to make copies or duplicates of any tangible Confidential Information or other sensitive property or materials of the Company, including but not limited to keys, access cards, diskettes, programs, photographs or such other proprietary information relating to the Company's business.

1.3 You shall keep strictly confidential, details of your salary and the employment benefits provided to you, within and outside the Company.

1.4 You agree and confirm that the terms and conditions of this Section 1 shall survive the termination or discontinuation of your Services with the Company.

2. NON-SOLICITATION

You shall not, during the term of your employment and for a period of twelve (12) months immediately following any termination of such employment (regardless of whether such termination is voluntary or involuntary), directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity: (a) interfere with the Company's continuing relationships with its other employees, (b) disparage the Company with such other employees, (c) attempt to induce such other employees to leave their employment with the Company, (d) interfere with the Company's continuing relationships with its suppliers or customers, (e) disparage the Company with suppliers or customers, (f) sell, attempt to sell or solicit the sale of products competitive with those of the Company to the Company's customers, or (g) take any action to discourage or divert any suppliers or customers from doing business with the Company.


3. NON-COMPETITION

3.1 You agree that some restrictions on your activities during and after your employment are necessary to protect the goodwill and other legitimate interests of the Company. During your employment, you agree not to engage yourself for any outside business competitive with the Company. During the employment and for a period of one year after your employment terminates/expires (the "Restriction Period") with the Company, you undertake not to compete, directly or indirectly, with the Company in the Territory described below, whether as an employee, consultant, agent, partner, owner, investor, or otherwise. Specifically, but without limiting the foregoing, you agree not to engage in any manner in any activity that is directly or indirectly competitive or potentially competitive with the business of the Company as conducted or under consideration at any time during your employment. For purposes of this provision, the business of the Company shall include all services and products offered by the Company in any manner or under development, and your undertaking shall encompass all items, products, and services that may be used in substitution for the products. You acknowledge that the Company's business is global in scope and therefore the "Territory" referred to above shall include the entire world.

3.2 Notification Requirement: Until 6 (six) months after the period set forth in Section 3.1, you undertake to notify the Company in writing of any change in your address and of each new job or other business activity in which you plan to engage, at least 30 days prior to beginning such job or activity. Such notice shall state the name and address of any new employer and the nature of your position/designation.

4. INTELLECTUAL PROPERTY RIGHTS




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You shall disclose promptly, completely and in writing to the Company any discovery, invention, methodology or improvements made thereto, process, software applications or products, conceived, developed or discovered by you, either individually or jointly with others, during your employment ("Inventions") and such Inventions whether or not patent applications are filed thereon shall at all times belong absolutely to and be the sole and absolute property of the Company. You agree to treat such Inventions as Company proprietary and confidential and to use such Inventions solely for the benefit of the Company. You agree to assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the Inventions, information, materials, products and deliverables developed during the performance of services to the Company. You agree that all the work performed by you and all Inventions, information, materials, products and deliverables developed by you while in the employment of the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. If and when required by the Company, you shall at the Company's expense take out or apply for patents, licenses or other rights, privileges or protection, as may be directed by the Company in respect of such Inventions, so that the benefit thereof accrues to the Company. You shall execute and do all instruments, acts, deeds and other things, which may be required by the Company for assigning, licensing any Inventions made during the employment, which shall vest with the Company including the name and all benefits arising in respect thereof.

Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the Inventions, information, materials, products or deliverables developed by you during the performance of your services as an employee of the Company.

You shall not use the name and/or logo of the Company for any purpose whatsoever nor shall you use any copyright, patent, trademark, trade name, registered design or any other like right vested in the Company except for performing services stipulated in the letter of appointment.

5. DISCIPLINARY ACTION PROCEDURE

Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee shall be regarded as a disciplinary or capability matter. Your immediate superior shall normally deal with minor disciplinary matters. The procedure for more serious offences including major misconduct shall be dealt in the manner set out under the Company's regulations/policies.

6. COMPANY'S REGULATIONS/POLICIES

You shall abide and be bound by the Company's regulations/policies, and the same shall form part of this letter of appointment. The Company's regulations/policies may be changed / amended at any time at the discretion of the Company and the changed Company regulations/policies shall thereupon bind you. You shall also carry out and abide by any instruction, policies, 'house rules' and 'office orders' issued by the Company from time to time.

7. TERMINATION OF EMPLOYMENT

7.1 During Probation period either the Company or you may at any time terminate your employment with the Company, without cause, by giving in writing to the other party, 1 (one) months' notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition set forth in Section 7.6 below.

7.2 After completion of the Probation period, either the Company or you may at any time terminate your employment, without cause, by giving in writing to the other party, notice of 30 days or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice.

7.3 After notice of termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.

7.4 Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things (including any copies thereof) containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.

7.5 The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in Section 3 of the letter of appointment, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you shall continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You shall not be entitled to engage in any other employment, work or business during this notice period.



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7.6 In addition to all the rights of the Company provided for in this agreement or in any other policies/regulations of the Company or under law, the Company may terminate your employment forthwith in any of the following circumstances:

- i. Breach by you of any of the terms of this letter of appointment ;Breach of any clauses of the Company's regulations/policies as referenced in Section 6 hereinabove;
- ii. Unauthorized absence beyond a period of seven consecutive days;
- iii. Inability to perform your duties beyond a period of thirty (30) days, whether on medical grounds or on any other grounds;
- iv. Physical or mental incapacitation to perform your duties;
- v. Any misrepresentation by you to the Company, whether made orally or in writing and whether expressly or by conduct, and whether at the time of appointment or prior or subsequent thereto;
- vi. Commission of any act detrimental to the interests of the Company;
- vii. Commission of any act of moral turpitude;
- viii. Misconduct;
- ix. Commission of an act of insolvency;
- x. Conviction in any court of law for the commission of any crime; or
- xi. Your performance is continuously measured as below expectation.

Notwithstanding anything contained in Section 7.1, the Company reserves the right to terminate your employment without giving any notice period or pay in lieu thereof if you are in breach of the sub-clauses of clause 7.6 hereinabove.

8. REPRESENTATION

You represent and warrant that you are not bound by or subject to any court order, agreement, arrangement or undertaking (including but without limitation any non-competition or non-solicitation undertakings) or any other disability of any nature which may in any way restrict or prohibit you from entering into this letter of appointment or from performing your duties and providing services under this agreement of employment on the terms and condition contained herein.

9. INTERPRETATION

If any of the provisions of this letter of appointment shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or un-enforceability shall not affect any other provisions of this letter of appointment, and this letter of appointment shall be construed as if such invalid, illegal or unenforceable provision has never been contained in this letter of appointment. If, moreover, any one or more of the provisions contained in this letter of appointment shall for any reason be held to be excessively broad as to duration, activity or subject, it shall be construed by limiting and reducing it, so as to be enforceable to the extent compatible with the applicable law as it shall the appear.

10. DISPUTES

All disputes or differences whatsoever arising between the Company and you out of or relating to the construction, meaning and operation or effect of this letter of appointment or the breach thereof shall be settled by a senior officer of the Company and the decision made in pursuance thereof shall be binding on you and the Company.

11. WAIVER OF BREACH

Any waiver by the Company of a breach of any provision of this letter of appointment shall not operate or be construed as a waiver of any subsequent breach.

12. EMPLOYEE PERSONAL INFORMATION

12.1. The Company understands that privacy of information is important to you. The Company does not sell or otherwise share personally identifiable information except as provided below.

12.2. You consent to the processing and use of your Personal Data held by the Company for legal, personnel, administrative and/or management purposes. You further consent to the transfer of your Personal Data to other members of the UnitedHealth Group and to other third parties including those who provide products or services to the Company (such as benefit providers, record maintenance and payroll administrators), legal counsel, regulatory authorities, potential or future employers and potential purchasers of the Company or the business in which you work provided that the transfer is for one of the purposes referred to above, even where the recipient of the data is located in a country or territory which does not maintain adequate data protection standards but where the Company has nevertheless installed reasonable technical safeguards to avoid unauthorized access.




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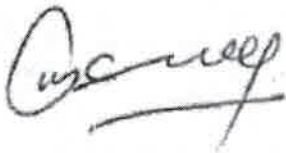
12.3. You further consent to your Personal Data being stored on a central database in the USA or wherever it may be located in the future, which is accessible by persons from the UnitedHealth Group and other third parties mentioned above in a number of different countries or territories, including countries and territories which do not maintain adequate data protection standards. For the purposes of this consent, "Personal Data" includes, but is not limited to: name, address and contact details, date of birth, marital status, educational background, employment application, history with the company, job title, areas of expertise, details of salary and benefits, social security number, bank details, performance appraisals, salary reviews, records relating to holiday and other leave, working time records, details of any shares of common stock or directorships of the Company or any other member of the UnitedHealth Group held by you, details of all stock options, phantom stock options, or any entitlement to shares of common stock of the Company or any other member of the UnitedHealth Group awarded, cancelled, exercised, vested, unvested or outstanding in your favor and other management records. Personal Data also includes Sensitive Personal Data relating to your health (including information in the employee medical questionnaire, records of sickness absence, medical certificates and reports).

13. OTHERS

13.1. You shall be bound by the Company's regulations/policies, and all other rules, instructions, and orders issued by the Company from time to time, in relation to your conduct, discipline and service conditions such as leave, medical, retirement, etc. as if these Company's regulations/policies, rules, instructions, etc. were part of this letter of appointment. In case of any conflict between this letter of appointment and Company's regulations/policies, the terms and conditions herein shall override/prevail.

13.2. You shall inform the Company as soon as possible about any change in your residential address.

13.3. Survival: Section 1, 2, 3, 4 & 12.3 shall survive the termination of this letter of appointment.



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We Care Health Care Solutions
We Care We Deliver!

#3936, Wesali Road, Behind Mission Hospital, Tilak Nagar, Mandi Mohallah, Mysuru-01

29-11-2022

G Girish Kumar,
No:6-184, CC giri (V+P), Gudibanda (M)
Madakasria (TQ) Anantapur (D) -515271

Re: Offer of Employment

Dear Girish,

We are pleased to offer you the *full-time* position of “**Senior Coder Executive**” in **We Care Health Care Solutions** with a start date of **05/12/2022**. You will be reporting directly to Sr. Manager at Office from Mysore location. We believe your skills and experience are an excellent match for our company.

In this role, you will be required to meet day to day client deliverables assigned to you by respective manager/supervisor.

The annual starting salary for this position is Rs. 5,23,200 RS (Five Lakh Twenty Three Thousand Two Hundred) cost to company,

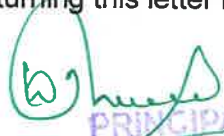
Your employment with **We Care Healthcare Solutions** will be on an at-will basis, which means you and the company are free to terminate the employment relationship by providing 60 days prior notice. This letter is not a contract or guarantee of employment for a definitive period of time.

You employment is subject to satisfactory completion of probationary period as set out below:
6 months

Your duties may be performed from such location as you see fit although we may direct you to work from specific location.

Please confirm your acceptance of this offer by signing and returning this letter by 30th of November, 2022.




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We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,
Vinayak T

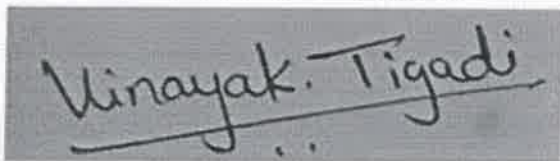
Employee:

Signature: _____

Printed Name: _____

Date: _____

Yours Truly
Vinayak Tigadi
Operations Head

A rectangular box containing a handwritten signature in black ink that reads "Vinayak Tigadi".

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8 August 2022

Dear Jaya Shree

EMPLOYMENT WITH NOVO NORDISK SERVICE CENTRE (INDIA) PVT. LTD.

We are pleased to offer you (also referred to as "employee") employment as **Drug Safety Associate-I** in Global Safety GBS at **Novo Nordisk Service Centre (India) Private Limited** (hereinafter referred to as "the Company" or "Novo Nordisk Service Centre (India) Private Limited") on the following terms and conditions (hereinafter referred to as "Agreement"):

COMMENCEMENT OF EMPLOYMENT

You will be based at Bengaluru and will report to the manager based at Bengaluru, unless otherwise required for the performance of duties specified hereunder. You will be on probation for a period of six (6) months from the date of joining the Company. However, the management reserves the right to extend the probation period to such further duration as it considers appropriate to which effect a written communication shall be issued to you before the completion of the probation period. You will be deemed to be confirmed at the completion of the probation period if you do not receive a written communication to the contrary.

PERFORMANCE OF DUTIES

1. The Company expects you to perform duties allotted to you on joining the services of the Company and such other duties as may be assigned to you from time to time, by the Company

- a) In a socially and environmentally responsible manner;
- b) Follow the oral and written instructions and orders given to you by or on behalf of the Company by any officer having the power to give such instructions and orders in relation to your employment and job functions;
- c) Faithfully safeguard the interests of the Company;
- d) Comply with the general regulations and special instructions issued to you;
- e) During the period of your employment, you are required to devote your full time and attention exclusively to your duties with the Company and to the furtherance of the Company's interest. You shall not without the prior consent in writing of the Company, engage yourself in any trade, business, occupation or any other activity;
- f) We would expect you to adhere to all Company policies and procedures whether written or oral, and always act in the best interests of the Company. As an employee of our Company, you have been vested with certain powers and authority to help you to carry out your responsibilities effectively. We therefore hold you accountable and responsible for all acts performed by you.

Registered Office:

Novo Nordisk Service Centre (India) Private Limited,
2nd floor Prestige Featherlite Tech Park
Plot No. 148, EPIP Area 2nd Phase, Whitefield,
Bangalore - 560066
Karnataka

Tel:
+91 80 39988400
Fax:
+91 80 39948022

Website:

www.novonordisk.com

CIN: U74990KA2011PTC057129

Email: gscsupportmgmt@novonordisk.com

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2. Notwithstanding anything herein contained, any indulgence on the employee's part in any of the following may entail instant disciplinary action and the employee shall not be entitled to any sum as compensation or otherwise, in respect of termination of his/her service

- a) Absent from duty for more than 8 (eight) continuous days without information and prior permission of the authorised officer of the Company;
- b) Any breach of the Company's rules and regulations or obligations herein contained;
- c) Any instance of misconduct of any description whatsoever on the employee's part whether in relation to the affairs of the Company or otherwise;
- d) If the employee is found unfit for being entrusted with any responsible work commensurate with his position in consequence of any misconduct, insubordination or fault of his own;
- e) If the employee fails, refuses or neglects to carry out and perform his duties and undertakings, or misbehaves in a way that militates against the social nature of the society; and
- f) If the employee commits any act that disrupts regular work and which is prejudicial to the continued relationship between the employer and the employee;

ACCURATE INFORMATION AND BACKGROUND VERIFICATION

3. This appointment made on the basis of contract of service is on the understanding that the information given by you at the time of joining Novo Nordisk Service Centre (India) Private Ltd. is correct, true and complete. The Company has the right to undertake a thorough background verification (educational, employment and criminal etc.) before you join the services with the Company. If it is found at any time pursuant to the background verification that the information given by you is not correct, true and complete, this appointment may be withdrawn before you join services with us or your services may be terminated at any time after you have taken up the employment with us, without any compensation/ or as per the provisions of law, if any, applicable to you.

CONFIDENTIAL INFORMATION

4. During the course of your employment, you will learn and/or be privy to Confidential Information and proprietary information of the Company, the Novo Nordisk group of companies, and/or its customers. Preservation of the secrecy of such Confidential Information and proprietary information is of great value and importance to the Company, Novo Nordisk group of companies and its customers. Therefore, except in the proper course of your duties and as approved in advance in writing by the Company, you shall not at any time during or after the term of your employment with the Company divulge or transfer any Confidential Information to any person, firm, company or body corporate for any purpose or use, or permit any person to examine or make copies of any documents, materials or records, that contain or are derived from any Confidential Information (as defined below) of the Company other than for the Company's business, both during and after your employment with the Company. Such Confidential Information may be disclosed, in oral, visual, verbal, written or in any other form.






You shall comply with and do all things necessary to permit the Company to safeguard its Confidential Information.

"Confidential Information" means any and all information provided by the Company to you or to which you may have access to owing to your relationship with the Company, including but not limited to the affairs or secrets of the Company's or Novo Nordisk group of companies' business, its products, product designs, patents, dealings, research & development activities, Intellectual Property information, trade secrets, proprietary information related to the current, future and proposed products and services of the Company including ideas, samples, media, techniques, sketches, know how, equipment, financials, budget, sales numbers, projections, internal strategies, procurement requirements, customer lists, purchasing, investors, employees, business and contractual relationships, business forecasts, marketing plans, organization structure, salary structure, Sensitive Personal Data or Personal Data as defined by the Information Technology (Reasonable security practices and procedures and sensitive personal data or information) Rules, 2011 and its amendments or any other laws as applicable [on employees, patients, healthcare professionals or any other matters as processed by the Company's or Novo Nordisk group of companies, its strategies, technologies of manufacture, marketing, imports, exports, other operational, managerial or technical functions or any other information which by its nature or the circumstances of the disclosure is confidential. Such Confidential Information shall not be disclosed by you to any person, firm or company without the previous consent in writing of the Company or Novo Nordisk group of companies nor shall you use or attempt to use any information which may injure or cause loss or be calculated to cause loss or injury to the Company or Novo Nordisk group of companies.

5. You shall at all times irrespective of whether working from the premises of the Company, working from home or otherwise, keep the affairs or secrets which you may come across during your employment with the Company unto yourself. It is hereby specifically conveyed to you that the operations of the Company and the Novo Nordisk group of companies being of a highly confidential nature, warrant its employees to closely guard the secrets and confidential information. In case of any breach of this clause or any other clause of this Agreement where it is not possible to adequately measure damages in monetary terms; in such an event, the Company and/or Novo Nordisk group of companies shall be entitled to seek adequate judicial remedy by way of injunctive relief as well as damages and an equitable accounting of all earnings, profits and other benefits arising from such violation, which rights shall be cumulative and in addition to any other rights or remedies to which Novo Nordisk Service Centre (India) Private Ltd may be entitled. Further you acknowledge and agree that due to the unique nature of the Company's Confidential Information, there can be no adequate remedy at law for any breach of the Confidential Information obligation hereunder and that any such breach or any unauthorized use or release of any Confidential Information will allow you or third parties to unfairly compete with the Company resulting in irreparable harm to the Company and therefore, that upon any such breach or any threat thereof, the Company shall be entitled to appropriate equitable relief in addition to whatsoever remedies it might have at law and to be indemnified by you from any loss or harm, including, without limitation, reasonable attorney's fees in connection with any breach or enforcement of your obligation hereunder or the unauthorized use or release of any such Confidential Information.




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6. You may also receive documents, files or other materials (including computer generated or stored matters) which contain confidential or proprietary information of the Company or Novo Nordisk group of companies. You agree to return all such documents, files and materials, and any and all copies thereof, before termination of your employment. Finally, to the extent that you have agreed to confidentiality or non-disclosure agreements in prior employment relationships, you agree to comply with such agreements and not to use or disclose the confidential and proprietary information of others in connection with your employment by the Company.

OTHER TERMS AND CONDITIONS

7. You shall not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitments, dealings or obligation on behalf of the Company for which you have no express authority from the Company.
8. You shall not directly or indirectly, accept any commission, profits, presents or gratification of any kind from any person, firm or company having dealings with the Company, and, if you are offered any such commission, profits, presents or gratification, you shall immediately report the same to the Company in writing and, if called upon to do so by the Company, shall forthwith hand over the same to the Company.
9. During the period of your service with the Company, you shall be bound by the service rules and regulations applicable to the executives of the Company and amendments thereof that may be brought into force from time to time. Further you will be required to provide to the Company from time to time your personal details like name, date of birth, address, photo, Pan card, Aadhar Number, driving license, passport, medical records, bank account details, UAN Number, demat account details etc. These details are required for crediting your salary, benefits, bonus, statutory dues, tax deductions, stock options, travel bookings, insurance, gratuity, superannuation, provident fund or to manage your overall employment with the Company. You hereby undertake to provide correct and updated details as may be required for the above purposes and you hereby provide your consent to the Company to use such personal details for one or more of the above purposes and share the same with government, judicial or quasi-judicial authorities as may be statutorily required or with employees of the Company and / or group Companies or consultants working for the Company (Authorised Persons) who are bound by the obligations of confidentiality and non-use, if necessary for carrying out their work responsibilities to provide any of the above services and that the same shall not be considered as breach of your privacy or personal data.

CHANGES IN KIND OF WORK AND/OR PLACE OF EMPLOYMENT INCLUDING WORK FROM HOME

10. During the tenure of your service you may be transferred or deputed to any other place/office/affiliate/branches in the country on a similar or different assignment, at the discretion of the Company, without being entitled to any extra remuneration/benefits. Further, the Company shall be entitled to assign the benefit of this Agreement in whole or part to any of its parent, subsidiary or affiliated entities. The Company has a hybrid model of working, wherein you may be required to work from office premises or work from home or elsewhere as per the direction of your manager / Company management. For more details, you may refer to the Employee Handbook or the policies of the



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Company as maybe amended from time to time. Irrespective of your place of working, you shall continue to abide by all policies of the Company including but not limited to those pertaining to confidentiality, information technology etc at all times.

ASSIGNMENT

11. The Company shall be entitled to assign the benefit of this Agreement in whole or part to any of its parent, subsidiary or affiliated entities.

RETIREMENT AGE

12. You shall retire from the service of the Company at the end of the month in which you attain the superannuation age of 60 years.

CHANGE OF ADDRESS

13. You should furnish to the Company your correct residential address while in employment. Any change in the address should be notified forthwith. Even when you are on leave, you should not leave station without notifying the Company, and also give the correct address at which the management can get in touch with you if need arises.

TERMINATION OF EMPLOYMENT

14. If you resign before completion of one (1) year from the date of joining, the Company shall recover the entire relocation/joining/housing incidentals/notice pay buyout, if availed. If you resign before completion of two (2) years of service, the Company shall recover 50% of the relocation/joining/housing incidentals availed.
15. During the probationary period and/or prior to confirmation, the Agreement may be terminated by either party by giving thirty (30) days written notice or payment of salary in lieu of such notice. The payment of salary in lieu of notice requires approval from immediate manager and manager's manager i.e., 'grandparent'. The Company in the interest of business and current assignment, may ask you to complete your notice period and the Company's decision on this shall be final.
16. After confirmation, the Agreement may be terminated by either party by giving 90 (Ninety) days written notice or payment of salary in lieu of such notice. The payment of salary in lieu of notice requires approval from immediate manager and manager's manager i.e., 'grandparent'. The Company in the interest of business and current assignment, may ask you to complete your notice period and the Company's decision on this shall be final.
17. In the event of termination (for any reason whatsoever) you shall surrender all properties and information including Confidential Information of the Company and/or the Novo Nordisk group of companies (including Intellectual Property) in any form whatsoever (including but not limited to soft copies/databases, etc.) before you are released from the Company. Further you shall repay all outstanding loans and settle all unsettled advances, if any, prior to release from employment. The Company and/or Novo Nordisk group of companies retains the right to recover the value of Company's and Novo Nordisk group of companies' property not





surrendered or loans/advances not repaid/called from your final settlement dues or other dues.

18. If for a period of eight (8) consecutive working days you remain absent without sanction of leave or overstay the sanctioned leave by eight consecutive working days, you shall be deemed to have left your employment voluntarily, terminating your contract of service thereby.

CESSATION OF WORK

19. On cessation of your employment with the Company for any reason whatsoever, you will return to the Company all papers, documents, materials, information and equipments of the Company, regardless of the form and on what media this may be available, which may be in your possession.
20. You shall not, after the termination of your employment for whatever reasons, represent yourself as being in any way connected with or interested in the business of the Company.

CONFLICT OF INTEREST

21. During the tenure of your service with the Company, you are prohibited from undertaking any other employment whether on a full or part-time basis and from engaging in any trade or business or contract or a vocation or honorary work anywhere, without the prior written permission of the Company. Contravention of this condition will result in termination of your services with the Company without any notice and/or without payment of any compensation in lieu of notice to you.

NON-COMPETE

22. You will not be concerned, either directly or indirectly in any business outside of the Company or the Novo Nordisk group during your employment or for a period of six (6) months thereafter which compete with or are likely to compete with the Company or the relevant business lines/divisions of the Company conducting business in India, in which you were actively involved during the last year of your employment with the Company prior to the end of your employment. For this purpose, you are concerned in a business if:

(a) You carry it on as principal or agent; or

(b) You are a partner, director, seconded, consultant or agent in, of or to any person who carries on the business; or

(c) You have any direct or indirect financial interest (as shareholder or otherwise) in any person who carries on the business; or

(d) You are a partner, director, seconded, consultant or agent in, of or to any person who has a direct or indirect financial interest (as shareholder or otherwise) in any person who carries on the business.





NON-SOLICITATION

23. You will not directly or indirectly on your own account or on behalf of or in conjunction with any person, firm or company (directly or indirectly) during your employment or for a period of twelve (12) months thereafter (except on behalf of the Company or any Novo Nordisk group/affiliated company):

(a) Canvass or solicit business from any customer for products or services, with whom you were involved in the course of your employment; or

(b) Induce any potential customer not to establish a relationship with the Company or any Novo Nordisk group company, with whom the Company or any Novo Nordisk group company has had discussions or negotiations; or

(c) Deal with any such person referred to in sub-clause (a) and (b) above in any other manner whatsoever.

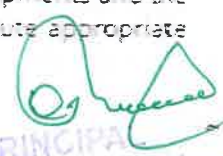
NON - POACH

24. You will not directly or indirectly on your own account or on behalf of or in conjunction with any person during your employment or for a period of twelve (12) month thereafter induce or attempt to induce (directly or indirectly) any employee to leave the employment of the Company or any Novo Nordisk group company (whether or not this would be a breach of contract by such employee) or induce or attempt to induce any sales, marketing agents, or consultant of the Company or Novo Nordisk group company to terminate his/her agency or consultancy with the Company or Novo Nordisk group company.

INTELLECTUAL PROPERTY

25. You expressly agree and undertake that at any time during and after your employment with the Company, you shall have no proprietary interest in any Developments (as defined below). Developments shall mean any idea, invention, design, technical or business innovation, computer program and related documentation, or any other work product developed, conceived or used by you, in whole or in part that arises out of your employment with the Company, or that are otherwise made through the use of the Company's time and materials.

You acknowledge and agree that all Developments and Employee Intellectual Property (as defined below) shall be the sole property of the Company and that the Company shall not be required to designate you as the author thereof. Any Developments and Employee Intellectual Property developed or produced by you during your employment with the Company must be disclosed to the Company immediately and shall remain the property of the Company, unless otherwise agreed in writing. You acknowledge and agree that product of your work and services will be considered a work made for hire and the Company will be deemed to be the sole authority of the said products and the sole owner of the Intellectual property derived therein (and in all renewals and extensions thereof). You agree to do all things that may be necessary and appropriate to establish the Company's ownership of the Developments and the Employee Intellectual Property including, but not limited to, agreeing to execute appropriate



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documents in order to give effect to the above, production of documents and evidence to the appropriate authorities etc. You further acknowledge and agree that this Agreement shall operate as a perpetual, written assignment in favour of the Company of any right, title or interest that you may have in respect of the Employee Intellectual Property and/ or Developments. The Company shall have the perpetual and exclusive right to use, exploit or deal with the Employee Intellectual Property and/ or Developments in its sole discretion.

"Employee Intellectual Property" shall mean any Intellectual Property (as defined below) obtained by you individually or on behalf of the Company in relation to the work carried on, discovered, invented, designed and/ or authored by you during your term of office as an employee of the Company.

"Intellectual Property" means (i) all inventions (whether patentable or unpatentable and whether or not reduced to practice, all improvements thereto, and all patents, patent applications and patent disclosures together with all re-issuances, revisions, extensions and re-examinations thereof; (ii) all trademarks, service marks, logos, trade names, and corporate names together with all translations, adaptations, derivations and combinations thereof, including all goodwill associated therewith and all applications, registrations and renewals in connection therewith; (iii) all copyrightable works, all copyrights and all applications, registrations and renewals in connection therewith; (iv) all computer software (including data and related documentation), code, machine code, source code, graphics, images, designs, logos, programs, layouts and specifications; (v) all other proprietary rights of whatsoever description whether or not protected and whether or not capable of protection, and (vi) all copies and tangible embodiments thereof regardless of form or medium.

OTHER INFORMATION

26. In the matter of working conditions like hours and place of work, leave benefits, etc., you shall be governed by the service rules and regulations of the Company and amendments thereof that may be brought into force from time to time.
27. Any income tax or other taxes chargeable on your remuneration, perquisites, privileges, compensation and benefits either during the service or at the time of retirement or cessation of employment or any other payments made by the Company or facilities made available to you shall be borne by you.
28. You are entitled to participate in the Company's Group Personal Accident Insurance, Group Mediclaim Insurance and Group Life Insurance schemes. This is subject to acceptance by the Company's insurers on normal terms.
29. The Company reserves the right to amend or discontinue the benefit plans in its sole discretion and without compensation to you for such amendment or discontinuance.



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JURISDICTION

30. This offer of employment shall be construed in accordance with the laws of India and the same shall be deemed to have been made in Bengaluru and any dispute arising from this Agreement shall be adjudicated upon or decided exclusively by the appropriate court in Bengaluru.

SEVERABILITY

31. The invalidity or unenforceability of any provision of this Agreement shall in no way affect the validity or enforceability of any other provision of this Agreement.

DOCUMENTS

32. The following documents need to be submitted at the time of joining:

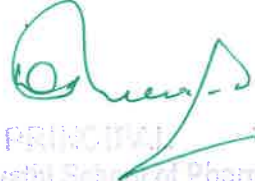
- a) Photocopies of 10th and 12th class mark sheets
- b) Photocopies of other educational certificates (graduation, post-graduation certification etc.)
- c) Photocopy of PAN card
- d) Photocopies of relieving/resignation letters
- e) Two passport size photographs

EMOLUMENTS

33. Your total remuneration package per annum will be **472,324/- (Rupees Four Lakh Seventy Two Thousand Three Hundred Twenty Four Only)** include your cash salary, performance pay at target and statutory contributions. For details of your new compensation refer Annexure 1. Salary will be paid monthly in arrears at the end of each calendar month.

34. Novo Nordisk, being an environmentally friendly company, encourages employees to use public transport for daily commute to work. A monthly 'Transport Allowance', subject to taxes, is paid only to employees using public or their own transport (currently Rs.2500) and subject to change by management if necessary). Employees who avail Company provided transport will not receive the monthly 'Transport Allowance'. Instead, there will be a deduction for availing Company provided transport as per Policy.




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ACCEPTANCE OF EMPLOYMENT OFFER

35. If the above offer is acceptable, kindly scan and send the Appointment Letter duly signed by you, within 10 days from the date of issue, confirming that you accept the employment hereby offered, failing which the employment contract stands cancelled.

Yours faithfully

for Novo Nordisk Service Centre (India) Pvt. Ltd.

DocuSigned by
Sudha Viswanathan
1CF4FBF146FA417
Sudha Viswanathan
HR Director

I declare and confirm that I have fulfilled and not in breach of contractual obligations of my previous employment and I have been rightfully relieved of my duties and responsibilities. I have read and understood the above terms and conditions. I hereby accept the appointment on the said terms and conditions. I will be reporting for my work in Novo Nordisk Service Centre (India) Private Ltd on 8 August 2022.

Signature: D. Jayaraj Shree

Date: 08-AUG-2022

[Signature]
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ANNEXURE 1

Name : Jaya Shree
Designation : Drug Safety Associate-I

Annexure I	
Salary Components	Amount (Per Annum)
Basic	192,019
HRA	96,010
Exgratia Bonus	37,000
Leave Travel Allowance	15,000
Special Allowance	60,011
Co's contribution to PF @ 12% of basic	23,043
Gratuity	9,237
Total per annum (B)	322,260
Variable Pay	
Short Term Incentive (STI) at 100% achievement	40,004
TOTAL COST TO COMPANY (A+B+C)	472,324

¹Leave Travel Allowance will be paid monthly post deduction of applicable tax. Tax will be exempted on submission of relevant proofs.

²Short Term Incentive (STI) will be based on guidelines of the Company and will depend on performance for the period January to December and management discretion. For employees joining during the year, Short Term Incentive (STI) will be paid subject to serving a minimum of three months during the plan period.

³Employees not using company transportation will be eligible for transport allowance of INR 30,000 per annum and paid monthly along with payroll and will be taxable as per the Tax regulations.



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NLGIC Support Services
Private Limited

Old No.33, New No.71, Mahatma Gandhi Road,
Nungambakkam, Chennai - 600 034.

Tel No : 044 - 4039 1950 | Fax No : 044 - 4039 1960

E-mail : nsspl.hr@nlcgulf.com | web : www.nlcgulf.com/india

CIN : U7499TN2016PTC112945

January 2, 2022

Mrs. Sreeram Venkata Akhila

D.No- 25-10-443, Chaitanyapuri Near nandini appartment
Vedayapalem, Nellore, Andhrakesari Nagar, Nellore,
Andhra Pradesh – 524004.

OFFER OF EMPLOYMENT

Dear Sreeram Venkata Akhila,

This is with reference to your application for employment and subsequent discussions we had with you. We, have pleasure in offering you employment, as per the terms and conditions as given below.

Designation	: Executive Operations
Department	: Operations
Grade	: A2
Location	: Chennai

Note: Your place of posting is subject to change based on the business requirement.

Kindly note the following

I-Your Compensation details are as mentioned in **Annexure A**.

II-Details of documents to be submitted on joining and brief of background verification are attached in **Annexure B**.

III-Your appointment will be for a period of six months' probation. The confirmation thereafter will be at the discretion of the Management. You may also be transferred to any location / department / grade / designation as deemed fit by the Management at any time.

IV- You shall perform the duties assigned to you from time to time diligently and earnestly and shall not undertake any other employment or occupation or agency work during the employment period.

V-Your employment is subject to a probationary period as stated above. Your work performance and suitability for the position and organizational fitment will be reviewed over this time. During this period, should your work performance and suitability for the position be deemed to be unsatisfactory, then it is understood and acknowledged that the Management may terminate your engagement as Probationer. Moreover, the Management can terminate your appointment as a Probationer at any time during the probationary period or during the extended period of probation without Notice or payment in lieu of Notice and without assigning any reason.



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(Accepted: Signature & Date)

(A.P)



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VI- If, you wish to resign from service early, you may do so by giving 60 days' notice of resignation in writing, clearing of all dues and completion of handing and taking over process. This is a binding obligation resting on you under the company's service conditions, breach of which will compel the Management not to relieve you from service, besides initiating against you such other actions, including legal, as deemed fit and necessary.

VII-You should join duties at the latest by 4th Jan 2022. In case you do not communicate your acceptance of the offer within four days of receipt of the offer or/and do not join duties on or before the date mentioned above, the offer contained in this letter shall stand automatically cancelled, unless specifically extended by the company, in writing.

VIII- Kindly sign on all sheets of the offer letter as your acceptance of offer and the terms of employment as mentioned.

IX-This is an offer of employment and upon your joining duties you will be issued a formal appointment letter having details of service conditions and bifurcation of compensation into various allowances.

X- Your appointment is subject to positive credential verification and medical fitness certificate. If any of the professional / personal credentials submitted by you during the time of employment is proved to be false during the period of employment, the Company reserves the right to terminate your services without any notice or salary in lieu of.

Feel free to mail HR at nsspl.hr@nlgulf.com for your queries and clarifications.

Wish you all the best and looking forward to have a mutually beneficial association,

Yours sincerely,

For NLGIC Support Services (Pvt.) Ltd.,


Kothandaraman H
Country Manager



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TIRUPATI (A.P)



(Accepted: Signature & Date)



NLGIC Support Services
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Variable Component	
Components	INR (Per Annum)
Group Medical Insurance	Family Floater 5,00,000 /-PA (Self, Spouse & Max of 2 children)

Notes:

- I- Employee's contribution towards applicable statutory schemes and contribution to non-statutory welfare / employee benefit schemes (if any), will be deducted from the monthly salary of employee as applicable. Employer's contribution toward all applicable statutory scheme will be contributed by the company.
- II- Gratuity will be paid as per Payment of Gratuity Act, 1972.
- III- Income Tax declaration needs to be intimated to Finance Department immediately on joining based on which your income tax will be computed and deducted at source from monthly salary as applicable.
- IV- Salary will be paid subject to deduction of income tax, professional tax and other deduction as governed by the relevant statutes / company policy.
- V- If the company decides to make any change in compensation structure / welfare scheme / benefit scheme in future as applicable to your grade / designation, the same will be binding on you.
- VI- Detailed compensation structure with bifurcation of compensation components will be provided to you vide separate appointment letter on your joining.

For NLGIC Support Services (Pvt.) Ltd.,


Kothandaraman H
Country Manager




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(Accepted: Signature & Date)



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ANNEXURE A

COMPENSATION SHEET

Name : Sreeram Venkata Akhila
Designation : Executive Operations
Department : Operations
Period of probation : 6 Months
Location : Chennai
Grade : A2
Country : India

Components	INR (Per Annum)
Basic Salary	
HRA	₹ 90,000.00
Conveyance Allowance	₹ 45,000.00
Medical Reimbursement	₹ 19,200.00
Statutory Bonus	₹ 15,000.00
Flexible benefits	₹ 7,000.00
Annual Gross Salary (CTC)	₹ 99,800.00
	₹ 2,76,000.00/-

Variable Component	
Components	INR (Per Annum)
Annual Performance Bonus	Depending on Company performance and employee's performance and other eligibility criteria as per company policy

Statutory Component (If applicable as per relevant statutes)		
Components	INR (Per Month)	Key information
Gratuity	4.81% of Basic	Please refer Notes for the computation & payment related information
Employer's Contribution towards PF	₹ 1,800	



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(Accepted: Signature & Date)



NLGIC Support Services
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ANNEXURE B

A-Background Verification

As per our Company policy and part of selection/joining formalities, all selected candidates will undergo a thorough background verification of personal and professional credentials. The same will be done internally or through an external agency.

Upon your joining, you need to submit all the credentials and the same will be verified. Furthermore, you need to undergo medical fitness test by a company prescribed physician prior to joining and at any time as per company's requirement.

Your appointment will be subject to satisfactory / positive report on background verification and medical fitness. If medical fitness / background verification is negative, company reserve right to terminate your services on this ground.

All photocopies submitted to be duly attested by Gazetted officer with office seal.

B-Documents to be submitted on joining

I-Proof of photo identity, residential address & educational qualifications

- **Photo Identity Proof:** PAN Card or Voters ID Card or Aadhar Card or Driving License or Bank Passbook with photograph
- **Proof of Date of Birth:** School Leaving Certificate or Birth Certificate or Passport or Aadhar Card or PAN Card or Driving license
- **Proof of residence address:** Passport or Electricity Bill [current] or Bank Statement or Passbook with reference of current residential address or Address endorsed by State / Central Gazetted Officers with official stamp
- **Proof of educational qualifications:** Final year mark sheet and Course certificate of Xth, XIth and certification or diploma courses (if any) and final year mark sheet and Degree Certificate of Graduation, Post-Graduation and higher qualification (if any)


II-Proof of previous work experience [Only for candidates with work experience]

- Experience Proof or Relieving letter or Offer / Appointment letter and last two pay slips
Resignation acceptance letter / mail and offer letter or latest increment / promotion / confirmation letter

III-Other documents

- Copy of the offer letter duly signed.
- Copy of PAN Card.
- Form 16 or TDS Certificate.2
- Copy of Passport (First and Last Page)
- Medical certificate from a registered medical practitioner.
- Five passport size photographs.

For NLGIC Support Services (Pvt.) Ltd.,


Kothandaraman H
Country Manager





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TIRUPATI (A.P)

(Accepted: Signature & Date)

INTAS PHARMACEUTICALS LTD

Corporate House : Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad - 380054. Gujarat. INDIA.
Ph.No. : 079-39837000, Website : www.intaspharma.com, CIN - U24231GJ1985PLC007866

IPL/OFFER/20116117/2022

July 16, 2022

Mr. KHATRI DILEEP

NELLORE

NELLORE

NELLORE

NELLORE-524001

ANDHRA PRADESH

Dear Mr. KHATRI DILEEP,

With reference to your personal interaction with us, we hereby offer you the position of **BUSINESS EXECUTIVE** based at **TIRUPATHI** in our **ALERON** Division.

This offer letter will be subject to successful completion of training program scheduled.

Only after successful completion of the training program, your appointment will be confirmed with us. Hence clearing the training is mandatory. On completion of training program, you shall be receiving details of your remuneration and other joining formalities.

On receipt of this offer, you are requested to provide us the copy of your resignation letter/email sent to your existing organization. Your attendance during the training program shall be taken from the date subsequent to the said resignation date.

You may please get in touch with **S. NAGENDRA BABU -RBM-VIJAYAWADA** on (MOB.-8019143252) who will guide you further regarding your joining in Field after completion of training.

Kindly revert with confirmation & as a token of your acceptance of this offer.

Your faithfully,

for INTAS PHARMACEUTICALS LTD.

Sukant Thawait

SUKANT THAWAIT

Associate Vice President - HRD (Field)

PS:

1. Joining is allowed only till 24th of the month. For those willing to join after 25th and the joining reports received after 25th shall be taken as joining in the subsequent month.
2. You are required to submit the following documents at the time of joining the organization.
 1. One set of photocopies of the following certificates:
 - A) School leaving certificate indicating date of birth.
 - B) Qualifying examination - degree certificate/mark sheets ((SSC, HSC, Graduation, Post - Graduation, etc).
 - C) Previous work experience certificates (if applicable).
 - D) Any other relevant documents supporting your skills & achievements.
 - E) PAN Card copy with your signature.
 - F) Address proof (Driving license/Election card/Aadhaar card/Passport /Electricity or Landline Telephone bill).
 2. If employed, relieving letter/ acceptance of resignation from the current employer.
 3. If employed, last 3 months salary slips & latest increment letter from the current employer.
 4. 2 passport size latest color Photographs.

If you fail to submit the above required documents, we shall not be able to issue the appointment letter.



[Signature]

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



Corporate Office: Sy.No.80-84, Melange Towers, 4th Floor, 'C' Wing, Lane beside RatnaDeep Super Market, Patrikanagar, Madhapur, HYD-81.

Pay Slip: October-2019

Payable days: 31

Loss of pay days: 0

Employee Name KHATRI DILEEP
Employee Code 207803
Designation TRAINEE TERRITORY SALES EXECUTIVE
Business Unit HHC - GENX
Cost Center FIELD
Date of Join 13-08-2019

Bank Name AXIS
Bank A/C No. 919010056797930
PF No. APKKP00519080000024132
UAN No. 101492154485
ESI No. 5215852025
PAN No. CPQPD2582D

EARNINGS (Rs.)

DEDUCTIONS (Rs.)

Component	Actual Amount	Paid Amount	Component	Paid Amount
Basic	3900.00	3900.00	Professional Tax	0.00
Conveyance Allowance	975.00	975.00	P.F	468.00
Education Allowance	200.00	200.00	ESI	68.00
House Rent Allowance	1950.00	1950.00	TDS	0.00
Kit Allowance	975.00	975.00		
Medical Allowance	975.00	975.00		
Special Allowance	155.00	155.00		
Travel Allowance	0.00	0.00		
Sub Total	9130.0	9130.00	Sub Total	536.00
Others			Others	
COURFAX	0.00	100.00		
DA	0.00	6310.00		
FARE	0.00	4749.00		
POSTTELG	0.00	300.00		
TEL	0.00	300.00		
Sub Total	0.00	11759.00	Sub Total	0.00
Gross Pay	9130.0	20889.00	Gross Deductions	536.00
			Net Pay	20353.00

***This is system generated payslip hence signature is not required



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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

90/19 18-12-22

parexel.

Parexel International India Safety Services Private Limited
(A Parexel Company- previously known as Lipient Software India Private Limited)
3rd Floor, 5B, RMZ Ecoworld Infrastructure Pvt.Ltd SEZ, Devarabeesanahalli Village, Marathahalli Sarjapur Road,
BENGALURU 560 103, Karnataka, INDIA
Tel: +91 80 8772 3000
www.Parexel.com

21-Oct-22

PXL-BAN/ISS-CCS-FY22-4103

Ayyagari Sriharsha
C-45, Vaikuntapuram, Tirupati,
517502, Chittoor District, AP.
ayagarisri@gmail.com

Subject: Offer cum Appointment Letter (the "Appointment Letter")

Dear Ayyagari Sriharsha,

We are pleased to offer you the position of Regulatory Affairs Associate. Your date of joining and commencement of employment is 07-Nov-2022 and your place of work will be **Bangalore**.

Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure B. This appointment is subject to the Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached as Annexure A and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, by countersigning a copy of this letter below.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

For 1785 - Parexel International India Safety Services Private Limited

Ranjit Dadigela

Ranjit Dadigela
Senior Director, Talent Acquisition

Enclosures:

- Annexure A - Terms and Conditions of Employment
- Annexure B - Compensation & Benefits
- Annexure C - Employee Confidentiality, Invention & Non-Solicitation Agreement
- Annexure D - List of essential documents

CC: Payroll / Personnel File

I hereby acknowledge the above and confirm:

Ayyagari Sriharsha

Date:



Annexure A

[Signature]
PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)


agshealth



Manneti Bhaskar

Employee code: **R22732**

Blood Group: **A+ve**

Health Pvt Ltd, EECO GREENS 4th & 5th F

Srichakra Eden Greens Plot No 9 T S No 11/2B/2A

Upadhyaya Nagar, Off Karakambadi Road,

Tirupati 517507, Andra Pradesh

www.agshealth.com



APP/LETT/Jun/21981

June 16, 2021

Manneti Srinivasulu Bhaskar
Tirupati

Dear Manneti,

SUB: EMPLOYMENT LETTER

We are pleased to provide you an Employment Letter as **Trainee Medical Coder** with AGS Health Private Limited ('the Company') with appropriate responsibilities for such role. The commencement date of your employment shall be **June 16, 2021**.

This letter will set forth the economic and key employment terms and conditions of your employment which are binding on both the Company and you, and by signing a copy of this letter, you accept our offer based on the valid consideration of a professional opportunity of employment with appropriate remuneration in our Company.

1. Probation Period

You will be on Probation from the date of commencement of your employment for a period of six (6) months. Your probation period will continue to be so unless and until you are expressly confirmed in the regular service of the Company but in any event shall not be for a period exceeding one year.

Notwithstanding anything stated herein, during the probation period, if your services are found unsatisfactory at any time during the period of your probation, your appointment will be terminated/cancelled without notice or compensation in lieu of notice. This Letter is contingent upon satisfactory completion of a pre-employment background verification process.

In the event of your resigning from the services of the Company during probation period, you will be required to give one month notice or an amount equivalent to one month's gross salary in lieu thereof. However, it would be at the discretion of the Company to waive the notice period on a case to case basis.

2. Compensation & benefits

Your compensation & benefits will be as mutually agreed and specified in the offer letter provided to you. During your employment period your compensation & benefits are subject to change based on your performance and also based on the Company's performance. You will also be eligible to participate in other benefit plans that are made available by the Company from time to time, as applicable to your Grade. The Company reserves the right to terminate, change or modify any or all aspects of any compensation & benefits programs at any time.

As mutually agreed between us, any incentive or variable pay that may be applicable to you, will be paid based on achievement of certain key result areas on such parameters as may be fixed by your reporting authority with your concurrence. Such payment being purely linked to performance will vary according to performance. Statutory Bonus as applicable will be paid to you at the appropriate rates either on a monthly basis or annual basis at the discretion of the Company. Your monthly compensation has been fixed for a 48 hour working week.

Confidential

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521




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TIRUCHANOOR
TIRUPATI (A.P.)

Page 1 of 4

3. Leave Policy

You shall be governed by the Leave Policy of the Company as amended from time to time.

4. Medical Fitness

You will be requested to provide medical fitness certificate or undergo certain medical tests either on your joining date or during the course of your employment at the discretion of the management.

5. Other Key Employment Conditions:

- i. The Company shall be entitled to modify the terms of your employment subject to applicable statutory legislations and after taking your due consent for the same. You will, in addition to the terms and conditions of employment specifically stated herein, also be governed by the rules, regulations and such other practices, systems, procedure and policies framed, amended, modified or omitted by the Company from time to time. Such announcement will be communicated through mail or through the **Employee Handbook**. Any non-compliance will be subject to disciplinary action. The Employee Handbook, as amended from time to time, will always be available with Human Resources Department and in Company's Intranet which will govern the conditions of your employment. It is your responsibility to go through the Employee Handbook and update yourself periodically with the changes that are made.
- ii. You can be transferred to any location where the Company is carrying on its business, as per the business requirements of the Company.
- iii. During the course of your Employment with the Company, you may be asked to sign a commitment bond, for undergoing certifications/ specialized training program provided by the Company. As part of the consideration for providing such learning opportunity, you fully agree to abide by all the terms and conditions of such bond and you will not raise any objection or concerns at the time of signing such bonds.
- iv. You warrant that you do not own or possess any information or property belonging to any of your previous employers and that your performance of your duties as an employee of the Company will not breach any inventions, assignment, proprietary or confidential information, declarations and non-disclosure agreements with any of your former employers or any other party.
- v. You are not allowed to undertake any other activity in the nature of employment or business except with the prior written consent of the Company whether or not you receive financial compensation for such activities. You understand that the position with AGS Health calls for full time employment and you are expected to commit yourself exclusively to the business of the Company. You cannot take up any other work whether by yourself or in the name of any of your family members, on part time or otherwise, whether for profits or not, or as freelancer, or work on advisory capacity or be interested directly or indirectly in any other trade or business, during the course of your employment with the Company, without obtaining prior written consent of the Company.
- vi. Any inventions, improvements, reports, manuals or any other form of publication containing information relating to the services of the Company ("Intellectual Property Rights") you may produce or formulate during the course of your employment, shall always remain the property of the Company. You agree and understand that such Intellectual Property Rights in respect of any work created or performed will be deemed to have been assigned to the Company.

- vii. You must always maintain highest degree of secrecy of the strategy, names of fellow employees, business lines, Intellectual Property Rights, records, and any other information relating to our Company as may be deemed as "confidential information" from time to time.

If you are found to be violating any of these key employment conditions, you will be subjected to strict disciplinary action against you by the Company and you agree to abide by any decision that the Company may take in this regard including termination of your employment with the Company and / or claiming compensation for any damages suffered by the Company as a result of such violation. You agree that the Company can seek monetary damages as may be quantified by the Company for any such violation or breach of your employment, without having to show anything other than the fact of such breach or violation.

6. Termination of Employment

During the term of your employment, your services with the Company are liable to be terminated at any time, by giving two months notice except in case of a termination due to misconduct. The Employee shall be eligible for Salary and benefits only until the last date of actual employment with the Company. If the Employee is required to serve full notice period, he shall not be entitled to avail of (or adjust/set off) any accrued leave during / against such notice period.

7. Resignation by Employee

- i. You may terminate employment with the Company subject to you giving not less than two month's written notice to the designated officer of the Company.
- ii. The Employee shall either be required to continue working for AGS Health for the full applicable notice period or for such short period as may be required for transition or be relieved from the services immediately, solely at the discretion of the management.
- iii. If required by the management of the Company, you will also be required to train your replacement during such notice period.

8. Restrictions during and after employment

You will not during the term of your employment with the Company and for a period of 1 (one) year following the date of termination of your employment, do or permit any of the following without prior written consent of the Company:

- i. Solicit any client of the Company or its associates or clients of the Company's clients for the purpose of offering to that person services similar to or competing with those of the Company;
- ii. Cause or permit any person directly or indirectly under your control to do any of the acts or things specified above; and
- iii. Solicit any employees of the Company, which includes the persons employed by the Company after termination of your employment with the Company, for the purpose of offering to that person an employment of any interest in any other company, institution, organization or any business whether owned by you or not.



Actual or suspected breach of any of the above conditions shall entitle the Company to injunctive relief to enforce the restrictions given above.

In view of the nature of your duties with the Company, and the compensation and benefits granted by the Company to you, each of the Company and you consider the undertaking in this paragraph to be reasonable in all circumstances. However, if one or more undertakings in this paragraph are held invalid as unenforceable or invalid for any reason by a competent court, adjudicator or arbitrator, the undertakings shall apply with such modifications as to the period, territory or scope of their operations as may be necessary to make them enforceable and valid.

9. Indemnity

You will fully and effectively indemnify the Company against all losses, damages and expenses incurred due to any breach or alleged breach of the terms of this Employment Letter, or any fraud, misconduct or negligence on your part in the course of your employment with the Company.

10. Governing Law, Arbitration and Severability of Terms

This Employment will be subject to jurisdiction of courts in Chennai, Tamil Nadu, India, without regard to its choice of law provisions. Any dispute or claim that arises out of this Employment Letter shall be resolved by final and binding arbitration in accordance with Indian Arbitration and Conciliation Act, 1996, by an arbitrator to be appointed by the Company. In the event that any provision of this Employment Letter may be held invalid or unenforceable, such provision shall be ineffective without invalidating the remaining provisions of this Employment Letter.

If the terms of this Employment Letter are acceptable to you, please sign below.

We look forward to a long and mutually rewarding relationship.

Sincerely,



Name: Prasad P K

Title: General Counsel. VP – Legal and Corporate Affairs

ACCEPTANCE BY EMPLOYEE

I, **Manneti Srinivasulu Bhaskar** have read & understood and agree to the above terms and conditions governing my services and employment with AGS Health Pvt Ltd.; I hereby agree to be legally bound by the same.

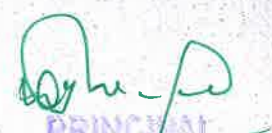
Signature of Employee:

Name: Manneti Srinivasulu Bhaskar

Place: Tirupati

Date: June 16, 2021

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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (AP)

72/19



TEMPORARY ID CARD HETERO



Name : *K. Sriram Kumar*
Emp. ID : *216300*
Design. : *TRA*
Unit : *Apurva RLD*
Valid Upto. : *[Signature]*

[Signature]
Head - HR

Hetero Corporate
72 A2, Industrial Estate, Sadash Nagar, Hyderabad-18
Tel : 91 40 2370 4823/24/25

[Stamp: TIRUCHANODE]

[Stamp: Sri Padma]

POCO

SHOT ON POCO M2 PRO



P. Sivaram Kumar

2-72, Ramalayam Street, Palakur (V), Banganapally (M), Kurnool (D), AP.
9440114561
Email Id sivacomputers@gmail.com

Dear P. Sivaram Kumar

With reference to your application and subsequent interview with us, we have pleasure in offering you an appointment on the following terms and conditions with effect from 19.04.2021

1. Designation & Place of work - You will be designated as " Trainee Research Associate" " FR&D" and assigned to work on Project with our client **Hetero Labs Limited** Apuroopa, R&D.
2. Basic Salary - You will be paid a basic salary of Rs 6500 /- per month.
3. House Rent Allowance - You will be paid HRA of Rs. 2600 /- per month.
4. Conveyance Reimbursement – You will be reimbursed an amount of Rs. 2600 /- per month.
5. Other Allowance - You will be entitled to an amount of Rs. 1300 /- per month other Allowance.
6. You are eligible for Provident Fund & ESIC in accordance with the existing statutes and the rules and regulations of the Company.
7. The rules and regulations of the client organization will govern you and you shall abide by it.
8. The firm reserves the right to terminate your services on giving you a notice of Three month or payment in lieu thereof. Similarly, you shall be at liberty to resign from services after giving three-months notice or salary in lieu thereof.




PRINCIPAL

CRUX MANAGEMENT SERVICES (P) LTD.

2-410 Style Building, 4 Floor
 Tycos, Kondanbagh
 Hyderabad - 500 016
 Phone: 040 - 234010339
 email: mailadmin@cruxmanagement.com
 email: crux_backend@gmail.com



27-Aug-21

Mr..Raja Sekhar B

LETTER OF OFFER

Dear Raja Sekhar,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as " Junior Regulatory Affairs Specialist". The Fixed Term Assignment will be for a period of 6 months, commencing from 01-Sep-21 . The assignment is to be carried out by you for our client, Covance India Pharmaceutical Services Pvt. Ltd., the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 01-Sep-21. During the term of employment your CTC will be Rs 29602.00 (Twenty Nine Thousand Six Hundred and Two Only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period)
9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written

notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.

10. During the period of such deputation to client through this fixed term employment with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

S No	Particulars	Monthly Amount (in ₹)
1	Basic	12,500.00
2	HRA	5,000.00
3	Conveyance	1,600.00
4	Bonus	1,041.00
5	Allowance	6,460.00
	Gross Pay	26,601.00
6	Company PF	1,800.00
7	Gratuity	601.00
8	Health & Life Insurance	600.00
	CTC	29,602.00

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes sincerely
For Wissen Infotech Pvt Ltd

Bhanumathi
Bhanumathi Santhosh
Manager - HR

The above terms of employment are agreeable to me.

Full Name:

Signature:

Date:



Parexel International (India) Private
Limited
11th Floor, Building No. 20,
Sundew Properties Ltd SEZ,
MindSPACE
Madhapur, Hyderabad, India – 500 081
t +91 40 4437 9999
f +91 4004 8405 / 06
www.Parexel.com

PXL-HYD-MSS-FY21-2009

November 08, 2021

Yerramsetty Gayathri
17-3-244, poolastreet Tirupathi -517501.

Dear Gayathri,

We are pleased to offer you the position of **Drug Safety Associate I, Parexel International (India) Private Limited, Hyderabad, Building 20** under the following terms and conditions.

1. DESIGNATION, GRADE AND PLACEMENT

- 1.1 You are designated as **Drug Safety Associate I**, in "**Group 5 Tier 5(G5T5)**". Your designation is merely indicative of the responsibilities, which you are required to carry out.
- 1.2 However, it is expressly understood that your services are transferable to any of our offices/ group companies in India or abroad, at the sole discretion of the management of the Company. You can also be deputed/ seconded to any of our offices / group companies. Your office location will be the new office that the company has already identified.
- 1.3 Upon joining you shall be signing the 'Employee Confidentiality, Invention & Non-Solicitation Agreement' with us in this regard and you shall comply with the provisions of these documents during and after the course of your employment, as the case may be.

2. DATE OF JOINING

- 2.1 Your date of joining would be _____. This offer is valid only up to that date. You are requested to confirm your acceptance on or before **13th November 2021**.



sai teja <saiteja7125@gmail.com>

Offer - Navitas Life Sciences - Bangalore

Santhanalakshmi S <santhanalakshmi.s@navitaslifesciences.com>

Thu, 16 Jan 2020 at 3:12 PM

To: saiteja7125@gmail.com <saiteja7125@gmail.com>

Cc: Adithya Kodenkiri <adithya.kodenkiri@navitaslifesciences.com>, Raksha Puranik <raksha.puranik@navitaslifesciences.com>

Dear Sai Teja,

Congratulations!

Based on our interaction with you, we would be offering the below CTC.

Name	Sai Teja T
Designation	Trainee - Drug Safety Associate

Components	Salary Offered	
	Monthly	Annual
Basic Salary	15,000	1,80,000
Flexible Benefit Plan	3,429	41,148
Bonus/Exgratia	1,800	21,600
Food Allowance	1,000	12,000
Sub-total	21,229	2,54,748

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TIRUCHANOOR
TIRUPATI (A.P)



PF (Employer's Contribution)	1,800	21,600
Gratuity	722	8,658
Total	23,751	2,85,006

This offer for employment is subject to you being medically fit and successful completion of Back ground verification process.

- This Offer letter is being issued on the basis of the information and particulars furnished by you in your application (including Curriculum Vitae), during the process of recruitment and subsequent discussions. If it transpires that you have made a false statement or produced false document, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- Send us your tentative Date of joining. You shall agree to keep us informed in case of change in your date of joining on account of any unforeseen events. However, the decision of change in date of joining or acceptance/rejection of such requests will be sole privilege of the company.
- Your compensation details are **confidential** and you may discuss it **only** with the undersigned in case of any clarification.

To initiate further process, please send us the confirmation of the acceptance by **17th Jan 2020** of receipt of this email.

Regards,

NLS-logo



Santhanalakshmi S

Sr.Executive – Talent Acquisition

T: +91 80435 15714 M: +91 76250 60310

E: santhanalakshmi.s@navitaslifesciences.com

W: www.navitaslifesciences.com

A: Ecron Acunova Limited,

Mobius Towers, SJR i-Park, EPIP, Whitefield, Bangalore - 560 066, India.

Ecron Acunova is going to market as Navitas Life Sciences



[Signature]
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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

Confidential

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TIRUCHANOUR
TIRUPATI (A.P)



296/19

meiji
Meiji Group



BANGALORE | HONG KONG | LONDON | SINGAPORE | SYDNEY

Ref: ML/2020

January 31, 2020

Mr. Arava Praveen Kumar
S/o Arava Sanjeevi Babu
H.No. 14-62 A
L B Nagar, Tirupati
Chittoor, Andhra Pradesh - 517502
Mobile No: 8688576084

Dear Praveen Kumar,

SUB: OFFER OF APPOINTMENT

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **"OFFICER – RESEARCH & DEVELOPMENT** in the Grade of Officer - I" in our Organization subject to your being found medically fit. You will be paid a Gross Salary as per annexure enclosed.

You are requested to join our services immediately. Please come to the following address for medical checkup one day before joining the duty along with three passport size photographs.

Medreich House
No. 12/8,
Saraswathi Ammal Street,
Maruthi Seva Nagar,
Bangalore – 560 033

Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer.

Thanking you


RENNY SAMUEL
ASSOCIATE VICE PRESIDENT – HR




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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



Medreich Limited

Regd. Off.: Medreich House, No. 12/8, Saraswathi Ammal Street, Maruthi Sevanagar, Bangalore - 560 033, INDIA.
Phone: ++91 80 4048 7100 Fax: ++91 80 2547 4741

R&D: Plot No. 36, Bommasandra Industrial Estate, Anekal Taluk, Bommasandra, Bangalore - 560 099
Phone: ++91 80 4165 8083 / 4165 8084

CIN : U24232KA1973PLC002383 E-mail: info@medreich.com, Website: www.medreich.com





meiji
Meiji Group

BANGALORE | HONG KONG | LONDON | SINGAPORE | SYDNEY

ANNEXURE - I

CONFIDENTIAL

Name : Mr. Arava Praveen Kumar
Designation : Officer - Research & Development
Grade : Officer - I

	Monthly(₹)	Annual(₹)
Basic	12000	
HRA	5560	
Total A	17560	210720
Bonus		12000
Total B		222720
Company Contribution to PF		17280
Cost To Company		240000

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANLOOR
TIRUPATI (A.P)



Medreich Limited

Regd. Off.: Medreich House, No. 12/8, Saraswati Ammal Street, Maruthi Sevanagar, Bangalore - 560 033, INDIA.
Phone: ++91 80 4048 7100 Fax: ++91 80 2547 4741

R&D: Plot No. 36, Bommasandra Industrial Estate, Anekal Taluk, Bommasandra, Bangalore - 560 099
Phone: ++91 80 4165 8083 / 4165 8084

CIN : U24232KA1973PLC002383 E-mail: info@medreich.com, Website: www.medreich.com





CAPLIN POINT[®]
Laboratories

Caplin Point Laboratories Limited
CORPORATE OFFICE: Ashwini Towers, 3rd Floor
No.3, Developed Plot Industrial Estate, Perungudi, Chennai - 600096
Phone : +91 44 24968000 / +91 80127 7288
E-mail : info@caplinpoint.net / Website : www.caplinpoint.net
CIN : L24231TN19904CO1905

01st October 2019

Mr Nagavolu Veeraghavulu
H-no 1-34, Mummayyadalem village,
Kundam Post, Ozili (MD), SPSR Nellore - 524131

SUB: OFFER LETTER

With reference to your application and subsequent interview you had with us, we are pleased to offer you an appointment in Caplin Point. The terms and conditions of your appointment are as detailed in this letter.

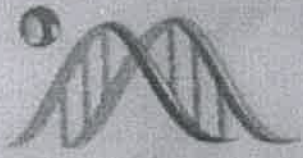
1. Your designation will be "Trainee - AR&D" and will be reporting to its authorized person.
2. You will be required to join on or before 07th October 2019 and your primary place of posting will be at CP-7, Gummidipoondi however you will be required to visit all the plants of the company and its contractors and vendors.
3. Your annual compensation in terms of Cost to Company (CTC) inclusive of employer's contribution towards Provident Fund as and when applicable will be Indian Rupees Two Lakhs Twenty Thousand Six Hundred Sixty Five Only Per Annum (INR 220665) subject to deduction of applicable taxes. The breakup of the CTC is as per annexure.
4. Based on your performance, you will be eligible for pro - rata increment in the upcoming appraisal period if your date of joining is before the end of the calendar year, otherwise you will be eligible in the next appraisal period from the date of joining
5. You will be entitled to other benefits such as leave on the terms stipulated in the Personnel Policy Manual of the Company.



h

Branch Office :
Unit I : "NABEWAT", No. 3, Lalithamban Street, T.Nagar, Chennai - 600 017 Tamil Nadu, India. Ph: +91 44 28156653.
Unit II : No. 195/3, Subhagany Village, Marudupet Commune, Palacerry - 605 102. Ph: 95242 32881 / 95242 32006.
Unit III : No. 19, Chinnaipalpur Village, Sripadmalpet (Post), Gummidipoondi Taluk, Tiruvallur District - 601 201 Ph: 9445391317.
Unit IV : Plot No. 44, 3th Avenue, Domestic Tariff Area, Mahindra World City, Chengalpattu Taluk, Karapatturam District - 603 104.
Unit V : Survey No. 895 & 897, Garuvampalayam, Sripadmalpet (Post), Gummidipoondi Taluk, Tiruvallur District - 601 201. Ph: 9788459335 / 69331.
Unit VI : Ashwini Towers, 2nd Floor, No. 3, Developed Plot Industrial Estate, Perungudi, Chennai - 600 096. Ph: +91 44 24968000.

Sri Padma Nathi
PRINCIPAL
Sri Padma Nathi School of Pharmacy
TIRUCHANOOR
TIRUPATHI (A.P.)



Biophore



Jangam Nithyananda Swamy

Dept. : Quality Assurance

Emp. ID : 20339

B. Group : O+ve

Issuing Authority

Biophore India Pharmaceuticals Pvt. Ltd.

Plot No. 231 Phase - II IDA Pachamulam



Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

22/1/17



SRIVAR PHARMA PRIVATE LIMITED

(CIN: UZ4100TG2009PTC064986; GSTIN: 37AACCE2347K1ZK)

Date: 27.12.2019

Ref.: SVPL/HR/Offer/2019

To,

Mr. A.V. HARSHAVARDHAN

S/O A.V.RAM,

D. No.: 20-5-100,

Sanjay Gandhi Colony, Korlagunta,

Tirupati, A.P.,

Dear Mr. Harsha,

OFFER LETTER

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **TRAINEE - QUALITY ASSURANCE DEPARTMENT** with the **GROSS SALARY of 1.20 Lakhs per annum** at our **M/S SRIVAR PHARMA PRIVATE LIMITED, Gajulamandam (V), Renigunta (M), Chittoor (D) - 517520**. The terms and conditions as mutually agreed at the time of interview will be stated in Appointment Letter.

You are advised to join on or before **2nd JANUARY 2020**. You are advised to report at our Factory by **09:30AM**, to complete your joining formalities.

While joining, you are advised to submit the following for our verification and records:

- ❖ Copies of certificates (including marksheets) along with originals, for proof of age, educational qualifications, conduct, etc.,
- ❖ Passport size photographs - 08 Nos, stamp size photographs - 02 Nos
- ❖ Blood grouping certificate and medical fitness certificate - Original
- ❖ Copy of PAN card
- ❖ Copy of Aadhaar Card
- ❖ Savings Bank Account details along with IFSC Code
- ❖ Confirm your acceptance within 2 days for the below mentioned communication mail IDs

The regular appointment letter will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail to ammi.adapa@srivarpharma.com & srk@srivarpharma.com

Yours Faithfully,

For M/S SRIVAR PHARMA PRIVATE LIMITED,

Mr. AMMI REDDY ADAPA
VICE PRESIDENT



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TIRUCHANUR
TIRUPATI (A.P.)

agshealth



Meenjuru Lenin

Employee code: R16110

Blood Group: B+ve

S Health Pvt Ltd, EECO GREENS 4th & 5th Floor
Srichakra Eden Greens"Plot No. 9, T S No 11/2B/2A
Upadhyaya Nagar, Off Karakambadi Road,
Tirupati 517507 , Andra Pradesh Ph: 0877 3298001

www.agshealth.com

102/119



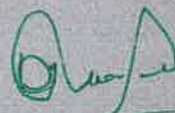
agshealth



Tirunagari Yogitha

Employee code: R16120

Blood Group: O+ve


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Sri Padmavathi School of Health Sciences
TIRUCHANUR
TIRUPATI (A.P.)

AGS Health Pvt Ltd, EECO GREENS, 4th & 5th Floors
Srichakra Eden Greens" Plot No. 9, T.S.No.11/2B/2A,
Upadhyaya Nagar, Off Karakambadi Road,
Tirupati 517507 , Andra Pradesh Ph: 0877 3298001

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Voosannagari Sridevi

Employee code: R15864

Blood Group: O+ve

AGS Health Pvt Ltd, EECO GREENS, 4th & 5th Floor
Srichakra Eden Greens" Plot No. 9, T.S.No. 11/2B/2A,
Upadhyaya Nagar, Off Karakambadi Road,
Tirupati 517507, Andhra Pradesh Ph: 0877 3298001

www.agshealth.com

10/1/17



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Sathuluru Meena

Employee code: R21183

Blood Group: O+ve

AGS Health Pvt Ltd, EECO GREENS, 4th & 5th Floor
"Srichakra Eden Greens" Plot No. 9, T.S.No. 11/2B/2A,
Upadhyaya Nagar, Off Karakambadi Road,
Tirupati 517507, Andhra Pradesh

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Bengaluru - 560017. Tel: +91 80 4155 7333



M Satheesh

Emp. No.55006

www.omegahms.com

Dr. Padmavathi S
TIRUCHAI
TIRUPATI



June 16, 2020

Revathi Sriram

Employment Offer Letter

Dear Revathi,

We are very pleased to offer you the position of **Research Associate, Business Operations Services** at Forte Research Systems India Pvt Ltd with an employment start date of June 22, 2020. The purpose of this letter is to clarify the provisions of the offer of employment.

As a **Research Associate, Business Operations Services** your responsibilities will include, but are not limited to, becoming an expert in our CTMS and EDC applications. Your ability to quickly master the complexities of our expansive clinical research management system will be essential as you bring resolution to diverse and exciting application support scenarios.

You will be required to work collaboratively with the team in India and US, as well as independently when necessary.

Primary Responsibilities

- Understand and interpret clinical trial study protocols in order to design and develop calendars for schedule of events
- Design and develop case report forms for clinical trial study protocols
- Develop a familiarity with Forte's Clinical Trial Management Software (CTMS) and Electronic Data Capture (EDC) software in order to utilize related functionalities in the design and development of calendars and case report forms
- Work closely with reporting manager to complete daily/ weekly calendars and/or case report forms design in order to meet with pre-determined quality criteria
- Participate in customer interactions over the e-mail to assimilate customer requirements and address those adequately in the design and development of calendars and case report forms
- Understand and utilize internal case management software and other reporting software to ensure that daily/weekly work assignments are appropriately tracked
- Develop and update work flow documents that reflect latest updates to the features and functionalities of the CTMS and EDC, that are related to design and development of calendars and case report forms
- Actively participate in team meetings and contribute meaningfully to discussions related to specific customer cases and/or protocols



Sri Padmavathi School of Pharmacy
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TIRUPATHI (A.P.)

Registered Office :
Forte Research Systems India Pvt. Ltd.
2, (Old No. 4), Prestige Emerald,
6th Floor, Madras Bank Road,
Lavelle Road, Bangalore - 560 001
Tel : (080) 6761 8400
www.forteresearch.com



Your total compensation package will consist of the following components:

- Starting annual base salary of Rs. 310,000 payable monthly in the amount of Rs. 25,833. After a period of one year, based on your performance, and the company meeting its growth projections, your salary will be reviewed.
- Covered by a family medical insurance (self, spouse & 2 kids) up to a maximum of Rs. 300,000, Personal Accident Insurance and a Term Insurance as per Company's policy.
- Participation in other employee benefit plans as they are established.

You may be eligible to receive the annual performance-based bonus plan that the company has in place. It is totally discretionary and based on company and your individual performance which includes meeting mutually agreed upon goals.

Terms and Conditions:

- Your compensation will be subject to income tax deductions as per the rules and guidelines prescribed under the prevailing tax laws in India.
- You will be on probation for a period of three months and will be confirmed as a regular employee upon successful completion of your probation. The period of probation can be extended for further period of three months or part thereof, in case your performance does not meet the prescribed standards. During the probation period the notice period will be fifteen days or salary in lieu thereof, on either side. **On the completion of your probation period, the notice period will be one month or salary in lieu thereof, on either side.**
- You are entitled to Twenty One (21) days of Annual Leave and Five (5) days of Sick Leave. You will have no objection to working extra hours in the morning and / or evening on any day of the week according to the requirements of the job.
- During the course of your employment with Forte Research Systems India Pvt Ltd, you will have access to confidential/propriety information about Forte Research and its clients and its business transactions. You shall not, during the course of your employment with and 2 years after you have ceased to be in employment of Forte Research disclose such confidential/propriety information to any third party or any unauthorised person. All notes or propriety information acquired by you during your course of employment shall all times remain the property of Forte Research. Upon




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TIRUPATI (A.P.)



termination of your employment, you shall return all notes and any copies thereof that you may have obtained during the course of your employment to Forte Research.

- You confirm that that you have no business interests that are similar to or in conflict to Forte Research. You also agree to disclose fully to Forte Research any such interests or circumstances which may arise during your employment with Forte Research.
- Your employment at Forte on a full-time basis and you agree not to undertake employment, whether full-time or part-time, as an employee of any other organization/entity engaged in any form of business activity without prior and written consent of Forte.

Please be advised that the validity of this offer letter is contingent upon the successful completion of your background verification.

If this offer of employment is acceptable to you, please sign a copy of this letter and return it to my attention within two business days.

On behalf of the entire staff at Forte Research we would be pleased to have you join our team.

Sincerely,

Forte Research Systems India Private Ltd.,

Vinay Kumar NV

Director, Human Resources and Administration

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TIRUCHANOOR
TIRUPATI (A.P.)



Accepted by:

Revathi Sriram



FORTE

Annexure

Details of Remuneration

	Monthly Salary	Annual Salary
Basic	₹ 9,613	₹ 1,15,360
HRA	₹ 4,807	₹ 57,680
LTA	₹ 3,000	₹ 36,000
Special Allowances	₹ 6,613	₹ 79,360
Total Gross Salary(A)	₹ 24,033	₹ 2,88,400
Deductions(B)		
Employee's Contribution PF	₹ 1,800	₹ 21,600
P Tax (as per the slab)	₹ 200	₹ 2,400
TDS	as per slab	
Net salary	A-B	
Employer's Contribution PF(C)	₹ 1,800	₹ 21,600
CTC(A+C)	₹ 25,833	₹ 3,10,000

Employee Benefits

Covered by a family medical insurance up to a maximum of Rs 300,000, Personal Accident Insurance and a Term Insurance as per Company's policy.



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**Sri Padmavathi School of Pharmacy
TIRUCHANDOR
TIRUPATI (A.P)**



FORTE



Revathi Sriram
Employee No. : **201**



Signature
PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANDOR
TIRUPATI (A.P.)

Forte Research Systems India Pvt. Ltd.

2, (Old No. 4), Prestige Emerald, 1st Floor
Madras Bank Road, Lavelle Road, Bangalore - 560001
Tel: (080) 6751 6400

108/12

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Bengaluru - 560017. Tel: +91 80 4155 7333



Sri Padmavathi School of
TIRUCHANUR
(A.P.)

Vasanthpuram Keerthana

Emp. No.50245



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Driving better outcomes through insights

[Handwritten signature]

NAVITAS LLP

Name

M-SHIVAM MIBBASAP.

Emp. No.

0057

Blood Group

O+ve

DOB

05/08/1988

DOJ




PRINCIPAL
Authorised Signatory




61/601

11/3/24

 Strides



 Syam Sundar Reddy

Bld.Grp.: B+ve ID No.: 112607





OPTUM™

Optum Global Solutions (India) Private Limited
5th, 6th & 7th Office Level, Building No. 14
Sundew Properties SEZ (Mindspace), APJSC Layout,
Survey No. 64 (part), Hitech City, Madhapur,
Hyderabad, Telangana - 500081

Optum Global Solutions (India) Private Limited

Payroll for the month of November 2020			
Employee Code	001520205	Department	HYDERABAD
Employee Name	RAVILLA BHAVANA	IND PAYER RISK ADJUSTMENT OPTU	Location
Date of Hire	13 Nov 2019	GN/CGN/028371/055852	Standard Days
Designation	Medical Coding Analyst	UAN	LWOP Days
Days Worked	30	ESI Number	TRANSFER
		Grade	Bank Account
			50100322793527

Earnings	Standard Rate (INR)	Current Month Amount (INR)	YTD Value (INR)	Deductions	YTD Value (INR)	Current Month Amount (INR)	YTD Value (INR)
Basic Salary	8000	8000	64000	Provident Fund	64000	1800	13500
House Rent Allowance	4000	4000	32000	Profession Tax	32000	300	1550
Special Allowance	8000	8000	64000	Employees State Insurance	64000	159	1124
Overtime		1085	7964		7964		
QVC Bonus		6435	16610		16610		

Gross Earnings 27521
Gross Deductions 25362 (Rupees Twenty Five Thousand Three Hundred And Sixty Two Only)

Net Pay
REDMINOTE 9 PRO MAX
AI QUAD CAMERA

Remarks

Principal
Sri Padmalathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

150 / 113

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Bengaluru - 560017. Tel: +91 80 4155 7333



Syed Nuzhath Banu

Signature
Principal

Sri Padmavathi School

11th & 12th
Bengaluru

harm

Emp. No.52397



www.omegahms.com

22 Oct 2019

Ms SYED NUZHATH BANU

#4-191, Nagar
Chittoor
Andhra Pradesh

Dear Ms SYED NUZHATH BANU,

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you a position of **TRAINEE CODER** Omega Healthcare Management Services Pvt Ltd. on the following terms and conditions

01. Your Annual Cost to the Company (CTC) will be Rs 221808.00 (Rupees Two Lakh Twenty One Thousand Eight Hundred And Eight only) as per the details attached.

02. You will be entitled to Leave, Gratuity, P.F., Medical Insurance & Personal Accident Insurance, etc. in accordance with the Law / Company Policy from time to time.

03. Your place of posting will be at Bengaluru and you will report for duty on 22 Oct 2019 at 9:00AM.

04. This letter of offer is subject to completing other joining formalities as specified in Annexure- 1 and on completion a detailed appointment letter will be given.


05. You are required to submit your PAN number to HR within one month of your joining.

Kindly sign the duplicate copy of this letter as a token of your acceptance to the above terms and conditions.

Thanking you,


Yours faithfully,

For Omega Healthcare Management Services Pvt. Limited.


Raja Govindan

Senior Manager - Talent Acquisition




22/10/19


Sri Padmavathi

TIRUCHANUR
TIRUCHANUR



Omega Healthcare Management Services Pvt. Ltd.

Registered Office: No. 33, Nallur Road, Mungur, Bengaluru - 560 017. Tel: +91 80 4195 7333

US Office: 2424 North Federal Highway, Suite #205, Boca Raton, FL 33431

Website: www.omegahc.com

General Email ID: hr@omegahc.com - Register HR ID: 085110 RA2003 ETC 032846



agshealth



Thoti Venu Madhavi

Employee code: R15862

Blood Group: O+ve

S Health Pvt Ltd, EECO GREENS, 4th & 5th Floor
Srichakra Eden Greens Plot No 9, T S No 11/2B/2A
Upadhyaya Nagar, Off Karakambadi Road,
Tirupati 517507, Andra Pradesh Ph. 0877 3298001

www.agshealth.com

OffLETMay-201900171-TP

May 24, 2019

Venumadhavi Thoti
Tirupati.**Offer Letter**

Dear Venumadhavi,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.144000**. In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **May 27, 2019**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Jothish Gopinathan
Associate Director - Talent Acquisition




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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

Annexure A:
CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	12,000	144,000
Base Salary + Retirals + incentive (See Note below)	12,000	144,000

Base Salary		
Basic Salary	6,500	78,000
Statutory Bonus	1,400	16,800
Sundry Allowance	2,800	33,600
Gross Salary	10,700	128,400

Retirals and Insurance		
Provident Fund (Employer)	780	9,360
Gratuity	313	3,752
Health Insurance	208	2,496
Retirals Total	1,300	15,600

Performance Incentive		
Monthly Performance incentive (See note Below)	0	0

* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.0 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online. Including incentive, you have the potential to earn from Rs.9,733 per month to Rs.9,733 per month.

Signature:
Date:

	Monthly ₹	Annual ₹
Base Take Home (pre-tax)		
Gross Salary	10,700	128,400
PF (Employee)	780	9,360
ESI (Employee)	187	2,247
Take Home (pre-tax)	9,733	116,793


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 TIRUPATI (A.P.)





Welcome to AGS Health!

The documents mentioned below are mandatory and need to be submitted on or before the joining day. Appointment letter will be issued only after verification of all documents.

Passport Size Photograph - 3 nos.

Documents Required	Please Tick
Government Identity /Address Proof (copy of any 3 of the following)	
Permanent driving license	
Voters ID card	
Bank pass book with attested photo	
Passport copy (first and last page)	
Ration card	
Aadhaar Card	
PAN card copy	
Education Proof (copy of all documents)	
10 th Std School SSLC Mark Sheet / Certificate	
12 th Std School HSC Mark Sheet / Certificate	
UG Degree certificate / Mark Sheets (if any)	
PG Degree certificate / Mark Sheets (if any)	
Diploma certificate (if any)	
Certificate courses completed (if any)	
Previous Employment Proof (copy of all documents)	
Latest 3 months pay slip	
Offer Letter from all the previous employer	
Relieving letter / Experience letter from all previous employer	
Bank statement of salary account matching pay slip	

Ok to work in the following location		Ok to work in the following shift	
ECCO Green Building, Karakambadi road		Morning (8.00 am till 5.00 pm)	
		Morning (9.00 am till 6.00 pm)	

Note – It is mandatory that you submit your pan card & passport copy at the time of joining. If you do not have a pan card or passport, please apply for the same and submit the acknowledgement slip to the HR team on the date of joining. For pan card assistance please follow <https://www.tin-nsdl.com/bank-center.php>

CTC:


Take home:

Date & Signature:

AGS HEALTH PVT LTD



Confidential


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TIRUCHANOOR
TIRUPATI (A.P.)

DOCUMENT OF UNDERSTANDING

Facility / Place of work:

- I will be required to work out of any office in Tirupati based on business requirements

Shift Hours / Process / Project:

- I will be required to work any 9 hour shift and be deployed in any project / process based on business requirements


Compensation / Salary:

- The take-home offered by AGS Health is pre-tax. Any professional / income tax that is applicable will be deducted from the take-home offered

I understand and agree to abide by all the requirements mentioned above as part of my employment with AGS Health

Signature:

Date:


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Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P.)



11/7/19



agshealth




Yerasi Sravani

Employee code: R15865

Blood Group: B+ve

AGS Health Pvt Ltd, EECO GREENS, 4th & 5th Floor
Srichakra Eden Greens"Plot No. 9, T.S.No.11/2B/2A,
Upadhyaya Nagar, Off Karakambadi Road,
Tirupati 517507, Andra Pradesh Ph: 0877 3298001

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Sri Padmavathi School of Pharmacy
TIRUCHANUR
TIRUPATI, AP

LOIMay-201901123

May 15, 2019

Dear **Sravani Yerasi**,

Thank you for your expression of interest in exploring a career in AGS Health Private Limited.

Based on the preliminary assessments and discussions, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee Process Associate** at AGS Health Private Limited, subject to successful completion of our training programme and clearing of all assessments.

This LOI only confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to undergo training for a period of **8 business days** as may be communicated to you and also required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions as may be applicable. During the training period, you are expected to comply with the training guidelines shared with you and your performance will be continuously monitored. We expect your complete dedication to our business training program and must successfully complete the same as per the training guidelines that will be shared with you on the first day of your training programme.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements as followed by the Company.


In the event of any misconduct during the course of your training or failure to complete the assessments as mentioned in the training guidelines, the company reserves the right to remove you from such training programme. You will not be eligible for any compensation during the training programme.

Please note that you will not be considered as an Employee during the training period and hence all statutory benefits like ESI, PF etc. will not apply during such training period.

Sincerely,



Jothish Gopinathan
Associate Director - Talent Acquisition


PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANUR
TIRUPATHI, INDIA**Acceptance of Invite:**

I accept the terms and conditions of this Letter of Intent and agree to be legally bound by the same.

Signature:

Date:

Joining Documents Check List

Welcome to AGS Health!

The documents mentioned below are mandatory and need to be submitted on or before the joining day. Appointment letter will be issued only after verification of all documents.

Passport Size Photograph - 3 nos.

Documents Required	Please Tick
Government Identity /Address Proof (copy of any 3 of the following)	
Permanent driving license	
Voters ID card	
Bank pass book with attested photo	
Passport copy (first and last page)	
Ration card	
Aadhaar Card	
PAN card copy	
Education Proof (copy of all documents)	
10 th Std School SSLC Mark Sheet / Certificate	
12 th Std School HSC Mark Sheet / Certificate	
UG Degree certificate / Mark Sheets (if any)	
PG Degree certificate / Mark Sheets (if any)	
Diploma certificate (if any)	
Certificate courses completed (if any)	
Previous Employment Proof (copy of all documents)	
Latest 3 months pay slip	
Offer Letter from all the previous employer	
Relieving letter / Experience letter from all previous employer	
Bank statement of salary account matching pay slip	

Ok to work in the following location		Ok to work in the following shift	
ECCO Green Building, Karakambadi road		Morning (8.00 am till 5.00 pm)	
		Morning (9.00 am till 6.00 pm)	

Note – It is mandatory that you submit your pan card & passport copy at the time of joining. If you do not have a pan card or passport, please apply for the same and submit the acknowledgement slip to the HR team on the date of joining. For pan card assistance please follow <https://www.tin-nsdl.com/bank-center.php>

CTC:

Take home:

Date & Signature:




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 Sri Padmayathi School of Pharmacy
 TIRUCHANOOR
 TIRUPATHI (A.P.)



DOCUMENT OF UNDERSTANDING

Facility / Place of work:

- I will be required to work out of any office in Tirupati based on business requirements

Shift Hours / Process / Project:

- I will be required to work any 9 hour shift and be deployed in any project / process based on business requirements


Compensation / Salary:

- The take-home offered by AGS Health is pre-tax. Any professional / income tax that is applicable will be deducted from the take-home offered

I understand and agree to abide by all the requirements mentioned above as part of my employment with AGS Health

Signature:

Date:


PRINCIPAL
Sri Padmavathi School for Blind
TIRUCHANDUR
TIRUPATI (A.P.)





SALARY AND BENEFIT STATEMENT		
NAME	B Venu G	
DESIGNATION	Safety Associate Trainee	
GRADE LEVEL	110	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	2,333	28,000
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	24,333	292,000
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800
FIXED COST TO COMPANY (1+2)		INR 320,800
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		23,360
TOTAL COST TO COMPANY (1+2+3)		INR 344,160
ANNUAL INCENTIVE PAY TARGET*		
You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.		
OTHER BENEFITS		
Gratuity: The eligibility and amount of this benefit is as per the applicable laws.		
Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.		
Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.		
Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.		



[Signature]
Sri Padmavathi School of Education
TIRUCHANOOR
TIRUPATI (A.P.)



SV HOSPITAL
A MULTI SPECIALITY HOSPITAL
(A Unit of Ameya Healthcare Alliance)



ISO 9001 - 2015
Certified Company

JOB OFFER LETTER

Job offer from S.V.Hospital

Dear MANDLA GOWTHAM ,

We're delighted to extend this offer of employment for the position of **Clinical Pharmacist /DMO** with **S.V.Hospital** . Please review this summary of terms and conditions for you anticipated employment with us .

If you accept this offer , your start date will be **01.08.2019**. Please find the attached terms and conditions of your employment, should you accept this offer letter . if you have any questions please walk in .

We are all looking forward to having you on our team .

Best Regards

Hussain -9642898138



[Signature]
PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANDUR
TIRUPATI (A.P)



"Sex determination test is a crime as per PC & PNDT Act"

"లింగ నిర్ధారణ చట్ట ప్రకారం నేరం"

14-327, KAMALA NAGAR, ANANTAPUR. (A.P.), PH. : 08554 - 221966, 221967.
E mail : svhospital.info@gmail.com, Web Site : www.svhospitals.com



28/02/2019

Uhapriya Mandyam
House No:19-12-321,Bairagipatteda
Tirupati, 517501

Dear Uhapriya Mandyam,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Safety Associate Trainee - 110}. You will be based in Bangalore, India (QBAN). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GUARANTEED PAY : INR 240,100.00


PROVIDENT FUND : INR12966

COST TO COMPANY : INR253,066

Detailed break up of salary will be shared separately.

VARIABLE PAY - You may participate in non-salary compensation programs as may be available, subject to applicable terms, conditions and eligibility requirements of these plans and at the plan administrator's discretion. You will be eligible for payments under any such programs (performance linked bonus, annual incentive plan etc.) only if you are in active employment of IQVIA as on the date of payment. Employees are considered to be in "active employment" if they have not tendered their resignation.




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TIRUCHANDOR
TIRUPATI (A.P.)

You will be required to work in shifts as per the company requirements.

Relocation Allowance : You will be given an amount of 55,000.00 towards relocation assistance by applicable taxes that will be paid upon submission of appropriate documents. Should you resign from IQVIA during the first 12 months of your employment, you will be required to reimburse the company the full amount

Important Guidelines

- The relocation allowance shall be processed as part of your first payroll cycle and shall be paid after deducting the applicable taxes
- The relocation reimbursement (if any) will have to be claimed within 4 months from the date of your joining
- All the above mentioned relocation amounts incurred will have to be returned in case if you voluntarily leave the company before 12 months from the date of joining.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Medclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,


Rahul Khanna

Senior Director, Talent Acquisition

For RPL IQVIA RDS (India) Private Limited (formerly Quintiles Research (India) Private Limited)

Joining Date: 4/03/2019




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANUR
TIRUPATI (A.P.)



BIOCLINICA®

12-Feb-2019

S ADITYA HARSHAVARDHAN
#26/236, Vishwasapuram, R.S.Road,
Nandyal, Kurnool (Dist), Andhra Pradesh

Dear Aditya,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 260000/-**. Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **21-Feb-2019** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **9:30 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

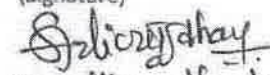
Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within **three (3) days** from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for **BIOCLINICA.**,


BIBIN PHILIP
ASSOCIATE DIRECTOR- TALENT ACQUISITION

I confirm and accept the above and will join on 21-02-2019

(Signature)


CS-Aditya Harshavardhan




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

Annexure - I

Compensation and Benefits	
Name	S ADITYA HARSHAVARDHAN
Designation	DRUG SAFETY ASSOCIATE (LEVEL-1)
Date of Joining	21-Feb-2019
Your compensation and benefits are as given below;	
INR - Per annum	
Group I (Allowances)	
Basic and Dearness Allowance	156000
House Rent Allowance (HRA)	31200
Other Allowance	18800
Statutory Bonus	35280
Total Fixed Component	241280
Group II (Benefits)	
Employer Provident Fund	18720
Insurance (Non-monetary benefit)	6750
Employer ESI Contribution	10572
Total Cost to Company	260000

Annexure - II

Mandatory Documents for Onboarding
➤ Kindly carry all the original and two sets of photo copies of below listed documents:
▪ All Educational Documents (10 th , 12 th , Graduation, Post-Graduation) (Mandatory)
▪ Recent 3 Months Salary Slips of Immediate Previous Employer (Mandatory)
▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
▪ 6 Passport Size Photographs (Mandatory)
▪ Passport
▪ PAN Card (Mandatory)
▪ Aadhar Card (Mandatory)

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TIRUCHANOOR
TIRUPATI (A.P.)



Selvaraj
21-02-19

12/2/19



Deepishka

Pammasani



[Signature]

PRINCIPAL

Sri Padma Lakshmi School of Pharmacy
TRICHY

Certification

MULLAMURI HARI PRIYA

I [insert full name] certify that:

I have not engaged in and will continue to avoid any activity, relationship, business interest or transaction that might conflict — or appear to conflict — with IQVIA' interests or with my ability to meet my responsibilities to IQVIA.

Except as stated below, I do not have any business interests outside of IQVIA:

None of the above mentioned business interests (if any), conflict with my obligations to IQVIA.

I am not a "Government Official" (as defined below), except as provided in a Statement of Exceptions attached to this form. (If you are a Government official, please explain your position as a Government Official in the attached Statement of Exceptions.)

I do not have a relationship with a Government Official who is in a position to purchase or influence the purchase of any IQVIA' services or products of IQVIA' customers or otherwise provide a commercial advantage to IQVIA or a customer of IQVIA, except as provided in a Statement of Exceptions attached to this form. (If you have a relationship with a Government Official, please explain your relationship and the type of Government Official in the attached Statement of Exceptions.)

I will promptly provide IQVIA with any changes or updates to the information contained herein.

"The performance of my obligations towards IQVIA as a prospective employee of IQVIA does not and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by me prior to my employment with IQVIA. I certify and irrevocably confirm that I will not disclose to IQVIA, or induce IQVIA to use, or store in IQVIA owned computers, devices or in IQVIA databases, any confidential or proprietary information or material belonging to any previous employer or others. I am not a party to any other agreement which will interfere with my full compliance of my obligations towards IQVIA. I agree not to enter into any agreement, whether written or oral, in conflict with my certifications contained herein."

M. Hari Priya

(Signature)

Name: MULLAMURI HARI PRIYA

(Please Print)

Position Safety Associate Trainee

Location Bangalore

Date 21/3/2019.

☐ A Statement of Exceptions is attached.

☐ No Statement of Exceptions is attached.

"Government Official" means any officer or employee or other person acting in an official capacity (whether or not paid) on behalf of a Government or Public Entity.

"Government or Public Entity" means any of the following:

- i. a government or any department, agency or institution thereof;
- ii. a government owned or controlled company, institution, or other entity, including a government-owned hospital or university;
- iii. a public international organization (such as the United Nations, the International Monetary Fund, the International Red Cross and the World Health Organization) or any department, agency or institution thereof; or
- iv. a political party or an organization owned or controlled by a political party or a candidate for public or political party office.


PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

Lr. SPSP/Appointment/2020

Date: 01.02.2020

APPOINTMENT ORDER

To
T. BHAGYAMMA
B.KothaKota
Chittoor Dist
Ph: 7995481455

This has reference to your application and subsequent interview you have had with us. We are pleased to Offer you as **Assistant Professor in Department of Pharmacology on 01.02.2020** in our institution on the following terms and conditions. You will be paid as per AICTE Pay Scale.

Terms:

1. The Management reserves its right to alter/modify the different components/allowances in the total emoluments package, at its discretion at any time during the course of your employment.
2. You will be on probation for a period of three months, after which you will be confirmed if your work is found satisfactory. The probation can be extended, if found necessary, at the discretion of the Management.
3. Your services are terminable by 30 days prior notice during probation period and by 90 days prior notice or confirmed employee, on either side after confirmation.
4. Your employment with us could also be terminated, if the information supplied by you at the time of interview or given in the application is found incorrect.
5. This appointment is subject to your being medically fit, for which you will submit to us a report of a registered Medical Practitioner at the time of your joining.
6. You will devote whole time and attention to your duties to promote the interest of the institution and you will undertake herewith not to divulge or utilize any information which may become known to you in the course of your duties concerning the institution affairs.
7. You will not without previous written permission of the institution carry on any business or engage yourself in the services or employment of any other institution/person.
8. You will keep institution informed of any change in your residential address.
9. You will be required to attend your work according to the exigencies and urgency of the various jobs, from time to time and you will adhere to the requirement of the college.
10. You will be governed by the service conditions applicable to the employees of the college and amended from time to time and you will abide by the same.
11. It is mandatory that your Qualified certificates have to be handover to the Principal.

You are requested to sign the duplicate copy of this letter as a token of acceptance of the above terms and conditions and return the same to us.

Yours truly,


PRINCIPAL

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

I accept




PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



**SRI PADMAVATHI
SCHOOL OF PHARMACY**

Recognised by Govt. of A.P.G.O.Ms No. Edn. 272 Dated 16-09-1997

Approved by AICTE/PCI, Affiliated to JNTU, Ananthapur

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517503

Email : spspprincipi@gmail.com | www.spsp.ac.in, Tel : (0) 7661976616

**SRI PADMAVATHI SCHOOL OF PHARMACY****Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503****Pay Slip for Feb-20**

Name	Ms. T.Bhagyamma	UAN	
Employee ID	1-7515781801	Bank Name	Karur Vysya Bank
Designation	Assistant Professor	Bank A/C No	144016631154
Department	Pharma Cology	DOJ	01-02-2020
Total Working Days	29	Gross Wage	15600
Earnings		Deductions	
Basic Wage	15600	EPF	
DA		Professional Tax	150
HRA		TDS	
AGP			
Other Allowances			
Total Earnings	15600	Total Deductions	150
Net Salary			15450

SIGNATURE OF THE EMPLOYER

PRINCIPAL**Sri Padmavathi School of Pharmacy****TIRUCHANOOR****TIRUPATI (A.P)**

SIGNATURE OF THE EMPLOYEE

PRINCIPAL**Sri Padmavathi School of Pharmacy****TIRUCHANOOR****TIRUPATI (A.P)**

Lr. SPSP/Appointment/2021

Date: 01.04.2021

APPOINTMENT ORDER

To

Ms K MUNI PADMAVATHI
TIRUPATI
Ph: 89154114877

This has reference to your application and subsequent interview you have had with us. We are pleased to Offer you as **Assistant Professor in Department of Pharmacology w.e.f 01.04.2021** in our institution on the following terms and conditions. You will be paid as per AICTE Pay Scale.

Terms:

1. The Management reserves its right to alter/modify the different components/allowances in the total emoluments package, at its discretion at any time during the course of your employment.
2. You will be on probation for a period of three months, after which you will be confirmed if your work is found satisfactory. The probation can be extended, if found necessary, at the discretion of the Management.
3. Your services are terminable by 30 days prior notice during probation period and by 90 days prior notice or confirmed employee, on either side after confirmation.
4. Your employment with us could also be terminated, if the information supplied by you at the time of interview or given in the application is found incorrect.
5. This appointment is subject to your being medically fit, for which you will submit to us a report of a registered Medical Practitioner at the time of your joining.
6. You will devote whole time and attention to your duties to promote the interest of the institution and you will undertake herewith not to divulge or utilize any information which may become known to you in the course of your duties concerning the institution affairs.
7. You will not without previous written permission of the institution carry on any business or engage yourself in the services or employment of any other institution/person.
8. You will keep institution informed of any change in your residential address.
9. You will be required to attend your work according to the exigencies and urgency of the various jobs, from time to time and you will adhere to the requirement of the college.
10. You will be governed by the service conditions applicable to the employees of the college and amended from time to time and you will abide by the same.
11. It is mandatory that your Qualified certificates have to be handover to the Principal.

You are requested to sign the duplicate copy of this letter as a token of acceptance of the above terms and conditions and return the same to us.

Yours truly,

I accept

PRINCIPAL
PRINCIPAL

Sri Padmavathi School of Pharmac
TIRUCHANOUR
TIRUPATI (A.P)



PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P)



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Approved by AICTE/PCI, Affiliated to JNTU, Anantapur
Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503.
E-mail: spspprincipi@gmail.com | www.spsp.ac.in, Tel: (0)7661976616

**SRI PADMAVATHI SCHOOL OF PHARMACY****Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503****Pay Slip for Apr-21**

Name	Ms. K.Muni Padmavathi	UAN	
Employee ID	1-9539363858	Bank Name	Karur Vysya Bank
Designation	Assistant Professor	Bank A/C No	
Department	Pharmacology	DOJ	01-04-2021
Total Working Days	30	Gross Wage	20888
Earnings		Deductions	
Basic Wage	16068	EPF	
DA	4017	Professional Tax	200
HRA	803	TDS	
AGP			
Other Allowances			
Total Earnings	20888	Total Deductions	200
Net Salary			20688

SIGNATURE OF THE EMPLOYER**PRINCIPAL****Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)****SIGNATURE OF THE EMPLOYEE****PRINCIPAL****Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)**

Lr. SPSP/Appointment/2021

Date: 01.04.2021

APPOINTMENT ORDER

To

MS. K. ANUSHA METHREW
KADAPA
Ph: 8309985205

This has reference to your application and subsequent interview you have had with us. We are pleased to Offer you as **Assistant Professor in Department of Pharmacology w.e.f 01.04.2021** in our institution on the following terms and conditions. You will be paid as per AICTE Pay Scale.

Terms:

1. The Management reserves its right to alter/modify the different components/allowances in the total emoluments package, at its discretion at any time during the course of your employment.
2. You will be on probation for a period of three months, after which you will be confirmed if your work is found satisfactory. The probation can be extended, if found necessary, at the discretion of the Management.
3. Your services are terminable by 30 days prior notice during probation period and by 90 days prior notice or confirmed employee, on either side after confirmation.
4. Your employment with us could also be terminated, if the information supplied by you at the time of interview or given in the application is found incorrect.
5. This appointment is subject to your being medically fit, for which you will submit to us a report of a registered Medical Practitioner at the time of your joining.
6. You will devote whole time and attention to your duties to promote the interest of the institution and you will undertake herewith not to divulge or utilize any information which may become known to you in the course of your duties concerning the institution affairs.
7. You will not without previous written permission of the institution carry on any business or engage yourself in the services or employment of any other institution/person.
8. You will keep institution informed of any change in your residential address.
9. You will be required to attend your work according to the exigencies and urgency of the various jobs, from time to time and you will adhere to the requirement of the college.
10. You will be governed by the service conditions applicable to the employees of the college and amended from time to time and you will abide by the same.
11. It is mandatory that your Qualified certificates have to be handed over to the Principal.

You are requested to sign the duplicate copy of this letter as a token of acceptance of the above terms and conditions and return the same to us.

Yours truly,

I accept



PRINCIPAL

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)




PRINCIPAL

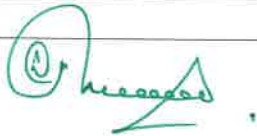
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



**SRI PADMAVATHI
SCHOOL OF PHARMACY**

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Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503.
E-mail: spspprincipi@gmail.com | www.spsp.ac.in, Tel: (O) 7661976616

 SRI PADMAVATHI SCHOOL OF PHARMACY Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503			
Pay Slip for		Apr-21	
Name	Ms. K.Anusha Mathew	UAN	
Employee ID	1-9534599236	Bank Name	Karur Vysya Bank
Designation	Assistant Professor	Bank A/C No	
Department	Pharmacology	DOJ	01-04-2021
Total Working Days	30	Gross Wage	20888
Earnings		Deductions	
Basic Wage	16068	EPF	
DA	4017	Professional Tax	200
HRA	803	TDS	
AGP			
Other Allowances			
Total Earnings	20888	Total Deductions	200
		Net Salary	20688



SIGNATURE OF THE EMPLOYER

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



SIGNATURE OF THE EMPLOYEE



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

Lr. SPSP/Appointment/2020

Date: 01.02.2020

APPOINTMENT ORDER

To

Dr M PAVANI SAI
TIRUPATI
Ph: 6302780286

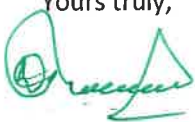
This has reference to your application and subsequent interview you have had with us. We are pleased to Offer you as **Assistant Professor in Department of Pharmacy Practice w.e.f 01.02.2020** in our institution on the following terms and conditions. You will be paid as per AICTE Pay Scale.

Terms:

1. The Management reserves its right to alter/modify the different components/allowances in the total emoluments package, at its discretion at any time during the course of your employment.
2. You will be on probation for a period of three months, after which you will be confirmed if your work is found satisfactory. The probation can be extended, if found necessary, at the discretion of the Management.
3. Your services are terminable by 30 days prior notice during probation period and by 90 days prior notice or confirmed employee, on either side after confirmation.
4. Your employment with us could also be terminated, if the information supplied by you at the time of interview or given in the application is found incorrect.
5. This appointment is subject to your being medically fit, for which you will submit to us a report of a registered Medical Practitioner at the time of your joining.
6. You will devote whole time and attention to your duties to promote the interest of the institution and you will undertake herewith not to divulge or utilize any information which may become known to you in the course of your duties concerning the institution affairs.
7. You will not without previous written permission of the institution carry on any business or engage yourself in the services or employment of any other institution/person.
8. You will keep institution informed of any change in your residential address.
9. You will be required to attend your work according to the exigencies and urgency of the various jobs, from time to time and you will adhere to the requirement of the college.
10. You will be governed by the service conditions applicable to the employees of the college and amended from time to time and you will abide by the same.
11. It is mandatory that your Qualified certificates have to be handed over to the Principal.

You are requested to sign the duplicate copy of this letter as a token of acceptance of the above terms and conditions and return the same to us.

Yours truly,



**PRINCIPAL
PRINCIPAL**

**Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P)**

I accept



**PRINCIPAL
Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P)**



**SRI PADMAVATHI
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Mohan Gardens, Vaishnavi Naghar, Tiruchanoor, Tirupati - 517 503.
E-mail: spspprinci@gmail.com | www.spsp.ac.in, Tel: (0)7661976616

**SRI PADMAVATHI SCHOOL OF PHARMACY****Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503****Pay Slip for Feb-20**

Name	Ms. M.Pavani Sai	UAN	
Employee ID	1-7517937798	Bank Name	Karur Vysya Bank
Designation	Assistant Professor	Bank A/C No	144016631178
Department	Pharm.D	DOJ	01-02-2020
Total Working Days	29	Gross Wage	15600
Earnings		Deductions	
Basic Wage	15600	EPF	
DA		Professional Tax	150
HRA		TDS	
AGP			
Other Allowances			
Total Earnings	15600	Total Deductions	150
Net Salary			15450

SIGNATURE OF THE EMPLOYER

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

**SIGNATURE OF THE EMPLOYEE**

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

APPOINTMENT ORDER

To

Dr P SONISHA REDDY
TIRUPATI
Ph: 7036362128

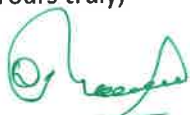
This has reference to your application and subsequent interview you have had with us. We are pleased to Offer you as **Assistant Professor in Department of Pharmacy Practice w.e.f 01.02.2020** in our institution on the following terms and conditions. You will be paid as per AICTE Pay Scale.

Terms:

1. The Management reserves its right to alter/modify the different components/allowances in the total emoluments package, at its discretion at any time during the course of your employment.
2. You will be on probation for a period of three months, after which you will be confirmed if your work is found satisfactory. The probation can be extended, if found necessary, at the discretion of the Management.
3. Your services are terminable by 30 days prior notice during probation period and by 90 days prior notice or confirmed employee, on either side after confirmation.
4. Your employment with us could also be terminated, if the information supplied by you at the time of interview or given in the application is found incorrect.
5. This appointment is subject to your being medically fit, for which you will submit to us a report of a registered Medical Practitioner at the time of your joining.
6. You will devote whole time and attention to your duties to promote the interest of the institution and you will undertake herewith not to divulge or utilize any information which may become known to you in the course of your duties concerning the institution affairs.
7. You will not without previous written permission of the institution carry on any business or engage yourself in the services or employment of any other institution/person.
8. You will keep institution informed of any change in your residential address.
9. You will be required to attend your work according to the exigencies and urgency of the various jobs, from time to time and you will adhere to the requirement of the college.
10. You will be governed by the service conditions applicable to the employees of the college and amended from time to time and you will abide by the same.
11. It is mandatory that your Qualified certificates have to be handed over to the Principal.

You are requested to sign the duplicate copy of this letter as a token of acceptance of the above terms and conditions and return the same to us.

Yours truly,



**PRINCIPAL
PRINCIPAL**

**Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)**



I accept



**PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)**



**SRI PADMAVATHI
SCHOOL OF PHARMACY**

Recognised by Govt of A.P.G.O.Ms No. Edn 272 Dated 16-09-1997
Approved by AICTE/PCI, Affiliated to JNTU, Anantapur
Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503.
E-mail: spspprincipi@gmail.com | www.spsp.ac.in, Tel: (0)7661976616

**SRI PADMAVATHI SCHOOL OF PHARMACY****Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503****Pay Slip for Feb-20**

Name	Ms. P.Sonisha Reddy	UAN	
Employee ID	1-7517937845	Bank Name	Karur Vysya Bank
Designation	Assistant Professor	Bank A/C No	144016631130
Department	Pharm.D	DOJ	01-02-2020
Total Working Days	29	Gross Wage	15600
Earnings		Deductions	
Basic Wage	15600	EPF	
DA		Professional Tax	150
HRA		TDS	
AGP			
Other Allowances			
Total Earnings	15600	Total Deductions	150
Net Salary			15450

SIGNATURE OF THE EMPLOYER**PRINCIPAL****Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)****SIGNATURE OF THE EMPLOYEE****PRINCIPAL****Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)**

136/18

18-19 P.D



Chandrasekhar Supriya

SCHCC

[Handwritten signature]

[Faint purple stamp]



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,

Recognized Under 2(f) & 12(B) of UGC Act.)

Placement data for the year 2017-18

S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the Placement proof
1.	2022	P. Pravallika	Pharm.D	2018	Sri Venkateswara college of Pharmacy 7729999180	NA	3
2.	2022	Cheelasani Mukeshkanna	Pharm.D	2018	Virtual Physician Scribes India Pvt Ltd 9591773775	300,000	4
3.	2021	V Chanukya	Pharm.D	2018	Bioclinica	5,00,000	7
4.	2020	KavyaNedamuru	Pharm.D	2018	Pharmaceutical Product Development India Pvt Ltd Ph no: +91 8046600397	3,40,000	11
5.	2019	H. Neelofar	M.Pharmacy	2018	Sri Padmavathi school of Pharmacy	1,87,200	14
6.	2019	Pavithra chanuboyina	B.Pharmacy	2018	AGS Health private limited Ph no: +914445104520	1,44,000	16
7.	2019	Madhulatha Policherla	B.Pharmacy	2018	AGS Health private limited Ph no: +914445104520	1,44,000	17
8.	2019	kandukuri Chandrika	B.Pharmacy	2018	AGS Health private limited Ph no: +914445104520	1,44,000	23
9.	2019	N.Bharath Kumar	M.Pharmacy	2018	Social welfare department	NA	24
10.	2019	Bommisetty Nandini	B.Pharmacy	2018	Apollo hospitals	1.32,000	25
11.	2018	B.Prudhvi Raj	M.Pharmacy	2018	Laurus Labs 04023480480	NA	27



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,

Recognized Under 2(f) & 12(B) of UGC Act.)

S.No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to the Placement proof
12.	2018	k.Kavyasri	M.Pharmacy	2018	Til Health care	NA	28
13.	2018	Ch.Tejasri	M.Pharmacy	2018	AUROBINDO APL Health care limited	NA	29
14.	2018	R.Jhansi Rani	M.Pharmacy	2018	Sri Padmavathi school of Pharmacy	1,87,200	30
15.	2018	A.Amani	M.Pharmacy	2018	Sri Padmavathi school of Pharmacy	1,87,200	32
16.	2018	J.Bhavitha	M.Pharmacy	2018	Sri Padmavathi school of Pharmacy	1,87,200	34
17.	2018	Mounika Kamsali	B.Pharmacy	2018	Tata consultancy Services Limited	1,56,000	37
18.	2018	N.SubhanBasha	B.Pharmacy	2018	Omega Healthcare Management Services Pvt Ltd Ph no: +91 4449070101	NA	41
19.	2018	Geethanjali	Pharm.D	2018	Pharmaceutical Product Development India Pvt Ltd ;Ph no: +91 8046600397	3,40,000	42
20.	2018	T.SHYAM PRASAD	Pharm.D	2018	IQVIA Ph no: +917907103310	NA	45
21.	2018	Y.Sushmitha Bhaskar	Pharm.D	2018	SreeRamadevi multi speciality Hospital	NA	47
22.	2018	T.Latha	M.pharmacy	2018	Divis Laboratories 08694257001	NA	48
23.	2018	S. SWETHA	Pharm D	2018	Seven Hills Health Care Private Limited	NA	



SAI VENKATESWARA COLLEGE OF PHARMACY

Approved by PCI & AICTE, New Delhi | Permanently Affiliated to JNTUA, Ananthapuramu
Accredited by NAAC, Bengaluru | Accredited by NBA, New Delhi for UG Programme under Tier-II
Recognized under section 2(F) & 12(B) of UGC Act, 1956
Recognized Research Centre for Pharmaceutical Sciences by JNTUA
Recognized In-House R & D by DSIR, New Delhi | DST-FIST Sponsored Institute
Ranked 57th by NIRF 2019 Rankings by MHRD, Govt. of India

SAI VENKATESWARA EDUCATIONAL ACADEMY
36 YEARS
OF EXCELLENCE
IN EDUCATION
1984-2020

Dr. K. Bhaskar Reddy, M.Pharm., Ph.D.
Professor & Director

PROCEEDINGS OF THE DIRECTOR

Ref.No. 60/41 SVCOP/Staff Selection /2022

Date: 01.08.2022

Sub:- Selection of Staff member – Appointment Orders- Issued – Regarding.

Ref:- Recommendation of the Selection Committee.

As per the selection committee recommendations, the management is pleased to appoint you as Assistant Professor in the Department of Pharmacy Practice in our institute Sri Venkateswara College of Pharmacy, RVS Nagar, You will be paid AICTE Norms with other allowances applicable in addition to this there will be deductions if applicable as per rules in the College.

You will have to execute a bond to serve this institution for a minimum period of Three Academic years. You have to submit all your original certificates in person on or before 01.08.2022, failing which the appointment will be treated as cancelled.

You have to report for duty on or before 01.08.2022



To,
Dr.P.PRAVALLIKA,
D/o P. Raghunath,
D.No.2-37, Mudigolam(V&P),
Irala(M), Chittoor Dt. – 517124.

PRINCIPAL
Sri Padmarathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

DIRECTOR

Sri Venkateswara College of Pharmacy
RVS Nagar, Tirupathi Road,
CHITTOOR - 517 277 (A.P)



Offer Letter

15th July 2022.


Dear Cheelasani mukesh kanna,

We are pleased to offer you the position of "Medical Scribe Trainee" at Virtual Physician Scribes India Pvt Ltd, Ground Floor, Prestige Central, WeWork, 36, Infantry Rd, Shivaji Nagar, Bengaluru, Karnataka 560001, on the following terms and conditions:

- a) **Compensation:** You will be paid a salary of **INR 25,000 CTC in 1st month, INR 30,000 CTC in 2nd month, INR 35,000 CTC in 3rd month.** Salary is computed on a Cost to Company basis.
(This salary will be applicable only during the training Period)
- b) You will be required to execute Standard Terms and Conditions of your employment and other related Agreements, upon you joining the Company and You will be undergoing training for four months.
- c) The certificates and the documents produced by you will be subjected to verification and in case of any discrepancies found during the scrutiny of the documents, the offer extended by the Company shall stand automatically withdrawn.
- d) Your date of joining VPS is on **25th July 2022**, it can be extended solely at the discretion of the Management, which would be communicated to you in writing through e-mail. If you do not join the Company within the dates specified above, then the offer stands nullified/void.
- e) **Upon acceptance of the offer from the VPS:**
 - **You will not actively or passively seek other job opportunities. You will remove the 'Open to Work' status from all social media networks.**
 - **You will not disclose the screening test materials of VPS to others.**
 - **You will not disclose the offer to your current employer or any other employers.**
- f) Nonconformance to the above 3 clauses would result in the nullification of our offer.
- g) **Probationary Period** Your employment is subject to the satisfactory completion of a probationary period of a maximum of 3 months. This probationary period is designed to grant the Employer and The employee time to assess the employment. The employer may terminate your employment if you are unable to perform duties per the SLA/requirements. The Employee may terminate employment with written notice of at least 7-14 days. It is up to the Employer to decide the timeframe to end the employment.

Virtual Physician Scribes India Pvt. Ltd.
Ground Floor, Prestige Central, WeWork, 36, Infantry Rd, Shivaji Nagar, Bengaluru, Karnataka
560001




PRINCIPAL
Sri Padma School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



Acceptance

Please sign this offer letter to indicate that you have accepted our offer on or before 20th July 2022. We have found you to be most suitable for the post and look forward to working with you. (If you don't confirm by 20th July 2022 the offer will stand nullified/void).

I, **Cheelasani mukesh kanna** , accept and agree to the terms and conditions of employment contained in this Letter of Offer and agree to be bound by them.

Signature of the Candidate:

Date:

Sincerely,

Tony Mathew

Tony Mathew

HR Manager | Virtual Physician Scribes 9591773775

email:tony@vpscribe.com



PRINCIPAL
Sri Padmavathi School of Pharmacy,
TIRUCHANDOR
TIRUPATI (A.O.)

Virtual Physician Scribes

SALARY BREAKUP

Total Compensation /CTC Per Annum	3,00,000	Cheelasani mukesh kanna
Fixed Component Per Annum	2,54,400	Medical Scribe Trainee
Salary Component	Amount Per Month (INR)	Amount Per Annum (INR)
Fixed Component (A)		
Basic	12,500	1,50,000
House Rent Allowance	3,700	44,400
Special Allowance	5,000	60,000
Total (A)	21,200	2,54,400
Other (B)		
PF Employer Contribution	1800	21600
Standard Deductions from Fixed Component		
Professional Tax	200	2400
PF Employee Contribution	1800	21600
Deductible Amount C	2,000	24,000
Total CTC (A + B + C)	25,000	3,00,000

Kindly note that for 2nd and 3rd month salary breakups would be same with 1st breakup, only the amount will change.

LIST OF DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING:

On the date of joining, it is **mandatory** for you to submit the soft copies of the following documents:

- Educational Certificates and mark-sheets (Class 10th /equivalent onwards)
- Relieving Letter / Accepted copy of the resignation from previous employer.
- Experience Certificate from the previous employer.
- Proof of last salary drawn (Copy of salary Certificate / 3 Month Salary Slip)
- Passport size photograph
- Aadhar card for Address Proof & ID Proof documents.
- Picture of Workstation room & fitness certificate
- Wi-Fi/Broadband bill of last month with speed.
- Picture of Power back up (UPS/Inverter) & Dual Monitor.


PRINCIPAL
 Sri Padmavathi School of Pharmacy
 TIRUCHANOUR
 TIRUPATI (A.P.)

Please note : Address for any business correspondence : Virtual Physician Scribes India Pvt Ltd., Unit No.1, 1st Floor, II 283/3 and 283/4, Prince Infocity, Old Mahabalipuram Road 4, Perungudi, Chennai, Tamil Nadu -600096

Virtual Physician Scribes India Pvt. Ltd.
 Ground Floor, Prestige Central, WeWork, 36, Infantry Rd, Shivaji Nagar, Bengaluru, Karnataka
 560001





Date: 20-Sep-21

V CHANUKYA

H no :-14/32 Street:-Ayyapu reddy colony Panyam (M) (V) ,
Kurnool dist , Andhrapradesh, Pin:-518112

Dear **Chanukya**,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Drug Safety Associate I**. Your appointment will be effective from the date of joining, which shall be on or before **22-Sep-21** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Mysore**.

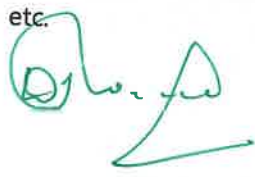
Your total earning opportunity for the year is **500000/- INR** in which your annual fixed compensation will be **500000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.




Principal
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.


Best Wishes,



Vipra Datta
Director, Human Resources

I confirm and accept the above and will join on **20-09-2021**  (Signature)




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

Annexure – I

Name	V CHANUKYA	
Designation	DRUG SAFETY ASSOCIATE I	
Your compensation and benefits are as given below:		INR - Per annum
Group I (Basic Salary)		
Basic Salary You will be eligible for a basic salary of:		300000
Group II (Allowances)		
House Rent Allowance (HRA)		105000
Meal Allowance		18000
Children Education Allowance		2400
Uniform Allowance		18000
Statutory Bonus		35000
Group III (Benefits)		
Employer Contribution to Provident Fund (PF)		21600
Total Fixed Cost to Company (CTC): (Group I + Group II + Employer Contribution to PF)		500000
Insurance (Non-Monetary Benefit)		11775
Total Gross Cost to Company: (Group I + Group II + Group III)		511775

* Gross salary is equal to CTC less employer PF contribution and less Insurance.




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

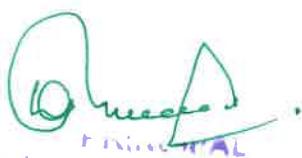
Annexure – II

Mandatory Documents for Onboarding

Kindly carry all the original and two sets of photocopies of below listed documents:

- All Educational Documents (10th, 12th, Graduation, Post-Graduation) (Mandatory)
- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 2 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

Kavya Nedamanuru

From: Kavya Nedamanuru <kavyanedamanuru@gmail.com>
Sent: 30 October 2020 14:16
To: Kavya Nedamanuru
Subject: Fwd: PPD offer Project Assistant I - N.S.KAVYA
Attachments: image005.png

This email originated outside PPD. Please use caution before clicking links.

----- Forwarded message -----

From: Dipika Dip <Dipika.Dip@ppdi.com>
Date: Mon, 15 Oct, 2018, 9:37 am
Subject: PPD offer Project Assistant I - N.S.KAVYA
To: kavyanedamanuru@gmail.com <kavyanedamanuru@gmail.com>

Dear Kavya,

I would like to thank you very much for taking the time to meet with our Managers and Recruitment team recently. I am pleased to confirm that we would like to make an offer to you to join PPD in the Remote Site Monitoring Department in Bangalore. We look forward to you being part of our team and being able to offer you greater scope of work responsibilities and a chance to work with multiple sponsors across many different therapeutic areas and phases, thus enhancing your career prospects.

PPD's Offer:

Position: Project Assistant I

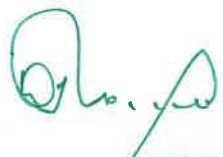
Cost to the company: 340000 Per annum

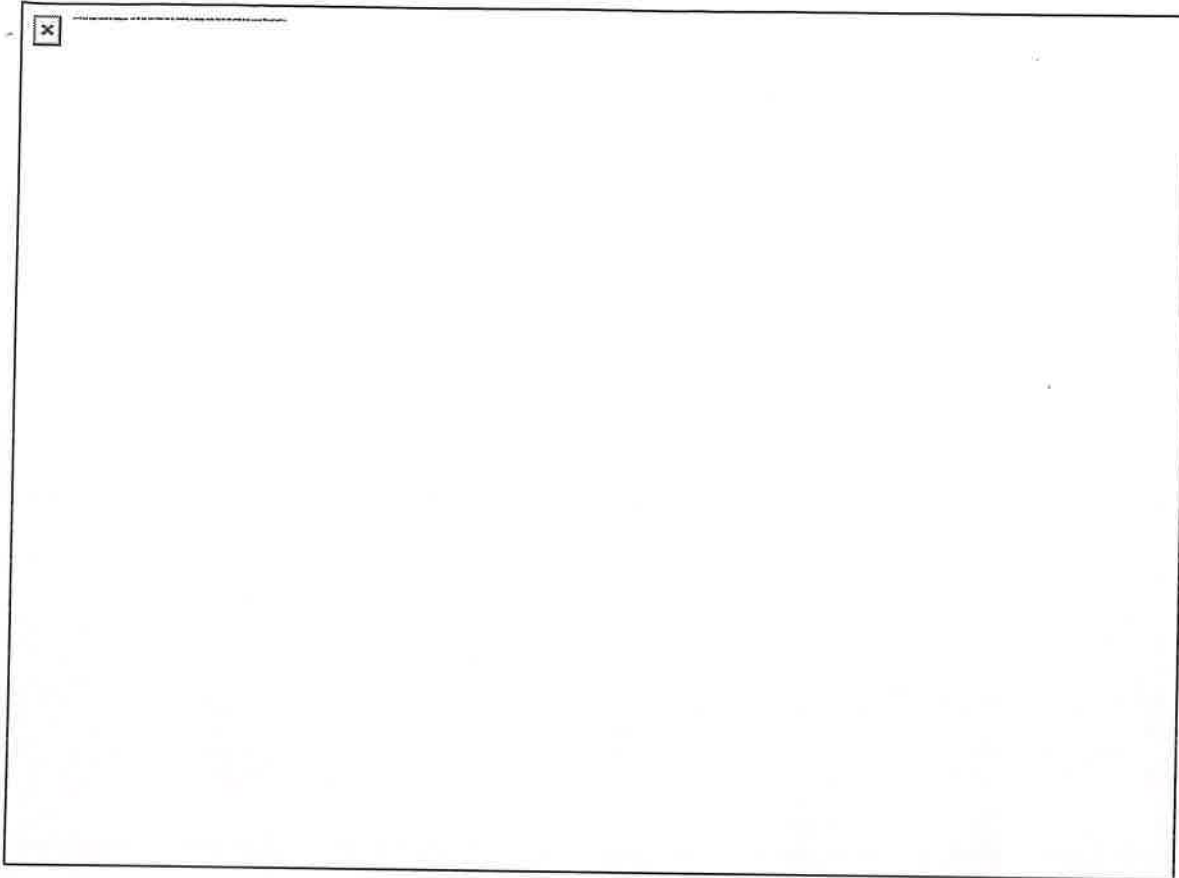
Shift Times: 1pm to 10pm. Shift allowance of 3,000 INR per month payable when working shifts

Transportation: Cab Facility available for pickup and drop off.

Start Date: 3 December 2018




PRINCIPAL
Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P)



As discussed you have choose the meal card allowance for 1100 Rs and PF option for 1800 Rs.

I look forward to hearing back from you on your thoughts and decision. Please note, to reply back by today 11:00 AM. Please ensure you reply prior to this time with your acceptance, or questions.

Upon acceptance, please provide the following information below so we can issue your Letter of Offer and Contract on email, which will take up to 3 days to arrive.

Salutation	
First Name	
Middle Name	
Last/Family Name	
Job Title	
Postal Address	
Email Address	
PAN card	

This offer is subject to satisfactory background checks of your previous employment and educational certifications. Hire Right will contact you for the background verification.


Also note post your acceptance our service provider Hire Right will contact you for background verification.

Please note: The offer is valid only if you join us by /on 3 December 2018 and not later than that.

Warm Regards,

Dipika Dip
Recruiter




PRINCIPAL
Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P.)

Human Resources

PPD

Pharmaceutical Product Development India Pvt Ltd,
8th Floor, Valence Block, Prestige Technology Park 3
Outer Ring Road, Marathahalli Bangalore -560 103

Phone +91 8046600397

Dipika.Dip@ppdi.com


www.ppdi.com



Early Development | Clinical Development | Laboratories | Post-Approval | Consulting

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PRINCIPAL
Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P)



SRI PADMAVATHI SCHOOL OF PHARMACY

(Approved by : A.I.C.T.E. No. 730-50-31 (P)/ET/97, Dated 28-8-97)
(Recognised by Govt. of A.P., G.O.M.S. No. Edn. 272, Dated 16-9-97)
(Affiliated to J.N.T.U. Anantapur, Lr. No. A2/Affi/Sri Padmavathi SP-42/2008-09, Dt. 30-10-2008)
(Recognised by PCI Lr. No. 17-1/2001-PCI/1208-1438, Dated 6-6-2001)
Mohan Gardens, Behind R.K. Kalyana Mandapam, Vaishnavi Nagar,
Tiruchanoor (Po) Pin - 517 503. TIRUPATI - (A.P.)
email : spspprinci@gmail.com, www.spsp.ac.in

Tel : 0877-2289271 (O)
0877-2237670 (O)
Fax : 0877-2237732

Lr. SPSP/Appointment/2018

Date: 03.10.2018 Date :

APPOINTMENT ORDER

To

Kum. H.Neelofar,
14-966,
Panchali nagar,
Renigunta, chittoor.
Ph: 9490132875


This has reference to your application and subsequent interview you have had with us. We are pleased to Offer you as **Asst.Professor** in **Department of Pharmaceutical Analysis** on **03.10.2018** in our institution on the following terms and conditions. You will be paid as per AICTE Pay Scale.

Terms:

1. The Management reserves its right to alter/modify the different components/allowances in the total emoluments package, at its discretion at any time during the course of your employment.
2. You will be on probation for a period of three months, after which you will be confirmed if your work is found satisfactory. The probation can be extended, if found necessary, at the discretion of the Management.
3. Your services are terminable by 30 days prior notice during probation period and by 90 days prior notice or confirmed employee, on either side after confirmation.
4. Your employment with us could also be terminated, if the information supplied by you at the time of interview or given in the application is found incorrect.
5. This appointment is subject to your being medically fit, for which you will submit to us a report of a registered Medical Practitioner at the time of your joining.
6. You will devote whole time and attention to your duties to promote the interest of the institution and you will undertake herewith not to divulge or utilize any information which may become known to you in the course of your duties concerning the institution affairs.
7. You will not without previous written permission of the institution carry on any business or engage yourself in the services or employment of any other institution/person.
8. You will keep institution informed of any change in your residential address.
9. You will be required to attend your work according to the exigencies and urgency of the various jobs, from time to time and you will adhere to the requirement of the college.
10. You will be governed by the service conditions applicable to the employees of the college and amended from time to time and you will abide by the same.
11. It is mandatory that your Qualified certificates have to be handed over to the Principal.

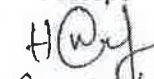
You are requested to sign the duplicate copy of this letter as a token of acceptance of the above terms and conditions and return the same to us.

Yours truly,


PRINCIPAL



I accept


(H.Neelofar)

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANCOOR
TIRUPATI (A.P.)

**SRI PADMAVATHI SCHOOL OF PHARMACY****Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503****Pay Slip for Oct-18**

Name	Ms. H.Neelofar	UAN	
Employee ID	1-7511879798	Bank Name	Karur Vysya Bank
Designation	Assistant Professor	Bank A/C No	144016630163
Department	Pharmaceutical Analysis	DOJ	03.10.2018
Total Working Days	31	Gross Wage	20888
Earnings		Deductions	
Basic Wage	16068	EPF	
DA	4017	Professional Tax	200
HRA	803	TDS	
AGP			
Other Allowances			
Total Earnings	20888	Total Deductions	200
Net Salary			20688

SIGNATURE OF THE EMPLOYER

SIGNATURE OF THE EMPLOYEE



PRINCIPAL
Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P)

OffLETFeb-201900011-TP

February 05, 2019

Pavithra Chanuboyina
Tirupati.Offer Letter

Dear Pavithra,

Congratulations!

Congratulations! We are pleased to offer you the position of Trainee Process Associate at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.144000. In addition to this, you will also be eligible for a performance based incentive up to ₹.0 per annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

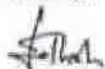
We request you to join us on or before February 07, 2019. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

Jothish Gopinathan
General Manager - Talent AcquisitionPRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: _____

Date: _____

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521

OffLETJun-201900794-TP

June 25, 2019

Madhulatha Policharla
Tirupati.**Offer Letter**

Dear Madhulatha,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.144000**, In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June 27, 2019**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.


AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Jothish Gopinathan
Associate Director - Talent Acquisition


PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)**Acceptance of Invite:**

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

Annexure A:
CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	12,000	144,000
Base Salary + Retirals + incentive (See Note below)	12,000	144,000

Base Salary		
Basic Salary	6,500	78,000
Statutory Bonus	1,400	16,800
Sundry Allowance	2,800	33,600
Gross Salary	10,700	128,400

Retirals and Insurance		
Provident Fund (Employer)	780	9,360
Gratuity	313	3,752
Health Insurance	208	2,496
Retirals Total	1,300	15,600

Performance Incentive		
Monthly Performance incentive (See note Below)	0	0

* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.0 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online. Including incentive, you have the potential to earn from Rs.9,733 per month to Rs.9,733 per month.

Signature:
Date:


PRINCIPAL
Sri Padmavathi School of Pharmac
TIRUCHANOOR
TIRUPATI (A.P)

Candidate's Name:


Offer finalization checklist		
S. No	Checklist	Comments
1	About AGS	
2	Department	
3	Title	
4	Process/ Specialty (if applicable)	
5	Job Description / Role	
6	Facilities/ Project (okay to work out of any facility and project)	
7	Shift	
8	Work week & days	
9	Dress Code	
10	Offered Compensation (explain all the components) annual CTC	
11	Incentives	
12	Buddy Referral Scheme	
13	Appraisal	
14	Career progression	
15	Aspire	
16	Training – Cut off, assessments, attendance, salary	
17	Date of joining	
18	Documents Checklist	
19	Final status	

Additional Comments (if any):

Applicant's signature

Recruiter's signature




 Date: **PRINCIPAL**
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
 Date: **TIRUPATI (A.P)**



Welcome to AGS Health!

The documents mentioned below are mandatory and need to be submitted on or before the joining day. Appointment letter will be issued only after verification of all documents.
Passport Size Photograph - 3 nos.

Documents Required	Please Tick
Government Identity /Address Proof (copy of any 3 of the following)	
Permanent driving license	
Voters ID card	
Bank pass book with attested photo	
Passport copy (first and last page)	
Ration card	
Aadhaar Card	
PAN card copy	
Education Proof (copy of all documents)	
10 th Std School SSLC Mark Sheet / Certificate	
12 th Std School HSC Mark Sheet / Certificate	
UG Degree certificate / Mark Sheets (if any)	
PG Degree certificate / Mark Sheets (if any)	
Diploma certificate (if any)	
Certificate courses completed (if any)	
Previous Employment Proof (copy of all documents)	
Latest 3 months pay slip	
Offer Letter from all the previous employer	
Relieving letter / Experience letter from all previous employer	
Bank statement of salary account matching pay slip	

Ok to work in the following location	Ok to work in the following shift
ECCO Green Building, Karakambadi road	Morning (8.00 am till 5.00 pm)
	Morning (9.00 am till 6.00 pm)

Note – It is mandatory that you submit your pan card & passport copy at the time of joining. If you do not have a pan card or passport, please apply for the same and submit the acknowledgement slip to the HR team on the date of joining. For pan card assistance please follow <https://www.tin-nsdl.com/bank-center.php>

CTC:

Take home:

Date & Signature:



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



DOCUMENT OF UNDERSTANDING

Facility / Place of work:

- I will be required to work out of any office in Tirupati based on business requirements

Shift Hours / Process / Project:

- I will be required to work any 9 hour shift and be deployed in any project / process based on business requirements

Compensation / Salary:

- The take-home offered by AGS Health is pre-tax. Any professional / income tax that is applicable will be deducted from the take-home offered

I understand and agree to abide by all the requirements mentioned above as part of my employment with AGS Health

Signature:

Date:




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

agshealth



Kandukuri Chandrika

Employee code: R15485

Blood Group: AB+ve

iS Health Pvt Ltd, EECO GREENS, 4th & 5th Floor
Srichakra Eden Greens Plot No. 9, T.S.No. 11/2B/2A,
Upadhyaya Nagar, Off Karakambadi Road,
Tirupati 517507, Andhra Pradesh Ph: 0877 3298001

www.agshealth.com

SCHOOL OF PHARMACY

Principal
Sri Padmaiah School of Pharmacy



www.agshealth.com

LOIMar-201900781

March 26, 2019

Dear Kandukuri Chandrika,

Thank you for your expression of interest in exploring a career in AGS Health Private Limited.

Based on the preliminary assessments and discussions, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee Process Associate** at AGS Health Private Limited, subject to successful completion of our training programme and clearing of all assessments.

This LOI only confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to undergo training for a period of **17 business days** as may be communicated to you and also required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions as may be applicable. During the training period, you are expected to comply with the training guidelines shared with you and your performance will be continuously monitored. We expect your complete dedication to our business training program and must successfully complete the same as per the training guidelines that will be shared with you on the first day of your training programme.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements as followed by the Company.

In the event of any misconduct during the course of your training or failure to complete the assessments as mentioned in the training guidelines, the company reserves the right to remove you from such training programme. You will not be eligible for any compensation during the training programme.

Please note that you will not be considered as an Employee during the training period and hence all statutory benefits like ESI, PF etc. will not apply during such training period.

Sincerely,

Jothish Gopinathan
Associate Director - Talent Acquisition



Acceptance of Invite:

I accept the terms and conditions of this Letter of Intent and agree to be legally bound by the same.

Signature:

Date:

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

PROCEEDINGS OF THE DEPUTY DIRECTOR, SOCIAL WELFARE, KURNOOL
PRESENT: SRI U.PRASAD RAO, M.A., B.ED.,

Progs.No.A4/W&E RECT/2019/DSC 2019-1011

Dated:18.11.2019

Sub: ESTABLISHMENT - SWD - Kurnool (Dist.) - Sri/Smt/Kum. **NETHI BHARATH KUMAR**, who is Provisionally appointed and allotted to SWD as Welfare and Education Assistant to Kurnool district by the Collector and District Magistrate, Kurnool District - Place Posting Orders - Issued.

- Read: 1. G.O.Ms.No.110, PR & RD Dept (MDL-1), dt.19.07.2019.
2. Recruitment NOTIFICATION NO.01/2019, dt. 26.07.2019 for the post of Welfare & Education Assistant in Village Secretariat.
3. Member Convener DSC-2019, Letter No: A4/W&E RECT/2019 dt. / /2019.
4. Procs.Rc.No. A4/W&E RECT/2019, Dated: /2019 of the District Collector and Magistrate, Kurnool (Dist)
5. Option of the individual dt.18.11.2019.

-:-:-

ORDER :-

In the reference 4th cited, Sri/Smt/Kum. **NETHI BHARATH KUMAR**, Hall Ticket No. **191001091320** Rank **1011** is provisionally appointed as Welfare and Education Assistant and directed to report at Deputy Director, Social Welfare Department, DPRC Bhavan, Z.P.Compound, Kurnool. Accordingly in the reference 5th cited, the individual has approached this office for place posting orders. In view of the above the following orders are issued subject to the conditions laid in the proceedings 4th cited.

Consequent on appointment of Sri/Smt/Kum. **NETHI BHARATH KUMAR** who stands appointed as Welfare and Education Assistant and allotted to Social Welfare Department, Kurnool vide proceedings 4th read above has given his/her option vide in the reference 5th cited. The employment conditions will be governed by AP State and Subordinate service rules and / or special rules as applicable and as amended from time to time in respect of the post. You will be on probation for a period of two years from the date of joining the post and during the period of probation you will be paid a consolidated pay of Rs.15,000/- P.M. Further after successful completion of probation you will be placed in the Pay Scale of Rs.14600-Rs.44,870 in RPS 2015.

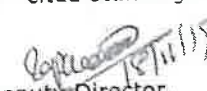
As per the option given vide in the reference 5th cited you are hereby posted as Welfare and Education Assistant in **PALUKUR 1** Grama Sachivalayam of **BANAGANAPALLI** Mandal of Kurnool (Dist).

Further you are instructed to submit the Physical Fitness Certificate issued by a Medical Officer not below the rank of Civil Assistant Surgeon of a Government Hospital in original.

Hence you are directed to report before the Mandal Parishad Development Officer, **BANAGANAPALLI** Mandal, Kurnool (Dist.) duly submitting (1) set of attested copies of Xerox certificates.

The conditions laid down in the orders vide in the reference 4th cited stands good.

Encl: Job Chart


Deputy Director,
Social Welfare, Kurnool.

To

Sri/Smt/Kum. **NETHI BHARATH KUMAR**.

Copy to the Grama Secretary, **PALUKUR 1** (V) **BANAGANAPALLI** (M) of Kurnool (Dist).
Copy to the Mandal Parishad Development Officer, Mandal Praja Parishad, **BANAGANAPALLI** Kurnool (Dist). He/She is requested to admit the individual and inform the date of joining to this office immediately.

Copy to the Assistant Social Welfare Officer concerned.

Copy to the concerned DTO/ATO/STO, concerned for information.

Copy submitted to the Collector and District Magistrate, Kurnool for favour of information.

Copy submitted to the Director of Social Welfare, A.P., Tadepalli, Guntur district for information.




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



Apollo Hospitals Enterprise Limited

21-Mar-2019

MS. BOMMISSETTY NANDINI

AP80027

D No. 39/107-B, S/N Colony, Rayachoty,
Kadapa, Andhra Pradesh.

APPOINTMENT ORDER

1. Welcome to the family of **APOLLO HOSPITALS**. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as '**TRAINEE PHARMACIST**' with effect from 21-Mar-2019.

Your total emoluments will be as follows:-

Components	Monthly Amount
Basic	Rs.4500
Allowances	
Fixed Dearness Allowance	Rs.1000
House Rent Allowance	Rs.2750
Conveyance Allowance	Rs.1375
Benefits: Contribution by Organisation	
Other Allowance	Rs.1375
Total	Rs.11000

2. You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.

3. Subject to clauses 6 & 19 the appointment is terminable by one months notice on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.

4. During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, willful misconduct, insubordination.

ISa

Contd.2...



B. Nandini

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

B. Nandini
21/4/19

Regd. Office : No.19, Bishop Gardens, Raja Annamalai puram, Chennai - 600 028.

Local Office : No.13/2, IHX Building, Singasandra, Hosur Road, Bangalore - 560 068. Phone : 2296 0462

15. You will abide by the conduct and disciplinary rules of the company in force from time to time.

16. You shall not at any point of time work against the interest of the company.

17. You are liable to be transferred to any other department/place/location/region/state or any other company of the group, depending on the exigencies of work.

18. You shall not divulge to any unauthorized person any confidential information in regard to the working or process of the company which may come into your possession in the course of work.

19. Your services will be terminated with immediate effect if any information furnished in your application is found false.

20. Your appointment is subject to your being medically fit for regular employment. The Human Resources Department will arrange for your medical examination before joining.

21. Your growth in the company will depend solely upon your performance and Contribution.

Apollo Hospitals Group has pioneered investor-owned hospitals in the country and has already built a reputation for itself in India. We have every hope that your attachment to the Group will be mutually rewarding. Please sign and return the duplicate copy of this letter as a token of acceptance of the above terms and conditions.

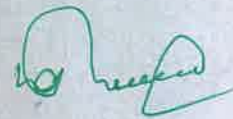
With best wishes,

For APOLLO HOSPITALS ENTERPRISE LIMITED



I. SUDHAKAR RAO

SR. GENERAL MANAGER – HR



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



SIPRA LABS LIMITED

OFFER OF APPOINTMENT

Name: Mr. Vajja Mani Prudhvi Raj
S/o Vajja Mani
Mobile No.: 7842111115
E-mail: prudhvi-pharma0808@gmail.com

Date: 08/05/2018

Dear Mr. Prudhvi Raj,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of "Trainee-Analyst" in the Analytical Department under the level of "LM4" in our organization and you will be based at Hyderabad.

You will be paid a salary of Rs.1, 80,240/- Per Annum (Rupees One Lakhs Eighty Thousand Two Hundred and Forty Per Annum). A detailed letter of appointment shall be given to you upon joining.

Please note that you are required to join the organization on or before 20/05/2018 failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential.

You are required to undergo pre-employment medical check-up before the date of your joining.

Please note that your employment will be subject to:

1. Medical fitness as per the pre employment medical check-up report.
2. Clearance in the background verification checks that may be required as per the company policy.
3. Submission of all the following documents at the time of joining:
 - a) Certified true copies of all the educational certificates
 - b) Relieving Letters from current and two previous companies
 - c) Copies of Three Months latest Pay Slips
 - d) Five copies of your latest passport size colour photographs
 - e) PAN Card & Aadhar Card

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely

For SIPRA LABS LIMITED

Manager-HR 08/05/18

I accept the offer of appointment on the above terms.

Signature: _____ Date: _____



Principal
Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P.)

Corp. Office: 7-2-1813/5/A, Adjacent to Post Office, Industrial Estate, Sanathnagar, Hyderabad - 500 018, (T.S.), India.
Phone: +91 40 23802004, Fax: +91 40 23802005, e-mails: sipra@sipralabs.com director@sipralabs.com www.sipralabs.com





Plot No. 100 West, R5 South, Sricity SEZ,
Cherivi (Vi), Irugulam (Po), Satyavedu (M),
Chittoor Dist - 517588, (A.P), India



K. Kavya Sri

Emp Code : 12459

Department : Quality Assurance

Designation : Officer


Issuing Authority



PRINCIPAL

Sri Padmavathi School of Pharmacy

TIRUCHANOOR
TIRUPATI (A.P)



139/18

19-18

m.p

Autodindo Pharma Limited

APIIC (UNIT-X), Naidupet, Plot No: 16, MP SEZ, S.No.3(
413 (P) & 416 (P), Palchur Village, 113 Part of Palepalem
Naidupet (Mandal), PSR Nelloor (Dist.)

Permanent Identity Card

18/233

Date of Issue: 19.07.2018

Valid up to: 18.

Emp. ID : 87592

Emp. Name : CH. TEJASRI

Designation : TRAINEE EXECUTIVE

Department : QUALITY CONTROL



[Signature]

[Signature]

PRINCIPAL
Autodindo Pharma Limited
Naidupet, Nelloor

zed Of



Lr. SPSP/Appointment/2020

Date: 01.02.2020

APPOINTMENT ORDER

To

MS. R. JHANSI RANI
Tirupati
Ph: 7032892032

This has reference to your application and subsequent interview you have had with us. We are pleased to Offer you as **Assistant Professor in Department of Pharmaceutics w.e.f 01.02.2020** in our institution on the following terms and conditions. You will be paid as per AICTE Pay Scale.

Terms:

1. The Management reserves its right to alter/modify the different components/allowances in the total emoluments package, at its discretion at any time during the course of your employment.
2. You will be on probation for a period of three months, after which you ll be confirmed if your work is found satisfactory. The probation can be extended, if found necessary, at the discretion of the Management.
3. Your services are terminable by 30 days prior notice during probation period and by 90 days prior notice or confirmed employee, on either side after confirmation.
4. Your employment with us could also be terminated, if the information supplied by you at the time of interview or given in the application is found incorrect.
5. This appointment is subject to your being medically fit, for which you will submit to us a report of a registered Medical Practitioner at the time of your joining.
6. You will devote whole time and attention to your duties to promote the interest of the institution and you will undertake herewith not to divulge or utilize any information which may become known to you in the course of your duties concerning the institution affairs.
7. You ll not with out previous written permission of the institution carry on any business or engage yourself in the services or employment of any other institution/person.
8. You ll keep institution informed of any change in your residential address.
9. You ll required to attend your work according to the exigencies and urgency of the various jobs, from time to time and you ll adhere to the requirement of the college.
10. You ll be governed by the service conditions applicable to the employees of the college and amended from time to time and you will abide by the same.
11. It is an mandatory that your Qualified certificates has to be handover to the Principal.

You are requested to sign the duplicate copy of this letter as a token of acceptance of the above terms and conditions and return the same to us.

Yours truly,

PRINCIPAL
PRINCIPAL

Sri Padmavathi School of Pharmac
TIRUCHANOOR
TIRUPATI (A.P)



I accept



**SRI PADMAVATHI
SCHOOL OF PHARMACY**

Recognised by Govt of A.P.G.O.Ms No. Edn 272 Dated 16-09-1997
Approved by AICTE/PCI, Affiliated to JNTU, Anantapur
Mohan Gardens, Vaichnavi Nagar, Tiruchanoor, Tirupati 517 603.
E-mail:spspprinci@gmail.com |www.spsp.ac.in, Tel:(O)7661976616

**SRI PADMAVATHI SCHOOL OF PHARMACY****Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503****Pay Slip for Feb-20**

Name	Mrs. R.Jhansi Rani	UAN	
Employee ID	1-7515781375	Bank Name	Karur Vysya Bank
Designation	Assistant Professor	Bank A/C No	144016631180
Department	Pharmaceutics	DOJ	01-02-2020
Total Working Days	29	Gross Wage	15600
Earnings		Deductions	
Basic Wage	15600	EPF	
DA		Professional Tax	150
HRA		TDS	
AGP			
Other Allowances			
Total Earnings	15600	Total Deductions	150
Net Salary			15450

SIGNATURE OF THE EMPLOYER**PRINCIPAL**

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

SIGNATURE OF THE EMPLOYEE

Li. SPSP/Appointment/2022

Date: 12.05.2022

APPOINTMENT ORDER

To

Mrs B AMANI
Tirupati
Ph: 9493641043

This has reference to your application and subsequent interview you have had with us. We are pleased to Offer you as **Asst.Professor in Department of Pharmaceutical Analysis** on 14.05.2022 in our institution on the following terms and conditions. You will be paid as per AICTE Pay Scale.

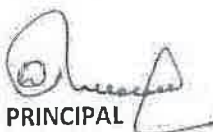
Terms:

1. The Management reserves its right to alter/modify the different components/allowances in the total emoluments package, at its discretion at any time during the course of your employment.
2. You will be on probation for a period of three months, after which you will be confirmed if your work is found satisfactory. The probation can be extended, if found necessary, at the discretion of the Management.
3. Your services are terminable by 30 days prior notice during probation period and by 90 days prior notice or confirmed employee, on either side after confirmation.
4. Your employment with us could also be terminated, if the information supplied by you at the time of interview or given in the application is found incorrect.
5. This appointment is subject to your being medically fit, for which you will submit to us a report of a registered Medical Practitioner at the time of your joining.
6. You will devote whole time and attention to your duties to promote the interest of the institution and you will undertake herewith not to divulge or utilize any information which may become known to you in the course of your duties concerning the institution affairs.
7. You will not without previous written permission of the institution carry on any business or engage yourself in the services or employment of any other institution/person.
8. You will keep institution informed of any change in your residential address.
9. You will be required to attend your work according to the exigencies and urgency of the various jobs, from time to time and you will adhere to the requirement of the college.
10. You will be governed by the service conditions applicable to the employees of the college and amended from time to time and you will abide by the same.
11. It is mandatory that your Qualified certificates have to be handed over to the Principal.

You are requested to sign the duplicate copy of this letter as a token of acceptance of the above terms and conditions and return the same to us.

Yours truly,

I accept


PRINCIPAL

PRINCIPAL
Sri Padmavathi School of Pharmacy,
TIRUCHANOUR
TIRUPATI (A.P.)




PRINCIPAL
Sri Padmavathi School of Pharmacy,
TIRUCHANOUR
TIRUPATI (A.P.)


B Amani

**SRI PADMAVATHI
SCHOOL OF PHARMACY**

Recognised by Govt of A.P.G.O.Ms No. Edn 272 Dated 16-09-1997
Approved by AICTE/PCI, Affiliated to JNTU, Anantapur
Mohan Gardens, Vaishnavi Nagar, Tiruchanour, Tirupati - 517 503.
E-mail: spspprincipi@gmail.com | www.spsp.ac.in, Tel: (0)7661976616

**SRI PADMAVATHI SCHOOL OF PHARMACY****Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503****Pay Slip for May-22**

Name	Ms. B.Amani	UAN	
Employee ID		Bank Name	Karur Vysya Bank
Designation	Assistant Professor	Bank A/C No	1440166000039696
Department	Pharmaceutical Analysis	DOJ	12-05-2022
Total Working Days	31	Gross Wage	20280
Earnings		Deductions	
Basic Wage	15600	EPF	
DA	3900	Professional Tax	200
HRA	780	TDS	
AGP		Others	7436
Other Allowances			
Total Earnings	20280	Total Deductions	7636
Net Salary			12644

SIGNATURE OF THE EMPLOYER


PRINCIPAL
Sri Padmavathi School of Pharma.
TIRUCHANOOR
TIRUPATI (A.P)





SRI PADMAVATHI SCHOOL OF PHARMACY

(Approved by : A.I.C.T.E. No. 730-50-31 (P)/ET/97, Dated 28-8-97)
(Recognised by Govt. of A.P., G.O.M.S. No. Edn. 272, Dated 16-9-97)
(Affiliated to J.N.T.U. Anantapur, Lr. No. A2/Affi/Sri Padmavathi SP-42/2008-09, Dt. 30-10-2008)
(Recognised by PCI Lr. No. 17-1/2001-PCI/1208-1438, Dated 6-6-2001)
Mohan Gardens, Behind R.K. Kalyana Mandapam, Vaishnavi Nagar,
Tiruchanoor (Po) Pin - 517 503. TIRUPATI - (A.P.)
email : spspprinci@yahoo.com, www.sripadmavathicolleges.com

Lr. SPSP/Appointment/2018

Date :
Date: 01.08.2018

APPOINTMENT ORDER

To

Ms. J. BHAVITHA
Subbareddy Nagar,
Tirupati
Ph: 9490896100

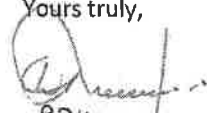
This has reference to your application and subsequent interview you have had with us. We are pleased to Offer you as **Assistant Professor** in **Department of Pharmaceutical Analysis** w.e.f **06.08.2018** in our institution on the following terms and conditions. You will be paid as per AICTE Pay Scale.

Terms:

1. The Management reserves its right to alter/modify the different components/allowances in the total emoluments package, at its discretion at any time during the course of your employment.
2. You will be on probation for a period of three months, after which you will be confirmed if your work is found satisfactory. The probation can be extended, if found necessary, at the discretion of the Management.
3. Your services are terminable by 30 days prior notice during probation period and by 90 days prior notice or confirmed employee, on either side after confirmation.
4. Your employment with us could also be terminated, if the information supplied by you at the time of interview or given in the application is found incorrect.
5. This appointment is subject to your being medically fit, for which you will submit to us a report of a registered Medical Practitioner at the time of your joining.
6. You will devote whole time and attention to your duties to promote the interest of the institution and you will undertake herewith not to divulge or utilize any information which may become known to you in the course of your duties concerning the institution affairs.
7. You will not without previous written permission of the institution carry on any business or engage yourself in the services or employment of any other institution/person.
8. You will keep institution informed of any change in your residential address.
9. You will be required to attend your work according to the exigencies and urgency of the various jobs, from time to time and you will adhere to the requirement of the college.
10. You will be governed by the service conditions applicable to the employees of the college and amended from time to time and you will abide by the same.
11. It is mandatory that your Qualified certificates have to be handover to the Principal.


You are requested to sign the duplicate copy of this letter as a token of acceptance of the above terms and conditions and return the same to us.

Yours truly,


PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



I accept


(J. Bhavitha)


PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

**SRI PADMAVATHI SCHOOL OF PHARMACY****Mohan Gardens, Vaishnavi Nagar, Tiruchanoor, Tirupati - 517 503****Pay Slip for Aug-18**

Name	Ms. J.Bhavitha	UAN	
Employee ID	1-4708463656	Bank Name	Karur Vysya Bank
Designation	Assistant Professor	Bank A/C No	144016626850
Department	Pharmaceutical Analysis	DOJ	06.08.2018
Total Working Days	31	Gross Wage	20888
Earnings		Deductions	
Basic Wage	16068	EPF	
DA	4017	Professional Tax	200
HRA	803	TDS	
AGP			
Other Allowances			
Total Earnings	20888	Total Deductions	200
Net Salary			20688





Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P.)



TATA CONSULTANCY SERVICES

**In case of Accident / Untoward Incident
Call 080-6724 8888**



**MOUNIKA
MOUNIKA**

Card No 616863

Associate No 1625814

Blood Group B+

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort
Mumbai 400001, India

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



Offer: BUSINESS PROCESS SERVICES

Ref: TCSL/DT20184846082/Bangalore/BPS/BTN

Date: 29/11/2018

Ms. Mounika Kamsali
Vaishnavi Pg 4th Block Maharaja Signal
Nassi And Mee Restaurant
Bengaluru-560034
Bmtc Depo, Dtdc Courier Office
Tel# -8341182377

Dear Ms. Mounika Kamsali,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



Principal
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

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TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

Annexure A:
CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	12,000	144,000
Base Salary + Retirals + incentive (See Note below)	12,000	144,000

Base Salary		
Basic Salary	6,500	78,000
Statutory Bonus	1,400	16,800
Sundry Allowance	2,800	33,600
Gross Salary	10,700	128,400

Retirals and Insurance		
Provident Fund (Employer)	780	9,360
Gratuity	313	3,752
Health Insurance	208	2,496
Retirals Total	1,300	15,600

Performance Incentive		
Monthly Performance incentive (See note Below)	0	0

* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.0 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online. Including incentive, you have the potential to earn from Rs.9,733 per month to Rs.9,733 per month.

Signature:
Date:

	Monthly ₹	Annual ₹
Base Take Home (pre-tx)		
Gross Salary	10,700	128,400
PF (Employee)	780	9,360
ESI (Employee)	187	2,247
Take Home (pre-tax)	9,733	116,793


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TIRUCHANOOR
TIRUPATI (A.P)





Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Siganporia
Head Talent Acquisition, TCS Business Process Services



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel:91 22 6778 9999 Fax:91 22 6778-9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20184846082/Bangalore/BPS/BTN** on _____ (MMM/DD/YYYY).

I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Ravelline Street Mumbai 400 001 India

Tel: 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

14/5/2007

Omega Healthcare

Excellence in Business Outsourcing

9th Floor, Tower II, RMZ Millenia Business Park,
No. 143, MGR Road, Kandanchavadi,
Chennai 600096. Tel: +91 44 4907 0101



[Handwritten signature in green ink]

Nossam Subhan Basha

Emp. No. 42352

www.omegahms.com



PPD offer Project Assistant I - GEETHANJALI.K

1 message

Dipika Dip <Dipika.Dip@ppdi.com>

To: geethakrishna722@gmail.com <geethakrishna722@gmail.com>

Wed, Oct 24, 2018 at 9:58 AM

Dear Geethanjali,

I would like to thank you very much for taking the time to meet with our Managers and Recruitment team recently. I am pleased to confirm that we would like to make an offer to you to join PPD in the Remote Site Monitoring Department in Bangalore. We look forward to you being part of our team and being able to offer you greater scope of work responsibilities and a chance to work with multiple sponsors across many different therapeutic areas and phases, thus enhancing your career prospects.

PPD's Offer:

Position: Project Assistant I

Cost to the company: 340000 Per annum

Shift Times: 1pm to 10pm. Shift allowance of 3,000 INR per month payable when working shifts

Transportation: Cab Facility available for pickup and drop off.

Start Date: 3 December 2018

CTC Break down		
Monthly		
Basic		14,704
House Rent Allowance (HRA)		5,855
Conveyance Allowance		1,600
Bouquet of Allowance		1,250
Special Allowance		
Leave Travel Allowance (LTA)		
Medical Reimbursement	1,250	
Total Gross Salary p.m		23,409
Meal Allowance-Meal Card	1,100	
Total Gross Salary including Meal Allowance		24,509
Annual Retirals		30,083
PF PPD contribution		21,600
Gratuity		8,483
Diwali Bonus		15,804
Total Annual costs excluding Gratuity		3,31,517
Total Annual costs including Gratuity		3,40,000

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Sri Pedmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P)

As discussed you have choose the meal card allowance for 1100 Rs and PF option for 1800 Rs.

I look forward to hearing back from you on your thoughts and decision. Please note, to reply back by today 12:00 PM. Please ensure you reply prior to this time with your acceptance, or questions.



Upon acceptance, please provide the following information below so we can issue your Letter of Offer and Contract on email, which will take up to 3 days to arrive.

Salutation	
First Name	
Middle Name	
Last/Family Name	
Job Title	
Postal Address	
Email Address	
PAN card	

This offer is subject to satisfactory background checks of your previous employment and educational certifications. Hire Right will contact you for the background verification.

Also note post your acceptance our service provider Hire Right will contact you for background verification.

Please note: The offer is valid only if you join us by /on 3 December 2018 and not later than that.

Warm Regards,

Dipika Dip
Recruiter
Human Resources

PPD

Pharmaceutical Product Development India Pvt Ltd,
Vatika City Point 11th Floor, Sector 25
Mehrauli Gurgaon Road
Gurgaon, 122002 India

Contact Number - +911244739966

Dipika.Dip@ppdi.com
www.ppdi.com




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

Early Development | Clinical Development | Laboratories | Post-Approval | Consulting

This email transmission and any documents, files or previous email messages attached to it may contain information that is confidential or legally privileged.

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If you have received this transmission in error, please immediately notify the sender by telephone or return email and delete the original transmission and its attachments without reading or saving in any manner.




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TIRUCHANOOR
TIRUPATI (A.P.)



Offer from IQVIA™ - We invite you to join us!

1 message

L, Kavya <Kavya.L2@iqvia.com>

To: shyam2sahaj@gmail.com <shyam2sahaj@gmail.com>

Thu, 5 Jul, 2018 at 12:34 am

Dear Shyam,

We want to welcome you to IQVIA™

On behalf of IQVIA, we are pleased to extend an **offer of employment** for you to join our global team at **Bangalore**.

IQVIA's talented professionals across the globe help clients create solutions that drive healthcare forward to advance clinical outcomes and commercial performance. Our employees are passionate about channeling their insights, commercial and scientific depth, and executional expertise to help improve health outcomes for patients around the globe.

Couple of points that we would like to draw your attention to:

- As a new employee, your first six months of employment will be a probationary period.
- This offer is contingent on the completion of a reference check verifying your professional and educational background.

Post your email acceptance and confirmation of the joining date you will receive a system generated offer and a link from Taleo to complete the onboarding. The link is valid for a period of 48 hours and it is necessary to complete all onboarding tasks to ensure a smooth integration with our systems.

We request you to share the following details along with the email acceptance of this offer:

- Signed copy of conflict of interest (Attached):
- Date of Birth:
- Father's/Spouse's Name:
- Communication address to reflect in offer letter:
- Date of joining: (We will confirm you soon)



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATHI (A.P.)

We are really excited to welcome you to IQVIA™. Whatever your career goals, we are here to ensure you get there!

Please join us to move healthcare forward. Together.

Thanks & Regards,

Kavya L

Associate, Staffing

India Talent Acquisition



Learn more about IQVIA™

Etamin Block, Wing B, 1st floor

Prestige Tech Park II,


Marathalli-Sarjapur Outer Ring Road,

Bangalore - 560103

Office: +918071315111 | Mobile: +919620136390

IMPORTANT - PLEASE READ: This electronic message, including its attachments, is **CONFIDENTIAL** and may contain **PROPRIETARY** or **LEGALLY PRIVILEGED** or **PROTECTED** information and is intended for the authorized recipient of the sender. If you are not the intended recipient, you are hereby notified that any use, disclosure, copying, or distribution of this message or any of the information included in it is unauthorized and strictly prohibited. If you have received this message in error, please immediately notify the sender by reply e-mail and permanently delete this message and its attachments, along with any copies thereof, from all locations received (e.g., computer, mobile device, etc.). To the extent permitted by law, we may monitor electronic communications for the purposes of ensuring compliance with our legal and regulatory obligations and internal policies. We may also collect email traffic headers for analyzing patterns of network traffic and managing client relationships. For further information see: <https://www.iqvia.com/about-us/privacy/privacy-policy>. Thank you.




Principal
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

17/12

SREE RAMADEVI
MULTI SUPER SPECIALITY HOSPITAL



Dr. Y. SUSHMITHA BHASKAR
D.M.O.
Emp. ID:



[Signature]
PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHAMOOR
TIRUPATI (A.P.)



Divi's Laboratories Ltd.

Factory : Lingoigudem (V)
Choutuppal (M), Yadadri-Bhuvanagiri (Dt.)
Telangana State - 508 252
Tel : (08694) 257001.



NAME : T. LATHA

I.D. No D.O.J. 03/05/2019

Dept.

Q.A

Personnel Dept.

Dept. Incharge

COL OF PHA

TIRUCHANUR



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, Approved by PCI, New Delhi, Affiliated to JNTUA, Ananthapuramu,
Recognized Under 2(f) & 12(B) of UGC Act., Accredited by NBA (for UG-Pharmacy up to 2025))

Higher studies data for the AY 2021-22

S.No	Year	Name	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the placement proof
1.	2022	Vemula Sumanth	B.Pharmacy	2022	Seven hills college of Pharmacy	M.PHARMACY	3
2.	2022	Cheemala chenchu kumar	B.Pharmacy	2022	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	11
3.	2022	Yendluri Vishnu	B.Pharmacy	2022	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	11
4.	2022	Mallineni swetha	B.Pharmacy	2022	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	11
5.	2022	A Venkata sai Mahitha	B.Pharmacy	2022	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	11



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, Approved by PCI, New Delhi, Affiliated to JNTUA, Ananthapuramu,
Recognized Under 2(f) & 12(B) of UGC Act., Accredited by NBA (for UG-Pharmacy up to 2025))

S.No	Year	Name	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the placement proof
6.	2022	G. Aparna	B.Pharmacy	2022	SPMVV	M.PHARMACY	11
7.	2022	C.Sri vishnava Bhaskar	B.Pharmacy	2022	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	11
8.	2022	Syed Ghouse Mobbin	B.Pharmacy	2022	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	11
9.	2022	Veda priya Puligundla	B.Pharmacy	2022	University of Minnesota	M.S	4
10.	2022	N.Muni Indupriya	B.Pharmacy	2022	SPMVV, TIRUPATI.	M.PHARMACY	5
11.	2022	Cheni jahnavi	B.Pharmacy	2022	NIPER Hyderabad	M.PHARMACY	6
12.	2022	Varshini kutala	B.Pharmacy	2022	Texas A & M University	M.S	7
13.	2022	Tejaswini Gurram Konda	B.Pharmacy	2022	KENT STATE UNIVERSITY	M.S	8
14.	2022	M.shanmika	B.Pharmacy	2022	University of Findley	M.S	9
15.	2022	Harini Subbaiahgari	B.Pharmacy	2022	Southern ILLINOS UNIVERSITY EDWARDSVILLE	M.S	10



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION
APPGETCET - 2022

Hall Ticket Number:	7118620487	Rank:	256
Candidate Name:	VEMULA SUMANTH	Father's Name:	V CHIRANJEEVI
Gender:	MALE	Caste / Region	BC_D / SVU

PROVISIONAL ALLOTMENT ORDER (for PGETCET CANDIDATES) PHASE-I

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

SEVEN HILLS COLLEGE OF PHARMACY (SHCP1)
in **PHARMACEUTICS (PHCETS) (RGS)** , under **OC_GEN_UR** category.

Tuition Fee fixed for the college/course is Rs.52500 /-.

Tuition Fee to be paid by the candidate is Rs. 52500 /-.**

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://pgetcet-sche1.aptonline.in/> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for self reporting and reporting at the allotted College is **29.10.2022 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be cancelled and you have no claim on the seat allotted.
5. If the academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates, who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self-reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.
10. **All the Principals are requested to verify the original certificates viz caste, study, income and Degree certificates of the admitted candidates thoroughly and request to bring to the notice of the Convenor, APPGETCET- 2022 Admissions for any deviation.**



CONVENOR
APPGETCET - ADMISSIONS 2022

*** This computer generated Provisional Allotment Order does not require any authentication. *** 22/10/2022 04:15 PM



[Signature]
Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P.)

Graduate School Admissions Office

309 Johnston Hall
101 Pleasant Street S.E.
Minneapolis, MN 55455612-625-3014
gsquest@umn.edu

November 16, 2022

Dear Veda Priya Puligundla,

We are very pleased to inform you that you have been admitted to the Health Informatics MHI program beginning Spring 2023. We commend you for your hard work, and we believe your accomplishments have prepared you well to thrive at the University of Minnesota.

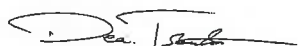
Please notify us of your intent to enroll by completing the Enrollment Confirmation form, which you will find on your Application Status page. You do not need to submit this form right away, but it is required before you can register for classes. We recommend checking with your program as well--they may have an enrollment confirmation deadline.

Please also review the application checklist on your status page. Here you will see a list of the official academic credentials that you must submit to our office before you begin your program.

Watch your email in the coming weeks and months for more information from our office and your program regarding registration, orientation, and other important steps you must take as you prepare to become a U of M student.

On behalf of our faculty and staff, I congratulate you again on your admission to the University of Minnesota. We are honored to have you join our academic community.

Sincerely,



Dean Tsantir
Director of Admissions

Your University of Minnesota Student ID number is: 5841900



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

Graduate (PG)
IPT



**SRI PADMAVATI MAHILA
VISVAVIDYALAYAM**

(WOMEN'S UNIVERSITY)

Accredited by NAAC with 'A' Grade

STUDENT UTILITY CARD

NON TRANSFERABLE



Name : **N. Muni Indupriya**
Dept : **M.Pharm(PHARMACEUTICAL ANALYSIS)**
School : **Institute of Pharmaceutical Technology**
Resident : **DAY SCHOLAR**
Roll No : **2022MPH40008**

Valid Through:

19-11-2022 To 10-10-2024

Dean

(In-charge of Library & Learning Resources)



PRINCIPAL

Sri Padmavathi School of Pharmacy

14-35

24-22
P.O

12/22



HYDERABAD

राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान
National Institute of Pharmaceutical Education & Research, Hyderabad
Department of Pharmaceuticals
Ministry of Chemicals & Fertilizers, Govt. of India
STUDENT IDENTITY CARD

: Cheni.Jahnavi

Registration No : PM/2022/404

: Pharmaceutical Management

Date of Birth : 17-07-2000

: 2022-2024

S. Ganesan

Registrar (IC)



[Signature]

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANDOOR
TIRUPATI (A.P.)

SEVIS ID: N0033685024

SURNAME/PRIMARY NAME KUTALA	GIVEN NAME Varshini	Class of Admission F-1 ACADEMIC AND LANGUAGE
PREFERRED NAME Varshini KUTALA	PASSPORT NAME KUTALA Varshini	
COUNTRY OF BIRTH INDIA	COUNTRY OF CITIZENSHIP INDIA	
CITY OF BIRTH Tirupati	DATE OF BIRTH 12 JUNE 1999	
FORM ISSUE REASON INITIAL ATTENDANCE	ADMISSION NUMBER	

SCHOOL INFORMATION

SCHOOL NAME Texas A&M University-Commerce Texas A&M University-Commerce	SCHOOL ADDRESS TAMU-Commerce, PO Box 3011, Commerce, TX 75429
SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL Maria Hernandez International Program Coordinator	SCHOOL CODE AND APPROVAL DATE DAL214F00099000 02 OCTOBER 2002

PROGRAM OF STUDY

EDUCATION LEVEL MASTER'S	MAJOR 1 Public Health, General 51.2201	MAJOR 2 None 00.0000
PROGRAM ENGLISH PROFICIENCY Required	ENGLISH PROFICIENCY NOTES Student is proficient	EARLIEST ADMISSION DATE 18 DECEMBER 2022
START OF CLASSES 17 JANUARY 2023	PROGRAM START/END DATE 17 JANUARY 2023 - 31 MAY 2025	

FINANCIALS

ESTIMATED AVERAGE COSTS FOR: 12 MONTHS		STUDENT'S FUNDING FOR: 12 MONTHS	
Tuition and Fees	\$ 14,682	Personal Funds	\$ 0
Living Expenses	\$ 9,584	Funds From This School	\$ 0
Expenses of Dependents (0)	\$ 0	family funds	\$ 31,403
Books, Insurance & Miscellaneous	\$ 7,137	On-Campus Employment	\$ 0
TOTAL	\$ 31,403	TOTAL	\$ 31,403

REMARKS

Student must attend international student orientation January 11, 2023. Mandatory enrollment in A&M System health insurance unless exemption approved. Bacterial Meningitis vaccination is required for students 22 and younger.

SCHOOL ATTESTATION

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

SIGNATURE OF: Maria Hernandez **DATE ISSUED** 26 October 2022 **PLACE ISSUED** Commerce, TX
Maria Hernandez, International Program Coordinator

STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. **Parent or guardian, and student, must sign if student is under 18.**

X

SIGNATURE OF: Varshini KUTALA **DATE** _____

NAME OF PARENT OR GUARDIAN **SIGNATURE** _____ **ADDRESS (city/state or province/country)** _____ **DATE** _____

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOUR



Admissions Office

Tejaswini Gurram Konda
27-53, Rajuripalli Village, Chinnagottigallu Post & Mandal, Chittoor Rural
Chittoor, Andhra Pradesh 517193
India

Dear Tejaswini,

Congratulations! I am delighted to officially inform you of your admission to the Public Health, Epidemiology Concentration program in the College of Public Health as a Masters student starting in the Fall 2022 term. I trust that you will view this offer of admission as recognition of your accomplishments and as a vote of confidence in your potential for success in graduate school.

We sincerely hope you will choose Kent State to pursue your graduate education. Please accept the offer of admission by completing the Admissions Reply Form in your application portal.

As a graduate student at Kent State University, you will need to access our university portal, FlashLine, to enroll. You will receive an email with your Flashline login credentials and instructions to establish your Kent State University account.

If you have questions or need clarification about this offer, please contact your program directly. Graduate Coordinator and department contact information can be found on the Graduate Programs table hosted by Graduate Admissions. If you have any problems or questions that the program cannot assist you with, do not hesitate to contact Graduate Admissions at gradapps@kent.edu or 330-672-2444. The graduate school is here to provide assistance with the administrative requirements of your graduate studies as well as to support your professional development.

Sincerely,

Manfred H.M. van Dulmen, PhD
Associate Provost for Academic Affairs
Dean of Graduate Studies

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



PO Box 5190 • Kent, Ohio 44242-0001 • 330-672-2444 • Fax: 330-672-2499 • www.kent.edu/admissions

15/22
Hi Shanmika,

Congratulations on your admission to the University of Findlay! Now that you are admitted, the next step is to receive your Form I-20, so you can pay the SEVIS I-901 fee and make an appointment for your visa interview.

We are issuing electronically signed I-20s and can send them to you by email. The first step will be to upload your financial documents to your application.

The financial statement and affidavit of support requirements to upload button will appear within a day or two of acceptance into your Workday portal.

*** It can take a minimum of two weeks after uploading your financials for the I-20 to be issued. Please refrain from sending multiple email requests to check your status until after this period.

Sincerely,

The Office of International Admissions and Immigration Services
University of Findlay




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

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SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

1.800.447.SIUE graduateadmissions@siue.edu 618.650.2240
SIUE Office of Admissions Campus Box 1047 Edwardsville, IL 62026

Applicant Name: Harini Subbaiahgari

Banner ID: 800748375

Application Date: 12/14/2021 01:57 AM

Application Term: Fall 2022

Degree: Master's of Public Health

Major: Fall 2022 Public Health

The decision shown below is the action of the department. In some cases where a student is approved by the department there may remain conditions imposed by Graduate School requirements, such as proof of completion of the undergraduate degree or furnishing additional documents, before full admittance can be granted. It is the responsibility of the student to fulfill any conditions listed below and the responsibility of the program faculty to monitor the student's progress with regard to these conditions.

Department Decisions: School of Education, Hlth & Human Behavior-Approved on 2022-03-28 14:49:47.0

Graduate School provisional requirements before final admission: Requires official Jawaharlal Nehru Technological University transcript and official Bachelor degree diploma.



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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)





SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor – 517 503

M.PHARM I YEAR (AY 2021-2022)

M.PHARMAY ADMISSIONS DETAILS - 2022-2023


Department - Pharmaceutical Analysis

SL.No.	HT No.	Name of the Student
1	22421S0701	CHEEMALA CHENCHUKUMAR
2	22421S0702	DUVVURU MOUNYA
3	22421S0703	MANDATI HARITHA
4	22421S0704	MALLINENI SWETHA
5	22421S0705	SARAI NAGALATHA
6	22421S0706	YENDLURI VISHNU

DEPARTMENT - PHARMACEUTICS

SL.No.	HT No.	Name of the Student
1	22421S0301	A V SAI MAHITHA
2	22421S0302	B KEZIA
3	22421S0303	C S BHASKAR
4	22421S0304	G APARNA
5	22421S0305	S G SYED MOBEEN
6	22421S0306	SUBHASH




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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUCHANOOR, TAMIL NADU



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, Approved by PCI, New Delhi, Affiliated to JNTUA, Ananthapuramu,
Recognized Under 2(f) & 12(B) of UGC Act., Accredited by NBA (for UG-Pharmacy up to 2025))

Higher studies data for the AY 2020-21

S.No	Year	Name	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the placement proof
1.	2022	Bandari Kezia	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	5
2.	2022	M.Haritha	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	5
3.	2022	S.NagaLatha	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	5
4.	2021	T.Sasikala	B.Pharmacy	2021	NIPER, Hyderabad	M.PHARMACY	6
5.	2021	M.Swapna	B.Pharmacy	2021	SRH BERLIN University	M.S	7
6.	2021	M.Divya	B.Pharmacy	2021	SPMVV	M.PHARMACY	8
7.	2021	G.HemaLatha	B.Pharmacy	2021	SPMVV, TIRUPATI.	M.PHARMACY	9
8.	2021	T.InduPriya	B.Pharmacy	2021	SPMVV, TIRUPATI.	M.PHARMACY	10
9.	2021	M. Sona Parandhama	B.Pharmacy	2021	SPMVV, TIRUPATI.	M.PHARMACY	11
10.	2021	D. Sravanthi	B.Pharmacy	2021	SPMVV, TIRUPATI..	M.PHARMACY	12
11.	2021	N.V. Siva yamini	B.Pharmacy	2021	SPMVV, TIRUPATI.	M.PHARMACY	13
12.	2021	O.Venkatesh	B.Pharmacy	2021	SEVEN HILLS COLLEGE OF PHARMACY, TIRUPATI.	M.PHARMACY	14



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, Approved by PCI, New Delhi, Affiliated to JNTUA, Ananthapuramu,
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S.No	Year	Name	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the placement proof
13.	2021	U. Sarath	B.Pharmacy	2021	SEVEN HILLS COLLEGE OF PHARMACY, TIRUPATI.	M.PHARMACY	15
14.	2021	Shaik Siddique	B.Pharmacy	2021	SEVEN HILLS COLLEGE OF PHARMACY, TIRUPATI.	M.PHARMACY	16
15.	2021	V. Giri	B.Pharmacy	2021	SEVEN HILLS COLLEGE OF PHARMACY, TIRUPATI.	M.PHARMACY	17
16.	2021	M. BalaKrishna	B.Pharmacy	2021	SEVEN HILLS COLLEGE OF PHARMACY, TIRUPATI.	M.PHARMACY	18
17.	2021	M.Gowthami	B.Pharmacy	2021	Acharya & B.M.Reddy college of pharmacy	M.PHARMACY	19
18.	2021	K.VijayaSree	B.Pharmacy	2021	P.Ramireddy College	M.PHARMACY	20
19.	2021	SreeLatha	B.Pharmacy	2021	JNTUA-OTPRI	M.PHARMACY	23
20.	2021	K.P .Anusha	B.Pharmacy	2021	JNTUA-OTPRI	M.PHARMACY	21
21.	2021	B.Lavanya	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	23
22.	2021	C.Mahalya	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	25
23.	2021	D.SailaSree	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	26
24.	2021	G.Dikshitha	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	27
25.	2021	G.Supriya	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF	M.PHARMACY	22



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

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S.No	Year	Name	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the placement proof
					PHARMACY, TIRUPATI.		
26.	2021	C.Jayasree	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	28
27.	2021	K.HarshaVardhini	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	29
28.	2021	M. Y. Enosmitha	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	30
29.	2021	R.Grace	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	22
30.	2021	S.Sariya	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	22
31.	2021	D.Keerthi	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	22
32.	2021	A.Yashaswini	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	22
33.	2021	K.Chanadana	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	31
34.	2021	A.Teleshwar reddy	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	22
35.	2021	G.Anish	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	32
36.	2021	K.Pavan	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	22



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

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S.No	Year	Name	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the placement proof
37.	2021	Yasasree	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	22
38.	2021	N.Joshna	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	22
39.	2021	M.Mounika	B.Pharmacy	2021	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	22
40.	2021	K.Sanjeev kumar	Pharm.D	2021	University of Northumbria, New castle	MS	33
41.	2021	D.Gnana Pravallika Chowdary	Pharm.D	2021	University of Northumbria, New castle	MS	
42.	2022	P.Smitha	Pharm.D	2021	University of Northumbria, New castle	MS	34



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor – 517 503

M.PHARM I YEAR (AY 2021-2022)

M.PHARMAY ADMISSIONS DETAILS - 2022-2023

Department - Pharmaceutical Analysis

SL.No.	HT No.	Name of the Student
1	22421S0701	CHEEMALA CHENCHUKUMAR
2	22421S0702	DUVVURU MOUNYA
3	22421S0703	MANDATI HARITHA
4	22421S0704	MALLINENI SWETHA
5	22421S0705	SARAI NAGALATHA
6	22421S0706	YENDLURI VISHNU

DEPARTMENT - PHARMACEUTICS

SL.No.	HT No.	Name of the Student
1	22421S0301	A V SAI MAHITHA
2	22421S0302	B KEZIA
3	22421S0303	C S BHASKAR
4	22421S0304	G APARNA
5	22421S0305	S G SYED MOBEEN
6	22421S0306	SUBHASH




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TIRUCHANOOR
TIRUCHANOOR, TN

20-24

B.P

19/21

NIPER JOINT ENTRANCE EXAMINATION - 2021

CONDUCTED BY NIPER, HYDERABAD

| AHMEDABAD | GUWAHATI | HAJIPUR | HYDERABAD | KOLKATA | RAEBARELI | SAS NAGAR |


 अधिकांश
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 Phar

NIPER JEE - 2021
RANK CARD

Registration Number	2105110514
Roll Number	11810009636
Applied for	PG (M.S.(Pharm.) / M.Pharm. / M.Tech. (Pharm.) / M.Tech)
Candidate's Full Name	TALARI SASIKALA
Guardian's Full Name	TALARI PADMANABHAN
Date of Birth	18/08/2000
Gender	FEMALE
Category Type	SC
Score	63.125
Figure	111
Words	One * One * One

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 Sri Padmavathi School of Pharmacy
 TIRUCHANDOOR
 TIRUPATI (A.P)

SRH Berlin University of Applied Sciences
Ernst-Reuter-Platz 10 | 10587 Berlin

SRH Berlin

Berlin, 2022-08-10

Letter of Acceptance

To Whom It May Concern

We hereby confirm that Swapna Mavilla, born on 1999-01-19, has been accepted to SRH Berlin University of Applied Sciences for the academic year Winter semester 2022/23 .

This acceptance letter is valid only upon issuing of the student visa as well as the provision of sufficient health insurance coverage for Germany.

Student's Address: Devalacheruvu, mavillavaripalli (v), Pedhapalyam Mulakalacheruvu ,Chittor ,Andhra Pradesh 10/ 95, 517351 Chittor , Andhra Pradesh, India

Study programme: MA International Business - Focus on Healthcare Management (120 ECTS)

Language of Instruction: English

Duration of Study: 4 semesters

Date of Enrolment: 2022-10-01

Late Arrival Deadline: 2022-11-01

University's name and adress:

SRH Berlin University of Applied Sciences

Dresden School of Management

Georgenstraße 7, 01097 Dresden, Germany

a university belonging to SRH Hochschulen Berlin GmbH

The university education agreement for the Study programme is available in signed form. We hereby confirm that Swapna Mavilla has paid the deposit of the tuition fees of EUR 3,000 to our university. We confirm that the language skills (language of instruction) of Swapna Mavilla have been successfully assessed during the admission interview. It is the student's responsibility to comply with all applicable laws, regulations and rules for the stay in Germany.

We are looking forward to welcoming Swapna Mavilla as a new student to our university in Winter semester 2022/23!

Best regards,

M. Kunz

Melanie Kunz | Head of Enrollment



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI, INDIA

SRH Berlin University of Applied Sciences
Ernst-Reuter-Platz 10
10587 Berlin
T +49 30 374374-0
info.hsbe@srh.de
www.srh-berlin.de

Präsidentin: Prof. Dr. Victoria Büsch
Vorsitzender des Hochschulrates:
Prof. Dr. Christoph Hettich
Träger: SRH Hochschulen Berlin GmbH
Geschäftsführung: Dr. Thorsten Bagschik
Ernst-Reuter-Platz 10 | 10587 Berlin

EB Bank eG
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BIC GENODEF1EK1
USt-IdNr. DE 814 940 143
Amtsgericht Berlin-Charlottenburg
HRB 68460 B

20-21

20/21



SRI PADMAVATI MAHILA VISVAVIDYALAYAM

(WOMEN'S UNIVERSITY)

Accredited by NAAC with 'A' Grade

STUDENT UTILITY CARD

NON TRANSFERABLE



Name : **M.Divya**

Dept : School of Pharmacy - (M.Pharm - Pharmaceutical Analysis)

School : School of Sciences (Institute of Pharmaceutical Technology)

Resident : **DAYSCHOLAR**

Roll No : **2021MPH40009**

Valid Through:

26-12-2021 To 31-08-2023

C. N. Vasanth

Dean

(University Library & Learning Resource)



[Signature]

PRINCIPAL

Sri Padmavathi School of Pharm
TIRUCHANOOR
TIRUPATI

22/21

20-21



**SRI PADMAVATHI MAHILA
VISVAVIDYALAYAM**
(WOMEN'S UNIVERSITY)
Accredited by NAAC with 'A' Grade

STUDENT UTILITY CARD
NONTRANSFERABLE



Name : **G.Hemalatha**
Dept : School of Pharmacy - (M.Pharm - Pharmaceutical Analysis)
School : SCHOOL OF SCIENCES (Institute of Pharmaceutical Technology)
Resident : **HOSTLER**
Roll No : **2021MPH40005**

Valid Through:
-12-2021 To 31-08-2023


Dean
(University Library & Learning Resources)




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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

23/21

20-21



SRI PADMAVATI MAH VISVAVIDYALAYAM

(WOMEN'S UNIVERSITY)

Accredited by NAAC with 'A' Grade

STUDENT UTILITY CARD

NON TRANSFERABLE



Name : **T.Indupriya**

Dept : School of Pharmacy - (M.Pharm - Pha

School : School of Sciences (Institute of Pharm

Resident : **DAYSCHOLAR**

Roll No : **2021MPH40013**

Valid Through:

01-08-2021 To 31-08-2023

(University Librarian)

PRINCIPAL

Sri Padmavathi School of Pharmacy

TIRUCHANOOR
TIRUPATI (T.N.)



20/2/21



SRI PADMAVATHI MAHILA VISVAVIDYALAYAM

(WOMEN'S UNIVERSITY)

Accredited by NAAC with 'A' Grade

STUDENT UTILITY CARD

NON TRANSFERABLE




Name : **M. SONA PARANDHAM**
Dept : **School of Pharmacy - (M.Pharm - I)**
School : **SCHOOL OF SCIENCES (Institute of Pharmaceutical Sciences)**
Resident : **DAY SCHOLAR**
Roll No : **2021MPH40C052**

Valid Through:
5-12-2021 To 31-08-2023

De
(University Library & L




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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

25/21

20-21

SRI PADMAVATI MAH VISVAVIDYALAYAM

(WOMEN'S UNIVERSITY)

Accredited by NAAC with 'A' Grade

STUDENT UTILITY CARD

NON TRANSFERABLE



Name : **D. SRAVANTHI**
Dept : **School of Pharmacy - (M.Pharm)**
School : **SCHOOL OF SCIENCES (Institute of Pharmaceutics)**
Resident : **DAY SCHOLAR**
Roll No : **2021MPH40C047**

Valid Through:

2-2021 To 31-08-2023

(University Library)



[Signature]

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

26/21

26-21

Graduate (PG)
IPT



SRI PADMAVATHI MAHILA VISVAVIDYALAYAM

(WOMEN'S UNIVERSITY)

Accredited by NAAC with 'A' Grade

STUDENT UTILITY CARD

NON TRANSFERABLE



Name : **N.V. SIVA YAMINI**

Dept : **School of Pharmacy - (M.Pharm - Pharmo**

School : **SCHOOL OF SCIENCES (Institute of Pharmaceutical Technol**

Resident : **DAY SCHOLAR**

Roll No : **2021MPH40C054**

Valid Through:

26-12-2021 To 31-08-2023

Dean

(University Library & Learning)



(Signature)

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

27/21

20-24



SEVEN HILLS COLLEGE OF PHARMACY (AUTONOMOUS)

Accredited "A" Grade by NAAC, Bangalore & NBA (U.G), New Delhi
Awarding University: JNTUA, Approved by AICTE & PCI, New Delhi, Govt. of A.P.
Venkatramapuram, TIRUPATI, Chittoor (Dist) - 517 561, A.P.

www.shcptirupati.edu.in Ph: 7702484513 Email: shcp7@yahoo.com

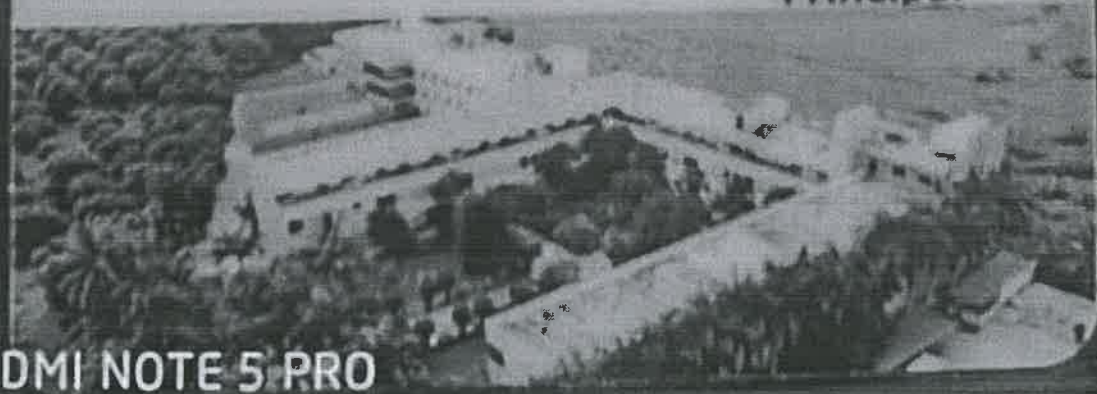
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OSURU VENKATESH

Course : **M.PHARMACY**
Dept. : **Pharmaceutics**
Reg. No : **21CQ1S0309**
Batch : **2021-2023**

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Principal



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Principal
Sri Padmayathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



SEVEN HILLS

COLLEGE OF PHARMACY

(AUTONOMOUS)

Accredited "A" Grade by NAAC, Bangalore & NBA (U.G), New Delhi

Awarding University: JNTUA, Approved by AICTE & PCI, New Delhi, Govt. of T.P.

Venkatramapuram, TIRUPATI, Chittoor (Dist) - 517 561, A.P.

www.shcptirupati.edu.in

Ph: 7702484613

Email: shcp7@yahoo.com

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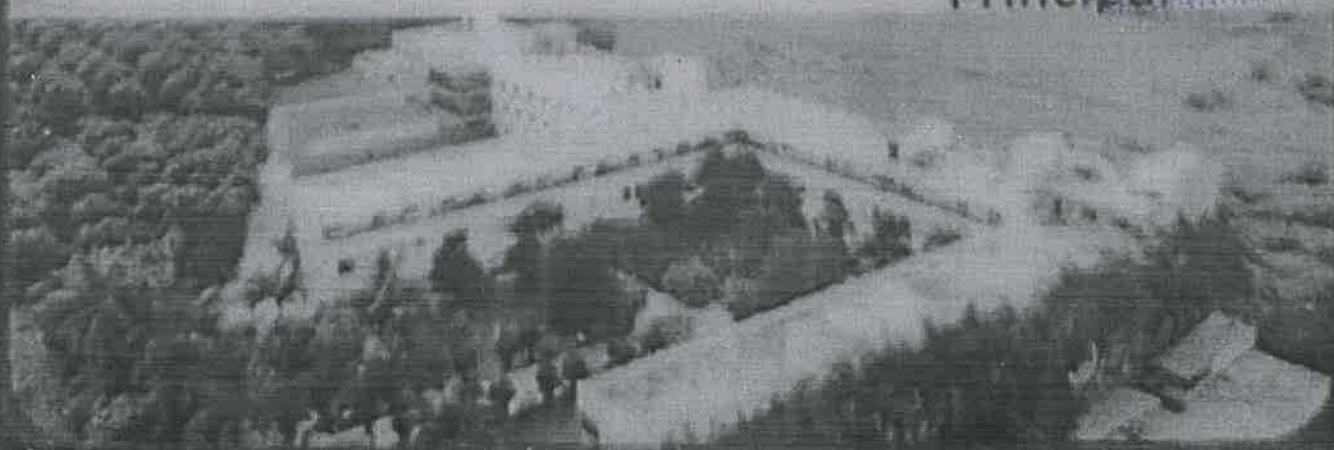
Course : **M.PHARMACY**

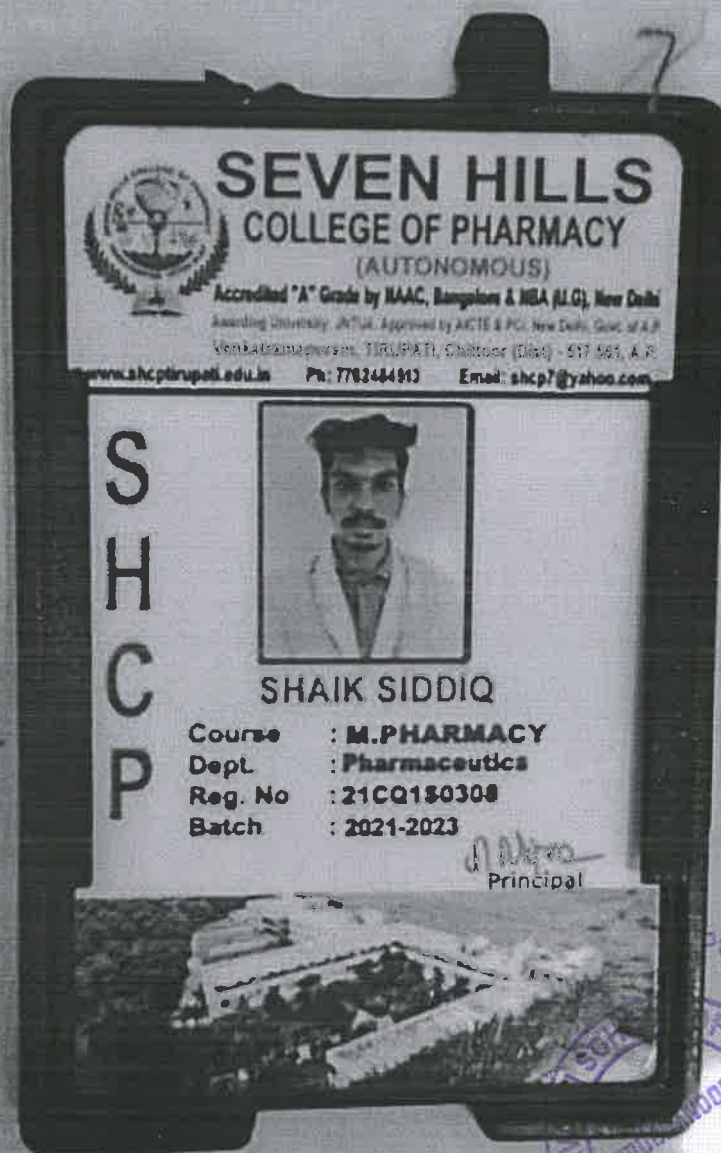
Dept. : **Pharmaceutics**

Reg. No : **21CQ1S0310**

Batch : **2021-2023**

Principal
Sri Padmaavathi School of
TIRUPATI (A.P.)





Shaik Siddiq
Principal

PRINCIPAL
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TIRUCHANOUR
TIRUPATI (A.P.)





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Awarding University, JNTUA, Approved by AICTE & PGC, New Delhi, Govt. of A.P.

Venkatramapuram, TIRUPATI, Chittoor (Dist), 517 551, A.P.

www.shcptirupati.edu.in

Ph: 7702484513

Email: shcp7@yahoo.com



VANNETI GIRI

Course : M. PHARMACY
Dept. : Pharma
Reg. No : 21C
Batch : 2021

[Signature]
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Sri Padmavathi School of Pharmacy
TIRUCHANUR
TIRUPATI (A.P.)

Principal





SEVEN HILLS COLLEGE OF PHARMACY (AUTONOMOUS)

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Awarding University: JNTUA, Approved by AICTE & PCI, New Delhi, Govt. of A.P.
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www.shcptirupati.edu.in

Ph: 7702484513

Email: shcp7@yahoo.com

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V M BALAKRISHNA

Course : **M.PHARMACY**
Dept. : **Pharmaceutics**
Reg. No : **21CQ1S0313**
Batch : **2021-2023**

[Signature]
PR
Padmavathi
TIRUCH
TIRUPATI





ACHARYA

M.GOWTHAMI
II YEAR
MPHARMA-PHARM ANAL
ACP21PANA002
21PA026



Valid till : Nov 2023

[Signature]
TIRUCHANGOR
TIRUPATI (A.R.)
Principal

ACHARYA & BM REDDY
COLLEGE OF PHARMACY



P. RAMI REDDY MEMORIAL COLLEGE OF PHARMACY

44/35-1, Prakruthi Nagar, Kadapa - 516 003, A.P.

prmmcp@hotmail.com www.prmmcp.edu.in

08562-246212, 9346684850, 9390046015

IDENTITYCARD



NAME : K.VIJAYA SREE

FATHER NAME : K.MADHU KUMAR

COURSE : M.Pharmacy

REG NO : 21441S0105



Principal
Sri Padmavathi School of Pharmacy
TIRUCHANODUR
TIRUPATI (A.P.)

21-2023



1/505, 1 FLOOR GLR BUILDING, SUNKULAMMA PALEM, TADIPATRI,
ANANTAPUR (Dt). CELL : 9705020056

S. V. S. S. S. S.
PRINCIPAL

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY ANANTHAPURAMU OIL TECHNOLOGICAL & PHARMACEUTICAL RESEARCH INSTITUTE, ANANTHAPURAMU Ph : 08554-324020 Fax : 08554-220376			
M-Pharmacy Pharmaceutical Analysis (2021-2022)			
K.P.Anusha			
Reg No	: 21G41S0708	B+ve	
Date of Birth	: 29-04-2000		
Aadhar No	: 7713 0340 2923		
K.P. Anusha SIGNATURE OF THE STUDENT		DIRECTOR JNTU A : O.T.P.R.I. ATP	
D/o K.P.Hanumanthu, # 2-1076, Kummara veedhi Bukkarayasamudram(M) Ananthapuramu-Dist Cell: 8374527751, 9100986171			


PRINCIPAL
Sri Padmavathi School of Pharm.-
TIRUCHANCOOR
TIRUPATI (A.P)





SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor – 517 503

M.PHARM I YEAR (AY 2021 - 2022)

DEPARTMENT : PHARMACEUTICAL ANALYSIS

SL NO	HT NO	NAME OF THE STUDENT
1	21421S0701	AMARAVATHI YASASWINI
2	21421S0702	BATHALA LAVANYA
3	21421S0703	BONTHU LIKHITHA
4	21421S0704	CHINTAPARTHI MAHALYA
5	21421S0705	CHINTHAPALLE JAYA SREE
6	21421S0706	DEVARALA SAILASREE
7	21421S0707	EEDA VIJAYA LAKSHMI
8	21421S0708	GAJULA DHEKSHITHA
9	21421S0709	GOLAGAMOODI SUPRIYA
10	21421S0710	KANDULA HARSHAVARDHINIREDDAMMA
11	21421S0711	KATHI CHANDANA
12	21421S0712	M YENOSMITHA
13	21421S0713	R GRACE JOICE
14	21421S0714	SHAIK SARIYA
15	21421S0715	GUNJI SUBBALAKSHMI
16	21421S0716	DESABOINA KEERTHI
17	21421S0717	T MOUNICA SELES

DEPARTMENT : PHARMACOLOGY

SL.NO.	HT NO.	NAME OF THE STUDENT
1	21421S0101	BEERAPPAGARI MOHAN RAJA
2	21421S0103	DINESHKUMAR M
3	21421S0104	GANIPIPALI HIMABINDU
4	21421S0105	JOKA SAI SUJITH
5	21421S0106	MODAGULA MOUNIKA
6	21421S0107	NISHANTHKUMAR V
7	21421S0108	PORAKAPALLE BHARGAVI
8	21421S0109	S SIRIJA
9	21421S0110	TAMILARASAN R
10	21421S0111	THUMMALAPALLI SANDHYA
11	21421S0112	YAMUNA J
12	21421S0113	DODDI RAJ KUMAR

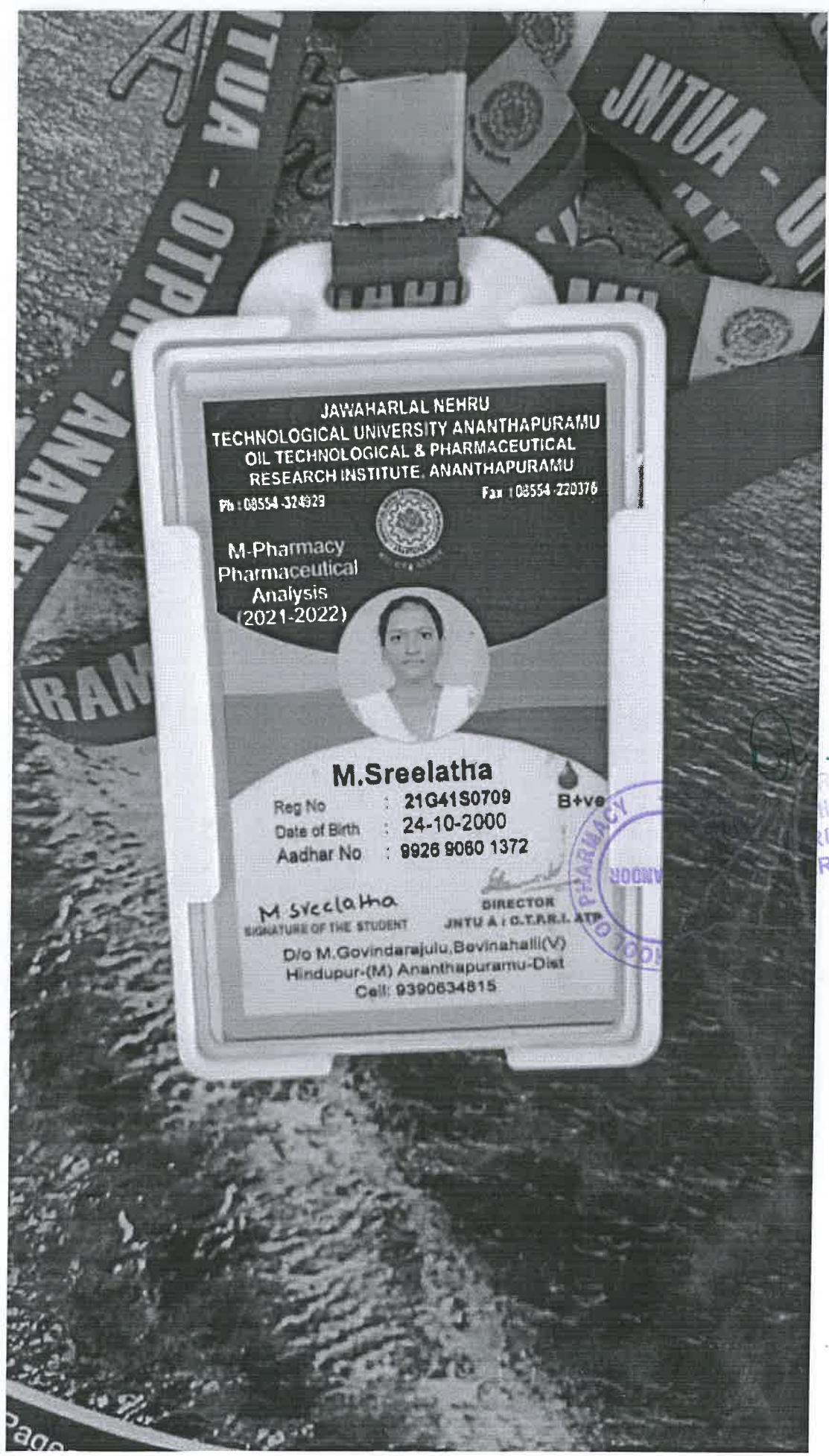
DEPARTMENT : PHARMACEUTICS

SL.NO.	HT NO.	NAME OF THE STUDENT
1	21421S0301	A TEJESWAR REDDY
2	21421S0302	BEERA SHASHANK
3	21421S0305	GANJIKUNTA BHAVYA SREE
4	21421S0306	K PAVAN KUMAR
5	21421S0307	KALAVAKUNTA YASASREE
6	21421S0308	MADULLAPALLI SUMASRI
7	21421S0310	NIMMAKYALA JYOTSHNA
8	21421S0311	MANNETI SRINIVASULU BHASKAR
9	21421S0312	ANISH KUMAR G



[Signature]

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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



**JAWAHARLAL NEHRU
TECHNOLOGICAL UNIVERSITY ANANTHAPURAMU
OIL TECHNOLOGICAL & PHARMACEUTICAL
RESEARCH INSTITUTE, ANANTHAPURAMU**

Ph : 08554-324929 Fax : 08554-220376

**M-Pharmacy
Pharmaceutical
Analysis
(2021-2022)**



M.Sreelatha

Reg No : 21G41S0709 B+ve
Date of Birth : 24-10-2000
Aadhar No : 9926 9060 1372

M. Sreelatha
SIGNATURE OF THE STUDENT

DIRECTOR
JNTU A : O.T.P.R.I. ATP
D/o M.Govindarajulu, Bevinahalli(V)
Hindupur-(M) Ananthapuramu-Dist
Cell: 9390634815



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PRINCIPAL
In School of Pharmacy
**RUCHANOOR
RUPATI (A.P)**



BATHALA LAVANYA
Reg. No. 21421S0702
M. Pharmacy
2020-2022



[Signature]
PRINCIPAL

Sri Padmavathi School of
TIRUCHANOOR
TIRUPATI (A.P.)

Principal



SRI PADMAVATHI
SCHOOL OF PHARMACY




CHINTAPARTHI MAHALYA

Reg. No. 21421S0704

M. Pharmacy

2020-2022




Sri Padmavathi
TIRUCHAN
TIRUPATI

Principal



SRI PADMAVATHI
SCHOOL OF PHARMACY



DEVARALA SAILASREE

Reg. No. 21421S0706

M. Pharmacy

2020-2022



Sri Padmavathi School of Pharmacy

TIRUCHANUR
TIRUPATI (A.P.)



SRI PADMAVATHI
SCHOOL OF PHARMACY



GAJULA DHEKSHITHA

Reg. No. 21421S0708

M. Pharmacy

2020-2022



Principal
Sri Padmavathi School of Pharmacy
TIRUCHALGARHI
TIRUPATHI (A.P.)

Principal



SRI PADMAVATHI
SCHOOL OF PHARMACY



CHINTHAPALLE JAYA SREE

Reg. No. 21421S0705

M. Pharmacy

2020-2022

Principal



SRI PADMAVATHI
SCHOOL OF PHARMACY

Sri Padmavathi School
TIRUCHANCOOR
TIRUPATI (A.P.)





KANDULA HARSHAVARDHINI REDDAMMA

Reg. No. 21421S0710

M. Pharmacy

2020-2022

Principal



SRI PADMAVATHI
SCHOOL OF PHARMACY



M YENOSMITHA

Reg. No. 21421S0712

M. Pharmacy

2020-2022



PRINCIPAL

Sri Padmavathi School of Pharmacy

TIRUCHANOOR

TAMIL NADU (A.P.)



SRI PADMAVATHI

SCHOOL OF PHARMACY



KATHI CHANDANA
Reg. No. 21421S0711
M. Pharmacy
2020-2022

Principal



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



ANISH KUMAR G

Reg. No. 21421S0312

M. Pharmacy

2020-2022

Principal



SRI PADMAVATHI

SCHOOL OF PHARMACY



PRINCIPAL

**Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)**



UK Visas & Immigration

Confirmation of Acceptance for Studies Details

Tier and Category

Tier and Category: Student

Batch details

Batch name: EM021221

CAS details

Sponsor licence number: 4NPV8B1G7
Sponsor name: University of Northumbria at Newcastle
CAS Number: E4G9JQ5I49R0T9
CAS status: ASSIGNED
Current CAS status date: 02/12/2021
Date assigned: 02/12/2021
Expiry date (use by): 03/06/2022
Sponsorship withdrawn: N
Sponsor note:
Migrant application status:

Student details

Family name: KORE
Given name(s): SANJEEVA KUMAR
Other names:
Date of birth: 12/11/1996
Gender: Male
Nationality: INDIA
Place of birth: MUKUNDAPURAM, ANDHRA PRADESH
Country of birth: INDIA
Passport number: U8915919
Sponsor's system unique ID for a student: 21048879-CD2985A10A6146CAA5CF7CFA36C84FFF
UCAS ID number:

Offer details

Course details

Application Number: 21048879-2021/2-01-14FHSM-N
Course title: MSc Healthcare Management
Course ID: 14FHSM-N
Course level: RQF level 7
Secondary course level:
Course start date: 17/01/2022
Course end date: 30/06/2023
Latest date a student can be accepted on to the course: 14/02/2022
Tick if the course is full time: Y
Hours per week: 35.0
Tick if the course requires an Academic Technology Approval Scheme (ATAS) certificate: N
Tick if the course requires a certificate from the Postgraduate Dean (for postgraduate doctor and dentist courses only): N



[Signature]
PRINCIPAL

Dr. Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P.)



**Northumbria
University
NEWCASTLE**

Northumbria University
Student, Library and Academic Services
Floor 1 Sandyford Building
Newcastle upon Tyne
NE1 8ST

T: 0191 227 4646
W: northumbria.ac.uk

15 December 2022

Confirmation of Enrolment

To whom it may concern,

This letter is to certify that Smitha Peddineni Narendranaidu (Date of Birth; 23 March 1998, Student ID; 21048850) is enrolled on Master of Science Healthcare Management, Full Time at Northumbria University. The course began 17 January 2022 and will cease (or is expected to cease) on 14 June 2023.

The address details held on record for Smitha Peddineni Narendranaidu are:

Student's Term Address:
144 BRIGHTON GROVE
NEWCASTLE UPON TYNE
NE4 5NT

Student's Home Address:
GUNDLAKANDRIGA VILLAGE
GUDIMALLAM
CHITTOOR
INDIA

Yours faithfully

Amy Brooks
Deputy Academic Registrar



PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) & 12(B) of UGC Act.)

Higher studies data for the AY 2019-20

S.No	Year	Name	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the placement proof
1	2020	DURGAM HARIKA	B.Pharmacy	2020	SPMVV, TIRUPATI.	M.PHARMACY	5
2	2020	G. NITHESH	B.Pharmacy	2020	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	6
3	2020	Ms Sravya PATIBANDLA	Pharm.D	2020	Swansea University , Singleton Park, Swansea.	MS	7
4	2020	G YAMINI SRINIVAS	B.Pharmacy	2020	SHRI VISHNU COLLEGE OF PHARMACY, BHIMAVARAM.	M.PHARMACY	8
5	2020	G. ARUNA YADAV	B.Pharmacy	2020	SPMVV, TIRUPATI.	M.PHARMACY	9
6	2020	G MAHALAKSHMI PRIYA	B.Pharmacy	2020	SPMVV, TIRUPATI.	M.PHARMACY	10
7	2020	J GREESHMA	B.Pharmacy	2020	SPMVV, TIRUPATI.	M.PHARMACY	11
8	2020	T. MANASA	B.Pharmacy	2020	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	12
9	2020	K. RAJITHA	B.Pharmacy	2020	SPMVV, TIRUPATI.	M.PHARMACY	13
10	2020	K DEVA HARSHITHA	B.Pharmacy	2020	SPMVV, TIRUPATI.	M.PHARMACY	14
11	2020	K SHANMUKHA SAI KUMAR	B.Pharmacy	2020	JNTUA-OTRI, ANANTAPURAMU.	M.PHARMACY	15



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Recognized Under 2(f) & 12(B) of UGC Act.)

S.No	Year	Name	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the placement proof
12	2020	M. SREENU	B.Pharmacy	2020	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	16
13	2020	P. SAISUCHARITHA	B.Pharmacy	2020	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	17
14	2020	P. TARA	B.Pharmacy	2020	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	18
15	2020	P MURALI KRISHNA REDDY	B.Pharmacy	2020	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	19
16	2020	SAGINALLI SIVA KUMAR	B.Pharmacy	2020	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	19
17	2020	S. RAGHU VENKAT	B.Pharmacy	2020	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	20
18	2020	T PRAVEEN KUMAR	B.Pharmacy	2020	SRI PADMAVATHI SCHOOL OF	M.PHARMACY	21



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) & 12(B) of UGC Act.)

S.No	Year	Name	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the placement proof
					PHARMACY, TIRUPATI.		
19	2020	VAJRALA ANWAR	B.Pharmacy	2020	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	22
20	2020	Y. GOPICHAND	B.Pharmacy	2020	SRI PADMAVATHI SCHOOL OF PHARMACY, TIRUPATI.	M.PHARMACY	23
21	2020	Y. BHAVANA	B.Pharmacy	2020	SHRI VISHNU COLLEGE OF PHARMACY, BHIMAVARAM.	M.PHARMACY	24
22	2020	T. KHADHARBEE	B.Pharmacy	2020	KRISHNA TEJA PHARMACY COLLEGE, TIRUPATI.	M.PHARMACY	25
23	2020	P. PRIYANKA	B.Pharmacy	2020	KRISHNA TEJA PHARMACY COLLEGE, TIRUPATI.	M.PHARMACY	26
24	2020	R. RAJESWARI	B.Pharmacy	2020	KRISHNA TEJA PHARMACY COLLEGE, TIRUPATI.	M.PHARMACY	27
25	2020	D. HARIKA	B.Pharmacy	2020	KRISHNA TEJA PHARMACY COLLEGE, TIRUPATI.	M.PHARMACY	28



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) & 12(B) of UGC Act.)

S.No	Year	Name	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the placement proof
26	2020	S. MEENAKSHI	B.Pharmacy	2020	NIPER, HAJIPUR.	M.PHARMACY	29
27	2020	C. H. PRAMEELA	B.Pharmacy	2020	JSS, MYSURU.	M.PHARMACY	30
28	2020	D. HEMANA	B.Pharmacy	2020	JSS, MYSURU.	M.PHARMACY	31
29	2020	P. RAMANJANEYULU	B.Pharmacy	2020	CHITKARA UNIVERSITY, PUNJAB.	M.PHARMACY	32
30	2020	G. SNEHASAI	B.Pharmacy	2020	Dr.K.V.SUBBA REDDY INST. OF TECHNOLOGY, KURNOOL.	M.PHARMACY	33
31	2020	D. DIVYASREE	B.Pharmacy	2020	RAMAIAH UNIVERSITY, BANGALORE.	M.PHARMACY	34
32	2020	KALAVAPALLE MANEESHA	B.Pharmacy	2020	S.V COLLEGE OF PHARMACY,TIRUPATI.	M.PHARMACY	35
33	2020	V. NAVYA	B.Pharmacy	2020	KRUPANIDHI COLLEGE OF PHARMACY	M.PHARMACY	36
34	2020	P.MANASA	B.Pharmacy	2020	ACHARYA & BM REDDY COLLEGE OF PHARMACY, BANGALORE.	M.PHARMACY	37



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGET - 2020

Half Ticket No.	6628010432	Rank:	816.00
Candidate Name:	DURGAM HARIKA	Father's Name:	D SORAKAYALAREDDY
Gender:	FEMALE (F)	Caste/ Region:	OC/ SVU

PROVISIONAL (RE)ALLOTMENT ORDER (for PGECET Candidates)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, EWS, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

INST. OF PHARM. TECH. S P MAHILA VISWA VIDYALAYAM (SPMSSF1), TIRUPATHI, CTR
in **PHARMACEUTICAL ANALYSIS (PHANLS)(SFN)**, under EWS_GIRLS_SVU category.

from INST. OF PHARM. TECH. S P MAHILA VISWA VIDYALAYAM (SPMSSF1) and PHARMACEUTICAL CHEMISTRY (PHCHEM).

Tuition Fee fixed for the college/course is Rs. 110000 /- .

Tuition fee to be paid by the candidate is Rs. 0 /- .**

** The students of various categories will be considered for Jagananna Vidya Deevena (RTF) subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O.MS.No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time. In the event of the candidate found not eligible for fee reimbursement at later date, the candidate shall have to pay the tuition fee. Those are not eligible for reimbursement as prescribed in G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O. MS. No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time, shall pay the annual tuition fee. The amount of tuition fee to be paid by the candidate to respective colleges is as given in the G.O. MS. No. 3 APHERMC dated 18.01.2021 and amendments from time to time.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://appgecet.nic.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self-reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self-reporting and reporting at the allotted College is **06.03.2021 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN[NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self-reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.



[Signature]
Principal
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATHI (A.P.)



CONVENOR



G NITHESH

Reg. No: 20421S0301

Pharmaceutics

2020 - 2021

PRINCIPAL



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Sri Padmavathi School of Pharmacy
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)

SRI PADMAVATHI



Swansea University
Prifysgol Abertawe

23 December 2020
Your Swansea Student Number is: 2022486

Ms Sravya PATIBANDLA

Dear Sravya

CONFIRMATION OF ACCEPTANCE FOR STUDIES (CAS) STATEMENT
NB. You cannot apply for your visa until 6 months before your programme start date

This is to confirm that you have been offered and have accepted a place at Swansea University for the academic year 20/21. Any terms of the offer have been met and the place is now unconditional.

CAS NUMBER: E4G5HV2H45T0W6

ROUTE: The Student Route

SWANSEA UNIVERSITY SPONSOR LICENCE NUMBER (SLN): 18UEHPGX4

MAIN STUDY ADDRESS: Swansea University, Singleton Park, Swansea, SA2 8PP

IF YOU ARE APPLYING FOR YOUR VISA FROM OUTSIDE THE UK, TO ENABLE YOUR BIOMETRIC RESIDENCE PERMIT (BRP) CARD TO BE SENT TO SWANSEA UNIVERSITY'S SINGLETON PARK CAMPUS, YOU WILL NEED TO QUOTE THE FOLLOWING ALTERNATIVE COLLECTION LOCATION (ACL) CODE ON YOUR VISA APPLICATION: 2HE544

NAME: Ms Sravya PATIBANDLA

PASSPORT NUMBER: U1756152

MALE/FEMALE: Female

DATE OF BIRTH: 23/Aug/1996

NATIONALITY: Indian

COUNTRY OF BIRTH: India

COURSE: Health Care Management, MSc

ACADEMIC LEVEL OF COURSE: RQF/ QCF_NQF7

MODE OF STUDY: Full-time

START DATE: 18 Jan 2021

EXPECTED END DATE: 21 Jan 2022

YOU MUST ENROL ONLINE OR IN PERSON BEFORE: 26 Feb 2021 OR YOU MAY NOT BE ALLOWED TO COMMENCE THE PROGRAMME

TUITION FEES PAYABLE 2020/21: £16400

TUITION AND ACCOMMODATION FEES PAID TO-DATE (INCLUDING BURSARIES/DISCOUNTS ALLOCATED TO STUDENT): £6000

ATAS CLEARANCE CERTIFICATE: not required

PREVIOUS UK STUDY? N

-Is a Secure English Language Test (SELT) Result required? No; Reason Not Required: Higher Education Institution (HEI) sponsor has made assessment

EVIDENCE USED TO OBTAIN OFFER

Copy of Doctor of Pharmacy Certificate from Jawaharlal Nehru Technological University Anantapur, India. This student's English language ability has been deemed to be at CEFR B2 Level or higher in each of the four components of language learning on the basis of IELTS Test dated 01/Feb/2020. NB The course fees paid to-date includes an University bursary of £4000 which has been awarded to Ms Patibandla. This student is applying under a COVID concession and is permitted to enrol and start their course remotely. UK arrival date is flexible as to when circumstances allow.

ENQUIRIES REGARDING THIS LETTER:

Please contact us at cas.admissions@swansea.ac.uk

Yours sincerely

Dr Alison Williams
Dean of Admissions

PBS VIS PGT2 / AO / /THRIV4



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATHI (A.P.)

Y Swydfa Dderbyn | The Admissions Office

Parc Singleton, Abertawe, SA2 8PP, Cymru, DU | Singleton Park, SA2 8PP, Wales, UK

Derbyniadau Israddegig/Undergraduate Admissions Ffôn/Tel: +44 (0)1792 295111 E-bost/Email: admissions@swansea.ac.uk

Derbyniadau ôl-raddedig/Postgraduate Admissions Ffôn/Tel: +44 (0)1792 295358 E-bost/Email: postgraduate.admissions@swansea.ac.uk

Mae Prifysgol Abertawe yn elusen gofrestredig. Rhif 1138342 | Swansea University is a registered charity. No. 1138342



SHRI VISHNU
COLLEGE OF PHARMACY
(AUTONOMOUS)
Vishnupur, BHIMAVARAM.



GALI YAMINI SRINIVAS

Regd. No.: 220202

M Pharmacy

Ph. Quality Assurance

2020-2022



Principal

[Signature]
Principal
Sri Padma Vaidya School,
TIRUCHANOOR
TRIPATI (A.P.)



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2020

Hall Ticket No.	6628010557	Rank:	118.00
Name:	GOLLAPALLI ARUNA YADAV	Father's Name:	G VIJAY KUMAR
Gender:	FEMALE (F)	Caste/ Region:	BC_D/ SVU

PROVISIONAL ALLOTMENT ORDER (for PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, EWS, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

INST. OF PHARM. TECH. S P MAHILA VISWA VIDYALAYAM (SPMSSF1), TIRUPATHI, CTR
in **PHARMACOLOGY (PHCOLG)(SFN)**, under OC_GIRLS_OU category.

Tuition Fee fixed for the college/course is Rs. 110000 /- .

Tuition fee to be paid by the candidate is Rs. 0 /- .**

** The students of various categories will be considered for Jagananna Vidya Deevena (RTF) subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O.MS.No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time. In the event of the candidate found not eligible for fee reimbursement at later date, the candidate shall have to pay the tuition fee. Those are not eligible for reimbursement as prescribed in G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O. MS. No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time, shall pay the annual tuition fee. The amount of tuition fee to be paid by the candidate to respective colleges is as given in the G.O. MS. No. 3 APHERMC dated 18.01.2021 and amendments from time to time.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://appgecet.nic.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self-reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self-reporting and reporting at the allotted College is **20.02.2021 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN[NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self-reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.





CONVENOR
APPGECET ADMISSIONS 2020
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



ANDHRA PRADESH STATE COUNCIL OF HIGHER
EDUCATION

APPGECET - 2020



JOINING REPORT

Hall Ticket No.: 6628010622

Name: GURRAMKONDA MAHALAKSHMI PRIYA

Rank: 70.00

Father's Name: GURRAMKONDA ESWARA JAYA PRAKASH

Based on your acceptance to join SPMSSF1, PHCOLG through Self Reporting System on Date : 18/02/2021

Your joining details are confirmed vide Admission No : 15271.

Note: Submit this along with Provisional Allotment Order already downloaded to the college.




CONVENOR
APPGECET - ADMISSIONS 2020

*** This computer generated Joining Report does not require any authentication. ***

Printed as on Dt: 18-02-2021




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2020

Hall Ticket No. 6628010646
Name: J GREESHMA
Gender: FEMALE (F)

Rank: 1038.00
Father's Name: J RANGAIAH
Caste/ Region: SC/ SVU

PROVISIONAL ALLOTMENT ORDER (for PGECET CANDIDATES)

Print

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, EWS, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

INST. OF PHARM. TECH. S P MAHILA VISWA VIDYALAYAM (SPMSSF1), TIRUPATHI, CTR
in PHARMACEUTICS (PHCETS)(SFN), under SC_GIRLS_SVU category.

Tuition Fee fixed for the college/course is Rs. 110000 /- .

Tuition fee to be paid by the candidate is Rs. 0 /- .**

** The students of various categories will be considered for Jagananna Vidya Deevena (RTF) subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O.MS.No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time. In the event of the candidate found not eligible for fee reimbursement at later date, the candidate shall have to pay the tuition fee. Those are not eligible for reimbursement as prescribed in G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O. MS. No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time, shall pay the annual tuition fee. The amount of tuition fee to be paid by the candidate to respective colleges is as given in the G.O. MS. No. 3 APHERMC dated 18.01.2021 and amendments from time to time.

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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



CONVENOR
APPGECET - ADMISSIONS 2020

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Printed as on Dt: 18-02-2021



MANASA T

Reg. No: 20421S0102

PH. Cology

2020 - 2021



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Sri Padmavathi School of Pharmacy

**TIRUCHANUR
TIRUPATI (A.P.)**



**SRI PADMAVATHI
SCHOOL OF PHARMACY**



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGET - 2020

Hall Ticket No. 6628010855

Name: KOLLATHURI RAJITHA

Gender: FEMALE (F)

Rank: 909.00

Father's Name: K SUBRAMANYAM

Caste/ Region: BC_D/ SVU

PROVISIONAL ALLOTMENT ORDER (for PGET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, EWS, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

INST. OF PHARM. TECH. S P MAHILA VISWA VIDYALAYAM (SPMSSF1), TIRUPATHI, CTR
in PHARMACEUTICS (PHCETS)(SFN), under BC_D_GIRLS_SVU category.

Tuition Fee fixed for the college/course is Rs. 110000 /- .

Tuition fee to be paid by the candidate is Rs. 0 /- .**

** The students of various categories will be considered for Jagananna Vidya Deevena (RTF) subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O.MS.No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time. In the event of the candidate found not eligible for fee reimbursement at later date, the candidate shall have to pay the tuition fee. Those are not eligible for reimbursement as prescribed in G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O. MS. No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time, shall pay the annual tuition fee. The amount of tuition fee to be paid by the candidate to respective colleges is as given in the G.O. MS. No. 3 APHERMC dated 18.01.2021 and amendments from time to time.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://appget.nic.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
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[Signature]
PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATHI (A.P.)



CONVENOR
APPGET - ADMISSIONS 2020



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECECET - 2020

Hall Ticket No. 6628010867 Rank: 16.00
 Name: KONDA DEVA HARSHITHA Father's Name: KONDA VENUGOPALREDDY
 Gender: FEMALE (F) Caste/ Region: OC/ SVU

PROVISIONAL ALLOTMENT ORDER (for PGECET CANDIDATES)

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INST. OF PHARM. TECH. S P MAHILA VISWA VIDYALAYAM (SPMSSSF1), TIRUPATHI, CTR
 in **PHARMACOLOGY (PHCOLG)(SFN)**, under OC_GIRLS_SVU category.

Tuition Fee fixed for the college/course is Rs. 110000 /- .

Tuition fee to be paid by the candidate is Rs. 0 /- .**

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Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P)



CONVENOR
APPGECECET - ADMISSIONS 2020

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-----Printed as on Dt: 18-02-2021 -----

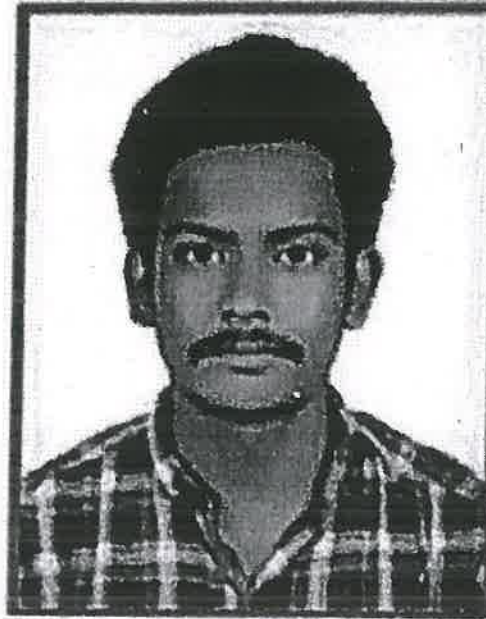
25/20

**JAWAHARLAL NEHRU
TECHNOLOGICAL UNIVERSITY ANANTHAPURAMU
OIL TECHNOLOGICAL & PHARMACEUTICAL
RESEARCH INSTITUTE, ANANTHAPURAMU**

Ph : 08554 -324929

Fax : 08554 -220376

M Pharmacy
Pharmacology
(2020-2021)



A+Ve



Name : **K. SHANMUKHA SAI KUMAR**

Reg No : **20G41S0107**

Date of Birth : **19-06-1998**

Aadhar No : **7067 4897 8542**



[Handwritten Signature]

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

[Handwritten Signature of Student]

SIGNATURE OF THE STUDENT

[Handwritten Signature of Director]
DIRECTOR

JNTU A : O.T.P.R.I. ATP

S/o K. Hari Bhushana, # 7-495-5, SVM Road
Y.M.R. Colony, Venkateswara nagar
Proddatur, Kadapa-Dist Cell: 9182728296



SREENU M

Reg. No: 20421S0302

Pharmaceutics

2020 - 2021



[Signature]

PRINCIPAL
SRI PADMAVATHI SCHOOL OF PHARMACY
TIRUCHANOUR
TIRUPATI (A.P.)

PRINCIPAL

SRI PADMAVATHI

SCHOOL OF PHARMACY



SAISUCHARITHA P

Reg. No: 20421S0705

PH. Analysis

2020 - 2021

PRINCIPAL



**Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P.)**



SRI PADMAVATHI
SCHOOL OF PHARMACY



TARA P

Reg. No: 20421S0706

PH. Analysis

2020 - 2021

PRINCIPAL



PRINCIPAL
Padmavathi School of Pharmacy
TIRUCHANOODU
TIRUPATI (A.P.)



SRI PADMAVATHI
SCHOOL OF PHARMACY



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor – 517 503

M.PHARM I YEAR (AY 2020 - 2021)

DEPARTMENT : PHARMACEUTICAL ANALYSIS

SL NO	HT NO	NAME OF THE STUDENT
1	20421S0701	M PADMA BAI
2	20421S0702	E GEETHANAND
3	20421S0703	PASUPULETI MUNIRAMYASREE
4	20421S0704	THULASI PRAVEEN KUMAR
5	20421S0705	PADIRI SAISUCHARITHA
6	20421S0706	PADIRI THARA
7	20421S0707	PEMMIREDDYGARI MURALI KRISHNA REDDY
8	20421S0708	S BHAVANA
9	20421S0709	SAGGINALA SIVA KUMAR


DEPARTMENT : PHARMACEUTICS

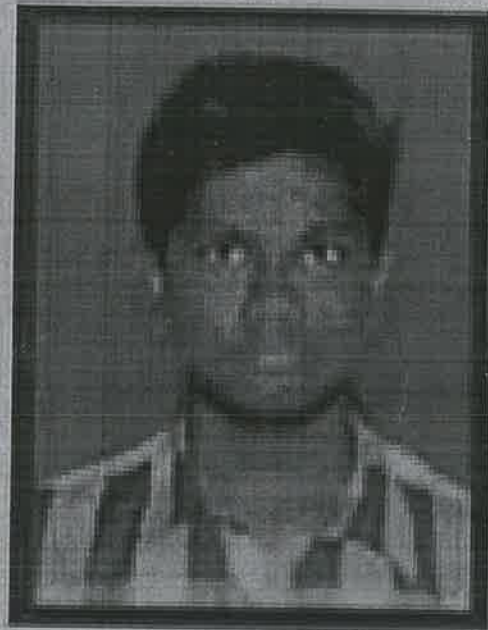
SL.NO.	HT NO.	NAME OF THE STUDENT
1	20421S0301	G NITHESH
2	20421S0302	MANCHERLA SREENU
3	20421S0303	SAREDDU RAGHU VENKAT
4	20421S0304	VAJRALA ANWAR

DEPARTMENT : PHARMACOLOGY

SL.NO.	HT NO.	NAME OF THE STUDENT
1	20421S0102	TADUKULA MANASA
2	20421S0103	YENUMULA GOPICHAND




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



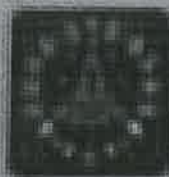
RAGHU VENKAT S

Reg. No: 20421S0303

Pharmaceutics

2020 - 2021

[Signature]
PRINCIPAL
SRI PADMAVATHI SCHOOL OF PHARMACY
TIRUCHANDUR
[Signature]
PRINCIPAL
SRI PADMAVATHI SCHOOL OF PHARMACY
TIRUCHANDUR
TIRUPATI (A.P.)



SRI PADMAVATHI
SCHOOL OF PHARMACY



PRAVEEN KUMAR T

Reg. No: 20421S0704

PH. Analysis

2020 - 2021

PRINCIPAL



SRI PADMAVATHI
SCHOOL OF PHARMACY

PRINCIPAL

Sri Padmavathi School of Pharmacy

TIRUCHANDUR

TIRUPATI (A.P.)



ANWAR V


Reg. No: 20421S0304

Pharmaceutics

2020 - 2021



PRINCIPAL


PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANDOOR
TIRUPATI (A.P.)



SRI PADMAVATHI
SCHOOL OF PHARMACY



GOPICHAND Y

Reg. No: 20421S0103

PH. Cology

2020 - 2021


PRINCIPAL



SRI PADMAVATHI
SCHOOL OF PHARMACY



Padmavathi
TIRUCHANDUR
TIRUPATI (A.P.)



VISHNU
UNIVERSAL LEARNING

SHRI VISHNU COLLEGE OF PHARMACY (AUTONOMOUS)

Vishnupur, BHIMAVARAM.



Y. BHAVANA

Regd. No.: 220612

M Pharmacy

PHARMACOLOGY

2020-2022


PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P.)



KRISHNA TEJA

PHARMACY COLLEGE

Tirupati. Ph: 9160451112



O+ve

T. KHADHARBEE

Roll No : 20AF1S0708

2020-2022



[Signature]
PRINCIPAL

Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

Nagoor Colony
Kuntrapakam, Tirupati
Chittoor (D)

Ph : 9381150317

[Signature]
Chairman

M Pharmacy

KRISHNA TEJA

PHARMACY COLLEGE

Tirupati. Ph: 9160451112



B+ve

PASUPULETI PRIYANKA

Roll No : 20AF1S0706

2020-2022

#10/25A, Bapuji Street

Sullurupeta

Nellore (D)

Ph: 6305669282



[Signature]

PRINCIPAL

**Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)**

[Signature]

Chairman

M Pharmacy

KRISHNA TEJA

PHARMACY COLLEGE

Tirupati. Ph: 9160451112



B+ve

R. RAJESWARI

Roll No : 20AF1S0701

2020-2022

Kuravapalli

T. Sundupalli (M)

Kadapa (D)

Ph: 7674891132



[Signature]

PRINCIPAL
3rd Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

Chairman

M Pharmacy

KRISHNA TEJA PHARMACY COLLEGE

Tirupati. Ph: 9160451112



O+ve

D. HARIKA

Roll No : 20AF1S0703

2020-2022

**# Govinda Nagar
Leelamahahal Road, Tirupati
Chittoor (D)
Ph : 9703243581**



One P

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



C. Chandra Reddy
Chairman

MINISTRY OF HEALTH
GOVERNMENT OF INDIA
NATIONAL INSTITUTE OF PHARMACEUTICAL
EDUCATION AND RESEARCH (NIPER)
HAJIPUR



Name: Meenakshi S
Designation: M. Pharm
Department: Pharmacy Practice
Father's Name: Siva Kumar Sharma
DOB: 16/05/1996

[Handwritten signature]



PRINCIPAL

Pharmacy School of Pharmacy
HAJIPUR



NIPER, HAJIPUR

HAJIPUR

**JSS
ACADEMY
OF HIGHER
EDUCATION
& RESEARCH**

MYSURU



APPROVED TO BE UNIVERSITY

**Dept of Health System
Management Studies**



C H Prameela

MBA Pharmacy Administration

2020-21

JS202344

PRINCIPAL

**Padmavathi School of Pharmac
TIRUCHANOUR
TIRUPATI (A.P.)**



**JSS
ACADEMY
OF HIGHER
EDUCATION
& RESEARCH**

GRANTED TO BE UNIVERSITY

MY SURE



Hemana Desetty

**Dept. of Health System
Management Studies**

MBA Pharmacy Administration

2020-21

JS202339



PRINCIPAL

Sri Padmavathi School of Pharmacy

TIRUCHANGOOR

TIRUPATHI (A.P.)



Ref No.: CUPB/MBA-PM/20-21/00036

Dated: 12-Aug-20

ACCEPTANCE LETTER**POTHAGANI RAMANJANEYULU**
S/O POTHAGANI NAGASUBBAIAH

16/42-1, THIMMA SAMUDRAM, T.SUNDUPALLE MANDAL, YSR KADAPA, ANDHRA PRADESH-516130

Dear POTHAGANI RAMANJANEYULU


Congratulations on your admission to Chitkara University for the Master of Business Administration (Pharmaceutical Management) (Academic Session, 2020)! For over a decade Chitkara University has proudly welcomed new students, and we are excited for you to be part of this great tradition. This opportunity to join one of the most outstanding student bodies in the country comes in recognition of your academic and personal achievements. Since admission to Chitkara University is a selective process, you should take pride in this accomplishment.

The commitment to the quality of education and student success has become the cornerstone of Chitkara University's growth philosophy, and all efforts and resources are invested to ensure that each student gets the requisite mentorship and skill set to explore their real potential and add value to themselves, their careers, and to the community at large.

In anticipation of the questions you may have, we have assembled some important information in this folder. Please take some time to go through the information carefully.

Keep in mind that all offers of admission are conditional upon your completion of the final requirements for admission. We look forward to having you join us and we hope that the learning experience at the University will make your stay very rewarding personally, academically and professionally.

Best Wishes.


Sangeet Jaura
Chief Admissions Officer
Office of Academic Support**PRINCIPAL**
Sri Padmavathi School of Pharmacy
TIRUCHANGOOR
TIRUPATI (A.P.)

University Campus
Chandigarh - Patiala National Highway (NH-7)
Punjab 140 401, T +91.1762.507084
Fax +91.1762.507085
Administrative Office
Saraswati Kendra, SCO 160 - 161
Sector 9-C, Chandigarh - 160 009
T +91.172.4090900

KVSP



Dr K.V. SUBBARREDDY INSTITUTE OF PHARMACY

DUPADU(V), N.H.-7, KURNOOL - 518 218

Mobile: 9704333790, 9440187145



Admn. No

..... 20ER1S0705

Course

..... M.Pharmacy(Pharmaceutical Analysis)

Valid Upto

..... June 2022

Blood Group

..... A+ve

G. SNEHA SAI



[Signature]

SRI PADMAVATHI SCHOOL OF PHARMACY
TIRUCHANOOR
TIRUPATHI (A.P.)

Principal

D/o. G. Venkata Reddy, H.No.1-57, Shathanakota(V),
Nandikotkur(M), Kurnool(Dist). Cell: 9959114235



**RAMAIAH
UNIVERSITY**
OF APPLIED SCIENCES

STUDENT ID CARD

Faculty of Pharmacy



D DIVYASREE

M.Pharm - Pharmacology

Validity: Dec. 2020 to Nov. 2022

Blood Group: B+

ID No:20PHPG059003

[Signature]
PRINCIPAL
Padmavathi School of P
TIRUCHANOOR
TIRUPATI (A.P.)

**CASH RECEIPT****SRI VENKATESWARA
COLLEGE OF PHARMACY**

(Approved by AICTE & PCI, New Delhi and
Affiliated to JNTUA, Ananthapuramu)

RVS Nagar, Tirupati Road,
Chittoor - 517 127, (A.P.)

No. **8720**Date **16/11/2021**Name : **Kalavapalle Maneesha**Branch : **I.M. Pharm** Section :
(Pharmacology)Roll No. : **New**
AdmissionYear : **2021-22**

Sl. No.	Particulars	Amount (in Rupees)
1.	Tuition Fee ✓	10,000/-
2.	Admission Fee	/
3.	Special Fee	
4.	Transport Fee	
5.	Miscellaneous	
Total		10,000/-

Received a sum of Rs. **Ten Thousand** only
By Cash / D.D. No. **Cash** Dt. **16/11/2021**
on _____ for Rs. **10,000/-**

Signature
Student / Remitter

M. Raju
Cashier

Accts. Officer

PRINCIPAL
S. Padmavathi School of Pharmacy
TIRUPATI



Krupanidhi College of Pharmacy

Recognized by the Govt. of Karnataka | Approved by Pharmacy Council of India | AICTE, New Delhi & Affiliated to Rajiv Gandhi University of Health Sciences | An ISO 9001 : 2015 Certified Institution | NAAC 'A' Grade accredited

Ref. No.: 00430

KGI/AD/2009

Date: 12.10.2020

TO WHOMSOEVER IT MAY CONCERN

This is to inform that Ms. V. NAVYA is admitted to the course of Master of Pharmacy in Pharmaceutical Analysis at Krupanidhi College of Pharmacy in the academic year 2020-21.

Our college is affiliated to Rajiv Gandhi University of Health Sciences, Karnataka.

Below is the fee structure for the year 2020-21.

Course Year	Tuition Fee in INR
1 st Year	1,25,000
2 nd Year	1,25,000

We have received Rs.25,000 towards seat reservation for the course.

This certificate is issued to avail scholarship only.



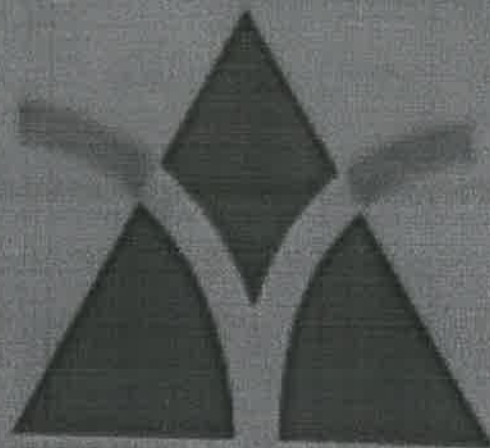
Krupanidhi Group of Institutions
Dr. Samuel Paul Isaac
Mobile: +917022049950



[Signature]

PRINCIPAL

Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



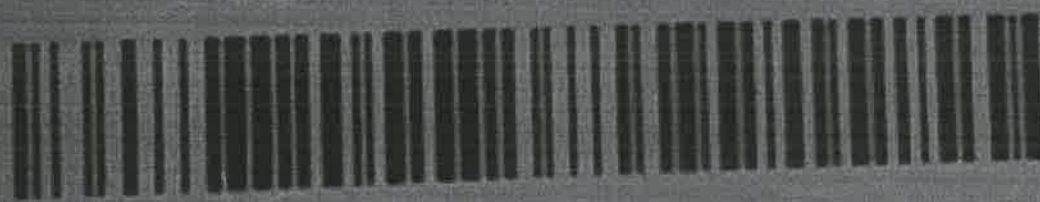
ACHARYA

MANASA

I YEAR

MPHARMA-PHARMACOLOGY

ACP20PHCL010



Valid till : Jul 2021



[Signature]

PRINCIPAL
Padmavathi School of Pharmacy
TIRUCHANDOR
TIRUPATI (A.P.)

Principal

ACHARYA & BM REDDY



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) & 12(B) of UGC Act.)

Higher Studies data for the year 2018-19

S.No	Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the placement proof
1	2020	VOOTLA SIREESHA	Pharm.D	2019	Northumbria university , NEW CASTLE	MS	5
2	2019	G.HARI HARA RAO	B.Pharmacy	2019	SHRI VISHNU COLLEGE OF PHARMACY,BHIMAVARAM	M.PHARMACY	8
3	2019	PARKURU BHAVANA	B.Pharmacy	2019	NIPER,HYDERABAD	M.PHARMACY	9
4	2019	K.MOUNIKA	B.Pharmacy	2019	SRI PADMAVATHI SCHOOL OF PHARMACY,TIRUPATI	M.PHARMACY	10
5	2019	AMAVARAPU SUNANDA	B.Pharmacy	2019	SRI PADMAVATHI SCHOOL OF PHARMACY,TIRUPATI	M.PHARMACY	11
6	2019	VUTUKURI MOUNIKA	B.Pharmacy	2019	PES UNIVERSITY	M.PHARMACY	12
7	2019	DINESH.K	B.Pharmacy	2019	SRI RAMACHANDRA COLLEGE OF PHARMACY,CHENNAI	M.PHARMACY	13
8	2019	P.G.DILEEP KUMAR	B.Pharmacy	2019	SHRI VISHNU COLLEGE OF PHARMACY,BHIMAVARAM	M.PHARMACY	14
9	2019	P.NATARAJA YADAV	B.Pharmacy	2019	SHRI VISHNU COLLEGE OF PHARMACY,BHIMAVARAM	M.PHARMACY	15
10	2019	E.RAVI KUMAR	B.Pharmacy	2019	SUN INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH	M.PHARMACY	16



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Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

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Recognized Under 2(f) & 12(B) of UGC Act.)

S.No	Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the placement proof
11	2019	PEDDAGURAVAGARI MOUNIKA	B.Pharmacy	2019	JSS COLLEGE OF PHARMACY, MYSURU	M.PHARMACY	17
12	2019	SODA RAJESH KUMAR	B.Pharmacy	2019	M.S. RAMAIAH UNIVERSITY OF APPLIED SCIENCES	M.PHARMACY	19
13	2019	C.ANUSHA REDDY	B.Pharmacy	2019	SRM UNIVERSITY, CHENNAI.	M.PHARMACY	20
14	2019	C. POOJA	B.Pharmacy	2019	PSG COLLEGE OF PHARMACY	M.PHARMACY	21
15	2019	B. DIVYA SRI	B.Pharmacy	2019	RAMAIAH UNIVERSITY	M.PHARMACY	23
16	2019	G. SARANYA	B.Pharmacy	2019	SESHACHALA COLLEGE OF PHARMACY, PUTTUR.	M.PHARMACY	24
17	2019	D. HARIKA	B.Pharmacy	2019	CONESTOGA COLLEGE, CANADA.	M.PHARMACY	25
18	2019	K. SHIRISHA	B.Pharmacy	2019	NIPER, RAEBARELI.	M.PHARMACY	26
19	2019	M. DINESH	B.Pharmacy	2019	SESHACHALA COLLEGE OF PHARMACY, PUTTUR.	M.PHARMACY	27
20	2019	N. MEGA SAI	B.Pharmacy	2019	SESHACHALA COLLEGE OF PHARMACY, PUTTUR.	M.PHARMACY	28
21	2019	S.MOHASEENA	B.Pharmacy	2019	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	29
22	2019	A.SUMA SREE	B.Pharmacy	2019	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	30



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Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) & 12(B) of UGC Act.)

S.No	Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the placement proof
23	2019	SYED MOBEEN	B.Pharmacy	2019	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	18
24	2019	PADMA BHARGAVI	B.Pharmacy	2019	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	18
25	2019	G S KALPANA	B.Pharmacy	2019	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	18
26	2019	P. GAYATRI	B.Pharmacy	2019	SHRI VISHNU COLLEGE OF PHARMACY, BHIMAVARAM.	M.PHARMACY	31
27	2019	C.K.PRASANNA KUMARI	B.Pharmacy	2019	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	32
28	2019	C.PRAVALLIKA	B.Pharmacy	2019	NIPER, KOLKATA.	M.PHARMACY	33
29	2019	B. PRUDHVI RAJ	B.Pharmacy	2019	ACHARYA & BM REDDY COLLEGE OF PHARMACY	M.PHARMACY	34
30	2019	S.SALMA	B.Pharmacy	2019	SPMVV, TIRUPATI.	M.PHARMACY	35
31	2019	S.SHABANA	B.Pharmacy	2019	SPMVV, TIRUPATI.	M.PHARMACY	36
32	2019	A.JAMUNA	B.Pharmacy	2019	SPMVV, TIRUPATI.	M.PHARMACY	37
33	2019	P.SRAVANI	B.Pharmacy	2019	SPMVV, TIRUPATI.	M.PHARMACY	38
34	2019	GUNDLAPALLI VYSHNAVI	B.Pharmacy	2019	SPMVV, TIRUPATI.	M.PHARMACY	39
35	2019	J.SANATH KUMAR	B.Pharmacy	2019	SUN INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH, NELLORE.	M.PHARMACY	40



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) &12(B) of UGC Act.)

S.No	Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the placement proof
36	2019	M. WAZEEDA MEHAR	B.Pharmacy	2019	SRI RAMACHANDRA INSTITUTE OF HIGHER EDUCATION AND RESEARCH, CHENNAI.	M.PHARMACY	41
37	2019	K. DIVYA SREE	B.Pharmacy	2019	JAGAN'S OLLEGE OF PHARMACY, NELLORE.	M.PHARMACY	42



**Northumbria
University**
NEWCASTLE

Applicant Services
Northumbria University
Pandon Building
Newcastle upon Tyne
NE2 1XE, UK

T: +44 (0)191 406 0901

24 November 2020

Dear Vootla, Sireesha

UNCONDITIONAL OFFER

MSC HEALTHCARE MANAGEMENT

Thank you for your application for admission to Northumbria University. I am pleased to offer you an **unconditional** place on the full time taught programme specified above. Details of your programme, important dates, fees and costs are as follows:

Student Reference Number	20051356
Date of Birth	05/Mar/1996
Enrolment Date	TBC
Programme Start Date	18/Jan/2021
Programme End Date	30/Jun/2022
Tuition fee 2020/1 academic year	£15,500
NU Global Scholarship 2020/1	£2,000
Tuition fee due 2020/1 academic year	£13,500
Estimated basic living cost in Newcastle*	£1,023 per month

CRIMINAL CONVICTION PROCEDURE: This offer is subject to you engaging with the University criminal convictions declaration procedure as appropriate, further information will be provided to you if it is deemed necessary for you to disclose any relevant unspent convictions. Convictions that are spent (as defined by the Rehabilitation of Offenders Act 1974) are not considered to be relevant. If you are currently on licence you are expected to make us aware of any conditions which may prevent you from fully engaging with the programme of study and broader University community. This is particularly relevant when considering applying for a place in our student accommodation. Where possible the University will undertake to make reasonable adjustments and will suggest alternative programmes of study where available if any licence conditions would make your programme of study inaccessible. If you would like further information or to discuss your situation please contact bc.clearance.checks@northumbria.ac.uk

PARENTAL CONSENT (Under 18's only) :If you will be Under 18 at the start of your programme, you are required to return a signed Parental consent letter via the applicant portal. This must be received before you enrol and before any CAS is issued. This must contain a wet signature not a typed signature.

YOUR COURSE: Full details of the course for which you have been made an offer can be found at the following link <https://www.northumbria.ac.uk/study-at-northumbria/course-pdf/UUFMDN1>. We would encourage you to download this brochure as soon as possible and to familiarise yourself with the details of your programme. Please note that if there are any significant changes to the content of your course you will be notified of these. These details include location and range of modules available and can also be found on the course pages of our website at www.northumbria.ac.uk/coursesearch. You can also access UniStats on the course page which will give you an outline of student satisfaction and other information that might be helpful to you. Full details of the course for which you have been made an offer can be found on the attached

[Handwritten Signature]
PRINCIPAL
Sri Padmavathi School
TIRUCHANO
TIRUPATI (A)

PDF. We would encourage you to read this brochure as soon as possible and to familiarise yourself with the details of your programme. These details include location and range of modules available and can also be found on the course pages of our website at www.northumbria.ac.uk/coursesearch.

COVID 19: In the event that the University is unable to deliver on campus course provision due to COVID 19 restrictions Northumbria reserves the right to:

- amend a Campus based course to an Online Course
- amend a Campus based courses to an Online Course, on a temporary basis, and resume on campus provision when this becomes possible
- amend programme start dates or defer applications to a subsequent intake if the above are not possible for the programme

In any of the above cases we will inform you as soon as possible. You are not obliged to undertake any of the above options if your programme becomes affected and would be entitled to a refund of any deposit or tuition fees paid to date if no option was suitable.

TUITION FEES: Northumbria University regards you as an overseas student for fees purposes. Your tuition fees are outlined in the table above and are for the academic year stated. Fees are payable for each year of study unless stated. If you defer to a subsequent year you will be required to pay the fee for that academic year and you may lose any bursary you have been awarded.

As per the Terms and Conditions of Offer, you are required to fulfil 50% of your tuition fee payment on or before the university enrolment. This includes the minimum deposit payments already made (i.e. your £5,500 deposit) and any other payment. If you haven't paid the 50% of your tuition fee, you will be required to do so during the university enrolment.

If you are studying on a Masters Programme with Advanced Practice the tuition fee above is for the first year of study only. Any scholarships will be deducted from the first year tuition fee only. Any Alumni discount awarded will be split pro-rata over both years of study.

ADDITIONAL COSTS: Throughout your studies you may wish to get involved in additional activities, some of which may include field trips, purchasing materials, joining societies, or joining professional bodies where membership fees are charged. Where costs are significant they are listed as a guide, however be mindful that the cost of some items may rise throughout the duration of your studies. The library collection provides access to all books and other references in module reading lists, however some titles are also advised for student purchase. **Some programmes/courses have mandatory or optional additional fees costs - any additional fees costs for your course programme and general costs are highlighted below:**

THERE ARE NO ADDITIONAL COSTS FOR THIS PROGRAMME

NU GLOBAL SCHOLARSHIP: If you have been awarded a scholarship it will be indicated in the table above. Full Terms and conditions of any scholarship awarded can be found [here](#) and in the terms and conditions.

DEPOSIT: A minimum non-refundable deposit of £5,500 is typically required to reserve a place on the programme. By paying the required deposit you are accepting this offer to study at Northumbria University and agreeing to the Terms and Conditions of offer. Please ensure you are fully aware of the terms and conditions regarding refunds of deposits before any payments are made.

DEADLINES: The University cannot guarantee to process any requests for a CAS that we receive after 11th December 2020 for courses commencing January 2021. If we are unable to process your request or we think you will be unable to obtain a visa in time, we will contact you, to discuss your options. Please pay your deposit, submit your documents and request your CAS on the applicant portal as soon as possible to avoid any delays.

TERMS AND CONDITIONS: This offer is subject to the University Terms and Conditions which can be found at <https://www.northumbria.ac.uk/international/international-admissions/application-forms-guides/>. Please ensure you read the Terms and Conditions as they include important information that you need to be aware of.



PRINCIPAL
Dr Padmavathi School of Pharm
TIRUCHANOOR
TIRUPATI

CANCELLATION AND REFUND: You may cancel your place on the course/programme within 14 days of accepting your offer. Please complete the cancellation form which is available at www.northumbria.ac.uk/cancellation.

NEXT STEPS: Please read the attached document, **Your Next Steps**. This outlines the actions you need to undertake at each stage of the process. This document provides all the information such as:

- What to do when you receive your exam results
- How to pay your deposit and tuition fee
- How to apply for University accommodation
- How to request a Confirmation of Acceptance of Study
- Next steps to apply for a visa for the UK

VISA: If you are studying on a full-time course it is essential that you obtain the correct entry clearance to allow you to study in the UK, if required. Please note that before applying for a Visa you must meet the conditions as set out above and have subsequently received an Unconditional offer from us.

ACCOMMODATION: Northumbria University has a wide range of accommodation available from en-suite to traditional student housing, and you'll find plenty of choice when it comes to deciding on a place to live. If you would like to apply for accommodation, you can find information including costs and how to make your application via our website at www.northumbria.ac.uk/accommodation. Please note that you should ensure that you have met the terms of your offer before confirming your accommodation as you may be bound by accommodation terms and conditions.

INSURANCE: It is important you take out appropriate insurance cover in case of any eventualities that may occur while you are studying in the UK. If you do not have adequate insurance then you or your family will be liable for covering such costs. There is no medical nor life insurance automatically provided to students at Northumbria and insurance is not included in your tuition fees.

I look forward to receiving your reply to our offer, in due course. In the meantime, if you have any queries relating to your application, or would like further information, then please do not hesitate to contact our Applicant Services team at bc.applicantservices@northumbria.ac.uk. We will regularly keep in touch with you by email so please remember to keep your email address up to date.

Yours sincerely



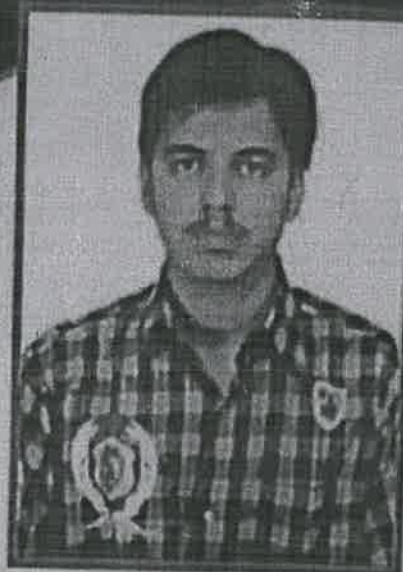
Applicant Services
Northumbria University



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



SHRI VISHNU
COLLEGE OF PHARMACY
(AUTONOMOUS)
Vishnupur, BHIMAVARAM.



G HARI HARA RAO

Regd. No.219206

M Pharmacy

Ph. Quality Assurance

2019-2021



Principal

[Handwritten Signature]

PRINCIPAL

Vishnu School of Pharmacy

TIRUCHANGOTTUR

TIRUPATI (A)



एक कदम स्वच्छता की ओर

राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान

National Institute of Pharmaceutical Education & Research, Hyderabad
Department of Pharmaceuticals
Ministry of Chemicals & Fertilizers, Govt. of India

STUDENT IDENTITY CARD

Name

: PARKURU BHAVANA

Registration No : PM/2019/420

Course

: M.B.A. (Pharm.) - Pharmaceutical Mgmt

Date of Birth

: 01/07/1996

Vaild

: July/2019 - June/2021



S. G. Gargi

PRINCIPAL
NIPER School of Pharmacy
TIRUPATI (A.P.)



SRI PADMAVATHI SCHOOL OF PHARMACY



PHARM.D P.D.
2019 - 2022

K MOUNIKA

Reg No: 19425T0003



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Sri Padmavathi School of Pharmacy
TIRUCHANDOR
TAMIL NADU

PRINCIPAL



SRI PADMAVATHI SCHOOL OF PHARMACY



PH. Analysis
2019 - 2021

AMAVARAPU SUNANDA

Reg No: 19421S0701



PRINCIPAL

PRINCIPAL
Sri Padmavathi School of Pharmacy
TRUCHANOOR
TIRUPATI (A.P.)



PES
UNIVERSITY

94/19



VUTUKURI MOUNIKA

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PES UNIVERSITY

www.pes.edu

EXCELLENCE



SRI RAMACHANDRA
INSTITUTE OF HIGHER EDUCATION AND RESEARCH
(DEEMED TO BE UNIVERSITY)
SRI RAMACHANDRA COLLEGE OF PHARMACY
Porur, Chennai- 600 116. Phone : 24769816.




ID No. : P1619002

Name : DINESH K

Course : M. PHARMACY (PHARMACOLOGY)

Yr.of Adm : 2019-2020


Dean of Students



PRINCIPAL

RAMACHANDRA



VISHNU
UNIVERSITY

SHRI VISHNU COLLEGE OF PHARMACY

(AUTONOMOUS)
Vishnupur, BHIMAVARAM.



96/19

P.G.DILEEP KUMAR

Regd. No.219511

M Pharmacy

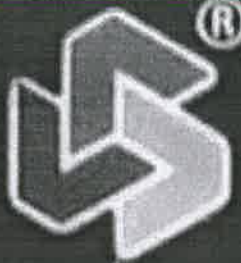
Ph. ANALYSIS

2019-2021

PRINCIPAL

Madhavathi School of Pharmacy
TIRUCHANDUR
TIRUPATI (A.P.)

Principal



VISHNU
UNIVERSAL LEARNING

SHRI VISHNU COLLEGE OF PHARMACY (AUTONOMOUS) Vishnupur, BHIMAVARAM.



97/19

P. NATARAJA YADAV

Regd. No. 219513

M Pharmacy

Ph. ANALYSIS

2019-2021



PRINCIPAL
Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

Principal



SUN

INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH

Kakupalli, Nellore. Ph : 0861-2397979

STUDENT ID CARD

2019-21



E. RAVI KUMAR

F/Name : E. Ramudu
Course : M. Pharmacy
Reg. No : 199P1S1103
Address : Chillakuru(V), Kurnool Dt.
Mobile No: 8096520941

PRINCIPAL

Sri Padmavathi School of Pharmacy
CHILLAKURU
KURNOOL (A.P.)

Ainalan
Principal



**JSS
ACADEMY
OF HIGHER
EDUCATION
& RESEARCH**

(DEEMED TO BE UNIVERSITY)

MYSURU

**JSS College of Pharmacy
Mysuru**



Ms Peddaguravagari Mounika

M.Pharm

Pharmaceutical Analysis

(2019-20)

JS190855

PRINCIPAL

**Sri Padmavathi School of Ph
TIRUCHANDUR
TIRUCHANDUR**



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor - 517 503

M.PHARMACY - PHARMACEUTICAL ANALYSIS - 2019 - 2020

S.No	HT No	Student Name
1	19421S0701	AMAVARAPU SUNANDA
2	19421S0702	BUDARAJU RADHIKA
3	19421S0703	G S KALPANA
4	19421S0704	GOVINDARAJULA JAYA PRAKASH NARAYANA
5	19421S0705	JIDDU BALAJI
6	19421S0706	K MELEESA MADHU VEENA
7	19421S0707	KATIKE PAVANJIRAO
8	19421S0708	MORA DIVYA
9	19421S0709	S LALASA
10	19421S0710	T NAGAPADMAVATHI

M.PHARMACY - PHARMACEUTICS - 2019 - 2020

S.No	HT No	Student Name
1	19421S0301	ACHANTA LOHITHA SINDHU
2	19421S0302	BELLAM MADHURI
3	19421S0303	MITTAPALLI LAKSHMI
4	19421S0304	PADMA BHARGAVI
5	19421S0305	SYED MOBEEN
6	19421S0306	VADAPALLI HARITHA

M.PHARMACY - PHARMACOLOGY - 2019 - 2020

S.No	HT No	Student Name
1	19421S0101	ARAVETI SUMA SREE
2	19421S0102	BELLARI TASLIM
3	19421S0103	SHAIK MOHASEENA
4	19421S0104	TAMBI NIKHITHA



PRINCIPAL

PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



M.S. Ramalah University of Applied Sciences

Provisional Degree Certificate

Faculty of Management and Commerce

This is to certify that

SODA RAJESH KUMAR

with University Reg.No: 19MCMS100006

has passed the examination held in February 2021

and is qualified for the award of Degree of

Master of Business Administration

in

Pharma Business Management

The degree will be conferred to him/her at the ensuing Convocation

Controller of Examinations

Controller of Examinations
M. S. Ramalah University of Applied Sciences
University House, New BEL Road,
Bangalore - 560054



Printed On : 27 Sep 2021

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Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (K.S.)



SRM

INSTITUTE OF SCIENCE & TECHNOLOGY
Established in the year 1984

FACULTY OF MEDICINE & HEALTH SCIENCES



Name : C ANUSHA REDDY

Course/Dept : M. Pharm. (PPA)

ID.No : RA1922252010002

Valid From : Jul-2019 **To :** Jun-2021

Kattankulathur - 603 203
Kancheepuram Dt., Tamilnadu, India
Ph: 044-27417777 Fax : 044-27453903
Website : www.srmuniv.ac.in

STUDENT

[Signature]
PRINCIPAL
PROCHANDOR
TIRUPATI, A.P.



PSG College of Pharmacy

Peelamedu, Coimbatore - 641004

Phone: 0422 2570170 Fax: 0422 2594400



CHANDRA POOJA

19MF054

M PHARM PHCO

707437

C. Pooja

Principal
Sri Padmavathi School of Pharmacy
TIRUCHANDUR
TIRUPATI (A.P.)

My PhotoGrid

Holder's Signature

Authorised Signatory



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor – 517 503

PHARM.D PB I YEAR (AY 2019 - 2020)

S.No	Register No.	Name of the Candidate
1	19425T0001	CHEELASANI MUKESH KANNA
2	19425T0002	CHINNA KATHRIALLI PRASANNA KUMARI
3	19425T0003	KAMATI MOUNIKA



PRINCIPAL



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



103/19
RAMAIAH
UNIVERSITY
OF APPLIED SCIENCES

STUDENT ID CARD

Faculty of Management & Commerce



BAITAPALLE DIVYA SRI

MBA-Pharma Business Management

Validity: 2019 to 2021

Blood Group: B+ve

ID No: 19MCMS1000009



PRINCIPAL

Padmavathi School of Pharmac

TIRUCHANOOR

T. R. PATI (A.P.)



SESHACHALA

COLLEGE OF PHARMACY

(Approved by AICTE, PCI - New Delhi & Affiliated to JNTU, Anantapur)
Tirupati - Chennai Highway, PUTTUR - 517 583, Chittoor (Dist.,) A.P.

Mobile : 9849026155, 9490846668

M. Pharm



2019-21

G SARANYA

Roll No : 19CP1S0701
(PHARMACEUTICAL ANALYSIS)

Principal
Sri Padmavathi School of Pharmacy
TIRUCHANOUR
TIRUPATI (A.P.)

Principal

S
C
P

14-426, Palace Road, Kuppam, Chittoor(D.T)



CONESTOGA
Connect Life and Learning

INTERNATIONAL

Conestoga College Institute of Technology and
Advanced Learning
Office of the Registrar

299 Doon Valley Dr.
Kitchener, Ontario N2G 4M4

CONESTOGA COLLEGE INTERNATIONAL EDUCATION OFFICE

Date: November 11, 2021

Harika Dugguluru
Ramachandra Nagar, 1st street, Nawabpet, Potti Sriramulu Nellore
1-3-346
Nellore, Andhra Pradesh
524002, India

Student Number: 8791160

Dear Harika Dugguluru

Congratulations on your full-time acceptance to Conestoga College. Your letter of acceptance can be used to apply for your study permit at the Canadian Embassy or Canadian High Commission in your country. As it can often take several weeks to process your study permit, please apply as soon as possible.

Please also be sure to visit our International Scholarship website for scholarship opportunities.

B.Y.O.D. - Bring Your Own Device

Some programs require you to bring your own device. It is your responsibility to ensure that you bring the appropriate device for your program. Please visit the Conestoga College website to verify if your intended program requires you to bring your own device.

As a student committed to becoming a health care or community service professional, you must complete health and safety requirements to be eligible for work-integrated learning (WIL) experiences. These prerequisites are required by legislation and WIL agencies for all persons working in this sector.

FOR IMMEDIATE ACTION : To locate information on your WIL Document Requirements, please visit our myConestoga webpage at www.myconestoga.ca. Please use the below login information to access the page.

Login ID: WILdocumentforms

Password: WIL4International

Please read through the **Welcome Page** information and then proceed to locate your **WIL Document Forms** found under the **WIL Document Forms** tab. Please select your forms based on your Program of study.

DEADLINES: Your WIL document requirements must be completed prior to attending any WIL experience. Come and see the Nurse as soon as possible upon arrival to Canada. If you have any questions about these requirements after viewing the myConestoga webpage, please do not hesitate to contact **WIL Document Services** at WILdocumentservices@conestogac.on.ca or 519-748-5220 ext. 3101 should you have any questions.

Information regarding **mandatory program and international students' orientations** will be sent to you approximately 8 weeks before your program start date. **These mandatory events will be held prior to the first day of classes.** Please plan your arrival date accordingly.

Note: International students who have been accepted to a program with a co-op placement, an internship or an unpaid field education component, even if the activity is paid or unpaid, on or off campus, or full-time or part-time are required to have a co-op work permit. This information is provided on your letter of acceptance. There is no cost to apply for this permit. The work permit required for co-op placements, internships or unpaid field education can only be used for activities assigned as part of your program of study. It is your responsibility to ensure you have the proper authorization.

For up-to-date information, and to apply on-line for a co-op work permit, please visit Citizenship and Immigration Canada (CIC). Should you have any questions regarding this process, please contact an International Student Advisor in the International Office at https://international.conestogac.on.ca/contact.

We look forward to welcoming you to Canada and Conestoga College.

Best wishes,

Anita Couto
Director, International Enrolment and Operations
Conestoga College



PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

NIPER



सत्यमेव जयते

IDENTITY CARD
(Academic Year 2021 - 23)
Government of India
Ministry of Chemicals & Fertilizers
National Institute of Pharmaceutical
Education and Research, Raebareli



NIPER
RAEBARELI

ID No. 692/MS-PE/20



Name **K. ANIRISHA**

Department **M.S. (Pharmaceutics)**

Designation **Student (M.S. Pharm)**

K. Anirisha

Vai Narai
Registrar



[Signature]

PRINCIPAL

Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



SESHACHALA

COLLEGE OF PHARMACY

(Approved by AICTE, PCI - New Delhi & Affiliated to JNTU, Anantapur)

Tirupati - Chennai Highway, PUTTUR - 517 583, Chittoor (Dist.,) A.P.

Mobile : 9849026155, 9490846668

M. Pharm



2019-21

MANDAPATI DINESH

Roll No : 19CP1S0705

(PHARMACEUTICAL ANALYSIS)

Principal

PRINCIPAL

In-charge School of Pharmacy

TIRUCHANOUR

TIRUPATI (A.P.)

#3-53, KH wada, Bramhanapattu(V), Chittoor(D.T)



SESHACHALA

COLLEGE OF PHARMACY

(Approved by AICTE, PCI - New Delhi & Affiliated to JNTU, Anantapur)
Tirupati - Chennai Highway, PUTTUR - 517 583, Chittoor (Dist.) A.P.
Mobile : 9849026155, 9490846668

M. Pharm



2019-21

N MEGA SAI

Roll No : 19CP1S0304
(PHARMACEUTICS)



#1-49A, Nadavaluru, Ramachandrapuram(M),
Chittoor(D. T)

**SRI PADMAVATHI
SCHOOL OF PHARMACY**



SHAIK MOHASEENA

Reg No: 1942150103

PRINCIPAL



(Signature)

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



SRI PADMAVATHI SCHOOL OF PHARMACY



Pharmacology
2019 - 2021

ARAVETI SUMA SREE

Reg No: 19421S0101

PRINCIPAL

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANDUR
TIRUPATI (A.P.)





SHRI VISHNU
COLLEGE OF PHARMACY
(AUTONOMOUS)
Vistampur, BHIMAYARAM.



114/19

PATURI GAYATRI

M Pharmacy
PHARMACOLOGY

Regd. No. 219608
2019-2021

PRINCIPAL

Sri Padmayathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

Principal



SRI PADMAVATHI SCHOOL OF PHARMACY



PHARM.D PB

2019 - 2022

C K PRASANNA KUMARI

Reg No: 19425T0002

PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOUR

TIRUPATI (A.P.)



KOLKATA

राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान - कोलकाता
NATIONAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH
(Ministry of Chemicals and Fertilizers, Govt. of India)
Chunilal Bhawan, 168, Maniktala Main Road, Kolkata - 700 054

Phone : (033) 2320 2422/0086, Fax : (033) 2320 0068, Website : www.niperkolkata.edu.in



C. Pravallika

Signature of
the Holder

Registration No. : NK19MSPTF652

Name : CHIKATIPALLI PRAVALLIKA

Course : Ms. Pharm (Pharmacology &
Toxicology)

Director
NIPER, Kolkata

राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान

Date of Birth : 20.08.1998

Blood Group : B+ve

Identification Mark: A black mole on left collar bone

Date of Issue :

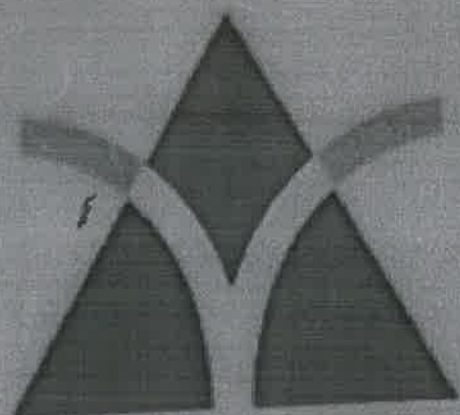
Valid upto :

General Conditions of Issue

- This is a property of NIPER, Kolkata. In case of loss, finder has no right to retain or use it, but to hand over to nearest Police Station or mail it to address overleaf.
- Loss of ID card must be reported to Police Station immediately.
- ID card must be displayed in person and to be produced on demand by Security Staff / Issuing Authority.
- The ID Card must be surrendered to the Issuing Authority on Leaving the course.
- Rs. 50/- will be charged for duplicate issue.

PRINCIPAL

Dr. Padmavathi School of Pharmacy
TIRUCHANOUR
TIPUPATI (A.P.)



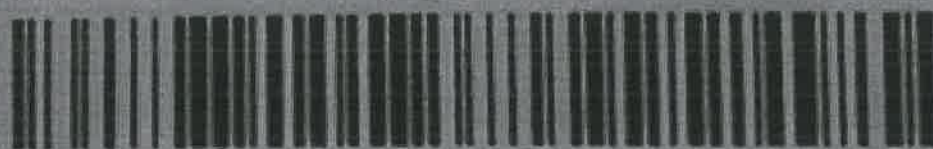
ACHARYA

BOGA PARDHA PRUDHVI RAJ

I YEAR

MPHARMA-PHARMACOLOGY

ACP19PHCL003



Valid till : Jun 2020



Principal
PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TAMIL NADU (A.P.)

ACHARYA & BM REDDY
COLLEGE OF PHARMACY



11/8/19

**SRI PADMAVATI
MAHILA VISVAVIDYALAYAM**
(WOMEN'S UNIVERSITY)

ACCREDITED BY NAAC WITH "A" GRADE
TIRUPATI-617 502.PH : 0877-2284531
INSTITUTE OF PHARMACEUTICAL TECHNOLOGY



Salma S

ROLL NUMBER 2019MPH40C052-Dayscholar

M.PHARMACY

Salma
Card Holder

9985404596



[Signature]
PRINCIPAL
Sri Padmavathi School of Pharm
TIRUCHANOOR
TIRUPATI (A.P.)

A. Br...
HEAD

AADHAAR NO 3563 8866 3500 Blood Group A+Ve

Address: 1-3-295, P.P. Chavadi Street, Tirupati Rural,

Chittoor Dt P.No: 9885880407

e-Mail: salmababu15@gmail.com



119/19

**SRI PADMAVATI
MAHILA VISVAVIDYALAYAM**
(WOMEN'S UNIVERSITY)

ACCREDITED BY NAAC WITH "A" GRADE

TIRUPATI-517 502.PH : 0877-2284531

INSTITUTE OF PHARMACEUTICAL TECHNOLOGY



Shabana S

ROLL NUMBER : 2019MPH40014-Dayscholar

M.PHARMACY

S. Shankar
Card Holder

8074758414

[Signature]
PRINCIPAL
Sri Padmavathi School of Pharmac.,
TIRUCHANOOR
TIRUPATI (A.P)

[Signature]
HEAD

AADHAAR NO : 8305 3985 2426 Blood Group : AB+Ve

Address: H.No: 2-239/1, Piler Road, Kallur, Chittoor Dt."

P.No:9100266173

e-Mail:shabanashaik2781998@gmail.com



SRI PADMAVATI
MAHILA VISVAVIDYALAYAM

(WOMEN'S UNIVERSITY)

ACCREDITED BY NAAC WITH "A" GRADE

TIRUPATI-517 502.PH : 08/7-2284531

INSTITUTE OF PHARMACEUTICAL TECHNOLOGY



Jamuna A

ROLL NUMBER : 2019MPH40002-Dayscholar

M.PHARMACY

A - Jamuna

Card Holder

6300379542

A. B. [Signature]
PRINCIPAL



Padmavathi School of Pharmacy
HEAD RUCHANGOR
TIRUPATI (A.P.)

AADHAAR NO 4710 2762 1821 Blood Group : O+Ve

Address: 12-42A, Yallampalli (V), Arikela (P)
Ramasamudram (M), Chittoor Dt. Ph. No: 8106935311
e-Mail: Jamunaypl928@gmail.com



24/11/19
**SRI PADMAVATI
MAHILA VISVAVIDYALAYAM**
(WOMEN'S UNIVERSITY)

ACCREDITED BY NAAC WITH "A" GRADE

TIRUPATI-517 502.PH : 0877-2284531

INSTITUTE OF PHARMACEUTICAL TECHNOLOGY



Sravani P

ROLL NUMBER : 2019MPH40A025-Dayscholar

M.PHARMACY

PRINCIPAL

Sri Padmavathi School of Pharmaceutics
TIRUCHANOUR
TIRUPATI (A.P)

P. Sravani
Card Holder

8520808164



A. S. R.
HEAD

AADHAAR NO 2607 0547 2949 Blood Group : O+Ve

Address: 67/80, Temple Street,
Rayachoti (M), Kadapa Dt. P.No: 9885787098



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2019

Ticket No: 3131310098

Rank: 414.00

Name: GUNDUPALLI VISHNAVI

Father's Name: G. GUNASEKARAN REDDY

Gender: FEMALE (F)

Caste/Region: OC/ SVU

PROVISIONAL ALLOTMENT ORDER (for GAT/ GPAT/ PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, SBC category, Special Reservation Category (CAP/ST/NT/SC/ST/OC) etc and the candidate has been allotted a seat in

INST. OF PHARM. TECH. S.P. NARAYANA VISWA VIDYALAYAM (SPM55F1), TIRUPATHI, CTR
in PHARMACEUTICAL ANALYSIS (PHANLS)(SFN) under OC, GIBLS, OJ category.

he students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.No. 72 dated 18/10/2014 or social category. In the event of the candidate failing to avail eligible for fee reimbursement, the candidate shall have to pay the tuition fee. They are not eligible for reimbursement as prescribed in G.O.M.S.No. 72 dt. 18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19. However, the final fee payable is subject to the outcome of W.A. No. 243 and SLP of the Supreme Court of India.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://appgecet.nic.in> through self-reporting system or from a nearby helpline center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self-reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for reporting and reporting at the allotted College is 14.09.2019 (before 5.00PM). Pay all necessary fees, if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will stand cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for court prosecution.
6. RGS & SFS (STIPENDARY), RGN OR SFN (NON-STIPENDARY)
7. Candidates who get more than one allotment by virtue of their eligibility, can choose one college/course allotment through reporting system before joining the college. The other allotments will become null and void and they will be offered to meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self-reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.



CONVENOR
APPGE CET - ADMISSION

*** This computer generated Provisional Allotment Order does not require any authentication ***

Printed at on 07-09-2019



PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



SUN

INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH

Kakupalli, Nellore, Ph: 0861-23797979

STUDENT ID CARD



J. SANATH KUMAR

F/Name : J. Raveendra Babu

Course : M. Pharmacy

Reg. No. : 199P1S1105

Address : Buchireddypalem (V),
Nellore Dist.

Mobile No. : 9110772675

PRINCIPAL
SCHOOL OF PHARMACY
TIRUCHANOUR
TIRUPATI (A.P.)

Ainakaran
Principal



SRI RAMACHANDRA

INSTITUTE OF HIGHER EDUCATION AND RESEARCH
(DEEMED TO BE UNIVERSITY)

SRI RAMACHANDRA COLLEGE OF PHARMACY

Porur, Chennai- 600 116. Phone : 24769816.



ID No.

: P1719005

Name

: MOHAMMED WAZEEDA MEHAR

Course

: M. PHARMACY (PHARMACEUTICAL
ANALYSIS)

Yr.of Adm

: 2019-2020



(Signature)

SRI PADMAVATHI SCHOOL OF PHARMACY
TIRUCHANNOOR
(A.P.)

(Signature)

Dean of Students



JAGAN'S

COLLEGE OF PHARMACY

Jangalakandriga (V), Mothukur (M), Nellore Dt. - 524346
Cell : 9989000447

IDENTITY CARD



2019-2021

K. DIVYA SREE

Course : M.Pharmacy

Department : Pharmaceutics

Regd.No : 19Y11S0304

D.O.B : 18/4/1998

Mobile : 7993910137



[Signature]
PRINCIPAL

PRINCIPAL
Sri Padmayathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) & 12(B) of UGC Act.)

Higher studies data for the year 2017-18

S.No	Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the proof
1	2018	DANDURU VANISRAVANTHI	B.Pharmacy	2018	CONESTOGA COLLEGE	MS	3
2	2018	G HIMA BINDU	B.Pharmacy	2018	SRI PADMAVATHI MAHILA VISVAVIDYALAYAM, TIRUPATI.	M.PHARMACY	4
3	2018	JAVVAJI BALAJI	B.Pharmacy	2018	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	5
4	2018	NOTI MANUSHA	B.Pharmacy	2018	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	6
5	2018	CHITTOOR DIVYA	B.Pharmacy	2018	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	5
6	2018	JYOTHA PRAVEEN	B.Pharmacy	2018	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	5
7	2018	KOLLI SRUJANA	B.Pharmacy	2018	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	5
8	2018	RAPURU LAKSHMI DEVI	B.Pharmacy	2018	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	5
9	2018	S MUNEERA	B.Pharmacy	2018	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	5
10	2018	SHANMUGAM MOUNIKA	B.Pharmacy	2018	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	5



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor (PO), Chittoor (Dist.), AP - 517503

(Approved by AICTE, New Delhi, approved by PCI, New Delhi, Affiliated to JNTUA, Anantapur,
Recognized Under 2(f) & 12(B) of UGC Act.)

S.No	Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to	Link to the proof
11	2018	ARCHAKAM PEDDINTI POOJASREE	B.Pharmacy	2018	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	5
12	2018	S ASMA	B.Pharmacy	2018	MAHATHI COLLEGE OF PHARMACY	M.PHARMACY	7
13	2018	S KARISHMA	B.Pharmacy	2018	MAHATHI COLLEGE OF PHARMACY	M.PHARMACY	8
14	2018	S. SREE HARITHA	B.Pharmacy	2018	COLLEGE OF PHARMACEUTICAL SCIENCES, ANDHRA UNIVERSITY.	M.PHARMACY	9
15	2018	PASUPULETI REDDY SWETHA	B.Pharmacy	2018	SRI PADMAVATHI MAHILA VISVAVIDYALAYAM, TIRUPATI.	M.PHARMACY	10
16	2018	S. SAI RAMYA	B.Pharmacy	2018	SIDDHARTHA COLLEGE OF PHARMACEUTICAL SCIENCES, VIJAYAWADA.	M.PHARMACY	11
17	2018	Y. JYOTHI	B.Pharmacy	2018	SRI VISHNU COLLEGE OF PHARMACY, BHEEMAVARAM.	M.PHARMACY	12
18	2018	Y. NANDINI	B.Pharmacy	2018	SRI PADMAVATHI MAHILA VISVAVIDYALAYAM, TIRUPATI.	M.PHARMACY	15
19	2018	D. MAHARNI	B.Pharmacy	2018	SRI VISHNU COLLEGE OF PHARMACY, BHEEMAVARAM.	M.PHARMACY	13
20	2018	O.PRAHARSHA	B.Pharmacy	2018	CES COLLEGE OF PHARMACY	M.PHARMACY	14
21	2018	M.POONGODI	B.Pharmacy	2018	SRI PADMAVATHI SCHOOL OF PHARMACY	M.PHARMACY	16



The Board of Governors of the

Conestoga College

Institute of Technology and Advanced Learning

by virtue of the authority vested in it awards this
Ontario College Graduate Certificate

to

Vanisrawanthi Danduru

in recognition of having fulfilled all the conditions and requirements of the program

Health Care Administration and Service
Management

with High Distinction



[Signature]
PRINCIPAL
Sri Padmavathi School of Pharma.
TIRUCHANOUR
TIRUPATI (A.P.)

August 2020

[Signature]

Chair, Board of Governors

[Signature]
President

[Signature]
Registrar

125/12



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2018

Half Ticket No: S190110581
 Candidate Name: G HIMA BINDU
 Gender: FEMALE (F)
 Rank: 546.00
 Father's Name: G RAMA MOHANA RAO
 Caste/ Region: O.C./ SVU

PROVISIONAL ALLOTMENT ORDER

This is to inform that the options exercised by the candidate have been processed based on rank, local area, sex, category. Special Reservation Category (CAP/PH/NCC/SPORTS) etc. and

you have been allotted a seat in
INST. OF PHARM. TECH, S P MAHILA VISWA VIDYALAYAM (SPMSSF1), TIRUPATHI, CTR
IN PHARMACEUTICS (PHCETS) (SFN) under OC_GIRLS_SVU category.

Tuition Fee fixed for the college/course is Rs. 110000 /-.

Tuition fee to be paid by the candidate is Rs. 0 /-.

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the total fee.

Instructions to Candidates:

1. Report through 'Candidates Login' from website <https://appgecet.nic.in> through a self-reporting system or from a nearby help line centre.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgement on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted College is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is 08.08.2018 (before 5.00 pm). Pay all necessary fees to the allotted college.
4. If you do not report through self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
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8. A candidate having more than one allotment, self reported and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in the stipulated date.
9. Allotments in pharmacy colleges are subject to approval of Pharmacy Council Of India.



[Signature]

PRINCIPAL
 Sri Padmavathi School of Pharmacy,
 TIRUPATHI



CONVENOR
 APPGECET - ADMISSIONS 2018

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Printed at on Dt: 03-08-2018



Shot on OnePlus
 By Krishna Prasad G



SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Vaishnavi Nagar, Tiruchanoor - 517 503

M.PHARM - PHARMACOLOGY - 2018 - 2019

SL No.	Hall Ticket No	Name
1	18421S0101	E VANI
2	18421S0102	JUTURU BALARAJU
3	18421S0103	KALLUR WASIM AKRAM
4	18421S0104	KODADHALA KAVITHA
5	18421S0105	M ADEEBA AMREEN
6	18421S0107	PAPPASANI BHAVANI
7	18421S0108	SHAIK SONIYA
8	18421S0109	SUROJU SAI DURGA

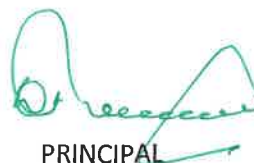
M.PHARM - PHARMACEUTICS - 2018 - 2019

Sl.No.	Register No.	Name of the Student
1	18421S0301	CHITTOOR DIVYA
2	18421S0302	JAVVAJI BALAJI
3	18421S0303	JYOTHA PRAVEEN
4	18421S0304	KOLLI SRUJANA
5	18421S0305	NOTI MANUSHA
6	18421S0306	RAPURU LAKSHMI DEVI
7	18421S0307	S MUNEERA
8	18421S0308	SHANMUGAM MOUNIKA

M.PHARM - PHARMACEUTICAL ANALYSIS (2018-19 BATCH)

SL No.	Hall Ticket No	Name
1	18421S0701	ARCHAKAM PEDDINTI POOJASREE
2	18421S0702	KURUBA PUJARI BHASKAR
3	18421S0703	MERLAPAKA SAILEELA
4	18421S0704	MOHAN KRISHNA YERRAGUNTA
5	18421S0705	PUTTEERAPPA GARI RAGHUVeer
6	18421S0706	YALAKACHERLA VIJAYAMMA




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Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)



SRI PADMAVATHI SCHOOL OF PHARMACY



M. Pharm-Ceutics
2018 - 2020

N MANUSHA

Reg No: 18421S0305





[Signature]
PRINCIPAL

Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

[Signature]
PRINCIPAL

197/18

KOMMAREDDY VENKATA SATYANARAYANA
SIDDHARTHA COLLEGE OF
PHARMACEUTICAL SCIENCES
 (Sponsored by Siddhartha Education Trust, Hyderabad)
 Visakhapatnam - 530 015, Ph: 0884 - 2478773, Fax: 0884 - 2478774

Srikakulam Sai Ramya

Course : M - Pharmacy
 Roll No. : Y18MPPC 140010
 Valid Upto : 2018-2020
 Date of Birth : 21-06-1996
 Blood Group : B⁺⁺
 Contact No : 7330648190

(Signature)
 PRINCIPAL

<http://www.kvsrsiddharthapharma.edu.in>


2021/12/13 17:12

138/18

COLLEGE OF PHARMACEUTICAL SCIENCES
ANDHRA UNIVERSITY
VISAKHAPATNAM-530 003

STUDENT IDENTITY CARD

Regd.NO : 618209505006
 Name : S.Sree Haritha
 Course : M.Pharmacy
 Department : Pharmaceautical Sciences
 Batch : 2018-2020




(Signature)
 Principal

136/18

M MAHATHI
COLLEGE OF PHARMACY
 (Approved by AICTE & PCI, New Delhi; Affiliated to JNTUA, Anantapuram)
 C.T.M Cross Roads, MADANAPALLE - 517319,
 Chittoor Dist. A.P.

IDENTITY CARD

STUDENT



2019 - 21

SHAIK ASMA

Course : M. PHARMACY
 Adhar No : 977894192666
 Roll No : 19HW1S0702
 Branch : PHANLS-07

(Signature)
 Principal

D/o SHAIK AKBAR BASHA
 D.NO:00,PARK STREET,
 CHINNAGOTTI GALLU,
 CHITTOOR-517193
 Cell: 8317551852

(Signature)
 PRINCIPAL
 Sri Padma
 School of Pharma
 CHANNOOR
 UPATI (A.P)

M MAHATHI
COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi, Affiliated to JNTUA, Anantapuram)
C.T.M. Cross Roads, MADANAPALLE - 517319,
Chittoor Dist. A.P.

IDENTITY CARD

STUDENT



2018 - 20

SHAIK KARISHMA

Course : M. PHARMACY

Aadhar No : 6964 8661 7332

Roll No : 18HW1S0304

Branch : PHCETS-03 Principal

D/o S.LALSHA
3-73/1, BANDLA VEEDHI
PILERU, CHITTOOR (O),
ANDHRA PRADESH-517214.

Cell: 8297640442



COLLEGE OF PHARMACEUTICAL SCIENCES

ANDHRA UNIVERSITY
VISAKHAPATNAM-530 003

PH. NO.
0891-244400
244401

STUDENT IDENTITY CARD

Regd.NO : 618209505006


Name : S.Sree Haritha

Course : M.Pharmacy

Department : Pharmaceautical Sciences

Batch : 2018-2020




PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)


Principal



SL No. PS 011195

SRI PADMAVATI MAHILA VISVAVIDYALAYAM, TIRUPATI
(WOMEN'S UNIVERSITY)

Provisional Certificate Cum Consolidated Memorandum of Marks

H.T. No. 2018MPH40A025

This is to certify that **PASUPULETI REDDY SWETHA** has qualified herself for the Degree of
M. Pharmacy (Pharmaceutics) in this University. She having been declared
 to have passed the examination held in **September, 2020** with **O** grade and she has done all that is
 necessary for the formal presentation of the Degree.

Paper Code	Paper Titles	YR/P	Cr	Marks Secured	Gr	Paper Code	Paper Titles	YR/P	Cr	Marks Secured	Gr				
		In	Ex	Total				In	Ex	Total					
I Semester						II Semester									
MPA 101T	Modern Pharmaceutical Analytical Techniques	Feb 19	4	19	50	69	A	MPH 201T	Molecular Pharmaceutics (Nano Tech and Targeted DDS)	Aug 19	4	17	46	63	B+
MPH 102T	Drug Delivery System	Feb 19	4	12	38	50	C	MPH 202T	Advance Bio Pharmaceutics and Pharmacokinetics	Aug 19	4	18	50	68	A
MPH 103T	Modern Pharmaceutics	Feb 19	4	15	46	61	B+	MPH 204T	Cosmetic and Cosmeceuticals	Aug 19	4	21	56	79	A+
MPH 104T	Regulatory Affairs	Feb 19	4	17	49	66	A	MPA 203T	Quality Control and Quality Assurance	Aug 19	4	21	62	83	O
MPH 105P	Pharmaceutics Practical - I	Feb 19	8	38	133	171	O	MPH 205P	Pharmaceutics Practical - II	Aug 19	8	42	137	179	O
Seminar	Seminar - I & II	Feb 19	2			47	O	Seminar	Seminar	Aug 19	2			47	O
III Semester						IV Semester									
MRM 301T	Research Methodology and Biostatistics	Jan 20	4	19	53	72	A+	MPH 4.1	Thesis Evaluation	Sep 20	20	238	230	468	O
*MOOCs	Functional Foods and Nutraceuticals	Jan 20	4	30	29	69	B	MPH 4.2	Research Work and Colloquium	Sep 20	6			135	O
MPH301	Journal Club	Jan 20	4			44	O								
MPH301	Research Proposal Presentation and Viva-Voce	Jan 20	4			112	O								

Passing Marks : 50%

Average Marks : 50%

Grand Total : 1873 / 2325

Aggregate Marks in Words: ONE EIGHT SEVEN THREE

PRINCIPAL

Weighted Average Marks (WAM) : 80.80

Grade Point Average (GPA) : 8.08

TIRUCHANDOR
TIRUPATI (A.P.)

* MOOCs under SWAYAM Platform

Tirupati 28-10-2020

Date : 28 OCT 2020

Written by : @

Compared by : AL

C. V. Narayanaiah
 CONTROLLER OF EXAMINATIONS
 SRI PADMAVATI MAHILA VISVA VIDYALAYAM
 TIRUPATI-517 502 (A.P.)

Note : Any discrepancy in the above entries or between the results published and the marks noted above must be brought to the notice of the Controller of Examinations immediately.

SIDDHARTHA COLLEGE OF PHARMACEUTICAL SCIENCES

Sponsored by Siddhartha Academy of General Education & Research
Vijayawada - 520 010. Ph: 0866-2679279, Fax: 0866-2576147




Srikakulam Sai Ramya

Course : M - Pharmacy
Roll No. : Y18MPPC 140010
Valid Upto : 2018-2020
Date of Birth : 21-06-1996
Blood Group : B⁺
Contact No : 7330648190


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<http://www.kvrsiddharthapharma.edu.in>




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Sri Padmavathi School of Pharmacy,
TIRUCHANOOR
TIRUPATI (A.P)



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2018

Hall Ticket No.	6190112376	Rank:	132.00
Candidate Name:	YAGNAM JYOTHI	Father's Name:	YAGNAM NAGASEKHAR
Gender:	FEMALE (F)	Caste/ Region:	BC_B/ SVU

PROVISIONAL ALLOTMENT ORDER

This is to inform that the options exercised by the candidate have been processed based on rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and

you have been allotted a seat in
SRI VISHNU COLLEGE OF PHARMACY (SCPB1), BHIMAVARAM, WG
in **PHARMA TECHNOLOGY (PHMTEC)(RGS)**, under **BC_B_GEN_AU** category.

Tuition Fee fixed for the college/course is Rs. 107900/-.

Tuition fee to be paid by the candidate is Rs. 0/-.

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the total fee.

Instructions to Candidates:

1. Report through 'Candidates Login' from website <https://appgecet.nic.in> through a self-reporting system or from a nearby help line centre.
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PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI, A.P.



CONVENOR
APPGECET - ADMISSIONS 2018

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Printed as on Dt: 06-08-2018



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2018

Hall Ticket No. 6190110494 Rank: 257.00
Candidate Name: DERANGULA MAHARNI Father's Name: DERANGULA RAMA DASU
Gender: FEMALE (F) Caste/ Region: BC_A/ SVU

PROVISIONAL ALLOTMENT ORDER

This is to inform that the options exercised by the candidate have been processed based on rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and

you have been allotted a seat in
SRI VISHNU COLLEGE OF PHARMACY (SCPB1), BHIMAVARAM, WG
in **PHARMACOLOGY (PHCOLG)(RGS)**, under **BC_A_GEN_AU** category.

Tuition Fee fixed for the college/course is Rs. 107900 /-.

Tuition fee to be paid by the candidate is Rs. 0 /-.

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the total fee.

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PRINCIPAL
Sri Padmayathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)



CONVENOR
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Printed as on Dt: 05-08-2018

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY ANANTAPUR
ANANTHAPURAMU - 515 002, ANDHRA PRADESH, INDIA

Adm. No. 18Y01S0103

Sl. No. PC 0325156

Aadhaar No. 228992871860



PROVISIONAL CERTIFICATE

*This is to certify that Ms. OBULAREDDY PRAHARSHA
Daughter of Sri OBULAREDDY SATYANARAYANA REDDY & Smt CHILUKALA
PULLAMMA, Passed the*

*** MASTER OF PHARMACY ***

Examinations of this University with specialization in

*** PHARMACOLOGY ***

held in the month of January, 2021 and that she was placed in

*** FIRST CLASS WITH DISTINCTION ***

*She has satisfied all the requirements for the award of M. PHARMACY Degree of the
Jawaharlal Nehru Technological University Anantapur, Ananthapuramu and secured
8.12 CGPA.*

Tuesday, 16 March 2021



[Signature]
PRINCIPAL
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P.)

[Signature]
DIRECTOR OF EVALUATION

[Signature]
REGISTRAR



**SRI PADMAVATHI
MAHILA VISVAVIDYALAYAM**

(WOMEN'S UNIVERSITY)

ACCREDITED BY NAAC WITH "A" GRADE

TIRUPATI-517 502.PH : 0877-2284531

INSTITUTE OF PHARMACEUTICAL TECHNOLOGY



Y.Nandini

ROLL NUMBER : 2018MPH40013-Dayscholar

M.PHARMACY

Y. Nandini

Card Holder

8340843904

A. S. S. S.

HEAD

AADHAAR NO: 2861 0255 4307 Blood Group : O-Ve

**Address: H.No: 22/12/93, Rajiv Gandhi Colony,
Benigunta Road, Tirupati Chittoor Dt. "PH: 9394384870"**



[Signature]

**Principal
Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)**

SRI PADMAVATHI SCHOOL OF PHARMACY

Mohan Gardens, Behind R.K. Kalyanamandapam, Vaishnavi nagar, TIRUPATHI, AP - 517503

Absent Attendance Report From 01-Oct-2018 To 31-Oct-2018

M.Pharmacy-Cology-I Year - Sem I 2018-19

S.NO.	REGISTER NO.	STUDENT NAME	MPA	AP	PTSM	CMP	MODERN PHARMACEUTICAL ANALYTICAL TECHNIQUES LAB	COLOGY LAB	SEMINAR / ASSIGNMENT
			Total Periods	Total Periods	Total Periods	Total Periods	Total Periods	Total Periods	Total Periods
1	18421S0101	E VANI	0	0	0	0	0	0	0
2	18421S0102	JUTURU BALARAJU	0	0	0	0	1	0	1
3	18421S0103	KALLUR WASIM AKRAM	0	0	0	0	0	0	1
4	18421S0104	KODADHALA KAVITHA	0	0	0	0	0	0	0
5	18421S0105	M ADEEBA AMREEN	0	0	0	0	0	0	0
6	18421S0106	M POONGODI	0	0	1	2	1	0	8
7	18421S0107	PAPPASANI BHAVANI	0	0	0	0	1	0	0
8	18421S0108	SHAIK SONIYA	0	0	0	0	0	0	0
9	18421S0109	SUROJU SAI DURGA	0	0	0	0	0	0	0

PRINCIPAL

**Sri Padmavathi School of Pharmacy
TIRUCHANOOR
TIRUPATI (A.P)**